III. Approval of the Minutes of 9.9.26 Meeting

CareerSource North Central Florida
Executive Committee Meeting Minutes
Meeting #7
Date: September 9, 2026
Time: 11:00 a.m.
Location: 1112 N. Main Street, Gainesville, Florida 32601 / Zoom

I. Call to Order

Interim Chair Larry Thompson called the meeting to order at 11:04 a.m.

Committee Members Present
Larry Thompson (Interim Chair), Dr. Jeff Tate, Eugene Dukes, Dante Buckley (all attended virtually unless noted)

Staff Present
Phyllis Marty (in person), Karen Davis (in person), Jason Buss (in person), Christina Brown, Rochelle Daniels, Board Counsel, Todd Hutchison, Erika Howard, Alexander Ganz and Bethany Gaffey.

Guests Present

None.

II. Approval of Agenda

Mr. Eugene Dukes moved to approve the agenda. Dr. Jeff Tate seconded the motion. The motion carried unanimously.

III. Approval of Minutes May 20, 2026

Mr. Eugene Dukes moved to approve the May 20, 2026 Executive Committee Meeting Minutes. Dr. Jeff Tate seconded the motion. The motion carried unanimously.

IV. Public Comment

There were no public comments.

V. Old Business

None.

III. Approval of the Minutes of 9.9.26 Meeting

VI. New Business

1. Approval of the PY 2026–2027 Final Budget

The Committee considered approval of the Program Year (PY) 2026–2027 Final Budget.

Ms. Marty presented the final PY 2026–2027 budget as a true-up to the planning budget. The budget reflects a 15.5% reduction from the prior program year and includes $5,212,498 in formula and carry-forward grants. Ms. Marty confirmed that the figures represented the final funding amounts and had been reviewed by the Finance Committee.

Dr. Jeff Tate moved to approve the PY 2026–2027 Final Budget. Mr. Eugene Dukes seconded the motion. The motion carried unanimously.

2. Acceptance of Existing Grant Funds

Ms. Marty requested approval to record releases of existing grant funds in the budget and accounting system. The amounts included $150,000 for WIOA Rural Initiatives, $14,614 for the Veterans Program, and $32,500 for the City of Lake City Summer Youth Program (SYEP). Ms. Marty clarified that the funds were previously included in the budget and did not represent additional funding.

Dr. Jeff Tate moved to approve acceptance of the existing grant funds. Mr. Eugene Dukes seconded the motion. The motion carried unanimously.

3. Contract Renewals

a. Approval of SCAD Media One Stop Operator Amendment 1 in an amount up to $40,000 for October 1, 2026–September 30, 2027.

b. Approval of SCAD Media Outreach and Marketing Amendment 4 in the amount of $18,750 for marketing, communications, and outreach through December 31, 2026.

c. Approval of North Florida Building Maintenance dba City Wide Facility Solutions Amendment 2 for up to $52,805 for janitorial services at the Gainesville and Starke Career Centers for October 1, 2026–September 30, 2027, with the option to add other centers if needed. The fee includes a 1% increase to the base rate in accordance with the contract.

d. Approval of Purvis Gray and Company LLC Contract Extension to conduct the audit for CSNCFL for Program Year 2026–2027, October 1, 2026–September 30, 2027, in the amount of $25,000. This is the first renewal under the original contract.

e. Approval of Bradford Community for Schools Contract Amendment in the amount of $60,000 for teen pregnancy prevention and summer work experience services in Bradford County for October 1, 2026–September 30, 2027. This is the first renewal under the original contract.

Ms. Marty confirmed that the contracts were renewals under the current terms and that services were satisfactory. The Committee inquired about summer programs in the other Counties. Ms. Marty states that the Children's Trust runs a summer program throughout the region and that we have received funds to operate a summer program in Lake City and Columbia County.

Eugene Dukes moved to approve the contract renewals as a group. Dr. Jeff Tate seconded the motion. The motion carried unanimously.

4. Approval of the Two-Year WIOA Plan Modification

Ms. Marty requested approval of the draft Two-Year WIOA Plan Modification due to the October 6, 2026 submission deadline. She noted that the plan would remain in draft form during the public comment and public hearing period and would be updated to incorporate input from Board and Council members, partners, and the community. The Committee discussed the abbreviated state submission timeline and the addition of the Regional Planning Area as an addendum to the local plan. Staff had requested a waiver, technical assistance, and consideration of an alternate deadline.

Dr. Jeff Tate moved to approve the Draft WIOA Plan 2-Year Modification. Mr. Eugene Dukes seconded the motion. The motion carried unanimously.

5. CEO Performance Evaluation

Ms. Daniels presented the consolidated CEO performance evaluation results for the Committee's consideration. The evaluation was aligned with the employee evaluation cycle. The Committee commended Ms. Marty on her leadership in bringing all the counties together, combining the staffs of the 2 former areas and all the work she has accomplished over the past year in improving performance and keeping the Board and the Council well informed.

The Committee discussed the evaluation results and compensation recommendation in relation to the current budget and the 5% combined COLA and merit increase provided to all staff.

After discussion, Mr. Eugene Dukes moved to approve a 5% salary increase for the CEO. Dr. Jeff Tate seconded the motion. The motion carried unanimously.

