

EXHIBIT E
TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

| <i>Employee Name</i> | <i>Title</i> | <i>Title (Other)</i> | <i>Salary</i> | <i>Bonuses</i> | <i>Cashed-In Leave</i> | <i>Cash Equivalents</i> | <i>Cash Equivalents Desc.</i> | <i>Severance Pay</i> | <i>Retirement Benefits - Pension Plan Accruals and Contributions</i> | <i>Employer-Paid Insurance Benefits</i> | <i>Deferred Comp.</i> | <i>Real Property Gifts</i> | <i>Real Property Gifts Desc.</i> | <i>Other Payouts</i> | <i>Other Payouts Desc.</i> | <i>Total Cash Comp.</i> | <i>Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off</i> | <i>% of Total Comp from Federal or State Funds</i> |
|----------------------|--------------|----------------------|---------------|----------------|------------------------|-------------------------|-------------------------------|----------------------|--|---|-----------------------|----------------------------|----------------------------------|----------------------|----------------------------|-------------------------|--|--|
| Phyllis Marty | CEO | | \$111,832.27 | \$0.00 | \$0.00 | \$0.00 | 0 | \$0.00 | \$15,194.80 | \$8,276.46 | \$0.00 | \$0.00 | 0 | \$0.00 | \$0.00 | \$135,303.53 | \$8,241.22 | 0.00% |
| Anna Mendoza | COO | | \$73,907.11 | \$0.00 | \$0.00 | \$0.00 | 0 | \$0.00 | \$10,041.97 | \$8,346.30 | \$0.00 | \$0.00 | 0 | \$0.00 | \$0.00 | \$92,295.38 | \$8,811.99 | 0.00% |

| | | | | | | | | | | | | | | | | | | |
|----------------|-------|-------------------|-------------|--------|--------|--------|---|--------|-------------|-------------|--------|--------|---|--------|--------|--------------|-------------|-------|
| Kelli Hutchins | Other | Fiscal Supervisor | \$81,262.78 | \$0.00 | \$0.00 | \$0.00 | 0 | \$0.00 | \$11,040.59 | \$23,512.04 | \$0.00 | \$0.00 | 0 | \$0.00 | \$0.00 | \$115,815.41 | \$11,936.95 | 0.00% |
|----------------|-------|-------------------|-------------|--------|--------|--------|---|--------|-------------|-------------|--------|--------|---|--------|--------|--------------|-------------|-------|

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

Todd Hutchison

Signature

Todd Hutchison

Printed Name

Finance Director

Signer Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefits, i.e., those the employee is entitled to, for which the Board has not yet been required to fund.

Employee **100002451 - MARTY, PHYLLIS ANNETTE**

| Hours Description | Hours | Gross |
|---|-------------------|---------------------|
| AL CONV EARN - Converted Leave (SL to AL) | 20.0000 | .00 |
| AL EARNED - Annual Leave Earned | 100.1000 | .00 |
| AL USED - Annual Leave | 90.0000 | 4,782.09 |
| EMER CLOSURE - Emergency Office Closure | 8.0000 | 463.47 |
| FLT EARNED - Floating Holiday Earned | 68.0000 | .00 |
| FLT HOLIDAY - Floating Holiday | 20.0000 | 1,053.32 |
| HOLIDAY - Holiday Leave | 88.0000 | 4,718.89 |
| REG - Regular Hours | 1,760.0000 | 94,786.64 |
| SL EARNED - Sick Leave Earned | 104.0000 | .00 |
| SL TO AL CONV - Sick Leave Conversion (to AL) | (40.0000) | .00 |
| SL USED - Sick Leave Used | 114.0000 | 6,027.96 |
| Total | 2,332.1000 | \$111,832.37 |

