

III. Approval of the 5.27.26 Meeting Minutes

**CareerSource North Central Florida
Board Meeting Minutes
Meeting #6**

Date: Wednesday, May 27, 2026

Time: 10:00 a.m.

Location: 723 East Wade St., Trenton, FL 32693 / Zoom

I. Call to Order

Interim Chair Larry Thompson called the meeting to order at 10:03 a.m.

Board Members Present

(All attended virtually unless noted.)

Larry Thompson, Interim Chair (in person); Eugene Dukes; Dr. Jeff Tate; James Ingle; Dr. Paul Broadie, II; Charles Harris; Sean McLendon; Dr. Kris Brady; and Trevor Chapman.

Staff Present

(All attended virtually unless noted.)

Phyllis Marty (in person), Karen Davis (in person), Jason Buss (in person), Chris Brown, Kelli Hutchins, Rochelle Daniels (Counsel), Todd Hutchison, Alexander Ganz, Maralisa Wilson, and Jennifer Stickley.

Guests

Barbara Boyd (Purvis Gray & Company) and Tracey Higdon (Florida Gateway College).

II. Approval of the Agenda

Charles Harris made a motion to approve the agenda, and James Ingle seconded the motion. The motion carried unanimously.

III. Approval of Minutes (March 4, 2026)

Charles Harris made a motion to approve the March 4, 2026, Board Meeting minutes, and Dr. Paul Broadie, II seconded the motion. The motion carried unanimously.

IV. Public Comment

None.

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V. Consent Agenda

1. Fiscal Report

The Board reviewed the Fiscal Report summaries provided by the Clerk's Office through May 15, 2026.

Dr. Jeff Tate made a motion to approve the Fiscal Report, and Sean McLendon seconded the motion. The motion carried unanimously.

VI. Old Business

None.

VII. New Business

1. Approval of the PY 2026–27 Planning Budget

The Board considered approval of the Program Year (PY) 2026–2027 Planning Budget.

Approved by the Finance and Executive Committees on 5/20/2026.

Ms. Marty presented the proposed planning budget. She reported that the projected formula funding for PY 2026–2027 is \$5,333,551, compared to \$6,227,248 in PY 2025–2026, a reduction of approximately \$893,697 (13.5%).

She explained that in PY 24- 25 we had carryforward in addition to the formula allocation. This year we have very little carryforward funds following the Region 26 consolidation. During the transition from Region 9 to 26 we assumed responsibility for additional staff, facilities, and operating expenses without receiving a proportionate increase in formula funding. Final allocation amounts will be presented for Board consideration as part of the September true-up budget.

James Ingle made a motion to approve the PY 2026–27 Planning Budget, and Dr. Jeff Tate seconded the motion. The motion carried unanimously.

2. Acceptance of Veterans, WTP, RESEA and Broadband Grant Funds

The Board considered acceptance of \$335,108 in grant funding consisting of: \$94,358 for Veterans Programs, Workforce Training Program, and RESEA activities; and \$240,750 awarded through the Broadband Partnership Grant with CareerSource Citrus Levy Marion. Acceptance of funds. Approved by the Finance and Executive Committees on 5/20/2026.

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Ms. Marty explained that these funds were not new grant awards but represented the scheduled release of funding for grants already operating during the current program year.

Anthony Buzzella made a motion to accept the additional funding, and Dr. Jeff Tate seconded the motion. The motion carried unanimously.

3. Summer Youth Employment Program (SYEP) Funds

The Board considered acceptance of \$32,500 from the City of Lake City to support the SYEP, serving up to eighteen (18) youth participants. Ms. Marty explained that the funding will support youth wages for the summer program, with QLM Staffing serving as the employer of record. Approved by the Finance and Executive Committees on 5/20/2026.

Dr. Jeff Tate made a motion to approve acceptance of the Summer Youth Employment Program funds, and Charles Harris seconded the motion. The motion carried unanimously.

4. Approval of Taylor Hall Miller Parker Contract Amendment

The Board considered renewal of the contract with Taylor Hall Miller Parker (THMP) for programmatic and fiscal monitoring services in an amount not to exceed \$60,000. Ms. Marty stated that this is the third renewal under the original contract and that THMP continues to provide monitoring services to the organization. Approved by the Finance and Executive Committees on May 20, 2026.

Dr. Jeff Tate made a motion to approve the contract amendment, and Charles Harris seconded the motion. The motion carried unanimously.

5. Approval of Rochelle Daniels Legal Services Contract Amendment

The Board reviewed the second renewal of the legal services contract with Rochelle Daniels in an amount not to exceed \$75,000. Members expressed appreciation for Ms. Daniels' legal guidance and continued service to the organization. Approved by the Finance and Executive Committees on May 20, 2026.

Charles Harris made a motion to approve the contract amendment, and Anthony Buzzella seconded the motion. The motion carried unanimously.

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6. Atlas Annual Renewal Contract

The Board considered renewal of the Atlas document management system annual contract in the amount of \$66,560.76, reflecting a reduction of approximately \$4,800 from the previous year's contract. Approved by the Finance and Executive Committees on May 20, 2026.

Anthony Buzzella made a motion to approve the Atlas Annual Renewal Contract, and James Ingle seconded the motion. The motion carried unanimously.

7. WIOA On the Job Training (OJT) Waiver

The Board reviewed a Workforce Innovation and Opportunity Act (WIOA) waiver approved by Florida Commerce, permitting 90–100% OJT participant wage reimbursements. Approved by the One Stop Committee on 4/22/2026 and by the Finance Committee and Executive Committees on 5/20/2026.

Ms. Marty reported on a USDOL waiver allowing 90–100% OJT employer wage reimbursements. Due to budget constraints and enrollment performance goals, staff recommended delaying immediate implementation of the waiver.

Eugene Dukes made a motion to approve the staff recommendation, and Anthony Buzzella seconded the motion. The motion carried unanimously.

8. Employer Outreach Strategy and Chamber of Commerce Engagement Model

For several years, CSNCFL has contracted with the Greater Gainesville Chamber of Commerce (GGCC) and the North Florida Regional Chamber of Commerce (NFRCC) to provide employer intermediary services. With the expansion of the CSNCFL local workforce area to six counties, the current intermediary model no longer provides regionwide coverage. A more cost-effective and scalable approach is to secure memberships in the primary Chambers of Commerce across all six counties, enabling CSNCFL staff to attend events, participate in business activities, and directly engage employers throughout the region. Approved by the One Stop Committee on 4/22/2026 and by the Finance and Executive Committees on 5/20/2026.