6. Board Officer Nomination

The Committee considered appointment of the Executive Committee to serve as the Ad Hoc Nomination Committee for purposes of presenting a slate of candidates for Board Chair and Vice Chair.
Dr. Jeff Tate moved to approve the appointment of the Executive Committee to serve as the Ad Hoc Nomination Committee. Mr. Eugene Dukes seconded the motion. The motion carried unanimously.

Following the appointment, the Committee discussed the annual officer terms and proposed Staci Bertrand for Chair and Dr. Jeff Tate for Vice Chair for Program Year 2026–2027. Ms. Marty noted that she would confirm the nominees' willingness to serve. The Committee also discussed the option of designating a separate Finance Committee Chair.

Mr. Eugene Dukes moved to approve the slate of Officers for Program Year 2026–2027. Dr. Jeff Tate seconded the motion. The motion carried unanimously.

7. New Board Member Application

Ms. Marty presented a recommendation to appoint Jerry Kersey, Vice President of Human Resources at HCA North Florida Hospital, to the vacant Private Business seat for Alachua County. The appointment requires approval by Alachua County Commissioner Prizzia.

Mr. Eugene Dukes moved to approve a recommendation to the Council of Elected Officials to appoint Jerry Kersey to the vacant Private Business seat for Alachua County. Dr. Jeff Tate seconded the motion. The motion carried unanimously.

8. Revisions to CSNCFL OPS15 Work Based Training Policy

Ms. Marty presented revisions to CSNCFL OPS15 Work Based Training Policy to align with the State's policy and permit reimbursement of 90–100% for eligible on-the-job training, while maintaining flexibility based on available funding.

The Committee discussed the application of the reimbursement level and the need to monitor funding availability. The Committee also noted that the revised policy would align CSNCFL with the State's approach.

Mr. Eugene Dukes moved to approve the revisions to CSNCFL OPS15 Work Based Training Policy. Dr. Jeff Tate seconded the motion. The motion carried unanimously.

III. Approval of the Minutes of 9.9.26 Meeting

9. Consolidation of the Youth Committee into the One Stop Committee as a Subcommittee

Ms. Marty presented the proposed consolidation of the Youth Committee into the One Stop Committee as a subcommittee. She noted that youth and adult programs share intake, case management, and operational processes and that the consolidation would streamline committee oversight. The Youth Committee had discussed and approved the proposed consolidation at their meeting on July 15, 2026.

Mr. Eugene Dukes moved to approve the consolidation of the Youth Committee into the One Stop Committee as a subcommittee. Dr. Jeff Tate seconded the motion. The motion carried unanimously.

VII. Matters from Committee Members

Dr. Jeff Tate announced that his wife had been appointed by the Governor to the Children's Trust in Alachua County and offered to serve as a point of contact, as appropriate. Ms. Marty noted that CSNCFL is a partner organization with the Children's Trust and participates in youth referrals and summer youth programming. The Chair congratulated Dr. Tate's wife on the appointment.

VIII. Matters from the CEO

Ms. Marty thanked the Committee for its support and comments.

IX. Public Comment

There were no public comments.

X. Adjournment

Interim Chair Larry Thompson adjourned the meeting at 11:51 a.m.

Journal Edit Listing

Sort By Entry

Department	Number	Journal Type	Sub Ledger	G/L Date	Description	Source	Reference	Reclassification Journal Type
4600 - CAREERSOURCE	2026-00000298	BA	GL	09/01/2026	CSNCFL-FY26 4th QTR Increases			

G/L Date	*G/L Account Number*	*Account Description*	*Description*	*Source*	*Increase Amount*	*Decrease Amount*
09/01/2026	135.00.331.500	Fed Grant Economic Environment Project: PY 2025.NFA46092 - Program Year 2025, DVOP PY2025	CSNCFL-FY26 4th QTR Increases		6,822.00	.00
09/01/2026	135.43.510.52.00	Operating Supplies Project: PY 2025.NFA46092 - Program Year 2025, DVOP PY2025	CSNCFL-FY26 4th QTR Increases		6,822.00	.00
09/01/2026	135.00.331.500	Fed Grant Economic Environment Project: PY 2025.NFA46092 - Program Year 2025, DVOP PY2025	CSNCFL-FY26 4th QTR Increases		44,540.00	.00
09/01/2026	135.43.510.34.00	Contractual Services Project: PY 2025.NFA46092 - Program Year 2025, DVOP PY2025	CSNCFL-FY26 4th QTR Increases		44,540.00	.00
				Number of Entries: 4	$102,724.00	$.00

Date of Notice:	6/16/2026

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attached Spreadsheet	
Universal Entity Identification Number (UEI #)	See Attached Spreadsheet	
Federal Award Name:	Jobs for Veterans' State Grant	
Grantor:	USDOL/Veterans' Employment and Training	
Federal Award Identification Number (FAIN):	26555DV000176	
Federal Award Year:	FY2026	
CFDA/CSFA Title and Number:	Jobs for Veterans' State Grant	17.801
Award for Research & Development (Y/N):	N	
Action being Taken:	Increase Award and Release	

Award Information

Program Year in SERA:	PY2025
Program Group in SERA:	Veterans Program
Program Name in SERA:	Disabled Veterans
Project in SERA:	Veterans Program - Disabled Veterans
FLAIR Contract #:	See Attached Spreadsheet
NFA ID #:	See Attached Spreadsheet
FLAIR Grant #:	DVP26
Award Period Begin Date:	October 1, 2025
Award Period End Date:	September 30, 2026
Close Out Due by:	November 14, 2026