| Withholdings and Deductions | | Gross Base |
|-----------------------------|------------|--------------------|
| Gross | 111,832.37 | |
| Federal Tax Withholding | 17,161.84 | 103,566.59 |
| Florida | .00 | 111,832.37 |
| Medicare | 1,599.01 | 110,276.57 |
| Social Security | 6,837.15 | 110,276.57 |
| State Unemployment | .00 | .01 |
| Bluedental Low Emp Only | 53.28 | .00 |
| Defer Comp ICMA 457 % | 3,354.99 | 111,832.37 |
| FCL Life Ins Employee | 12.54 | .00 |
| FCL Supplemental Life | 309.26 | .00 |
| FRS Employee Contribution | 3,354.99 | 111,832.37 |
| Health Emp Only | 1,120.08 | .00 |
| United Way | 500.00 | .00 |
| Vision Care Emp Only | 69.12 | .00 |
| Net | | \$77,460.11 |

| Benefits | Amount |
|------------------------|--------------------|
| Bluedental Choice Low | 212.64 |
| Blueopt3766 Emp Only | 7,995.48 |
| FCL Life Employer | 56.02 |
| FRS Regular Pension HA | 15,194.80 |
| Life Employer \$10K | 12.32 |
| Total | \$23,471.26 |
| Direct Deposits | Amount |
| Vystar Jax Navy CU | 77,460.11 |
| Total | \$77,460.11 |
| Check | \$0.00 |

Accrual Balance Report

As of 09/30/24
 Select by Employee

| <u>Employee</u> | <u>ANN LV - Annual Leave</u> | <u>FLT HOL - Floating Holiday</u> | <u>SICK LV - Sick Leave</u> |
|--|------------------------------|-----------------------------------|-----------------------------|
| Primary Department 4600 - CareerSource NCFL Dept | | | |
| 1000024 MARTY, PHYLLIS ANNETTE 51 | 59.2000 | .0000 | 75.0000 |
| Primary Department 4600 - CareerSource NCFL Dept Totals | 59.2000 | 0.0000 | 75.0000 |
| Grand Totals | 59.2000 | 0.0000 | 75.0000 |

Employee **100002464 - MENDOZA, ANNA LOUISE**

| Hours Description | Hours | Gross |
|--|-------------------|--------------------|
| AL EARNED - Annual Leave Earned | 100.1000 | .00 |
| AL USED - Annual Leave | 78.0000 | 2,812.28 |
| EMER CLOSURE - Emergency Office Closure | 8.0000 | 306.28 |
| FLT EARNED - Floating Holiday Earned | 68.0000 | .00 |
| FLT HOLIDAY - Floating Holiday | 20.0000 | 710.04 |
| HOLIDAY - Holiday Leave | 88.0000 | 3,118.62 |
| REG - Regular Hours | 1,854.0000 | 65,858.06 |
| SL EARNED - Sick Leave Earned | 104.0000 | .00 |
| SL USED - Sick Leave Used | 16.0000 | 544.93 |
| SL VERIFIED - Sick Leave Verified | 16.0000 | 556.90 |
| Total | 2,352.1000 | \$73,907.11 |

Withholdings and Deductions

| | Gross Base |
|---------------------------|--------------------|
| Gross | 73,907.11 |
| Federal Tax Withholding | 9,384.23 |
| Florida | .00 |
| Medicare | 1,045.85 |
| Social Security | 4,471.90 |
| State Unemployment | .00 |
| Accident Emp Only | 150.96 |
| Blue Rewards Credit | (40.00) |
| Bluedental High Emp + 1 | 383.76 |
| Critical Illness Employee | 176.40 |
| Defer Comp ICMA 457 | 390.00 |
| FCL Life Dependent | 40.30 |
| FCL Life Ins Employee | 12.54 |
| FCL Supplemental Life | 190.70 |
| FRS Employee Contribution | 2,217.20 |
| Health Emp Only | 1,120.08 |
| Vision Care Emp+1 | 138.00 |
| Net | \$54,225.19 |

Benefits

| | Amount |
|------------------------|--------------------|
| Bluedental Choice High | 282.48 |
| Blueopt3766 Emp Only | 7,995.48 |
| FCL Life Employer | 56.02 |
| FRS Regular Pension HA | 10,041.97 |
| Life Employer \$10K | 12.32 |
| Total | \$18,388.27 |

