

Minutes of June 9, 2025, Finance Committee Meeting

MINUTES

Finance Committee Meeting #3

Monday, June 9, 2025, 11:00 am

1112 N. Main St.
Gainesville, FL 32601

The meeting began at 11:00 a.m.

Committee Members in attendance: Chair Staci Bertrand, James Ingle, Charles Harris, and Dr. Paul Broadie.

Staff in attendance: Phyllis Marty, Karen Davis, Rochelle Daniels, Bethany Gaffey

Guests in Attendance: None

Chair Bertrand called the meeting to order at 11:00 am.

Approval of Agenda:

Dr. Broadie made a motion to approve the agenda. Charles Harris seconded the motion. The motion passed unanimously.

Approval of Minutes:

James Ingle made a motion to approve the April 23, 2025 minutes of the Finance Committee meeting. Charles Harris seconded the motion. The motion passed unanimously.

Public Comments:

None **Old Business:**

None **Reports:** None

New Business

1. Approval of the PY25-26 Preliminary Budget

Consideration of approval of the PY 25/25 Preliminary Budget. The Program Year (PY) 25/26 Preliminary Budget for CSNCFL reflects a decrease in formula funds of \$580,786.32. The total amount of formula funds that we project to be available in PY 25/26 is \$ 5,083,499.68 as compared to \$ 5,467,474 actual in PY 24/25. For PY 25/26 formula and carryforward grants total \$ 6,106,988.68. CSNCFL's final carryforward and allocation numbers will be presented in a true up budget to the Board and Council in October.

Ms. Marty presented this item. James Ingle made a motion to approve acceptance of the PY25-26 Preliminary Budget, Charles Harris seconded the motion. The motion passed unanimously.

The meeting was adjourned at 11:08.

ALACHUA COUNTY, FLORIDA
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

Note 1 - Summary of Significant Accounting Policies

A. Reporting Entity

Alachua County, Florida (the County) is a political subdivision of the State of Florida and is governed by a five-member elected Board of County Commissioners (the Board) that derives its authority from the County Charter and Florida Statutes and regulations. In addition to the members of the Board, there are five elected Constitutional Officers: the Sheriff, Supervisor of Elections, Property Appraiser, Clerk of the Circuit Court, and Tax Collector. The Constitutional Officers, except for the Supervisor of Elections, maintain separate accounting records and budgets.

The Board funds the operations of both the Sheriff and the Supervisor of Elections. The Board, the Library District, the St. Johns River Water Management District, and the Suwannee River Water Management District fund the operations of the Property Appraiser. The Clerk's duties as Clerk to the Board and Clerk of the County Court are funded from fees and charges authorized under Chapter 2009-61 and 2009-204, Laws of Florida, and the Board. The Tax Collector's operations are funded by fees collected by the Officer.

The accompanying financial statements present the County (primary government) and its Component Units.

The government-wide financial statements include the financial data of the County's Component Units. They are included because if excluded, the County's financial statements would be misleading. One blended component unit and two discretely presented component units are presented in the government-wide financial statements to emphasize their legal separation from the County. The following Component Units are included in the statements:

Blended Component Unit

1. CareerSource North Central Florida

The Dual County Workforce Development Council (the Council) was established by Interlocal Agreement pursuant to Chapter 163, Florida Statutes, to carry out the responsibilities under the Workforce Innovation and Opportunity Act (WIOA). The Council oversees the implementation of workforce programs and services in accordance with WIOA and such other workforce federal, state, and other non-governmental grants which may be awarded to the North Central Florida Workforce Development Area.

In June 2024 the State CareerSource Florida Board of Directors voted to consolidate the two county Local Workforce Development Area of Alachua and Bradford counties with the four county Local Workforce Development Area of Columbia, Dixie, Gilchrist, and Union counties, also known as CareerSource Florida Crown. Effective July 1, 2024, CareerSource Florida Crown and CareerSource North Central Florida were consolidated into a new six county region and the new region retained the name CareerSource North Central Florida. As of September 30, 2024, governance of the new six county region remained with the Dual County Workforce Development Council that was established by Interlocal Agreement pursuant to Chapter 163, Florida Statutes.

**ALACHUA COUNTY, FLORIDA
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024**

CareerSource North Central Florida refers to the Council, Workforce Board, career centers, and the Administrative Entity in accordance with the *Brand Standards Manual* dated August 2015 and published by CareerSource Florida. This blended component unit, although a legally separate entity, is in substance, part of the County's operations and so data from this unit is combined with data from the primary government.

Discretely Presented Component Units

2. John A. H. Murphree Law Library

The John A. H. Murphree Law Library, a dependent special district established by Special Act (57-1118) during the 1957 Florida Legislative session, is a discretely presented component unit that is fiscally dependent on the County and provides financial benefits to the Courts, County Officials, and the public at large. The Board of Trustees for the Law Library consists of one County Commissioner and several other local law community individuals. The Board of Trustees has full power and authority to establish, operate, and maintain the Law Library. The Board of County Commissioners is authorized to appropriate other available funds for the use of the Law Library. There are no separately issued financial statements.

3. Alachua County Housing Finance Authority

The Alachua County Housing Finance Authority (Chapter 159.601, Florida Statutes), a dependent special district, is a discretely presented component unit that provides financing for low-income housing in Alachua County. The members of the Alachua County Housing Finance Authority are appointed by the Alachua County Board of County Commissioners and the Alachua County Housing Finance Authority is required to obtain Board approval for all its fiscal activities. The Alachua County Housing Finance Authority is governed by a separate board and does not provide services exclusively to the County. There are no separately issued financial statements.

The fiscal year-end for both discretely presented component units is September 30.

Related Organizations

The Alachua County Library District (Chapter 98-502 as amended by 03-375, Laws of Florida) provides library system services and facilities for all citizens of the County. The Alachua County Health Facilities Authority (Chapter 154.201, Florida Statutes) assists in financing health care facilities. The Alachua County Housing Authority (Section 421.27, Florida Statutes) assists in providing safe and sanitary dwelling accommodations to persons of low income. The Children's Trust of Alachua County (Ordinance No. 18-08) provides children's services throughout Alachua County. Alachua County is not able to impose its will on these organizations, and there is no financial benefit/burden relationship between these organizations and the County. Therefore, these organizations are not component units and are not included in the accompanying financial statements.

As of September 30, 2024, the County had not participated in any joint ventures with any other governmental entities.

ALACHUA COUNTY, FLORIDA
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

E. Accounting Changes

GASB Statements Implemented

For the year ended September 30, 2024, the County implemented GASB Statement No. 100, *Accounting Changes and Error Corrections*. This statement enhances accounting and financial reporting requirements for accounting changes and error corrections to provide more understanding, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability.

Change Within Reporting Entity

The County previously reported the Computer Replacement and Telephone Services funds as internal service funds. During the year, the County moved these funds activity into the County's General Fund. The County previously reported the Career Source Region 9 and COVID-19 Relief Funds as major governmental funds. However, during the year, these funds no longer met the threshold to be presented as major funds and are now included in non-major enterprise funds for the current year.

	<u>As Previously Reported</u>	<u>Change to or Within Reporting Entity</u>	<u>Restated</u>
Governmental Funds			
Major Fund:			
Career Source Region 9	\$ 10,426	\$ (10,426)	\$ -
COVID-19 Relief	-	-	-
Non-Major Funds	91,388,880	10,426	91,399,306
Proprietary Funds			
Internal Service Funds:			
Computer Replacement	\$ 1,575,791	\$ (1,575,791)	\$ -
Telephone Services	(376,941)	376,941	-
Governmental Funds			
General Fund	\$ 115,195,078	\$ 1,391,209	\$ 116,586,287
Government-Wide			
Governmental Activities*			

*Note: The County's Internal Service Funds are considered governmental activities; therefore, the GASB 34 adjustments were already included in governmental activities. This results in no change in net position for the governmental activities.

Note 2 - Stewardship, Compliance, and Accountability

The County uses the following procedures in establishing the budgetary data reflected in the Required Supplementary Information and Supplementary Information sections of this financial statement.