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attached Spreadsheet	See Attached Spreadsheet
This Action:	See Attached Spreadsheet	See Attached Spreadsheet
Revised Award/Release:	See Attached Spreadsheet	See Attached Spreadsheet

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: **FloridaCommerce has approved a grant award for your local workforce development board. These funds will be available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. Expenditures utilizing these funds must be consistent with the Grantee/Subgrantee Agreement executed between the Board and FloridaCommerce and in compliance with the Board's approved plan and all federal and state rules, regulations, policies and grant conditions applicable to the grant program described on page one. The indirect cost rate or indirect cost method for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Board and the federal government or, if no such rate exists, either a rate negotiated between FloridaCommerce and the Board, or if optionally elected by the Board, the de minimis rate or the cost allocation method.**

Special Grant Conditions: **The purpose of this award is to support the jointly managed staff in the local workforce development boards' various locations (e.g., the proportionate share of rent, supplies, utilities, travel, etc.). This award is subject to the following terms, conditions, and provisions:**

- **38 USC Chapter 41 – Job Counseling, Training, and Placement Service for Veterans is located at:**
  38 USC Ch. 41: JOB COUNSELING, TRAINING, AND PLACEMENT SERVICE FOR VETERANS (house.gov)
- **20 CFR 1001 – Services for Veterans**
- **2 CFR Part 200 - Uniform Administrative Requirements, Cost Principles, and Audit Requirements**
- **2 CFR Part 2900 - DOL Exceptions to 2 CFR Part 200**
- **The VETS Special Grant Provisions and Assurances are located at:**
  https://www.dol.gov/sites/dolgov/files/VETS/legacy/files/FY-2021-JVSG-Special-Grant-Provisions-revised-3-2021.pdf
- **Active Veterans Program Letters (VPLs) are located at:**
  https://www.dol.gov/vets/VPLS/VPLDirectory.html
- **These funds include the support of jointly managed staff in local workforce development boards in various locations. This includes rent, supplies, utilities, travel, etc.**

Financial Reporting Requirements: **All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and any subcost categories established for the particular grant program.**

***Program/Participant Reporting Requirements*:** **Job seekers receiving staff-assisted-services funded under the Jobs for Veterans State Grant (JVSG) must be registered in the EmployFlorida Marketplace (EFM) reporting system.**

Closeout Procedures: **Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.**

Other Notes/Comments: **Awards and releases will be issued monthly. The funding indicated on this NFA is intended to provide fair-share costs for DVOP staff.**

Questions: **Fiscal questions regarding these funds should be addressed to Yvonne Luster-Harvey at (850) 921-3914 or via email at yvonne.luster-harvey@commerce.fl.gov. Program policy questions should be addressed to Isabelle Potts at (850) 921-3148 or via email at isabelle.potts@commerce.fl.gov. The Subrecipient Enterprise Resource Application (SERA) questions may be addressed to the SERA Helpdesk via e-mail at serahelpdesk@commerce.fl.gov.**