Board members discussed the value of chamber engagement, emphasizing the importance of maintaining relationships with local employers while reducing overall outreach costs. Staff indicated the revised model would provide broader regional coverage through staff participation in local chambers and economic development organizations.

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Following discussion James Ingle made a motion to approve the staff recommendation not to renew the chamber contracts, and Anthony Buzzella seconded the motion. The motion carried unanimously.

9. Meeting Calendar Revisions

The Board considered revisions to the 2026 meeting calendar to accommodate adoption of the Program Year 2026–2027 final budget and implementation of the new accounting system. Approved by the Finance Committee on 5/20/2026 staff presented revisions to the Program Year 2026–27 meeting calendar to allow sufficient time to receive final state allocation amounts, prepare the true-up budget, and ensure timely adoption before entry into the accounting system. Approved by the Finance and Executive Committees on May 20, 2026.

Ms. Marty presented the calendar changes. The August Finance and Executive Committee meetings are rescheduled to September 9, 2026. The Board and Council meetings are rescheduled to September 16, 2026. Ms. Marty stated Outlook calendar invitations would be sent following approval of the revised meeting schedule.

Charles Harris made a motion to approve the meeting calendar revisions, and Anthony Buzzella seconded the motion. The motion carried unanimously.

10. FY 2025 Financial Statements and Independent Auditor's Report

Purvis Gray and Company, LLP have completed the audit of the CSNCFL's 2025 fiscal year financial reports. In addition, the Clerk's Finance and Accounting Department has completed the Florida State Comptrollers Annual Financial Report (AFR). The AFR is submitted to the State Department of Financial Services. The numbers reported on the AFR are the same as the numbers reported in the FY25 financial statements audited. The AFR is required to be certified by the Chair of the Governing Board and the Chief District Financial Officer. The annual financial report and management response letter are also submitted with the AFR to the State. Approved by the Finance and Executive Committees on 5/20/2026.

The Board considered acceptance of the Fiscal Year 2024 - 2025 Financial Statements and Independent Auditor's Report presented by Todd Hutchison, Chief Deputy Comptroller, and Barbara Boyd, Engagement Partner with Purvis Gray.

Mr. Hutchison introduced the audit presentation and the Purvis Gray Partner Barbara Boyd. He explained that the financial statements represented the first audit prepared following the creation of CSNCFL as the consolidated six-county organization.

Ms. Boyd reported that Purvis Gray issued an unmodified (clean) opinion on the financial statements and an unmodified compliance opinion on the Workforce Innovation and Opportunity Act (WIOA) major program. She said that the financial statements

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represented a partial fiscal year because the Interlocal Agreement creating the six-county area became effective during Fiscal Year 2024 - 2025.

Ms. Marty mentioned the organization's reimbursement process with the State and noted that Alachua County's reimbursement methodology has helped minimize cash flow challenges associated with delayed reimbursements experienced by some local workforce development boards.

Ms. Marty recommended acceptance of the Fiscal Year 2025 Financial Statements and Independent Auditor's Report and authorization to transmit the required Annual Financial Report (AFR), certification, and supporting documentation to the State.

Dr. Jeff Tate made a motion to approve the FY 2025 Financial Statements and Independent Auditor's Report and authorize the Chair and Fiscal Agent to submit the required reports to the State. Dr. Paul Broadie, II seconded the motion. The motion carried unanimously.

VIII. Matters from Members of the Board

Dr. Jeff Tate shared an update regarding the Harvest Singularity greenhouse project planned in Newberry and encouraged continued collaboration with local employers to support future workforce needs.

Sean McLendon announced that Alachua County Public Schools had entered into a Memorandum of Understanding with Space Florida to participate in the Space Florida Academy, creating additional career pathway opportunities for students interested in the aerospace industry.

IX. Matters from the CEO

Ms. Marty reminded members that the next regular Board Meeting is scheduled for **September 16, 2026, at 10:00 a.m.**

X. Matters from the Public

None.

XI. Adjournment

Interim Chair Larry Thompson adjourned the meeting at 10:47 a.m.

VI. NB1. Approval of the PY 26-27 Final Budget

CSNCFL-LWDB 26

FY27 Tentative Budget

Fund/Program	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative	Percentage Increase/Decrease
Consolidated DVOP-LVER	\$ 15,652.00	\$-	\$-	0%
Disable Veterans Program	\$ 34,563.00	\$ 29,656.00	\$ 29,656.00	0%
General Fund	\$ 9,603.00	\$ 9,102.00	\$ 7,805.00	-14%
H1-B Job Training Grant	\$ 226,289.00	\$-	\$-	0%
Local Veterans Program	\$ 5,545.00	\$-	\$-	0%
Reemployment Services	\$ 185,158.00	\$ 162,258.00	\$ 162,258.00	0%
Supplemental Nutrition Asst Prg	\$ 97,358.00	\$ 97,358.00	\$ 97,358.00	0%
Wagner Peyser	\$ 199,166.00	\$ 199,166.00	\$ 199,166.00	0%
Welfare Transition Program	\$ 1,065,790.00	\$ 988,078.00	\$ 988,080.00	0%
WIOA-Adult	\$ 1,151,645.00	\$ 948,820.00	\$ 948,820.00	0%
WIOA-Dislocated Worker	\$ 433,484.00	\$ 297,706.00	\$ 336,655.00	13%
WIOA-Misc Initiatives	\$ 45,000.00	\$ 45,000.00	\$ 40,000.00	-11%
WIOA-Rapid Response	\$ 125,000.00	\$ 125,000.00	\$ 120,000.00	-4%
WIOA-Rural Initiatives	\$ 462,635.00	\$ 462,635.00	\$ 312,500.00	-32%
WIOA-Youth	\$ 2,080,375.00	\$ 1,830,200.00	\$ 1,830,200.00	0%
WP Miscellaneous Initiatives	\$ 138,572.00	\$ 138,572.00	\$ 140,000.00	1%
Grand Total	\$ 6,275,835.00	\$ 5,333,551.00	\$ 5,212,498.00	-2%