Direct Deposits

| | Amount |
|--------------------|--------------------|
| Vystar Jax Navy CU | 54,225.19 |
| Total | \$54,225.19 |
| Check | \$0.00 |

Accrual Balance Report

As of 09/30/24
 Select by Employee

| <u>Employee</u> | <u>ANN LV - Annual Leave</u> | <u>FLT HOL - Floating Holiday</u> | <u>SICK LV - Sick Leave</u> |
|--|------------------------------|-----------------------------------|-----------------------------|
| Primary Department 4600 - CareerSource NCFL Dept | | | |
| 1000024 MENDOZA, ANNA LOUISE 64 | 91.3500 | .0000 | 121.5000 |
| Primary Department 4600 - CareerSource NCFL Dept Totals | 91.3500 | 0.0000 | 121.5000 |
| Grand Totals | 91.3500 | 0.0000 | 121.5000 |

Employee **10000953 - HUTCHINS, KELLI E**

| Hours Description | Hours | Gross |
|---|-------------------|--------------------|
| AL EARNED - Annual Leave Earned | 120.1200 | .00 |
| AL USED - Annual Leave | 116.0000 | 4,541.98 |
| EMER CLOSURE - Emergency Office Closure | 8.0000 | 313.24 |
| FLT EARNED - Floating Holiday Earned | 108.0000 | .00 |
| FLT HOLIDAY - Floating Holiday | 20.0000 | 783.10 |
| HOLIDAY - Holiday Leave | 88.0000 | 3,445.64 |
| REG - Regular Hours | 1,807.0000 | 70,573.47 |
| SL EARNED - Sick Leave Earned | 104.0000 | .00 |
| SL FMLA USED - Family Medical Sick | 5.5000 | 215.35 |
| SL USED - Sick Leave Used | 17.5000 | 685.21 |
| SL VERIFIED - Sick Leave Verified | 18.0000 | 704.79 |
| Total | 2,412.1200 | \$81,262.78 |

Withholdings and Deductions

| | Gross Base |
|--------------------------------|--------------------|
| Gross | 81,262.78 |
| Federal Tax Withholding | 3,018.51 |
| Florida | .00 |
| Medicare | 1,048.57 |
| Social Security | 4,483.59 |
| State Unemployment | .00 |
| Bluedental High Fam | 666.00 |
| Defer Comp ICMA 457 | 6,750.00 |
| Defer Comp ICMA 457 % | 1,033.67 |
| FCL Life Dependent | 6.20 |
| FCL Life Ins Employee | 12.54 |
| FCL Supplemental Life | 103.02 |
| Flexible Spending-Medical | 3,049.92 |
| FRS Investment EE Contribution | 2,437.83 |
| HIGH DEDUCTIBLE FAMILY | 5,125.44 |
| Roth IRA ICMA | 390.00 |
| Net | \$53,137.49 |

Benefits

| | Amount |
|----------------------------|--------------------|
| Bluedental Choice High | 282.48 |
| FCL Life Employer | 56.02 |
| FRS Regular/Invest Plan PA | 11,040.59 |
| HIGH DEDUCTIBLE FAMILY | 23,161.22 |
| Life Employer \$10K | 12.32 |
| Total | \$34,552.63 |

Direct Deposits

| | Amount |
|--------------|--------------------|
| RADIANT FCU | 53,137.49 |
| Total | \$53,137.49 |
| Check | \$0.00 |

Accrual Balance Report

As of 09/30/24
 Select by Employee

| <u>Employee</u> | <u>ANN LV - Annual Leave</u> | <u>FLT HOL - Floating Holiday</u> | <u>SICK LV - Sick Leave</u> |
|--|----------------------------------|---------------------------------------|---------------------------------|
| Primary Department 1721 - Fiscal Services Office | | | |
| 1000009 HUTCHINS, KELLI E 53 | 41.7200 | .0000 | 240.2500 |
| Primary Department 1721 - Fiscal Services Office Totals | 41.7200 | 0.0000 | 240.2500 |
| Grand Totals | 41.7200 | 0.0000 | 240.2500 |