VI. NB1. Acceptance of Funds for Veterans Programs

2026 DVOP October 2025- September 2026

Quarterly NFA Award and Release July-September 2026

Local Workforce Development Boards	Unique Entity ID	FLAIR Contract #	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
LWDB01 - Workforce Escarosa, Inc. (DBA CareerSource Escarosa)	QLDTNNF9GMF5	RWB01	046079	39,955.00	5,859.00	45,814.00	39,955.00	5,859.00	45,814.00
LWDB02 - Okaloosa-Walton Jobs and Education Partnership Inc. (DBA CareerSource Okaloosa Walton)	CRQKHBVMD835	RWB02	046080	39,955.00	17,577.00	57,532.00	39,955.00	17,577.00	57,532.00
LWDB03 - Chipola Regional Workforce Development Board, Inc. (CareerSource Chipola)	GJ8ML6XGYGR6	RWB03							
LWDB04 - Gulf Coast Workforce Development Board, Inc. (DBA CareerSource Gulf Coast)	C5BFCHKTGVF5	RWB04	046081	14,306.00	5,859.00	20,165.00	14,306.00	5,859.00	20,165.00
LWDB05 - Big Bend Jobs and Education Council, Inc. (DBA CareerSource Capital Region)	JXBJD7SZSLU7	RWB05	046082	18,833.00	7,974.00	26,807.00	18,833.00	7,974.00	26,807.00
LWDB08 - First Coast Workforce Development, Inc. (DBA CareerSource Northeast Florida)	N69QHEEPJS84	RWB08	046083	71,470.00	39,387.00	110,857.00	71,470.00	39,387.00	110,857.00
LWDB10 - Citrus Levy Marion Regional Workforce Development Board, Inc. (DBA CareerSource Citrus Levy Marion)	F317N2U1V8B4	RWB10	046234	7,812.00	5,859.00	13,671.00	7,812.00	5,859.00	13,671.00
LWDB12- Central Florida Regional Workforce Development Board, Inc. (DBA CareerSource Central Florida)	YHKMM6MT7CA7	RWB12	046084	62,657.00	14,799.00	77,456.00	62,657.00	14,799.00	77,456.00
LWDB16 - Pasco-Hernando Workforce Board, Inc. (DBA CareerSource Pasco Hernando)	YWBYNKTKK5W8	RWB16	046085	37,659.00	11,535.00	49,194.00	37,659.00	11,535.00	49,194.00
LWDB17 - Polk County Workforce Development Board, Inc. (DBA CareerSource Polk)	H5P3WBX8KMK8	RWB17	046086	13,117.00	0.00	13,117.00	13,117.00	0.00	13,117.00
LWDB18 - Suncoast Workforce Board, Inc. (DBA CareerSource Suncoast)	D2U6C81AN1W8	RWB18	046087	22,906.00	11,718.00	34,624.00	22,906.00	11,718.00	34,624.00
LWDB19 - Heartland Workforce Investment Board, Inc. (CareerSource Heartland)	M14KJLY12JN4	RWB19							
LWDB20 - Workforce Development Board of the Treasure Coast, Inc. (DBA CareerSource Research Coast)	PNKUKLTD7MC6	RWB20	046088	28,111.00	11,718.00	39,829.00	28,111.00	11,718.00	39,829.00
LWDB21 - CareerSource Palm Beach County, Inc.	KEE2CVK8TVV7	RWB21	046089	71,828.00	26,154.00	97,982.00	71,828.00	26,154.00	97,982.00
LWDB22 - CareerSource Broward	HL9AA84QLED4	RWB22	046090	72,814.00	30,129.00	102,943.00	72,814.00	30,129.00	102,943.00
LWDB23 - South Florida Workforce Investment Board (DBA CareerSource South Florida)	MY3JJU46PLT3	RWB23							
LWDB24 - Southwest Florida Workforce Development Board, Inc. (DBA CareerSource Southwest Florida)	HSFYCWE457X4	RWB24	046091	18,491.00	7,974.00	26,465.00	18,491.00	7,974.00	26,465.00
LWDB26 - North Central Florida Workforce Development Board	HDF7SP48NSA7	RWB26	046092	15,558.00	6,822.00	22,380.00	15,558.00	6,822.00	22,380.00
LWDB27 - Brevard Workforce Development Board, Inc. (dba CareerSource Brevard Flagler Volusia)	SJ5CYQ7UYAW9	RWB27	046093	109,403.00	31,896.00	141,299.00	109,403.00	31,896.00	141,299.00
LWDB28 - Tampa Bay Workforce Alliance, Inc (dba CareerSource ~~Hillsborough Pinellas~~ Tampa Bay)	KSRPXNJLBK99	RWB28	046094	97,380.00	47,418.00	144,798.00	97,380.00	47,418.00	144,798.00
STATEWIDE TOTALS				742,255.00	282,678.00	1,024,933.00	742,255.00	282,678.00	1,024,933.00

Date of Notice:	09-02-26

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Grantor:	USDOL/Veterans' Employment and Training	
Federal Award Identification Number (FAIN):	26555DV000176	
Federal Award Year:	FY2026	
CFDA/CSFA Title and Number:	Jobs for Veterans' State Grant	17.801
Award for Research & Development (Y/N):	N	
Action being Taken:	Increase Award and Release	

Award Information

Program Year in SERA:	PY2025
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Project in SERA:	Veterans Program - Disabled Veterans
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Questions: **Fiscal questions regarding these funds should be addressed to James Lyons at (850) 245-7372 or via email at James.Lyons@commerce.fl.gov. Program policy questions should be addressed to Isabelle Potts at (850) 921-3148 or via email at isabelle.potts@commerce.fl.gov. The Subrecipient Enterprise Resource Application (SERA) questions may be addressed to the SERA Helpdesk via e-mail at serahelpdesk@commerce.fl.gov.**