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 100 - General Fund				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Misc Revenue				
369.900	Other Misc Revenues	9,603.00	9,102.00	7,805.00
	Misc Revenue Totals	\$9,603.00	\$9,102.00	\$7,805.00
	Cost Pool 00 - Cash & Revenue Org Totals	\$9,603.00	\$9,102.00	\$7,805.00
	REVENUE TOTALS	\$9,603.00	\$9,102.00	\$7,805.00
EXPENSE				
Cost Pool 49 - Other Charges				
Cost Category 599 - Other Charges				
Operating Expenditures				
52.00	Operating Supplies	9,603.00	9,102.00	7,805.00
	Operating Expenditures Totals	\$9,603.00	\$9,102.00	\$7,805.00
	Cost Category 599 - Other Charges Totals	\$9,603.00	\$9,102.00	\$7,805.00
	Cost Pool 49 - Other Charges Totals	\$9,603.00	\$9,102.00	\$7,805.00
	EXPENSE TOTALS	\$9,603.00	\$9,102.00	\$7,805.00
	Fund 100 - General Fund Totals			
	REVENUE TOTALS	\$9,603.00	\$9,102.00	\$7,805.00
	EXPENSE TOTALS	\$9,603.00	\$9,102.00	\$7,805.00
	Fund 100 - General Fund Totals	\$0.00	\$0.00	\$0.00
Fund 105 - WIOA-Adult				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	1,151,645.00	948,820.00	948,820.00
	Intergovernmental Revenues Totals	\$1,151,645.00	\$948,820.00	\$948,820.00
	Cost Pool 00 - Cash & Revenue Org Totals	\$1,151,645.00	\$948,820.00	\$948,820.00
	REVENUE TOTALS	\$1,151,645.00	\$948,820.00	\$948,820.00
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	150,000.00	160,000.00	150,000.00
34.60	Contractual Services-BOCC Salaries-Fringe	453,112.00	450,000.00	550,000.00
40.10	Travel - Staff Travel	7,827.00	3,000.00	5,000.00
41.00	Communications	15,606.00	4,000.00	10,000.00
43.00	Utilities	12,240.00	5,000.00	10,000.00
44.00	Rentals and Leases	74,213.00	30,000.00	30,000.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 105 - WIOA-Adult				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
49.00	Other Current Charges	26,147.00	8,820.00	3,320.00
51.00	Office Supplies	15,000.00	2,000.00	5,000.00
52.00	Operating Supplies	15,000.00	10,000.00	5,500.00
55.00	Training and Education	30,000.00	1,000.00	5,000.00
	Operating Expenditures Totals	\$799,145.00	\$673,820.00	\$773,820.00
Grants and Aids				
84.00	Participant Support-ITA-State On The Job Training	150,000.00	200,000.00	100,000.00
84.10	Participant Support-ITA-State Occupational Skills Training	150,000.00	.00	50,000.00
84.60	Participant-ITA-State Supportive Services	52,500.00	75,000.00	25,000.00
	Grants and Aids Totals	\$352,500.00	\$275,000.00	\$175,000.00
Cost Category 510 - Career Svcs/Direct Client Svcs Totals		\$1,151,645.00	\$948,820.00	\$948,820.00
Cost Pool 43 - Direct Charge Totals		\$1,151,645.00	\$948,820.00	\$948,820.00
EXPENSE TOTALS		\$1,151,645.00	\$948,820.00	\$948,820.00
Fund 105 - WIOA-Adult Totals				
REVENUE TOTALS		\$1,151,645.00	\$948,820.00	\$948,820.00
EXPENSE TOTALS		\$1,151,645.00	\$948,820.00	\$948,820.00
Fund 105 - WIOA-Adult Totals		\$0.00	\$0.00	\$0.00
Fund 110 - WIOA-Dislocated Worker				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	433,484.00	297,706.00	336,655.00
	Intergovernmental Revenues Totals	\$433,484.00	\$297,706.00	\$336,655.00
Cost Pool 00 - Cash & Revenue Org Totals		\$433,484.00	\$297,706.00	\$336,655.00
REVENUE TOTALS		\$433,484.00	\$297,706.00	\$336,655.00
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	65,000.00	30,000.00	65,000.00
34.60	Contractual Services-BOCC Salaries-Fringe	174,684.00	150,000.00	171,655.00
40.10	Travel - Staff Travel	4,000.00	2,906.00	4,000.00
41.00	Communications	5,000.00	5,000.00	5,000.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 110 - WIOA-Dislocated Worker				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
43.00	Utilities	10,000.00	5,000.00	5,000.00
44.00	Rentals and Leases	20,000.00	10,000.00	10,000.00
51.00	Office Supplies	10,000.00	10,000.00	10,000.00
52.00	Operating Supplies	23,800.00	23,800.00	10,000.00
54.00	Books-Publications-Subscriptions	1,000.00	1,000.00	1,000.00
55.00	Training and Education	75,000.00	10,000.00	10,000.00
	Operating Expenditures Totals	\$388,484.00	\$247,706.00	\$291,655.00
Grants and Aids				
84.10	Participant Support-ITA-State Occupational Skills Training	25,000.00	25,000.00	25,000.00
84.60	Participant-ITA-State Supportive Services	20,000.00	25,000.00	20,000.00
	Grants and Aids Totals	\$45,000.00	\$50,000.00	\$45,000.00
Cost Category 510 - Career Svcs/Direct Client Svcs		\$433,484.00	\$297,706.00	\$336,655.00
Totals				
Cost Pool 43 - Direct Charge Totals		\$433,484.00	\$297,706.00	\$336,655.00
EXPENSE TOTALS		\$433,484.00	\$297,706.00	\$336,655.00
Fund 110 - WIOA-Dislocated Worker Totals				
REVENUE TOTALS		\$433,484.00	\$297,706.00	\$336,655.00
EXPENSE TOTALS		\$433,484.00	\$297,706.00	\$336,655.00
Fund 110 - WIOA-Dislocated Worker Totals		\$0.00	\$0.00	\$0.00
Fund 115 - WIOA-Youth				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	2,080,375.00	1,830,200.00	1,830,200.00
	Intergovernmental Revenues Totals	\$2,080,375.00	\$1,830,200.00	\$1,830,200.00
Cost Pool 00 - Cash & Revenue Org Totals		\$2,080,375.00	\$1,830,200.00	\$1,830,200.00