NON-MAJOR GOVERNMENTAL FUNDS DESCRIPTIONS

SPECIAL REVENUE FUNDS

- **THE COMMUNITY HEALTH OFFERING INNOVATIVE CARE AND EDUCATIONAL SERVICES PROGRAM (CHOICES) (010)**—This fund was established January 1, 2005 by Ordinance 04-05, pursuant to the August 2004 sales tax referendum, Alachua County, Florida (the County) received .25% sales tax from January 2005 through December 2011. This discretionary sales surtax provides a broad range of health care services to the adult working uninsured Alachua County residents. The Board of County Commissioners has changed the initial requirements for use of the funds allowing more residents to qualify.
- **CAREER SOURCE – REGION 26 (119)**—This fund was created in June 2024 when Regions 7 and 9 were combined to form Region 26. The combined workforce board services six counties; Alachua, Bradford, Columbia, Gilchrist, Dixie, and Union, and offers a wide array of resources for Employers, Job-Seekers, Career Advising, and Training Programs.
- **CAREER SOURCE – REGION 9 (120)**—This fund was established in FY2021, when the County became the Administrative Entity of the North Central Florida CareerSource, Local Workforce Development Board 9. This workforce board serves Alachua and Bradford counties, and offers a wide array of resources for Employers, Job-Seekers, Career Advising, and Training Programs.
- **MUNICIPAL SERVICES BENEFIT UNIT (MSBU) – REFUSE COLLECTION (148)**—This fund was established effective October 1, 1984 by Ordinance 84-7 and amended by Ordinance 97-4, which was passed on May 13, 1997. This fund accounts for all revenues and expenditures related to refuse/garbage collection within the mandatory designated County collection areas in accordance with Florida Statute 403.706(1).
- **GAS TAX USES (149)**—This fund was established by the Board of County Commissioners Resolution 00-85 in accordance with Florida Statute 336.025 to account for fuel tax revenues which are collected from the Local Option Gas Tax, Seventh Cent County Gas Tax, and intragovernmental services charges disbursed to the County to be expended in activities related to its transportation system. These activities include road and bridge maintenance, the Transportation Improvement Program, support for bus services for the disadvantaged, and fulfillment of related debt service requirements.
- **COVID-19 Relief (154)**—This fund was established in FY2024 to account for and administer federal stimulus revenues in connection with the COVID-19 public health emergency.
- **DRUG AND LAW ENFORCEMENT (811)**—To account for the receipt and use of funds designated for the criminal justice area. Sub-funds included are as follows:
 - JAG Byrne Grants (056)
 - Law Enforcement Training (159)
 - Treasury Forfeiture Fund (184)
 - Crime Prevention FS 775.083(2) (257)
 - Justice Forfeiture Fund (157)
 - Law Enforcement Trust (161)
 - Alcohol and Other Drug Abuse (221)
 - Metamorphosis Grant Fund (265)
- **ENVIRONMENTAL (812)**—To account for the revenue and expenditure of funds designated for environmentally related efforts. Sub-funds are as follows:
 - Boating Improvement Program (043)
 - Environmental Protection City Review (108)
 - Water Conservation Fund (123)
 - Resilient Florida Grant (134)
 - Stormwater Management (146)
 - FDEP Petro Cleanup S0477 (201)
 - FDEP Hazardous Waste Coop (236)
 - Water Conservation Grant (260)
 - NPDES Stormwater Cleanup (087)
 - FDEP Ambient Groundwater (116)
 - FDEP Tank Inspection Contract (125)
 - Hazardous Material Code-Env Prot (178)
 - Santa Fe Hills Water System (235)
 - Landscape/Irrigation Cost Share Grants (258)

ALACHUA COUNTY, FLORIDA
COMBINING BALANCE SHEET
NON-MAJOR GOVERNMENTAL FUNDS
SEPTEMBER 30, 2024

	Special Revenue Funds			
	010	119	120	148
	Choices	Career Source - Region 26	Career Source - Region 9	MSBU Refuse Collection
Assets				
Equity in Pooled Cash and Investments	\$ 3,761,364	\$ 291,744	\$ 5,425	\$ 4,688,218
Other Cash and Equivalents	-	-	-	-
Sinking Fund and Cash Reserves	-	-	-	-
Investments	-	-	-	-
Accounts Receivable	9,873	1,592	-	13,772
Assessment Receivable	-	-	-	-
Due from Other Funds	-	-	-	3,027
Due from Other Governments	-	771,754	-	15,456
Inventories or Assets Held for Resale	-	-	-	-
Prepaid Items	-	4,478	-	-
Total Assets	3,771,237	1,069,568	5,425	4,720,473
Liabilities and Fund Balances				
Liabilities				
Accounts Payable and Accrued Liabilities	77,714	257,634	-	799,137
Contracts Payable	-	-	-	-
Due to Individuals	-	-	-	-
Due to Other Funds	-	750,000	-	252
Due to Other Governments	11,253	6,074	-	-
Deposits	-	-	-	-
Unearned Revenue	-	-	-	-
Total Liabilities	88,967	1,013,708	-	799,389
Deferred Inflows of Resources				
Tax Revenue - Unavailable	-	-	-	-
Intergovernmental Revenue - Unavailable	-	60,501	-	-
Special Assessment Revenue - Unavailable	-	-	-	-
Total Deferred Inflows of Resources	-	60,501	-	-
Fund Balances				
Non-Spendable	-	4,478	-	-
Restricted	3,682,270	-	5,425	3,921,084
Committed	-	-	-	-
Assigned	-	-	-	-
Unassigned	-	(9,119)	-	-
Total Fund Balances	3,682,270	(4,641)	5,425	3,921,084
Total Liabilities and Fund Balances	\$ 3,771,237	\$ 1,069,568	\$ 5,425	\$ 4,720,473

ALACHUA COUNTY, FLORIDA
COMBINING STATEMENT OF REVENUES,
EXPENDITURES, AND CHANGES IN FUND BALANCES
NON-MAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED SEPTEMBER 30, 2024

	Special Revenue Funds			
	010	119	120	148
	Choices	Career Source - Region 26	Career Source - Region 9	MSBU Refuse Collection
Revenues				
Taxes	\$ -	\$ -	\$ -	\$ -
Permits and Fees	-	-	-	-
Intergovernmental	-	1,502,592	2,762,507	-
Charges for Services	-	5,433	-	80,607
Fines and Forfeitures	-	-	-	-
Investment Income	239,085	-	-	379,027
Special Assessments and Impact Fees	-	-	-	6,729,027
Private Donation	-	7,000	3,000	-
Miscellaneous	-	3,623	-	16,799
Total Revenues	<u>239,085</u>	<u>1,518,648</u>	<u>2,765,507</u>	<u>7,205,460</u>
Expenditures				
Current:				
General Government	-	-	-	-
Public Safety	-	-	-	-
Physical Environment	-	-	-	6,706,341
Transportation	-	-	-	-
Economic Environment	-	1,503,178	2,630,625	-
Human Services	762,687	-	-	-
Culture and Recreation	-	-	-	-
Court Cost	-	-	-	-
Debt Service:				
Principal	-	20,111	127,908	-
Interest and Fiscal Charges	-	-	11,975	-
Excess Fees Distributed to the State	-	-	-	-
Capital Outlay	-	-	-	31,173
(Total Expenditures)	<u>762,687</u>	<u>1,523,289</u>	<u>2,770,508</u>	<u>6,737,514</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>(523,602)</u>	<u>(4,641)</u>	<u>(5,001)</u>	<u>467,946</u>
Other Financing Sources (Uses)				
Transfers in	45,935	-	-	203,027
Transfers (out)	-	-	-	-
Other Finance Source - SBITAs	-	-	-	-
Total Other Financing Sources (Uses)	<u>45,935</u>	<u>-</u>	<u>-</u>	<u>203,027</u>
Net Change in Fund Balances	<u>(477,667)</u>	<u>(4,641)</u>	<u>(5,001)</u>	<u>670,973</u>
Fund Balances, Beginning of Year	<u>4,159,937</u>	<u>-</u>	<u>10,426</u>	<u>3,250,111</u>
Fund Balances, End of Year	<u>\$ 3,682,270</u>	<u>\$ (4,641)</u>	<u>\$ 5,425</u>	<u>\$ 3,921,084</u>

ALACHUA COUNTY, FLORIDA
SCHEDULES OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCES - BUDGET AND ACTUAL
NON-MAJOR SPECIAL REVENUE FUNDS, DEBT SERVICE FUNDS, AND CAPITAL PROJECT FUNDS
FOR THE YEAR ENDED SEPTEMBER 30, 2024

	Special Revenue Funds			
	CHOICES (010)			
	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual	
Revenues				
Taxes	\$ -	\$ -	\$ -	\$ -
Permits and Fees	-	-	-	-
Intergovernmental	-	-	-	-
Charges for Services	-	-	-	-
Fines and Forfeitures	-	-	-	-
Investment Income	50,000	50,000	239,085	189,085
Special Assessments and Impact Fees	-	-	-	-
Private Donations	-	-	-	-
Miscellaneous	-	-	-	-
Total Revenues	50,000	50,000	239,085	189,085
Expenditures				
Current:				
General Government	-	-	-	-
Public Safety	-	-	-	-
Physical Environment	-	-	-	-
Transportation	-	-	-	-
Economic Environment	-	-	-	-
Human Services	853,174	854,174	762,687	91,487
Culture and Recreation	-	-	-	-
Court Cost	-	-	-	-
Reserve for Contingency	674,559	696,102	-	696,102
Debt Service:				
Principal	-	-	-	-
Interest and Fiscal Charges	-	-	-	-
Excess Fees Distributed to the State	-	-	-	-
Capital Outlay	-	-	-	-
Total Expenditures	1,527,733	1,550,276	762,687	787,589
Excess (Deficiency) of Revenues Over (Under) Expenditures	(1,477,733)	(1,500,276)	(523,602)	976,674
Other Financing Sources (Uses)				
Transfers in	45,935	45,935	45,935	-
Transfers (out)	-	-	-	-
Excess Reversion to Other Agencies	-	-	-	-
Refund of Long-Term Debt	-	-	-	-
Issuance of Debt	-	-	-	-
Other Finance Source - Leases	-	-	-	-
Other Finance Source - SBITAs	-	-	-	-
Sale of Capital Assets	-	-	-	-
Total Other Financing Sources (Uses)	45,935	45,935	45,935	-
Net Change in Fund Balances	(1,431,798)	(1,454,341)	(477,667)	976,674
Fund Balance - Beginning	1,431,798	1,454,341	4,159,937	2,705,596
Fund Balance - Ending	\$ -	\$ -	\$ 3,682,270	\$ 3,682,270