FLORIDA COMMERCE

VI. NB1. Acceptance of Funds for Veterans Programs

2026 DVOP October 2025- September 2026

Quarterly NFA Award and Release October- November 2026

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LWDB02 - Okaloosa-Walton Jobs and Education Partnership Inc. (DBA CareerSource Okaloosa Walton)	CRQKHBVMD835	RWB02	046080	57,532.00	11,676.00	69,208.00	57,532.00	11,676.00	69,208.00
LWDB03 - Chipola Regional Workforce Development Board, Inc. (CareerSource Chipola)	GJ8ML6XGYGR6	RWB03							
LWDB04 - Gulf Coast Workforce Development Board, Inc. (DBA CareerSource Gulf Coast)	C5BFCHKTGVF5	RWB04	046081	20,165.00	3,892.00	24,057.00	20,165.00	3,892.00	24,057.00
LWDB05 - Big Bend Jobs and Education Council, Inc. (DBA CareerSource Capital Region)	JXBJD7SZ5LU7	RWB05	046082	26,807.00	5,302.00	32,109.00	26,807.00	5,302.00	32,109.00
LWDB08 - First Coast Workforce Development, Inc. (DBA CareerSource Northeast Florida)	N69QHEEPJS84	RWB08	046083	110,857.00	26,174.00	137,031.00	110,857.00	26,174.00	137,031.00
LWDB10 - Citrus Levy Marion Regional Workforce Development Board, Inc. (DBA CareerSource Citrus Levy Marion)	F317N2U1V8B4	RWB10	046234	13,671.00	3,892.00	17,563.00	13,671.00	3,892.00	17,563.00
LWDB12- Central Florida Regional Workforce Development Board, Inc. (DBA CareerSource Central Florida)	YHKMM6MT7CA7	RWB12	046084	77,456.00	17,484.00	94,940.00	77,456.00	17,484.00	94,940.00
LWDB16 - Pasco-Hernando Workforce Board, Inc. (DBA CareerSource Pasco Hernando)	YWBYNKTKK5W8	RWB16	046085	49,194.00	11,676.00	60,870.00	49,194.00	11,676.00	60,870.00
LWDB17 - Polk County Workforce Development Board, Inc. (DBA CareerSource Polk)	H5P3WBX8KMK8	RWB17	046086	13,117.00	0.00	13,117.00	13,117.00	0.00	13,117.00
LWDB18 - Suncoast Workforce Board, Inc. (DBA CareerSource Suncoast)	D2U6C81AN1W8	RWB18	046087	34,624.00	7,784.00	42,408.00	34,624.00	7,784.00	42,408.00
LWDB19 - Heartland Workforce Investment Board, Inc. (CareerSource Heartland)	M14KJLY12JN4	RWB19							
LWDB20 - Workforce Development Board of the Treasure Coast, Inc. (DBA CareerSource Research Coast)	PNKUKLTD7MC6	RWB20	046088	39,829.00	7,502.00	47,331.00	39,829.00	7,502.00	47,331.00
LWDB21 - CareerSource Palm Beach County, Inc.	KEE2CVK8TVV7	RWB21	046089	97,982.00	12,098.00	110,080.00	97,982.00	12,098.00	110,080.00
LWDB22 - CareerSource Broward	HL9AA84QLED4	RWB22	046090	102,943.00	15,784.00	118,727.00	102,943.00	15,784.00	118,727.00
LWDB23 - South Florida Workforce Investment Board (DBA CareerSource South Florida)	MY3JJU46PLT3	RWB23	046528	4,528.65	3,748.00	8,276.65	4,528.65	3,748.00	8,276.65
LWDB24 - Southwest Florida Workforce Development Board, Inc. (DBA CareerSource Southwest Florida)	H5FYCWE457X4	RWB24	046091	26,465.00	10,040.00	36,505.00	26,465.00	10,040.00	36,505.00
LWDB26 - North Central Florida Workforce Development Board	HDF75P48N5A7	RWB26	046092	22,380.00	44,540.00	66,920.00	22,380.00	44,540.00	66,920.00
LWDB27 - Brevard Workforce Development Board, Inc. (dba CareerSource Brevard Flagler Volusia)	SJ5CYQ7UYAW9	RWB27	046093	141,299.00	14,032.00	155,331.00	141,299.00	14,032.00	155,331.00
LWDB28 - Tampa Bay Workforce Alliance, Inc (dba CareerSource Hillsborough Pinellas)	KSRPXNJLBK99	RWB28	046094	144,798.00	32,432.00	177,230.00	144,798.00	32,432.00	177,230.00
STATEWIDE TOTALS				1,029,461.65	239,732.00	1,269,193.65	1,029,461.65	239,732.00	1,269,193.65

CAREERSOURCE NORTH CENTRAL FLORIDA
BALANCE SHEET
AS OF SEPTEMBER 30, 2026

Account Description	FY 2026
Assets	
104 - Equity in Pooled Cash	257,543.41
115 - Accounts Receivable	500.00
133 - Due From Other Govt Units	209,173.10
155 - Prepaid Items	22,138.37
Assets Total	**489,354.88**
Liabilities	
201 - Vouchers Payable	(30,763.72)
202 - Accounts Payable	0.00
202 - Accounts Payable-Expense	0.00
208 - Due to BOCC	(750,000.00)
208 - Due to GRU	0.00
208 - Due to Other Govt Units - State	0.00
223 - Unearned Revenue	(32,500.00)
229 - Due to Private Organizations	0.00
290 - Deferred Inflow of Resources	0.00
Liabilities Total	**(813,263.72)**
Grand Total	**(323,908.84)**