REVENUE TOTALS		\$2,080,375.00	\$1,830,200.00	\$1,830,200.00
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 530 - Out of School Youth				
Operating Expenditures				
34.00	Contractual Services	237,500.00	250,000.00	320,000.00
34.60	Contractual Services-BOCC Salaries-Fringe	1,447,302.00	1,000,000.00	1,000,000.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 115 - WIOA-Youth				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 530 - Out of School Youth				
Operating Expenditures				
40.10	Travel - Staff Travel	25,300.00	30,000.00	10,000.00
41.00	Communications	46,600.00	30,000.00	20,000.00
43.00	Utilities	18,700.00	25,000.00	30,000.00
44.00	Rentals and Leases	59,485.00	50,000.00	60,000.00
49.00	Other Current Charges	.00	50,000.00	50,000.00
49.99	Other Charges and Obligations	21,385.00	.00	.00
51.00	Office Supplies	6,750.00	20,000.00	10,200.00
52.00	Operating Supplies	15,478.00	30,000.00	30,000.00
54.00	Books-Publications-Subscriptions	8,250.00	15,200.00	10,000.00
55.00	Training and Education	39,250.00	40,000.00	50,000.00
	Operating Expenditures Totals	\$1,926,000.00	\$1,540,200.00	\$1,590,200.00
Grants and Aids				
84.00	Participant Support-ITA-State On The Job Training	130,625.00	250,000.00	200,000.00
84.10	Participant Support-ITA-State Occupational Skills Training	8,300.00	15,000.00	10,000.00
84.60	Participant-ITA-State Supportive Services	15,450.00	25,000.00	30,000.00
	Grants and Aids Totals	\$154,375.00	\$290,000.00	\$240,000.00
Cost Category 530 - Out of School Youth Totals		\$2,080,375.00	\$1,830,200.00	\$1,830,200.00
Cost Pool 43 - Direct Charge Totals		\$2,080,375.00	\$1,830,200.00	\$1,830,200.00
EXPENSE TOTALS		\$2,080,375.00	\$1,830,200.00	\$1,830,200.00
Fund 115 - WIOA-Youth Totals				
REVENUE TOTALS		\$2,080,375.00	\$1,830,200.00	\$1,830,200.00
EXPENSE TOTALS		\$2,080,375.00	\$1,830,200.00	\$1,830,200.00
Fund 115 - WIOA-Youth Totals		\$0.00	\$0.00	\$0.00
Fund 120 - Welfare Transition Program				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	1,065,790.00	988,078.00	988,080.00
	Intergovernmental Revenues Totals	\$1,065,790.00	\$988,078.00	\$988,080.00
Cost Pool 00 - Cash & Revenue Org Totals		\$1,065,790.00	\$988,078.00	\$988,080.00
REVENUE TOTALS		\$1,065,790.00	\$988,078.00	\$988,080.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 120 - Welfare Transition Program				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 575 - Prevent of Out of Wedlock Pregn				
Operating Expenditures				
34.00	Contractual Services	.00	.00	60,000.00
	Operating Expenditures Totals	\$0.00	\$0.00	\$60,000.00
	Cost Category 575 - Prevent of Out of Wedlock Pregn Totals	\$0.00	\$0.00	\$60,000.00
Cost Category 590 - Work Activities				
Operating Expenditures				
34.00	Contractual Services	(95,921.00)	.00	140,921.00
34.60	Contractual Services-BOCC Salaries-Fringe	98,145.00	.00	559,715.00
40.10	Travel - Staff Travel	1,750.00	.00	9,250.00
41.00	Communications	(10,680.00)	.00	10,680.00
43.00	Utilities	3,800.00	.00	9,200.00
44.00	Rentals and Leases	4,452.00	.00	45,548.00
49.00	Other Current Charges	(17,400.00)	.00	17,400.00
51.00	Office Supplies	11,000.00	.00	5,000.00
52.00	Operating Supplies	3,884.00	.00	21,116.00
54.00	Books-Publications-Subscriptions	(1,000.00)	.00	5,000.00
55.00	Training and Education	2,750.00	.00	4,250.00
	Operating Expenditures Totals	\$780.00	\$0.00	\$828,080.00
Grants and Aids				
84.60	Participant-ITA-State Supportive Services	.00	70,000.00	.00
	Grants and Aids Totals	\$0.00	\$70,000.00	\$0.00
	Cost Category 590 - Work Activities Totals	\$780.00	\$70,000.00	\$828,080.00
Cost Category 595 - Work Supports				
Operating Expenditures				
34.00	Contractual Services	250,921.00	250,000.00	.00
34.60	Contractual Services-BOCC Salaries-Fringe	616,645.00	540,000.00	.00
40.10	Travel - Staff Travel	9,250.00	9,500.00	.00
41.00	Communications	10,680.00	10,680.00	.00
43.00	Utilities	9,200.00	9,200.00	.00
44.00	Rentals and Leases	45,548.00	45,600.00	.00
49.00	Other Current Charges	17,400.00	17,400.00	.00
51.00	Office Supplies	5,000.00	5,000.00	.00
52.00	Operating Supplies	21,116.00	21,448.00	.00
54.00	Books-Publications-Subscriptions	5,000.00	5,000.00	.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 120 - Welfare Transition Program				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 595 - Work Supports				
Operating Expenditures				
55.00	Training and Education	4,250.00	4,250.00	.00
	Operating Expenditures Totals	\$995,010.00	\$918,078.00	\$0.00
	Grants and Aids			
84.60	Participant-ITA-State Supportive Services	70,000.00	.00	100,000.00
	Grants and Aids Totals	\$70,000.00	\$0.00	\$100,000.00
	Cost Category 595 - Work Supports Totals	\$1,065,010.00	\$918,078.00	\$100,000.00
	Cost Pool 43 - Direct Charge Totals	\$1,065,790.00	\$988,078.00	\$988,080.00
	EXPENSE TOTALS	\$1,065,790.00	\$988,078.00	\$988,080.00
Fund 120 - Welfare Transition Program Totals				
	REVENUE TOTALS	\$1,065,790.00	\$988,078.00	\$988,080.00