Special Revenue Funds							
CAREER SOURCE - REGION 26 (119)				CAREER SOURCE - REGION 9 (120)			
Budgeted Amounts		Actual	Variance with Final Budget - Positive (Negative)	Budgeted Amounts		Actual	Variance with Final Budget - Positive (Negative)
Original	Final			Original	Final		
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
-	-	-	-	-	-	-	-
-	5,605,128	1,502,592	(4,102,536)	-	4,594,270	2,762,507	(1,831,763)
-	-	5,433	5,433	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	7,000	7,000	-	9,898	3,000	(6,898)
-	3,050	3,623	573	-	-	-	-
-	5,608,178	1,518,648	(4,089,530)	-	4,604,168	2,765,507	(1,838,661)
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	5,608,178	1,503,178	4,105,000	3,622,178	4,604,168	2,630,625	1,973,543
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	20,111	(20,111)	-	-	127,908	(127,908)
-	-	-	-	-	-	11,975	(11,975)
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	5,608,178	1,523,289	4,084,889	3,622,178	4,604,168	2,770,508	1,833,660
-	-	(4,641)	(4,641)	(3,622,178)	-	(5,001)	(5,001)
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	(4,641)	(4,641)	(3,622,178)	-	(5,001)	(5,001)
-	-	-	-	3,622,178	-	10,426	10,426
\$ -	\$ -	\$ (4,641)	\$ (4,641)	\$ -	\$ -	\$ 5,425	\$ 5,425

Schedule 16
ALACHUA COUNTY, FLORIDA
FULL-TIME EQUIVALENT COUNTY GOVERNMENT EMPLOYEES
BY PROGRAM
LAST TEN FISCAL YEARS

		Fiscal Year									
		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<u>Program</u>	<u>Dept Number</u>										
Administration		333.7	328.4	356.8	362.7	385.3	399.8	403.1	391.3	375.7	358.1
Community services		40.5	50.0	47.9	46.0	59.0	57.0	86.5	70.5	63.5	53.0
Corrections	Sherriff	361.0	361.0	363.0	363.0	354.0	354.0	354.0	354.0	354.0	354.0
Courts		226.5	214.3	214.5	202.2	201.0	213.8	214.2	204.5	182.3	170.3
Culture & recreation	4000-4499	15.0	13.7	21.4	26.4	31.0	31.0	30.3	29.8	27.3	25.5
Tourist development	4500-4599	4.0	5.0	5.0	7.0	9.0	8.0	7.0	9.0	7.0	6.0
CareerSource ¹	4600-4699	-	-	-	-	-	-	25.0	19.0	13.0	12.0
Emergency services		355.0	351.0	374.5	390.5	375.0	411.5	409.5	390.5	348.5	328.5
Environmental services	5500-5999	42.0	43.5	37.3	38.3	43.0	43.8	38.3	36.3	32.9	29.0
Growth management		30.0	27.0	26.0	24.0	28.5	29.5	29.6	31.2	26.5	24.2
Law enforcement	Sheriff	353.8	342.8	349.8	349.8	355.8	362.8	360.5	364.0	364.0	371.3
Solid waste disposal system	7600-7699	58.0	55.8	61.0	66.0	66.0	66.0	53.1	60.8	55.7	51.0
Codes enforcement	Fund 410	23.0	21.5	25.0	24.5	24.5	24.5	20.0	18.0	16.3	17.3
Transportation	7900-7999	84.0	80.0	77.8	74.8	74.8	113.0	80.5	65.6	56.5	48.2
Total		1,926.5	1,894.0	1,960.0	1,975.2	2,006.9	2,114.7	2,111.5	2,044.4	1,923.1	1,848.2

¹CareerSource falls under Alachua County as of Fiscal Year 2021.

Source: Finance and Accounting Department, Constitutional Officers

ALACHUA COUNTY, FLORIDA
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2024

Federal/State Agency, Pass-Through Entity, Federal Program/State Project	Assistance Listing/ CSFA No.	Contract/Grant Number	Expenditures	Transfer to Subrecipients	Received as Subrecipients
<u>Department of Agriculture</u>					
SNAP Cluster					
<i>Passed Through Florida Department of Commerce:</i>					
State Administrative Matching Grants for the Supplemental Nutrition Assistance Program	10.561	FSH24-43157	\$ 93,040	\$ 769	\$ -
State Administrative Matching Grants for the Supplemental Nutrition Assistance Program	10.561	FSH24-43907	19,664	-	-
		10.561 Total	<u>112,704</u>	<u>769</u>	<u>-</u>
SNAP Cluster Total			<u>112,704</u>	<u>769</u>	<u>-</u>
<u>Department of Housing and Urban Development</u>					
<i>Passed Through Florida Department of Commerce:</i>					
COVID-19-Community Development Block Grant/State's Program and Non-Entitlement Grants in Hawaii	14.228	22CV-S25	<u>188,484</u>	<u>-</u>	<u>-</u>
<u>Department of Justice</u>					
<i>Passed Through Florida Office of Attorney General:</i>					
Crime Victim Assistance	16.575	VOCA-2023-195	400,977	-	-
Crime Victim Assistance	16.575	VOCA-2023-00037	91,678	-	-
		16.575 Total	<u>492,655</u>	<u>-</u>	<u>-</u>
<i>Direct Program:</i>					
Public Safety Partnership and Community Policing Grants	16.710	15JCOPS-21-GG-02335-SPPS	<u>66,617</u>	<u>-</u>	<u>-</u>
<i>Direct Program:</i>					
Edward Byrne Memorial Justice Assistance Grant Program: Law Enforcement Equipment and Programs	16.738	15PBJA-23-GG-03291-JAGX	<u>70,470</u>	<u>-</u>	<u>-</u>
<i>Passed Through Florida Department of Law Enforcement:</i>					
Edward Byrne Memorial Justice Assistance Grant Program: Law Enforcement Equipment and Supplies Program	16.738	8C168	25,053	-	-
Law Enforcement Equipment and Supplies Program	16.738	R7111	20,235	-	-
		16.738 Total	<u>115,758</u>	<u>-</u>	<u>-</u>
<i>Direct Program:</i>					
Criminal and Juvenile Justice and Mental Health Collaboration Program: Alachua County FY20 JMHCP Project	16.745	2020-MO-BX-0021	<u>163,652</u>	<u>-</u>	<u>-</u>
<i>Direct Program:</i>					
Equitable Sharing Program	16.922	N/A	<u>99,572</u>	<u>-</u>	<u>-</u>
<u>Department of Labor</u>					
Employment Service Cluster - <1>					
<i>Passed Through Florida Department of Commerce:</i>					
Employment Service/Wagner-Peyser Funded Activities					
CSNCFL - Wagner-Peyser Hope Florida - Board 26	17.207	WPB24 - 43969	30,662	641	-
CSNCFL - Wagner-Peyser Hope Florida Navigator - Board 26	17.207	WPB25 - 44157	1,262	16	-
CSNCFL - Wagner-Peyser Apprenticeship Navigator - Board 26	17.207	WPB25 - 44180	325	-	-
CSNCFL - Wagner-Peyser Fund Board 9	17.207	WPA24 - 42875	92,170	200	-
CSNCFL - Wagner-Peyser Fund Board 26	17.207	WPA24 - 43968	984	-	-
CSNCFL - Wagner-Peyser Fund Board 26	17.207	WPA25 - 44031	39,103	-	-
		17.207 Total	<u>164,506</u>	<u>857</u>	<u>-</u>
Jobs for Veterans State Grants					
CSNCFL - Veterans Program - Disabled Veterans - Board 9	17.801	DVP23- 42338	8,439	-	-
CSNCFL - Veterans Program - Disabled Veterans - Board 9	17.801	DVP24- 43318	23,526	-	-
CSNCFL - Veterans Program - Disabled Veterans - Board 26	17.801	DVP24- 43912	17,344	-	-
CSNCFL - Veterans Program - Local Veterans - Board 9	17.801	LVR23 - 42207	2,849	-	-
CSNCFL - Veterans Program - Local Veterans - Board 9	17.801	LVR24 - 43264	12,848	-	-
CSNCFL - Veterans Program - Local Veterans - Board 26	17.801	LVR24 - 43913	5,522	-	-
CSNCFL - Veterans Program - Consolidated DVOP-LVER - Board 26	17.801	LVR24 - 44116	8,977	-	-
		17.801 Total	<u>79,505</u>	<u>-</u>	<u>-</u>
Employment Service Cluster Total			<u>244,011</u>	<u>857</u>	<u>-</u>