CAREERSOURCE NORTH CENTRAL FLORIDA
STATEMENT OF REVENUES AND EXPENDITURES
AS OF SEPTEMBER 30, 2026

Account Descpription	FY 2026	FY 2025	Current Year Change
4 Revenue			
33 - Intergovernmental Revenues			
331 - Fed Grant Economic Environment	$3,781,431	$3,460,180	$321,250
334 - State Grant Economic Environment	$300,121	-	$300,121
34 - Charges for Services			$0
349 - Charges for Services	$500	$500	$0
36 - Misc Revenue			$0
366 - Donations & Contributions	-	$5,748	($5,748)
369 - Other Misc Rev - Refund Of Prior Year Exp	$46	-	$46
369 - Other Misc Revenues	$660	$9,602	($8,942)
38 - Other Sources			
383 - Other Financing Sources Leases	-	$167,590	($167,590)
4 Revenue Total	**$4,082,758**	**$3,643,621**	**$439,136**
5 Expenses			
20 - Operating Expenditures			
34 - Contractual Services	$633,305	$503,279	$130,026
34 - Contractual Services-BOCC Salaries-Fringe	$2,654,687	$1,712,689	$941,998
34 - Contractual Services-Temp Salaries	$14,224	$157,978	$143,754
40 - Travel - Board Travel	$70	-	$70
40 - Travel - Staff Travel	$7,881	$27,338	$19,457
41 - Communications	$30,310	$20,012	$10,299
42 - Freight and Postage Services	$300	-	$300
43 - Utilities	$32,798	$22,032	$10,766
44 - Rentals and Leases	$341,934	$259,096	$82,839
45 - Insurance	$37,230	$97,993	$60,763
46 - Repairs and Maintenance	$17,881	$16,272	$1,608
49 - Indirect Admin-BOCC Charges	$142,460	$81,002	$61,458
49 - Other Charges and Obligations	$116,032	$28,512	$144,544
49 - Other Current Charges	$17,286	$21,332	$4,046
51 - Office Supplies	$16,371	$14,951	$1,420
52 - Operating Supplies	$52,318	$102,206	$49,888
54 - Books-Publications-Subscriptions	$22,139	$6,978	$15,162
55 - Training and Education	$49,950	$115,108	$65,158
30 - Capital Outlay			
69 - Capital Lease Expenditure (87)	-	$167,590	$167,590
50 - Grants and Aids			
84 - Participant Support-ITA-State Occupational Skills Training	$221,865	$184,112	$37,752
84 - Participant Support-ITA-State On The Job Training	$39,396	$13,836	$25,560
84 - Participant Support-Work Experience	$72,783	-	$72,783
84 - Participant-ITA-State Supportive Services	$35,972	$10,393	$25,579
84 - Participant-ITA-State WIOA Specified Training	-	$46,393	$46,393
84 - Participant-ITA-State Work Experience and Internships	$29,361	$79,647	$50,286
60 - Other Uses			
71 - Lease Interest	-	$774	$774
71 - Lease Principal	-	$6,276	$6,276
5 Expenses Total	**$4,354,489**	**$3,695,799**	**$658,690**
Net Revenue	**($271,731)**	**($52,178)**	**(219,554)**

CAREERSOURCE NORTH CENTRAL FLORIDA
LIST OF REVENUE SOURCES
AS OF SEPTEMBER 30, 2026

Account Description	FY 2026	FY 2025	Current Year Change
4 Revenue			
33 - Intergovernmental Revenues			
105 WIOA-Adult	$453,295	$430,040	$23,255
110 WIOA-Dislocated Worker	$164,210	$582,293	($418,083)
115 WIOA-Youth	$1,155,707	$966,585	$189,122
120 Welfare Transition Program	$1,008,914	$488,197	$520,717
125 Supplemental Nutrition Asst Prg	$96,840	$634	$96,206
130 Wagner Peyser	$194,180	$159,564	$34,615
132 WP Hope Florida	-	$53,549	($53,549)
133 WP Miscellaneous Initiatives	$118,788	$35,566	$83,223
135 Disable Veterans Program	$69,931	$12,433	$57,498
137 Consolidated DVOP-LVER	$5,859	$2,946	$2,913
140 Local Veterans Program	-	$127	($127)
145 WIOA-Hope Florida	-	$62,734	($62,734)
146 WIOA-Rapid Response	$109,671	$15,386	$94,285
147 WIOA-Rural Initiatives	$586,135	$316,211	$269,924
148 WIOA-MIsc Initiatives	$23,682	$67,710	($44,028)
155 Trade Assistance Training	-	$1,331	($1,331)
165 Reemployment Services	$94,338	$172,733	($78,395)
170 Board Consolidation	-	$92,142	($92,142)
199 Other Funding Sources	-	-	$0
34 - Charges for Services			$0
101 Allocable Costs	$500	-	$500
105 WIOA-Adult	-	$500	($500)
36 - Misc Revenue			$0
100 General Fund	$660	$9,602	($8,942)
101 Allocable Costs	-	-	$0
137 Consolidated DVOP-LVER	$46	-	$46
199 Other Funding Sources	-	$5,748	($5,748)
38 - Other Sources			$0
100 General Fund	-	$167,590	($167,590)
Grand Total	**$4,082,758**	**$3,643,621**	**439,136.03**

CAREERSOURCE NORTH CENTRAL FLORIDA
LIST OF EXPENDITURES BY SUB-FUND/PROGRAM
AS OF SEPTEMBER 30, 2026

Account Description	FY 2026	FY 2025	Current Year Change
5 Expenses			
24 - Workers Compensation			
101 Allocable Costs	0.00	0.00	0.00
34 - Contractual Services			0.00
101 Allocable Costs	469,349.19	332,032.37	137,316.82
120 Welfare Transition Program	104,405.51	31,500.00	72,905.51
147 WIOA-Rural Initiatives	59,550.00	77,126.00	(17,576.00)
170 Board Consolidation	0.00	62,620.27	(62,620.27)
34 - Contractual Services-BOCC Salaries-Fringe			0.00
101 Allocable Costs	1,013,332.99	614,320.60	399,012.39
105 WIOA-Adult	121,719.51	195,510.65	(73,791.14)
110 WIOA-Dislocated Worker	75,566.01	162,378.23	(86,812.22)
115 WIOA-Youth	508,059.21	298,338.17	209,721.04
120 Welfare Transition Program	449,370.46	161,469.87	287,900.59
125 Supplemental Nutrition Asst Prg	49,449.04	634.24	48,814.80
130 Wagner Peyser	7,764.11	8,379.08	(614.97)
132 WP Hope Florida	0.00	23,630.37	(23,630.37)
133 WP Miscellaneous Initiatives	62,305.05	13,970.61	48,334.44
145 WIOA-Hope Florida	0.00	37,821.09	(37,821.09)
146 WIOA-Rapid Response	68,940.62	6,660.47	62,280.15
147 WIOA-Rural Initiatives	232,158.96	105,410.49	126,748.47
148 WIOA-MIsc Initiatives	12,864.91	8,651.08	4,213.83
165 Reemployment Services	53,155.81	75,513.69	(22,357.88)
199 Other Funding Sources	0.00	0.00	0.00
34 - Contractual Services-Temp Salaries			0.00
101 Allocable Costs	14,223.92	157,978.14	(143,754.22)
40 - Travel - Board Travel			0.00
115 WIOA-Youth	69.53	0.00	69.53
40 - Travel - Staff Travel			0.00
100 General Fund	46.00	0.00	46.00
101 Allocable Costs	5,611.55	18,164.75	(12,553.20)
105 WIOA-Adult	100.49	938.27	(837.78)
115 WIOA-Youth	0.00	108.86	(108.86)
120 Welfare Transition Program	0.00	212.59	(212.59)
130 Wagner Peyser	1,570.11	5,373.53	(3,803.42)
135 Disable Veterans Program	553.00	1,929.93	(1,376.93)
140 Local Veterans Program	0.00	83.19	(83.19)
147 WIOA-Rural Initiatives	0.00	400.62	(400.62)