	EXPENSE TOTALS	\$1,065,790.00	\$988,078.00	\$988,080.00
Fund 120 - Welfare Transition Program Totals		\$0.00	\$0.00	\$0.00
Fund 125 - Supplemental Nutrition Asst Prg				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	97,358.00	97,358.00	97,358.00
	Intergovernmental Revenues Totals	\$97,358.00	\$97,358.00	\$97,358.00
	Cost Pool 00 - Cash & Revenue Org Totals	\$97,358.00	\$97,358.00	\$97,358.00
	REVENUE TOTALS	\$97,358.00	\$97,358.00	\$97,358.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 125 - Supplemental Nutrition Asst Prg				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	6,049.00	6,049.00	6,049.00
34.60	Contractual Services-BOCC Salaries-Fringe	73,693.00	73,693.00	73,693.00
40.10	Travel - Staff Travel	450.00	450.00	450.00
41.00	Communications	1,306.00	1,306.00	1,306.00
43.00	Utilities	500.00	500.00	500.00
44.00	Rentals and Leases	2,910.00	2,910.00	2,910.00
51.00	Office Supplies	2,200.00	2,200.00	2,200.00
52.00	Operating Supplies	10,000.00	10,000.00	10,000.00
55.00	Training and Education	250.00	250.00	250.00
	Operating Expenditures Totals	\$97,358.00	\$97,358.00	\$97,358.00
Cost Category 510 - Career Svcs/Direct Client Svcs		\$97,358.00	\$97,358.00	\$97,358.00
	Totals	\$97,358.00	\$97,358.00	\$97,358.00
Cost Pool 43 - Direct Charge		\$97,358.00	\$97,358.00	\$97,358.00
	EXPENSE TOTALS	\$97,358.00	\$97,358.00	\$97,358.00
Fund 125 - Supplemental Nutrition Asst Prg	Totals			
	REVENUE TOTALS	\$97,358.00	\$97,358.00	\$97,358.00
	EXPENSE TOTALS	\$97,358.00	\$97,358.00	\$97,358.00
Fund 125 - Supplemental Nutrition Asst Prg	Totals	\$0.00	\$0.00	\$0.00
Fund 130 - Wagner Peyser				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	199,166.00	199,166.00	199,166.00
	Intergovernmental Revenues Totals	\$199,166.00	\$199,166.00	\$199,166.00
Cost Pool 00 - Cash & Revenue Org		\$199,166.00	\$199,166.00	\$199,166.00
	REVENUE TOTALS	\$199,166.00	\$199,166.00	\$199,166.00
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	100,000.00	100,000.00	100,000.00
40.10	Travel - Staff Travel	5,000.00	5,000.00	5,000.00
41.00	Communications	9,166.00	9,166.00	9,166.00
43.00	Utilities	5,000.00	5,000.00	5,000.00
44.00	Rentals and Leases	15,000.00	15,000.00	15,000.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 130 - Wagner Peyser				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
51.00	Office Supplies	10,000.00	10,000.00	10,000.00
52.00	Operating Supplies	45,000.00	45,000.00	45,000.00
54.00	Books-Publications-Subscriptions	5,000.00	5,000.00	5,000.00
55.00	Training and Education	5,000.00	5,000.00	5,000.00
	Operating Expenditures Totals	\$199,166.00	\$199,166.00	\$199,166.00
Cost Category 510 - Career Svcs/Direct Client Svcs	Totals	\$199,166.00	\$199,166.00	\$199,166.00
Cost Pool 43 - Direct Charge	Totals	\$199,166.00	\$199,166.00	\$199,166.00
	EXPENSE TOTALS	\$199,166.00	\$199,166.00	\$199,166.00
Fund 130 - Wagner Peyser	Totals			
	REVENUE TOTALS	\$199,166.00	\$199,166.00	\$199,166.00
	EXPENSE TOTALS	\$199,166.00	\$199,166.00	\$199,166.00
Fund 130 - Wagner Peyser	Totals	\$0.00	\$0.00	\$0.00
Fund 133 - WP Miscellaneous Initiatives				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	138,572.00	138,572.00	140,000.00
	Intergovernmental Revenues Totals	\$138,572.00	\$138,572.00	\$140,000.00
Cost Pool 00 - Cash & Revenue Org	Totals	\$138,572.00	\$138,572.00	\$140,000.00
	REVENUE TOTALS	\$138,572.00	\$138,572.00	\$140,000.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 133 - WP Miscellaneous Initiatives				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.60	Contractual Services-BOCC Salaries-Fringe	100,000.00	100,000.00	100,000.00
41.00	Communications	1,000.00	1,000.00	1,000.00
52.00	Operating Supplies	27,572.00	27,572.00	29,000.00
55.00	Training and Education	10,000.00	10,000.00	10,000.00
	Operating Expenditures Totals	\$138,572.00	\$138,572.00	\$140,000.00
Cost Category 510 - Career Svcs/Direct Client Svcs		\$138,572.00	\$138,572.00	\$140,000.00
Totals				
Cost Pool 43 - Direct Charge	Totals	\$138,572.00	\$138,572.00	\$140,000.00
	EXPENSE TOTALS	\$138,572.00	\$138,572.00	\$140,000.00
Fund 133 - WP Miscellaneous Initiatives	Totals			
	REVENUE TOTALS	\$138,572.00	\$138,572.00	\$140,000.00
	EXPENSE TOTALS	\$138,572.00	\$138,572.00	\$140,000.00
Fund 133 - WP Miscellaneous Initiatives	Totals	\$0.00	\$0.00	\$0.00
Fund 135 - Disable Veterans Program				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	34,563.00	29,656.00	29,656.00
	Intergovernmental Revenues Totals	\$34,563.00	\$29,656.00	\$29,656.00
Cost Pool 00 - Cash & Revenue Org	Totals	\$34,563.00	\$29,656.00	\$29,656.00
	REVENUE TOTALS	\$34,563.00	\$29,656.00	\$29,656.00
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	1,896.00	1,896.00	1,896.00
52.00	Operating Supplies	32,667.00	27,760.00	27,760.00
	Operating Expenditures Totals	\$34,563.00	\$29,656.00	\$29,656.00
Cost Category 510 - Career Svcs/Direct Client Svcs		\$34,563.00	\$29,656.00	\$29,656.00
Totals				
Cost Pool 43 - Direct Charge	Totals	\$34,563.00	\$29,656.00	\$29,656.00