ALACHUA COUNTY, FLORIDA
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2024
(Continued)

Federal/State Agency, Pass-Through Entity, Federal Program/State Project	Assistance Listing/ CSFA No.	Contract/Grant Number	Expenditures	Transfer to Subrecipients	Received as Subrecipients
<i>Passed Through Florida Department of Commerce:</i>					
Unemployment Insurance					
CSNCFL - Reemployment Services and Eligibility Assessments - Board 9	17.225	UCR22 - 041938	\$ 11,650	\$ -	\$ -
CSNCFL - Reemployment Services and Eligibility Assessments - Board 9	17.225	UCR23 - 043076	26,111	-	-
CSNCFL - Reemployment Services and Eligibility Assessments - Board 26	17.225	UCR23 - 043914	61,927	486	-
		17.225 Total	99,688	486	-
<i>Passed Through Florida Department of Commerce:</i>					
Trade Adjustment Assistance					
CSNCFL - Trade Adjustment Assistance - Case Management - Board 9	17.245	TAC22 - 43198	21,867	-	-
CSNCFL - Trade Adjustment Assistance - Case Management - Board 26	17.245	TAC22 - 43967	8,549	2	-
CSNCFL - Trade Adjustment Assistance - Training - Board 9	17.245	TAT22 - 43188	30,857	-	-
CSNCFL - Trade Adjustment Assistance - Training - Board 26	17.245	TAT22 - 43966	4,139	-	-
		17.245 Total	65,412	2	-
Workforce Innovation and Opportunity Act Cluster - <2>					
<i>Passed Through Florida Department of Commerce:</i>					
WIOA Adult Program					
CSNCFL - WIA Adult Program - Board 9	17.258	WIA23 - 41517	60,379	-	-
CSNCFL - WIA Adult Program - Board 9	17.258	WIA24 - 42794	260,211	1,888	-
CSNCFL - WIO Adult Program - Board 26	17.258	WIA24 - 43977	177,448	1,952	-
CSNCFL - WIA Adult Program - Board 26	17.258	WIA25 - 44083	132,213	-	-
CSNCFL - WIA Rural Initiatives SFY24-25 - Board 26	17.258	WIS24 - 44050	619	1	-
CSNCFL - Hope Florida - Board 9	17.258	WIS24 - 43051	5,974	50	-
CSNCFL - Hope Florida - Board 26	17.258	WIS24 - 43973	12,897	63	-
CSNCFL - Board Consolidation & Realignment - Board 9	17.258	WIS23 - 43208	6,504	-	-
CSNCFL - Board Consolidation & Realignment - Board 9	17.258	WIS23 - 43719	82	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.258	WIS23 - 43972	5,321	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.258	WIS23 - 43970	13,225	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.258	WIS24 - 44594	9,740	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.258	WIS23 - 43971	6,848	-	-
CSNCFL - WIOA Get There Faster At-Risk Floridians 2021	17.258	WIS22-40897	79,184	-	-
		17.258 Total	770,645	3,954	-
<i>Passed Through Florida Department of Commerce:</i>					
WIOA Youth Activities					
CSNCFL - WIA Youth Activities - Board 9	17.259	WIY23-41371	700,982	4,022	-
CSNCFL - WIA Youth Activities - Board 9	17.259	WIY24-42507	296,725	3,846	-
CSNCFL - WIA Youth Activities - Board 26	17.259	WIY24-043975	495,139	2,747	-
CSNCFL - WIOA Rural Initiatives SFY24-25 - Board 26	17.259	WIS24 - 44050	601	1	-
CSNCFL - Hope Florida - Board 9	17.259	WIS24 - 43051	5,793	49	-
CSNCFL - Hope Florida - Board 26	17.259	WIS24 - 43973	12,506	61	-
CSNCFL - Board Consolidation & Realignment - Board 9	17.259	WIS23 - 43208	6,307	-	-
CSNCFL - Board Consolidation & Realignment - Board 9	17.259	WIS23 - 43719	79	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.259	WIS23 - 43972	5,160	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.259	WIS23 - 43970	12,824	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.259	WIS24 - 44594	9,445	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.259	WIS23 - 43971	6,640	-	-
CSNCFL - WIOA Get There Faster At-Risk Floridians 2021	17.259	WIS22-40897	79,184	-	-
		17.259 Total	1,631,385	10,726	-
<i>Passed Through Florida Department of Commerce:</i>					
WIOA Dislocated Worker Formula Grants					
CSNCFL - WIOA Dislocated Worker - Board 9	17.278	WID23-41541	317,516	2,700	-
CSNCFL - WIOA Dislocated Worker - Board 9	17.278	WID24 - 42847	97,829	1,053	-
CSNCFL - WIOA Dislocated Worker - Board 26	17.278	WID24 - 043976	145,800	1,270	-
CSNCFL - WIOA Rapid Response - Board 9	17.278	WIR24 - 042823	40,778	524	-
CSNCFL - WIOA Rapid Response - Board 26	17.278	WIR25- 043934	1,465	-	-
CSNCFL - WIOA Rural Initiatives SFY24 - 25 - Board 26	17.278	WIS24 - 44050	657	2	-
CSNCFL - Hope Florida - Board 9	17.278	WIS24 - 43051	6,336	53	-
CSNCFL - Hope Florida - Board 26	17.278	WIS24 - 43973	13,678	66	-
CSNCFL - WIOA Rural Initiatives SFY23-24	17.278	WRS22-42750	40,503	-	-
CSNCFL - Board Consolidation & Realignment - Board 9	17.278	WIS23 - 43208	6,899	-	-
CSNCFL - Board Consolidation & Realignment - Board 9	17.278	WIS23 - 43719	87	-	-

ALACHUA COUNTY, FLORIDA
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2024
(Continued)

Federal/State Agency, Pass-Through Entity, Federal Program/State Project	Assistance Listing/ CSFA No.	Contract/Grant Number	Expenditures	Transfer to Subrecipients	Received as Subrecipients
CSNCFL - Board Consolidation & Realignment - Board 26	17.278	WIS23 - 43972	\$ 5,644	\$ -	\$ -
CSNCFL - Board Consolidation & Realignment - Board 26	17.278	WIS23 - 43970	14,027	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.278	WIS24 - 44594	10,330	-	-
CSNCFL - Board Consolidation & Realignment - Board 26	17.278	WIS23 - 43971	7,263	-	-
CSNCFL - WIOA Get There Faster At-Risk Floridians 2021	17.278	WIS22-40897	89,083	-	-
		17.278 Total	797,895	5,668	-
Workforce Innovation and Opportunity Act Cluster Total:			3,199,925	20,348	-
<u>Department of Transportation</u>					
<i>Passed Through Florida Department of Transportation:</i>					
Highway Planning and Construction:					
CR241 - Fr Levy C/L to S. of Archer - Widen/Resurface	20.205	439499-1-58-01; 439499-1-68-01	213,870	-	-
SW 20th Ave - Sidewalk	20.205	441218-1-38-01, 441218-1-58-01, & 441218-1-68-02	949	-	-
NE 53rd/Animal Services Dr - Intersection Improv	20.205	441219-1-38-02, 441219-1-58-01, & 441219-1-68-02	540,015	-	-
CR231 at NW 156th - Intersection Imp.	20.205	FPN: 447476-1-38-01	843	-	-
Newberry Lane/CR235 - Intersection Improv	20.205	443252-1-58-01; 443252-1-68-02	183,591	-	-
NW 39th/NW 97th - Intersection Improv	20.205	447475-1-38-02; 447475-1-58-01; 447475-1-68-02	293	-	-
		20.205 Total	939,561	-	-
<i>Direct Program:</i>					
Safe Streets and Roads For All					
FY2022 Safe Streets and Roads For All	20.939	693JU32340130	14,282	-	-
<u>Department of Treasury</u>					
<i>Direct Program:</i>					
Equitable Sharing	21.016	NCIC #FL0010000	36,500	-	-
<i>Direct Program:</i>					
Emergency Rental Assistance Program:					
COVID-19-ERAP 2	21.023	N/A	1,610,640	-	-
<i>Passed Through Florida Department of Environmental Protection:</i>					
Coronavirus State and Local Fiscal Recovery Funds:					
COVID-19-AC Hills of Santa Fe Drainage Improvements	21.027	22FRP79	469,687	-	-
COVID-19-AC Pine Hills Drainage Improvements	21.027	22FRP78	349,279	-	-
		21.027 Total	818,966	-	-
<u>U.S. Department of Health and Human Services</u>					
<i>Passed Through Florida Department of Children and Families:</i>					
Substance Abuse and Mental Health Services Projects of					
Regional and National Significance:					
Crisis Center - 988 7/24-6/25	93.243	ME020	121,260	-	-
Crisis Center - 988 7/23-6/24	93.243	ME020	238,240	-	-
		93.243 Total	359,500	-	-
<i>Passed Through the Florida Council Against Sexual Violence:</i>					
American Rescue Plan Grants to Support Survivors					
Family Violence Prevention & Svcs Act Year 1	93.497	23FVP17	44,240	-	-
Family Violence Prevention & Svcs Act Year 2	93.497	23FVP17	8,927	-	-
		93.497 Total	53,167	-	-
477 Cluster:					
<i>Passed Through Florida Department of Commerce:</i>					
Temporary Assistance for Needy Families:					
Welfare Transition Program	93.558	WTS24 - 43235	338,716	2,346	-
Welfare Transition Program	93.558	WTS24 - 43874	109,603	-	-
Welfare Transition Program	93.558	WTS24 - 43965	110,085	1,442	-
		93.558 Total	558,404	3,788	-
477 Cluster Total			558,404	3,788	-
<i>Passed Through Florida Department of Revenue:</i>					
Child Support Services					
Child Support Enforcement - <3>	93.563	COC01	304,562	-	-
Child Support Enforcement	93.563	CSS72	19,331	-	-
		93.563 Total	323,893	-	-