Account Description	FY 2026	FY 2025	Current Year Change
165 Reemployment Services	0.00	126.34	(126.34)
41 - Communications			0.00
101 Allocable Costs	21,640.07	13,140.09	8,499.98
105 WIOA-Adult	361.72	182.55	179.17
110 WIOA-Dislocated Worker	206.00	182.56	23.44
115 WIOA-Youth	411.91	365.10	46.81
120 Welfare Transition Program	979.76	817.26	162.50
130 Wagner Peyser	1,348.06	1,460.40	(112.34)
132 WP Hope Florida	0.00	110.04	(110.04)
135 Disable Veterans Program	1,497.85	1,671.31	(173.46)
140 Local Veterans Program	0.00	43.51	(43.51)
145 WIOA-Hope Florida	0.00	94.28	(94.28)
147 WIOA-Rural Initiatives	3,776.03	1,944.77	1,831.26
148 WIOA-MIsc Initiatives	89.08	0.00	89.08
42 - Freight and Postage Services			0.00
101 Allocable Costs	200.00	0.00	200.00
147 WIOA-Rural Initiatives	100.00	0.00	100.00
43 - Utilities			0.00
101 Allocable Costs	28,773.42	18,904.30	9,869.12
147 WIOA-Rural Initiatives	4,024.70	3,127.82	896.88
44 - Rentals and Leases			0.00
100 General Fund	0.00	(7,050.75)	7,050.75
101 Allocable Costs	282,921.23	152,059.83	130,861.40
147 WIOA-Rural Initiatives	59,013.14	114,086.57	(55,073.43)
45 - Insurance			0.00
101 Allocable Costs	37,230.15	97,992.76	(60,762.61)
46 - Repairs and Maintenance			0.00
101 Allocable Costs	14,580.90	8,422.44	6,158.46
147 WIOA-Rural Initiatives	3,300.00	7,850.00	(4,550.00)
49 - Indirect Admin-BOCC Charges			0.00
101 Allocable Costs	142,460.23	0.00	142,460.23
105 WIOA-Adult	0.00	10,168.35	(10,168.35)
110 WIOA-Dislocated Worker	0.00	16,144.10	(16,144.10)
115 WIOA-Youth	0.00	33,891.20	(33,891.20)
120 Welfare Transition Program	0.00	10,507.01	(10,507.01)
130 Wagner Peyser	0.00	6,936.29	(6,936.29)
135 Disable Veterans Program	0.00	423.45	(423.45)
137 Consolidated DVOP-LVER	0.00	82.02	(82.02)
165 Reemployment Services	0.00	2,849.63	(2,849.63)
49 - Other Charges and Obligations			0.00
101 Allocable Costs	(2,068,781.26)	(1,604,067.99)	(464,713.27)
105 WIOA-Adult	183,311.11	164,613.95	18,697.16