	EXPENSE TOTALS	\$34,563.00	\$29,656.00	\$29,656.00
Fund 135 - Disable Veterans Program	Totals			
	REVENUE TOTALS	\$34,563.00	\$29,656.00	\$29,656.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
EXPENSE TOTALS		\$34,563.00	\$29,656.00	\$29,656.00
Fund 135 - Disable Veterans Program Totals		\$0.00	\$0.00	\$0.00
Fund 137 - Consolidated DVOP-LVER				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	15,652.00	.00	.00
Intergovernmental Revenues Totals		\$15,652.00	\$0.00	\$0.00
Cost Pool 00 - Cash & Revenue Org Totals		\$15,652.00	\$0.00	\$0.00
REVENUE TOTALS		\$15,652.00	\$0.00	\$0.00
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
52.00	Operating Supplies	15,652.00	.00	.00
Operating Expenditures Totals		\$15,652.00	\$0.00	\$0.00
Cost Category 510 - Career Svcs/Direct Client Svcs Totals		\$15,652.00	\$0.00	\$0.00
Cost Pool 43 - Direct Charge Totals		\$15,652.00	\$0.00	\$0.00
EXPENSE TOTALS		\$15,652.00	\$0.00	\$0.00
Fund 137 - Consolidated DVOP-LVER Totals				
REVENUE TOTALS		\$15,652.00	\$0.00	\$0.00
EXPENSE TOTALS		\$15,652.00	\$0.00	\$0.00
Fund 137 - Consolidated DVOP-LVER Totals		\$0.00	\$0.00	\$0.00
Fund 140 - Local Veterans Program				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	5,545.00	.00	.00
Intergovernmental Revenues Totals		\$5,545.00	\$0.00	\$0.00
Cost Pool 00 - Cash & Revenue Org Totals		\$5,545.00	\$0.00	\$0.00
REVENUE TOTALS		\$5,545.00	\$0.00	\$0.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 140 - Local Veterans Program				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	5,545.00	.00	.00
	Operating Expenditures Totals	\$5,545.00	\$0.00	\$0.00
Cost Category 510 - Career Svcs/Direct Client Svcs		\$5,545.00	\$0.00	\$0.00
	Totals			
Cost Pool 43 - Direct Charge		\$5,545.00	\$0.00	\$0.00
	EXPENSE TOTALS	\$5,545.00	\$0.00	\$0.00
Fund 140 - Local Veterans Program	Totals			
	REVENUE TOTALS	\$5,545.00	\$0.00	\$0.00
	EXPENSE TOTALS	\$5,545.00	\$0.00	\$0.00
Fund 140 - Local Veterans Program	Totals	\$0.00	\$0.00	\$0.00
Fund 146 - WIOA-Rapid Response				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	125,000.00	125,000.00	120,000.00
	Intergovernmental Revenues Totals	\$125,000.00	\$125,000.00	\$120,000.00
Cost Pool 00 - Cash & Revenue Org	Totals	\$125,000.00	\$125,000.00	\$120,000.00
	REVENUE TOTALS	\$125,000.00	\$125,000.00	\$120,000.00
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	15,000.00	15,000.00	15,000.00
34.60	Contractual Services-BOCC Salaries-Fringe	80,000.00	80,000.00	80,000.00
40.10	Travel - Staff Travel	2,000.00	2,000.00	2,000.00
41.00	Communications	2,000.00	2,000.00	2,000.00
43.00	Utilities	4,000.00	4,000.00	4,000.00
44.00	Rentals and Leases	5,000.00	5,000.00	5,000.00
52.00	Operating Supplies	15,000.00	15,000.00	10,000.00
54.00	Books-Publications-Subscriptions	1,000.00	1,000.00	1,000.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund	146 - WIOA-Rapid Response			
	EXPENSE			
	Cost Pool 43 - Direct Charge			
	Cost Category 510 - Career Svcs/Direct Client Svcs			
	<i>Operating Expenditures</i>			
55.00	Training and Education	1,000.00	1,000.00	1,000.00
	<i>Operating Expenditures Totals</i>	\$125,000.00	\$125,000.00	\$120,000.00
	Cost Category 510 - Career Svcs/Direct Client Svcs	\$125,000.00	\$125,000.00	\$120,000.00
	Totals			
	Cost Pool 43 - Direct Charge Totals	\$125,000.00	\$125,000.00	\$120,000.00
	EXPENSE TOTALS	\$125,000.00	\$125,000.00	\$120,000.00
	Fund 146 - WIOA-Rapid Response Totals			
	REVENUE TOTALS	\$125,000.00	\$125,000.00	\$120,000.00
	EXPENSE TOTALS	\$125,000.00	\$125,000.00	\$120,000.00
	Fund 146 - WIOA-Rapid Response Totals	\$0.00	\$0.00	\$0.00
Fund	147 - WIOA-Rural Initiatives			
	REVENUE			
	Cost Pool 00 - Cash & Revenue Org			
	<i>Intergovernmental Revenues</i>			
331.500	Fed Grant Economic Environment	312,500.00	312,500.00	312,500.00
334.500	State Grant Economic Environment	150,135.00	150,135.00	.00
	<i>Intergovernmental Revenues Totals</i>	\$462,635.00	\$462,635.00	\$312,500.00
	Cost Pool 00 - Cash & Revenue Org Totals	\$462,635.00	\$462,635.00	\$312,500.00
	REVENUE TOTALS	\$462,635.00	\$462,635.00	\$312,500.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 147 - WIOA-Rural Initiatives				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	30,000.00	30,000.00	30,000.00
34.60	Contractual Services-BOCC Salaries-Fringe	232,999.00	232,999.00	200,000.00
41.00	Communications	5,000.00	5,000.00	5,000.00
43.00	Utilities	5,000.00	5,000.00	5,000.00
44.00	Rentals and Leases	139,987.00	139,987.00	51,500.00
49.00	Other Current Charges	13,649.00	13,649.00	5,000.00
51.00	Office Supplies	5,000.00	5,000.00	5,000.00
52.00	Operating Supplies	20,000.00	20,000.00	5,000.00
54.00	Books-Publications-Subscriptions	1,000.00	1,000.00	1,000.00
55.00	Training and Education	10,000.00	10,000.00	5,000.00
	Operating Expenditures Totals	\$462,635.00	\$462,635.00	\$312,500.00
Cost Category 510 - Career Svcs/Direct Client Svcs Totals		\$462,635.00	\$462,635.00	\$312,500.00
Cost Pool 43 - Direct Charge Totals		\$462,635.00	\$462,635.00	\$312,500.00