ALACHUA COUNTY, FLORIDA
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2024
(Concluded)

Notes

- <1> Programs 17.207 and 17.801 belong to the same cluster of federal programs; federal expenditures for this cluster total \$244,011.
- <2> Programs 17.258, 17.259, and 17.278 belong to the same cluster of federal programs; federal expenditures for this cluster total \$3,199,925.
- <3> Amount reported includes \$16,565 for Title IV-D hearing rooms.
- <4> Expenditures reported are from prior fiscal year.
- <5> Alachua County is a sub-recipient from St. Johns County Sheriffs Department.
- <6> Alachua County is a sub-recipient from Suwannee River Water Management District.
- <7> Alachua County Non-Cash Assistance - Cybersecurity Capabilities.
- <8> Alachua County is a sub-recipient from Fish & Wildlife Foundation of Florida.

Basis of Presentation

Because this schedule presents only a selected portion of the operations of Alachua County, Florida (the County), it is not intended to and does not present the financial position, changes in net position, or cash flows of the County.

The accompanying Schedule of Expenditures of Federal Awards includes the Federal award activity of the County and is presented on the modified accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of the Uniform Guidance, Uniform Administrative Requirements, Cost Principals, and Audit Requirements for Federal Awards, which is required by the U.S. Office of Management and Budget.

The accompanying Schedule of State Financial Assistance includes the State award activity of the County and is presented on the modified accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Chapter 10.550, *Rules of the Auditor General*, of the State of Florida.

Other Notes

The County has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

The County does not participate in any loan or loan guarantee programs.

The County does not receive any federally funded insurance.

ALACHUA COUNTY, FLORIDA
SCHEDULE OF FINDINGS AND QUESTIONED COSTS -
FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
FOR THE YEAR ENDED SEPTEMBER 30, 2024

Summary of Auditor's Results

Financial Statements

1. The independent auditor's report expresses an unmodified opinion on the financial statements of the governmental activities, business-type activities, the aggregate discretely presented component units, each major fund, and the remaining fund information of Alachua County, Florida (the County).
2. The audit did not report any significant deficiencies or material weaknesses in internal control over financial reporting or on compliance and other matters based on an audit of financial statements performed in accordance with *Government Auditing Standards*.
3. No instances of non-compliance material to the financial statements were disclosed during the audit.

Federal Awards and State Projects

4. The audit disclosed a significant deficiency (finding 2024-001) in internal control over major state projects that are required to be reported in the schedule of findings and questioned costs. The audit did not disclose any significant deficiencies in federal awards. The audit did not report any material weaknesses in internal controls over major federal programs or state projects.
5. The report on compliance for the major federal programs and state projects expresses an unmodified opinion.
6. The audit disclosed a finding that is required to be reported in accordance with Chapter 10.550, *Rules of the Auditor General*. The audit did not disclose any findings required in accordance with the Uniform Guidance.
7. The programs tested as major federal programs and state financial assistance projects included:

Federal Programs	<u>Assistance Listing No.</u>
Workforce Innovation and Opportunity Act Cluster:	
WIOA Adult Program	17.258
WIOA Youth Activities	17.259
WIOA Dislocated Worker Formula Grants	17.278
Highway Planning and Construction	20.205
Emergency Rental Assistance Program	21.023
Coronavirus State and Local Fiscal Recovery Funds - ARPA	21.027
Homeland Security Grant Program	97.067
State Projects	<u>CSFA No.</u>
Florida Springs Grant Program	37.052
SHIP Program	40.901
County Incentive Grant Program	55.008

8. The threshold for distinguishing Type A and B programs was \$750,000 for federal programs and state projects, respectively.
9. The County did qualify as a low-risk auditee for federal grant programs.

NB1

INTERLOCAL AGREEMENT BETWEEN THE CITY OF ALACHUA AND CAREERSOURCE NORTH CENTRAL FLORIDA REGARDING CAREERSOURCE SERVICES IN ALACHUA

This interlocal agreement hereinafter referred to as "Agreement" is entered into on August __, 2025 between CareerSource North Central Florida, a local government agency created pursuant to Florida Statutes 5163.01, hereinafter referred to as "CareerSource" and the City of Alachua, a municipality located in Alachua County, Florida, hereinafter referred to as "City". City and CareerSource may jointly be referred to as the "Parties" or singularly as a "Party".

RECITALS

WHEREAS, the City and CareerSource are authorized by 163.01 Florida Statutes, to enter into interlocal agreements to cooperatively and efficiently use their powers to provide public services advancing the general welfare of the citizens within their jurisdictions; and

WHEREAS, the City is a vibrant, growing, economically and culturally diverse community located in Alachua County, Florida; and

WHEREAS, the City Commission adopted the Fiscal Year 2026 Strategic Plan, which includes as a priority, Strategic Initiative 1.3: Develop and implement a strategy to enhance, cultivate and maintain relationships in all sectors of the local economy; and

WHEREAS, CareerSource was created pursuant to Florida Statutes §163.01 to implement workforce and economic development services; and

WHEREAS, both the City and CareerSource wish to enable CareerSource services to be provided in-person within the City; and

WHEREAS, both the City and CareerSource deem providing these services in the City expands the availability of economic and workforce development services to the public and in furtherance of the public health, safety, and welfare to enter into this Agreement;

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the Parties hereto do mutually agree as follows:

1. Recitals. The above recitals are true and correct and are incorporated as material terms into this Agreement as though fully set forth below.
2. Effective Date. This Agreement is effective on the date the last party executes it.
3. City Responsibilities. The City shall have the following responsibilities:
 - a) Providing space within the Swick House for the non-exclusive use of CareerSource for the duration of this agreement; and
 - b) Maintaining the facility and keeping the major building systems (e.g. HVAC) in good repair; and
 - c) Maintaining insurance on the facility for protecting City interests.
4. CareerSource Responsibilities. CareerSource shall have the following responsibilities:

- a. Providing its services in the City at the Swick House; and
 - b. Staffing the location at the Swick House for use of CareerSource at a level commensurate with the demand for those services, which may vary from time to time by mutual consent of the Parties.
5. Notice. Except as otherwise provided in this Agreement any notice of termination from either Party to the other Party must be in writing and sent via electronic mail (e-mail), or by certified mail, return receipt requested, or by hand delivery with receipt. For purposes of all notices, representatives of both Parties are:

CareerSource: Phyllis Marty
Chief Executive Officer 1
112 North Main Street
Gainesville, FL 32601

City: Rodolfo Valladares
City Manager, City of Alachua
P.O. Box 9
Alachua, FL 32616

6. Liability. Each Party shall be solely responsible for the negligent or wrongful acts of its employees and agents. Nothing contained in this Agreement shall constitute a waiver by either Party of its sovereign immunity by any Party to which sovereign immunity may be applicable. Nothing in this Agreement shall be construed as consent to either Party being sued by a Third Party. Both Parties to this Agreement are state agencies or subdivisions as defined under 5768.28 Florida Statutes, and agree to be responsible for acts and omissions of their agents or employees to the extent permitted by law without waiving insurance coverage for any such limited liability.
7. Insurance.
 - a) CareerSource shall purchase liability insurance. CareerSource hereby assumes responsibility for any and all liability, claims, or damages imposed up to the monetary limits provided in §768.28 Florida Statutes, arising out of or in connection with the negligent acts, omissions, or misconduct of CareerSource and its agents or employees relating to the responsibilities of CareerSource and the services to be provided by CareerSource under this Agreement.
 - b) The City hereby assumes responsibility for any and all liability, claims, or damages up to the monetary limits provided in 5768.28 Florida Statutes, arising out of or in connection with the negligent acts, omissions, or misconduct of the City and its agents or employees relating to the responsibilities of the City and this Agreement through insurance maintained by the City.
 - c) Each Party agrees to provide the other with copies of the certificates of insurance or self-insurance for all coverages in effect throughout the term of

this Agreement and will provide the other Party with thirty (30) days written notice of any cancellation or amendment to the insurance coverage.