Account	Description	FY 2026	FY 2025	Current Year Change
110	WIOA-Dislocated Worker	84,482.19	398,179.79	(313,697.60)
115	WIOA-Youth	547,250.44	458,487.03	88,763.41
120	Welfare Transition Program	450,239.87	249,810.05	200,429.82
125	Supplemental Nutrition Asst Prg	47,391.44	0.00	47,391.44
130	Wagner Peyser	183,701.22	133,092.51	50,608.71
132	WP Hope Florida	0.00	29,808.56	(29,808.56)
133	WP Miscellaneous Initiatives	56,483.34	21,595.11	34,888.23
135	Disable Veterans Program	71,040.63	10,799.98	60,240.65
137	Consolidated DVOP-LVER	5,859.00	2,863.66	2,995.34
140	Local Veterans Program	0.00	0.00	0.00
145	WIOA-Hope Florida	0.00	24,818.62	(24,818.62)
146	WIOA-Rapid Response	40,585.50	8,725.65	31,859.85
147	WIOA-Rural Initiatives	219,834.43	(6,581.81)	226,416.24
148	WIOA-MIsc Initiatives	10,728.35	12,666.58	(1,938.23)
155	Trade Assistance Training	0.00	0.00	0.00
165	Reemployment Services	51,842.09	94,178.14	(42,336.05)
170	Board Consolidation	0.00	29,522.06	(29,522.06)
49 -	**Other Current Charges**			0.00
100	General Fund	501.04	0.00	501.04
101	Allocable Costs	14,284.76	18,681.92	(4,397.16)
115	WIOA-Youth	2,500.00	0.00	2,500.00
120	Welfare Transition Program	0.00	2,650.00	(2,650.00)
51 -	**Office Supplies**			0.00
101	Allocable Costs	10,278.15	10,736.46	(458.31)
105	WIOA-Adult	2,169.70	1,651.92	517.78
115	WIOA-Youth	177.99	273.23	(95.24)
120	Welfare Transition Program	0.00	65.00	(65.00)
147	WIOA-Rural Initiatives	3,745.08	2,159.22	1,585.86
165	Reemployment Services	0.00	65.00	(65.00)
52 -	**Operating Supplies**			0.00
101	Allocable Costs	51,608.62	92,976.73	(41,368.11)
115	WIOA-Youth	0.00	2,500.00	(2,500.00)
120	Welfare Transition Program	134.00	0.00	134.00
130	Wagner Peyser	0.00	122.42	(122.42)
135	Disable Veterans Program	75.00	0.00	75.00
147	WIOA-Rural Initiatives	500.00	6,606.89	(6,106.89)
54 -	**Books-Publications-Subscriptions**			0.00
101	Allocable Costs	22,109.40	4,717.60	17,391.80
115	WIOA-Youth	0.00	2,230.00	(2,230.00)
147	WIOA-Rural Initiatives	30.00	30.00	0.00
55 -	**Training and Education**			0.00
100	General Fund	0.00	0.00	0.00

Account Description	FY 2026	FY 2025	Current Year Change
101 Allocable Costs	23,098.00	63,940.00	(40,842.00)
105 WIOA-Adult	5,600.00	30,173.00	(24,573.00)
115 WIOA-Youth	15,652.00	5,652.00	10,000.00
120 Welfare Transition Program	5,600.00	5,395.00	205.00
130 Wagner Peyser	0.00	4,200.00	(4,200.00)
199 Other Funding Sources	0.00	5,748.20	(5,748.20)
69 - Capital Lease Expenditure (87)			0.00
100 General Fund	0.00	167,590.35	(167,590.35)
71 - Lease Interest			0.00
100 General Fund	0.00	774.48	(774.48)
71 - Lease Principal			0.00
100 General Fund	0.00	6,276.27	(6,276.27)
84 - Participant Support-ITA-State Occupational Skills Training			0.00
105 WIOA-Adult	80,943.89	69,759.25	11,184.64
110 WIOA-Dislocated Worker	3,975.00	5,327.52	(1,352.52)
115 WIOA-Youth	133,164.96	103,645.00	29,519.96
147 WIOA-Rural Initiatives	3,780.92	4,050.00	(269.08)
155 Trade Assistance Training	0.00	1,330.53	(1,330.53)
84 - Participant Support-ITA-State On The Job Training			0.00
105 WIOA-Adult	3,959.64	13,784.33	(9,824.69)
110 WIOA-Dislocated Worker	0.00	51.75	(51.75)
120 Welfare Transition Program	35,436.35	0.00	35,436.35
84 - Participant Support-Work Experience			0.00
115 WIOA-Youth	72,782.78	0.00	72,782.78
84 - Participant-ITA-State Supportive Services			0.00
101 Allocable Costs	0.00	0.00	0.00
105 WIOA-Adult	8,344.45	3,145.78	5,198.67
110 WIOA-Dislocated Worker	0.00	29.08	(29.08)
115 WIOA-Youth	10,387.46	1,381.05	9,006.41
120 Welfare Transition Program	16,487.94	5,836.96	10,650.98
147 WIOA-Rural Initiatives	751.91	0.00	751.91
84 - Participant-ITA-State WIOA Specified Training			0.00
148 WIOA-MIsc Initiatives	0.00	46,392.72	(46,392.72)
84 - Participant-ITA-State Work Experience and Internships			0.00
115 WIOA-Youth	0.00	59,713.42	(59,713.42)
120 Welfare Transition Program	0.00	19,933.69	(19,933.69)
199 Other Funding Sources	29,361.14	0.00	29,361.14
Grand Total	**4,354,488.76**	**3,695,799.05**	**658,689.71**

CSNCFL PY 26-27 Performance Goals

LWDB	Program	Measure	PY2026 Goal	PY2027 Goal
26	Adult	EERQ2	85.0%	85.0%
26	Adult	EERQ4	85.0%	85.0%
26	Adult	MedWg	$9,650	$9,650
26	Adult	CredAtt	75.0%	75.0%
26	Adult	MSG	59.8%	59.8%
26	Youth	EERQ2	78.0%	78.0%
26	Youth	EERQ4	75.0%	75.0%
26	Youth	MedWg	$3,992	$3,992
26	Youth	CredAtt	82.5%	82.5%
26	Youth	MSG	61.3%	61.3%
26	DW	EERQ2	88.0%	88.0%
26	DW	EERQ4	85.0%	85.0%
26	DW	MedWg	$11,772	$11,772
26	DW	CredAtt	88.0%	88.0%
26	DW	MSG	60.5%	60.5%
26	WP	EERQ2	66.0%	66.0%
26	WP	EERQ4	65.7%	65.7%
26	WP	MedWg	$6,100	$6,100
26	WIOA - All	ESE	62.3%	62.3%