	EXPENSE TOTALS	\$462,635.00	\$462,635.00	\$312,500.00
Fund 147 - WIOA-Rural Initiatives Totals				
	REVENUE TOTALS	\$462,635.00	\$462,635.00	\$312,500.00
	EXPENSE TOTALS	\$462,635.00	\$462,635.00	\$312,500.00
Fund 147 - WIOA-Rural Initiatives Totals		\$0.00	\$0.00	\$0.00
Fund 148 - WIOA-Misc Initiatives				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	45,000.00	45,000.00	40,000.00
	Intergovernmental Revenues Totals	\$45,000.00	\$45,000.00	\$40,000.00
Cost Pool 00 - Cash & Revenue Org Totals		\$45,000.00	\$45,000.00	\$40,000.00
	REVENUE TOTALS	\$45,000.00	\$45,000.00	\$40,000.00
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	5,000.00	5,000.00	3,000.00
34.60	Contractual Services-BOCC Salaries-Fringe	30,000.00	30,000.00	30,000.00
41.00	Communications	1,000.00	1,000.00	1,000.00
43.00	Utilities	1,000.00	1,000.00	1,000.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 148 - WIOA-Misc Initiatives				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
44.00	Rentals and Leases	2,000.00	2,000.00	1,000.00
51.00	Office Supplies	1,000.00	1,000.00	1,000.00
52.00	Operating Supplies	3,000.00	3,000.00	1,000.00
54.00	Books-Publications-Subscriptions	1,000.00	1,000.00	1,000.00
55.00	Training and Education	1,000.00	1,000.00	1,000.00
	Operating Expenditures Totals	\$45,000.00	\$45,000.00	\$40,000.00
Cost Category 510 - Career Svcs/Direct Client Svcs		\$45,000.00	\$45,000.00	\$40,000.00
Totals				
Cost Pool 43 - Direct Charge	Totals	\$45,000.00	\$45,000.00	\$40,000.00
	EXPENSE TOTALS	\$45,000.00	\$45,000.00	\$40,000.00
Fund 148 - WIOA-Misc Initiatives	Totals			
	REVENUE TOTALS	\$45,000.00	\$45,000.00	\$40,000.00
	EXPENSE TOTALS	\$45,000.00	\$45,000.00	\$40,000.00
Fund 148 - WIOA-Misc Initiatives	Totals	\$0.00	\$0.00	\$0.00
Fund 165 - Reemployment Services				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	185,158.00	162,258.00	162,258.00
	Intergovernmental Revenues Totals	\$185,158.00	\$162,258.00	\$162,258.00
Cost Pool 00 - Cash & Revenue Org	Totals	\$185,158.00	\$162,258.00	\$162,258.00
	REVENUE TOTALS	\$185,158.00	\$162,258.00	\$162,258.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 165 - Reemployment Services				
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.00	Contractual Services	30,000.00	30,000.00	30,000.00
34.60	Contractual Services-BOCC Salaries-Fringe	70,000.00	70,000.00	70,000.00
40.10	Travel - Staff Travel	1,000.00	1,000.00	1,000.00
41.00	Communications	1,000.00	1,000.00	1,000.00
43.00	Utilities	1,000.00	1,000.00	1,000.00
44.00	Rentals and Leases	3,152.00	3,152.00	3,152.00
49.00	Other Current Charges	2,848.00	2,848.00	2,848.00
51.00	Office Supplies	1,000.00	1,000.00	1,000.00
52.00	Operating Supplies	73,158.00	50,258.00	50,258.00
54.00	Books-Publications-Subscriptions	1,000.00	1,000.00	1,000.00
55.00	Training and Education	1,000.00	1,000.00	1,000.00
	Operating Expenditures Totals	\$185,158.00	\$162,258.00	\$162,258.00
Cost Category 510 - Career Svcs/Direct Client Svcs		\$185,158.00	\$162,258.00	\$162,258.00
Totals				
Cost Pool 43 - Direct Charge Totals		\$185,158.00	\$162,258.00	\$162,258.00
EXPENSE TOTALS		\$185,158.00	\$162,258.00	\$162,258.00
Fund 165 - Reemployment Services Totals				
REVENUE TOTALS		\$185,158.00	\$162,258.00	\$162,258.00
EXPENSE TOTALS		\$185,158.00	\$162,258.00	\$162,258.00
Fund 165 - Reemployment Services Totals		\$0.00	\$0.00	\$0.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2026 Amended Budget	2027 Program Year Planning	2027 Fiscal Year Tentative
Fund 195 - H1-B Job Training Grant				
REVENUE				
Cost Pool 00 - Cash & Revenue Org				
Intergovernmental Revenues				
331.500	Fed Grant Economic Environment	226,289.00	.00	.00
	Intergovernmental Revenues Totals	\$226,289.00	\$0.00	\$0.00
	Cost Pool 00 - Cash & Revenue Org Totals	\$226,289.00	\$0.00	\$0.00
	REVENUE TOTALS	\$226,289.00	\$0.00	\$0.00
EXPENSE				
Cost Pool 43 - Direct Charge				
Cost Category 510 - Career Svcs/Direct Client Svcs				
Operating Expenditures				
34.60	Contractual Services-BOCC Salaries-Fringe	121,374.00	.00	.00
40.00	Travel - Board Travel	2,500.00	.00	.00
52.00	Operating Supplies	74,985.00	.00	.00
54.00	Books-Publications-Subscriptions	7,000.00	.00	.00
	Operating Expenditures Totals	\$205,859.00	\$0.00	\$0.00
	Grants and Aids			
84.00	Participant Support-ITA-State On The Job Training	20,430.00	.00	.00
	Grants and Aids Totals	\$20,430.00	\$0.00	\$0.00
	Cost Category 510 - Career Svcs/Direct Client Svcs Totals	\$226,289.00	\$0.00	\$0.00
	Cost Pool 43 - Direct Charge Totals	\$226,289.00	\$0.00	\$0.00
	EXPENSE TOTALS	\$226,289.00	\$0.00	\$0.00
Fund 195 - H1-B Job Training Grant Totals				
	REVENUE TOTALS	\$226,289.00	\$0.00	\$0.00
	EXPENSE TOTALS	\$226,289.00	\$0.00	\$0.00
Fund 195 - H1-B Job Training Grant Totals		\$0.00	\$0.00	\$0.00
	Net Grand Totals			
	REVENUE GRAND TOTALS	\$6,275,835.00	\$5,333,551.00	\$5,212,498.00
	EXPENSE GRAND TOTALS	\$6,275,835.00	\$5,333,551.00	\$5,212,498.00
	Net Grand Totals	\$0.00	\$0.00	\$0.00