8. Employee Status. Performance and functions by an employee of either Party pursuant to this Agreement shall not be deemed to make said Party's employee an employee of the other Party nor shall they have any claim to pension, Workers' Compensation, civil service, salary, or other employee rights or privileges granted by the other Party to its employees.
9. Term and Termination. This Agreement is effective on the date the last party executes it and shall remain in effect until July 30, 2026 or until terminated upon ninety (90) days written notice via electronic mail (e-mail) by one Party to the other. In the event of notice of termination, both Parties agree to establish a suitable transition plan facilitating an orderly wind down of CareerSource services provided at the Swick House.
10. Laws and Regulations. Both Parties shall comply with all federal, state, and local laws, ordinances, regulations, and building code requirements applicable to their respective responsibilities under this Agreement.
11. Assignment of Interest. Neither Party shall assign or transfer any interest in this Agreement without prior written consent of the other Party.
12. Successors and Assigns. CareerSource and the City each bind the other and their respective successors and assigns in all respects to all of the terms, conditions, covenants, and provisions of this Agreement.
13. No Third Party Beneficiaries. This Agreement does not create any relationship with, or any rights in favor of, any third party.
14. Non-Waiver. The failure of any Party to exercise any right in this Agreement shall not be considered a waiver of such right.
15. Governing Law and Venue. This Agreement is governed in accordance with the laws of the State of Florida and venue shall be in Circuit Court in Alachua County, Florida.
16. Amendments. The Parties may only amend this Agreement in writing signed by both Parties.
17. Captions and Section Headings. Captions and section headings used herein are for convenience only and shall not be used in construing this Agreement.
18. Construction and Interpretation. The language of this Agreement has been agreed to by both Parties to express their mutual intent and no rule of strict construction shall be applied against either Party. It is recognized that both Parties have contributed to the preparation of this Agreement.
19. Recording of Agreement. The City, upon execution of this Agreement by all Parties, shall record this Agreement in the public records of Alachua County, Florida.

20. Entire Agreement. This Agreement constitutes the entire agreement between the Parties and supersedes all prior written or oral agreements, understandings, or representations.

EXECUTION PAGE

IN WITNESS THEREOF, the parties hereto have made and executed this document on the respective dates under each signature: The City of Alachua, by and through its Mayor in accordance with City of Alachua Commission action, and CareerSource North Central Florida signing by and through its CEO in accordance with the CareerSource North Central Florida governing boards action taken on _____, 2025.

AS TO THE CITY OF ALACHIA:

ATTEST:

CITY OF ALACHUA

Rodolfo Valladares
City Manager/City Clerk

By: _____

The Hon. Walter Welch, Mayor

Date: _____

AS TO CAREERSOURCE NORTH CENTRAL FLORIDA:

ATTEST:

BY: _____
(Signature)

NAME: PHYLLIS MARTY

TITLE: CEO

DATE: _____

Approved as to form

BY: _____
Rochelle J. Daniels
Attorney

Dixie County Commercial Lease Agreement

Parties and Effective Date

THIS COMMERCIAL LEASE AGREEMENT hereinafter known as the "Lease" is entered into this 1st day of October, 2025, ("Effective Date") by and between the Dixie County Board of County Commissioners, 214 NE Hwy 351, Cross City, FL 32628, hereinafter referred to as the "Lessor," and CareerSource North Central Florida, 1112 North Main Street, Gainesville, Florida 32601, hereinafter referred to as the "Lessee," collectively referred to herein as "the Parties."

Recitals

WHEREAS, the Board of County Commissioners of Dixie County, Florida, as the Lessor desires to lease the Premises defined herein to the Lessee under the terms and conditions as set forth herein; and

WHEREAS, the Lessee desires to lease the Premises defined herein from the Lessor under the terms and conditions set forth herein.

NOW THEREFORE, for and in consideration of the covenants and obligations set forth herein and of other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

1. The Premises

In accordance with the terms and conditions of this Lease, the Lessor hereby agrees to lease to the Lessee the property described below together with all the improvements thereto:

Address: 405 SE 22nd Ave., Cross City, FL 32628, hereinafter known as the "Premises". Total square footage 1788.

The Lessee hereby leases and takes from Lessor the Premises and confirms that the address of the Premises referred to above is designated by the Lessor.

2. Permitted Use

Lessee agrees to continuously and at all times use and occupy the Premises during the Lease Term solely for the Permitted Use(s) as office space and as a Career Center to provide workforce services to the public. ("Permitted Use")

No other use is permitted without prior written approval of Lessor, which approval Lessor may grant or withhold at its sole discretion.

3. Lease Term

The term of this Lease shall commence on 1st day of September 2025 and shall subsist for a period of twelve (12) months, and expire on the last day of the Lease term, the 31st day of August 2026. ("Lease Term")

4. Renewal

The Lessee may renew the lease for additional terms of one (1) year, (the "Renewal Term") upon mutual, written agreement of the parties. Notice of intent to renew is due 90 days prior to the end day of current term. In the event of the renewal of this Lease, the terms and conditions of this Lease shall remain in full force and effect for the duration of the Renewal Term unless otherwise agreed to in writing by the Parties. If either party does not intend to continue a subsequent renewal term, the party that wishes to terminate the lease term or renewal term shall provide the other party with ninety (90) days' notice prior to the end date.

5. Rent

The Lessee shall pay the net amount of two thousand six hundred eighty-two dollars (\$2,682.00) per month, payable by the 5th calendar day of each month, for a total of thirty-two thousand one hundred eighty-four dollars (\$32,184.00) for the twelve-month term of this original term of the Lease (herein after referred to as "Rent"). Renewal shall be for same terms.

6. Expenses

The Parties agree that the responsibility for the Expenses in relation to this Lease shall be borne as follows:

a. Utilities - The Utilities including: electricity and water charges, communications, telephone and data charges, gas and air conditioning, shall be borne and paid by the Lessee. However, Dixie County shall pay the water bill as long as Dixie County utilizes water to wash vehicles on the site.

b. Maintenance - The Maintenance of the Premises including the following shall be borne and paid by the Lessee:

Janitorial and pest control services

Garbage removal

HVAC Maintenance. HVAC replacement and repairs that cost \$5000 or more shall be paid by the Lessor

Minor Repairs that cost less than \$5000

c. Insurance

A. The Lessor shall obtain fire and extended coverage insurance upon the leasehold premises and improvements thereto in their full insurable value. The Landlord shall provide to the Tenant proof of such insurance coverage prior to the Tenant taking occupancy of the premises. Tenant is responsible for its property.

B. Lessee has in place and shall maintain during the term of this Lease a program of self-insurance pursuant to Florida Statutes Sections 111.072, 136.091 and 768.28. That the self-insurance program provides coverage for claims which emanate from Automobile Physical Damage and Public Liability incidents arising from Automobile Liability (both Bodily Injury and Property Damage), Commercial General Liability, and Workers' Compensation with a limit of liability not to exceed \$300,000 per accident/occurrence.

C. Nothing herein shall constitute a waiver by the Lessor or Lessee of its sovereign immunity, the limits of liability or any other provisions of §768.28, Florida Statutes.

d. Taxes - The Lessee shall bear all taxes and fees that are payable under Laws in connection with other payments made by the Lessee, the Lessee's interests under this Lease, the Lessee's improvements and property at the Premises, and the Lessee's activities at the Premises.

The Lessee shall bear all Taxes and fees that are payable under Laws in connection with the Rent.

The Lessee shall pay all Taxes and fees payable in connection with this Agreement under Laws to the extent that such Taxes and fees are payable under the applicable Laws such as sales tax, intangible taxes, personal property taxes.

7. Common Areas

The Lessor shall at all times have exclusive management and control of the Common Areas for any purpose or in any manner that it deems necessary or appropriate. Lessor reserves the right to remove, relocate or otherwise change or carry out any alteration or addition or other works to the Common Areas. Lessor shall not be liable to Lessee for any damage incidental to the exercise of its rights under this section, provided that such damage is not accompanied by any fault, negligence or bad faith on the part of the Lessor or his agents. The Lessee shall abide by the Lessor's rules and management of the Common Areas.

"Common Areas" refers to those portions of the structure in which the Premises are located and areas surrounding the Premises including the driveways, entrances and exits, pedestrian passageways, walkways, loading docks, landscaped and streetscaped areas, any on-site parking areas, facilities (such as escalators, and lifts), installations (such as doors, windows, electrical installations and wiring), water and drainage pipes, gas pipes, fire systems, security and air-conditioning facilities, and all other areas or improvements which may be provided by Lessor from time to time for the general use of Lessees of the structure in which the Premises are located and areas surrounding the Premises and their respective employees, guests, patrons, suppliers, licensees and other invitees.

8. Security Deposit

The Lessor is willing to waive the security deposit based upon prior relationship of the parties.

9. Alterations and Improvements

No alterations to or improvements to the Premises shall be made by the Lessee without prior express consent of the Lessor to the same in writing. The Lessor agrees to not unreasonably withhold consent to reasonably necessary alterations or improvements. The Lessee shall ensure compliance with any and all applicable laws, rules, ordinances and codes when undertaking any alteration or improvement to the Premises.

a. Unauthorized Alterations or Improvements

In the event that the Lessee shall undertake alterations or improvements relating to the Premises in violation of this section the same shall be considered a material breach of this Lease and shall put the Lessee in default. The Lessor may, upon the Lessor's discretion, require the Lessee to undo the alterations or improvements and restore the Premises to its condition prior to any unauthorized alteration or improvement at the sole expense of the Lessee.

b. Ownership of Alterations and Improvements

In all cases of alterations, improvements, changes, accessories and the like that cannot be removed from the Premises without destroying or otherwise deteriorating the Premises or any surface thereof shall, upon creation, become the Lessor's property without need for any further transfer, delivery or assignment thereof.

10. Compliance With Law

The Lessee undertakes to comply with and abide by, at its sole expense, any and all Federal or Florida state laws, municipal or county ordinances, rules, regulations, codes and all other issuances from authorized government authorities respecting the Premises and the Lessee's occupation and use thereof, including but not limited to obtaining all pertinent licenses and permits and maintaining copies thereof in the Premises.

11. Obligations of the Lessee

a. The Lessee shall keep the premises in a clean, sanitary, neat and presentable condition.

b. The Lessee shall be responsible for minor repairs, outside of ordinary wear and tear, of any part of the Premises that do not affect the structural parts of the building or structure in which it is located ("Minor Repairs"), including but not limited to replacing light bulbs, cleaning or repairs of windows, doors, toilets and similar appurtenances. However irrespective of the above Lessee shall not be responsible for any repair that costs \$5000 or more, or that is considered a capital expenditure as defined by 2 CFR 200.439.

c. The Lessee shall, at its sole expense restore, repair and/or rectify any damage, outside of ordinary wear and tear, to the Premises caused by the Lessee or others that the Lessee permits into the Premises that are not covered or compensable by any insurance.

12. Assignment and Sublet

The Lessee acknowledges that this Lease is not transferable and that the Lessee may not assign the Lease, any part of the Lease or any of the rights or obligations herein without the prior express and written consent of the Lessor. The Lessee shall not sublet, sublease or otherwise grant any other party any license or right in relation to the Premises or this Lease without such written consent. Any license, assignment, sublease or agreement in violation of this clause shall be null and void with no legal force whatsoever. Alachua County, as the Administrative Entity for CareerSource North Central Florida, is leasing said Premises for use as a Satellite or Affiliate Career Center to provide workforce services and such use is expressly permitted by this Lease.

13. Right of Entry

The Lessor shall, upon giving 5 days' notice, be granted by the Lessee access and allowed by the latter to enter the Premises to make necessary inspections, repairs or alterations on the property, or pursuant to any lawful purpose as the Lessor, provided that the time of entry requested is reasonable considering the purpose.

14. Damage to Leased Premises

In the event the leased premises be rendered un-tenantable by reason of fire, explosion, hurricane, or other casualty, Lessor, at its option, may either repair the premises to make the same tenantable within ninety (90) days thereafter, or may, at its option, terminate this lease. In the event of such termination, Lessor shall give Lessee thirty (30) days' notice in writing, whereupon this lease shall be terminated in accordance with such notice. The termination date does not have to be at the end of a rental month. If the premises are damaged but not rendered un-tenantable, the rental due hereunder shall not cease or be abated during the period of repair of such damage but Lessor shall proceed with such repairs as expeditiously as possible under existing circumstances. Lessor shall not be liable for any injury or damage to persons or property caused by such casualty. In any event, Lessee shall not be liable for rent for any period when the premises are un-tenantable.

In the event such repair cannot be accomplished or of total destruction the Lease shall cease and terminate with no early termination or other liability accruing to either of the Parties.

15. Default and Possession

In the event that the Lessee violates the terms and conditions of this Lease, the Lessor shall promptly provide the Lessee with notice of such default, informing the Lessee that failure to rectify the same within 15 days will terminate the Lease and allow the Lessor to recover the premises at the end of such period. Should the Lessee fail to rectify the same within 15 days after receiving such Notice of Default, the Lessor may terminate this Lease and recover the Premises from the Lessee. In such an event, the Lessor may hold the Lessee's possessions found in the Premises as security until sums owed by the Lessee has been paid.

16. Surrender of Premises

On or before 11:59 P.M. on the last day of the Lease Term, the Lessee shall deliver up vacant possession of the Premises to Lessor more or less in the condition it was delivered to the Lessee,

save ordinary wear and tear, and the Parties shall carry out the inspection of the Premises and shall sign a handover form jointly prepared and signed by Parties to confirm the condition and handover of the Premises. The Lessee shall also return all keys and other devices giving access to any part of the Premises and the building or structure in which it is located.

Without prejudice to the foregoing, the Lessee shall at its expense, at the request of Lessor, immediately make good any deficiencies identified during the handover inspection and remove from the Premises any alterations, fixtures or property of Lessee that Lessor requests to be removed, provided that the same were not existing in the Premises delivered by the Lessor or do not consist of alterations or improvements consented to by the Lessor as provided in Section 9 hereof.

Failure of the Lessee to return the Premises to Lessor in accordance with the above, shall entitle Lessor to enter the Premises and carry out appropriate repair to the Premises and removal of any property of Lessee and any cost so incurred shall be borne by Lessee. All property left in the Premises by Lessee shall be deemed to have been abandoned by Lessee and Lessor shall be entitled to dispose of the same as Lessor deems appropriate.

17. Liability

The Lessor, the Lessee, and CareerSource North Central Florida each fully retains all sovereign immunity protections afforded to it under law. Without in any way waiving, limiting or restricting any defenses of sovereign immunity, each party shall be solely responsible for its own negligent acts or omissions, as well as those of its own employees. This Lease is not intended, and shall not be interpreted to constitute, a waiver of sovereign immunity, an authorization or claim by third parties, a waiver of the limits of liability as established by §768.28, Florida Statutes, or to waive any other provision of §768.28, Florida Statutes.

18. Governing Law

This Lease shall be governed by its terms and conditions and be interpreted according to the laws of the State of Florida, specifically in Dixie County, Florida.

19. Notice

All notices in relation to this Lease shall be delivered to the following addresses:

To the Lessor:

County Manager, Dixie County, 214 NE Hwy 351, Cross City, FL 32628

To the Lessee:

Phyllis Marty, CEO, CareerSource North Central Florida, 1112 North Main Street, Gainesville, Florida 32601.

20. Severability

Should any provision of this Lease be found, for whatever reason, invalid or unenforceable, such nullity or unenforceability shall be limited to those provisions. All other provisions herein not affected by such nullity or dependent on such invalid or unenforceable provisions shall remain valid and binding and shall be enforceable to the full extent allowed by law.

21. Binding Effect

The terms, obligations, conditions and covenants of this Lease shall be binding on Lessee, the Lessor, their heirs, legal representatives and successors in interest and shall inure to the benefit of the same.

22. Entire Agreement. No Recordation of Agreement

This Lease and, if any, attached documents are the complete agreement between the Lessor and the Lessee concerning the Premises. There are no oral agreements, understandings, promises, or representations between the Lessor and the Lessee affecting this Lease. All prior negotiations and understandings, if any, between the Parties hereto with respect to the Premises shall be of no force or effect and shall not be used to interpret this Lease. No modification or alteration to the terms or conditions of this Lease shall be binding unless expressly agreed to by the Lessor and the Lessee in a written instrument signed by both Parties.

The parties understand and agree that neither this Commercial Lease Agreement nor any memorandum or short form thereof shall or may be recorded in any of the public records of this or any other State.

23. Miscellaneous Provisions

Lead Paint Disclosure. The Lessor hereby informs the Lessee there is a possibility that lead-based paint may have been used on the property. This is something that can be hazardous to pregnant women as well as young children.

Radon Gas Disclosure. Radon is a naturally occurring radioactive gas that, when it has accumulated in a building in sufficient quantities, may present health risks to persons who are exposed to it over time. Levels of radon that exceed federal and state guidelines have been found in buildings in Florida. Additional information regarding radon and radon testing may be obtained from your county health department.

No Waiver. No waiver of any covenant or condition or of the breach of any covenant or condition of this Lease shall be taken to constitute a waiver of any subsequent breach of such covenant or condition nor to justify or authorize the nonobservance on any other occasion of the same or of any other covenant or condition hereof, nor shall the acceptance of rent by Lessor at any time when Lessee is in default under any covenant or condition hereof be construed as waiver of such default or of Lessor's right to terminate this Lease on account of such default; nor shall any waiver or indulgence granted by Lessor to Lessee be taken as an estoppel against Lessor, it being expressly understood that if at any time Lessee shall be in default in any of its covenants or conditions hereunder, an acceptance by Lessor of rental during the continuance of such default or the failure

on the part of Lessor promptly to avail itself of such other rights or remedies as Lessor may have, shall not be construed as waiver of such default, but Lessor may at any time thereafter, if such default continues, terminate this Lease on account of such default in the manner hereinbefore provided.

Lien. Lessee shall not cause or permit any lien, mortgage, encumbrance, or other claim against the subject premises and property without the express written consent of Lessor. Lessee shall immediately indemnify the Lessor in the event of such lien, mortgage, encumbrance or other claim accrues against the property through any action or inaction of Lessee.

Quiet Enjoyment. Lessor covenants and agrees that so long as Lessee shall keep and perform each and every covenant, term, provision and condition as set forth herein, Lessee shall have quiet and undisturbed and continued possession of the premises during the term of this Lease, free from any claims against Lessor and all persons claiming under, by or through Lessor.

Attorneys' Fees. In any legal proceeding, including appellate proceedings concerning this Lease Agreement, the prevailing party shall be entitled to costs, and governmental entity will be responsible for their own attorney's fees.

Succession. This lease Agreement shall bind the heirs, assignees, administrators, legal representatives, executors or successors as the case may be of both parties, however, this shall not expand the right of Lessee to sublet the premises beyond the provisions set forth above.

Waiver of Jury Trial. The parties hereby specifically waive their right to demand a jury trial in respect to the enforcement of this agreement.

Time is of the Essence. Time shall be of the essence in interpreting the provisions of this Lease Agreement.

Public records. The Lessee acknowledges the County's obligation under Art. I, Section 24, Florida Constitution, and Chapter 119, Florida Statutes, as from time to time amended (together, the Public Records Laws), to release public records to members of the public upon request. The Lessee acknowledges that the County is required to comply with the Public Records Laws in the handling of the materials created under this Lease and that the Public Records Laws control over any contrary terms in this Lease.

IF THE LESSEE HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE LESSEE'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS LEASE, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (352) 498-1206, DIXIE COUNTY BOARD OF COUNTY COMMISSIONERS OFFICE, 214 NE HWY 351, PO BOX 2600, CROSS CITY, FLORIDA 32628.

IN WITNESS WHEREOF, the parties hereto set their hands and seal this ____ day of August 2025.

Lessor:

BOARD OF COUNTY COMMISSIONERS
OF DIXIE COUNTY, FLORIDA

By: Jody Stephenson, Chairman

ATTEST:

Barbie Higginbotham
Dixie County Clerk of Court

APPROVED AS TO FORM

Chana M. Watson
Dixie County Attorney

Lessee:

CAREERSOURCE NORTH CENTRAL FLORIDA

By: Phyllis Marty, CEO

ATTEST:

Print name: _____

APPROVED AS TO FORM

Rochelle Daniels

NB4

AMENDMENT NO. 2
PROGRAM YEAR 2025 2026
TO
VENDOR CONTRACT NO. 2023-2024 VENDOR – THMP2324
BETWEEN
CAREERSOURCE NORTH CENTRAL FLORIDA
AND
TAYLOR HALL MILLER PARKER, P.A.
FOR
PROGRAM AND FISCAL MONITORING SERVICES

This is not a contract for Research and Development

UEI#	596000501		
FEDERAL AWARD IDENTIFICATION # (FAIN)	AA-38523-22A-12		
TOTAL FEDERAL AWARD	6687775		
FEDERAL AWARDDING AGENCY	USDOL, US HHS		
ALN (CFDA) #	TANF		93.558
	WIOA ADULT		17.258
	WIOA DW		17.275
	WIOA Youth		17.259
	SNAP		10.561
	WP		17.207
	LVER/DVOP		17.801
	UC		17.225
PASS THROUGH ENTITY	FL Department of Commerce		
CONTRACTING OFFICER	Phyllis Marty, CEO		
CONTRACT INFORMATION	pmarty@careersourcencfl.com		
	112 North Main Street		
	Gainesville, FL 32601		
	352-681-3320		

This Workforce Innovation and Opportunity Act Contract is fully supported by the Employment and Training Administration of the U.S. Department of Labor and Personal Responsibility and Work Opportunity Reconciliation Act is fully supported by the Department of Health and human Services which together total \$6,687,775 with funds from the federal funding streams listed above. The total funds for this contract are \$60,000. Pursuant to the Steven's Amendment 100% of the funds support this contract are federal funds.

AMENDMENT #2 TO CONTRACT NO. 2023-2024-VENDOR-THMP2324

BETWEEN

CAREERSOURCE NORTH CENTRAL FLORIDA

AND

TAYLOR HALL MILLER PARKER, P.A.

THIS IS AMENDMENT NO. 2 TO CONTRACT, 2023-2024 VENDOR – THMP2324 entered into on the ____ day of _____, 2025 by and between CareerSource North Central Florida (hereinafter CSNCFL). Having its principle office at 1112 North Main Street, Gainesville, Florida, 32601 and Taylor Hall Miller Parker, P.A. (hereinafter Contractor) existing under and by virtue of the laws of the State of Florida as a Professional Association, having its principal office at 225 E. Robinson Street, Suite 455, Orlando, FL 32801.

RECITALS

WHEREAS, CSNCFL entered into a Contract with the Governor of the State of Florida for grants to implement workforce development programs and serve as the grant recipient and administrative entity; and

WHEREAS, CSNCFL issued a Request for Quotes (RFQ) for Monitoring Services in 2023; and

WHEREAS, Contractor submitted a response to the RFQ and was selected by the CSNCFL governing boards to conduct program and fiscal monitoring of CSNCFL and its service providers; and

WHEREAS, CSNCFL entered into a contract to retain Contractor for a one-year term which was subject to renewal for four additional one-year terms to provide program monitoring services, as outlined in their Contract; and

WHEREAS, the CSNCFL governing boards have approved the renewal of the Contract for the period October 1, 2025 to September 30, 2026;

NOW THEREFORE, in consideration of the premises and the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto agree to amend Contractor's Program and Fiscal Monitoring Contract as follows:

1. Article 3, Term, 3.1 shall be amended to include the underscored language and to delete the stricken language as follows:

This Amendment shall commence on the date that it is fully executed by both parties. The term to be encompassed by this Amendment shall begin on October 1, 2024 2025 and shall end on September 30, ~~2025~~ 2026. This Contract may be renewed by the CSNCFL governing boards for ~~three (3)~~ two (2) additional one (1) year periods

~~October 1, 2025 – September 30, 2026~~

October 1, 2026 - September 30, 2027

October 1, 2027 - September 30, 2028

The period to be monitored under this Contract Amendment shall begin on July 1, 2025 and shall end on June 30, 2026. The renewal periods shall cover program operations and expenditures for the CSNCFL program years:

July 1, 2026 – June 30, 2027

July 1, 2027 – June 30, 2028

2. Article 4, Scope of Services, 4.4 Monitoring Visit Schedule shall be amended to include the underscored language and to delete the stricken language as follows:

4.4.1 The monitoring schedule for the period covered by this amendment shall be as follows:

~~a. Program Visit #1 – January 22-25, 2025~~

~~b. Fiscal Visit #1 – February 12-15, 2025~~

a. Program Visit #1 - Week of November 10-14, 2025

b. Fiscal Visit #1 - Week of: January 26-30, 2026

4.4.2 The dates of the visits may be modified to meet the convenience of the parties.

4.4.3 Mutually agreed upon dates for performing the agreed upon procedures for each Contract renewal period will be coordinated with CSNCFL staff at the end of the CSNCFL fiscal year each year that the contract is in effect.

3. Article 6, Compensation, 6.1 Monitoring Fee, is amended to delete the stricken language and to include the underscored language as follows:

6.1.1 Contractor shall be paid ~~Twenty Five Thousand Dollars (\$25,000)~~ Thirty Thousand Dollars (\$30,000.00) for each of one program monitoring visit and one fiscal monitoring visit, between October 1, 2025 and September 30,

2026 for a total amount of ~~Fifty Thousand Dollars (\$50,000)~~ Sixty Thousand Dollars (\$60,000.00) a year.

- 6.1.2 Each payment shall be divided into two (2) equal payments of ~~Twelve Thousand Five Hundred Dollars (\$12,500.00)~~ Fifteen Thousand Dollars (\$15,000.00).
- 6.1.3 The first payment of ~~Twelve Thousand Five Hundred Dollars (\$12,500.00)~~ Fifteen Thousand Dollars (\$15,000.00), shall be paid to Contractor upon the completion of their fieldwork and submission of any substantiating documentation related to any findings reported for the visit.
- 6.1.4 The second payment shall be paid upon submission of the final monitoring report for that visit.
- 4. All provisions of the contract which are not in conflict with this Amendment shall continue to be enforced in accordance with the terms and conditions therein.
- 5. This Amendment and all its attachments and exhibits are made a part of the said Contract. The effective date of this Amendment shall be the date on which it has been signed by all parties.

EXECTUION PAGE

IN WITNESS THEREOF, the parties hereto have made and executed this document on the respective dates under each signature: Taylor Hall Miller Parker, P.A. by and through its PARTNER, and CareerSource North Central Florida signing by and through its Chief Executive Officer in accordance with the CareerSource North Central Florida governing boards' action taken on _____ 2025.

AS TO: TAYLOR HALL MILLER PARKER, P.A.

ATTEST: _____

BY: _____

(signature)

NAME: DALTON HALL

TITLE: Shareholder

DATE: _____

AS TO CAREERSOURCE NORTH CENTRAL FLOROIDA:

ATTEST:

BY: _____

(Signature)

NAME: PHYLLIS MARTY

TITLE: Chief Executive Officer

DATE: _____

Approved as to form by
Rochelle Daniels
Attorney

BY: _____

Rochelle J. Daniels