Alachua County, FL CareerSource

Journal Fund Summary Report

Department	Number	Journal Type	Sub Ledger	G/L Date	Description	Source	Reference	Reclassification Journal Type
4600 - CAREERSOURCE NORTH CENTRAL FL	2026-00000172	BA	GL	06/30/2026	CSNCFL-FY26 3rd QTR Increases			
		G/L Date	Description	Increase Amount	Decrease Amount	Balance Sheet	Revenues	Expenses
		06/30/2026	135	Disable Veterans Program	17,510.00	0.00	0.00	8,755.00 8,755.00
		06/30/2026	137	Consolidated DVOP-LVER	11,718.00	0.00	0.00	5,859.00 5,859.00
		06/30/2026	147	WIOA-Rural Initiatives	300,000.00	0.00	0.00	150,000.00 150,000.00
		06/30/2026	199	Other Funding Sources	65,000.00	0.00	0.00	32,500.00 32,500.00
		Journal 2026-00000172 Totals:			\$394,228.00	\$0.00	\$0.00	\$197,114.00 \$197,114.00

Date of Notice:	1/15/2026
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Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attached Spreadsheet	
Universal Entity Identification Number (UEI #)	See Attached Spreadsheet	
Federal Award Name:	Jobs for Veterans' State Grant	
Grantor:	USDOL/Veterans' Employment and Training	
Federal Award Identification Number (FAIN):	26555DV000176	
Federal Award Year:	FY2026	
CFDA/CSFA Title and Number:	Jobs for Veterans' State Grant	17.801
Award for Research & Development (Y/N):	N	
Action being Taken:	Increase Award and Release	

Award Information

Program Year in SERA:	PY2025
Program Group in SERA:	Veterans Program
Program Name in SERA:	Disabled Veterans
Project in SERA:	Veterans Program - Disabled Veterans
FLAIR Contract #:	See Attached Spreadsheet
NFA ID #:	See Attached Spreadsheet
FLAIR Grant #:	DVP26
Award Period Begin Date:	October 1, 2025
Award Period End Date:	September 30, 2026
Close Out Due by:	November 14, 2026

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attached Spreadsheet	See Attached Spreadsheet
This Action:	See Attached Spreadsheet	See Attached Spreadsheet
Revised Award/Release:	See Attached Spreadsheet	See Attached Spreadsheet

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: FloridaCommerce has approved a grant award for your local workforce development board. These funds will be available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. Expenditures utilizing these funds must be consistent with the Grantee/Subgrantee Agreement executed between the Board and FloridaCommerce and in compliance with the Board's approved plan and all federal and state rules, regulations, policies and grant conditions applicable to the grant program described on page one. The indirect cost rate or indirect cost method for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Board and the federal government or, if no such rate exists, either a rate negotiated between FloridaCommerce and the Board, or if optionally elected by the Board, the de minimis rate or the cost allocation method.

Special Grant Conditions: The purpose of this award is to support the jointly managed staff in the local workforce development boards' various locations (e.g., the proportionate share of rent, supplies, utilities, travel, etc.). This award is subject to the following terms, conditions, and provisions:

- 38 USC Chapter 41 – Job Counseling, Training, and Placement Service for Veterans is located at:
[38 USC Ch. 41: JOB COUNSELING, TRAINING, AND PLACEMENT SERVICE FOR VETERANS \(house.gov\)](https://www.house.gov/legislation/comp/38usc41.htm)
- [20 CFR 1001](https://www.federalregister.gov/d/2019-01-16) – Services for Veterans
- [2 CFR Part 200](https://www.federalregister.gov/d/2019-01-16) - Uniform Administrative Requirements, Cost Principles, and Audit Requirements
- [2 CFR Part 2900](https://www.federalregister.gov/d/2019-01-16) - DOL Exceptions to 2 CFR Part 200
- The VETS Special Grant Provisions and Assurances are located at:
<https://www.dol.gov/sites/dolgov/files/VETS/legacy/files/FY-2021-JVSG-Special-Grant-Provisions-revised-3-2021.pdf>
- Active Veterans Program Letters (VPLs) are located at:
<https://www.dol.gov/vets/VPLS/VPLDirectory.html>
- These funds include the support of jointly managed staff in local workforce development boards in various locations. This includes rent, supplies, utilities, travel, etc.

Financial Reporting Requirements: All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and any subcost categories established for the particular grant program.

Program/Participant Reporting Requirements: Job seekers receiving staff-assisted-services funded under the Jobs for Veterans State Grant (JVSG) must be registered in the EmployFlorida Marketplace (EFM) reporting system.

Closeout Procedures: Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.

Other Notes/Comments: Awards and releases will be issued monthly. The funding indicated on this NFA is intended to provide fair-share costs for DVOP staff.

Questions: Fiscal questions regarding these funds should be addressed to Yvonne Luster-Harvey at (850) 921-3914 or via email at yvonne.luster-harvey@commerce.fl.gov. Program policy questions should be addressed to Isabelle Potts at (850) 921-3148 or via email at isabelle.potts@commerce.fl.gov. The Subrecipient Enterprise Resource Application (SERA) questions may be addressed to the SERA Helpdesk via e-mail at serahelpdesk@commerce.fl.gov.



2026 DVOP October 2025- September 2026
NFA Award and Release January 2026

Local Workforce Development Boards	Unique Entity ID	FLAIR Contract #	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
LWDB01 - Workforce Escarosa, Inc. (DBA CareerSource Escarosa)	QLDTNNF9GMF5	✓ RWB01	046079	4,801.00	4,801.00	9,602.00	4,801.00	4,801.00	9,602.00
LWDB02 - Okaloosa-Walton Jobs and Education Partnership Inc. (DBA CareerSource Okaloosa Walton)	CRQKHBVMD835	✓ RWB02	046080	4,801.00	4,801.00	9,602.00	4,801.00	4,801.00	9,602.00
LWDB03 - Chipola Regional Workforce Development Board, Inc. (CareerSource Chipola)	GJ8ML6XGYGR6	RWB03				0.00			0.00
LWDB04 - Gulf Coast Workforce Development Board, Inc. (DBA CareerSource Gulf Coast)	C5BFCHKTGUF5	✓ RWB04	046081	1,600.00	1,600.00	3,200.00	1,600.00	1,600.00	3,200.00
LWDB05 - Big Bend Jobs and Education Council, Inc. (DBA CareerSource Capital Region)	JXBJD7SZSLU7	✓ RWB05	046082	2,242.00	2,948.00	5,190.00	2,242.00	2,948.00	5,190.00
LWDB08 - First Coast Workforce Development, Inc. (DBA CareerSource Northeast Florida)	N69QHEEPJS84	✓ RWB08	046083	8,644.00	8,707.00	17,351.00	8,644.00	8,707.00	17,351.00
LWDB10 - Citrus Levy Marion Regional Workforce Development Board, Inc. (DBA CareerSource Citrus Levy Marion)	F317N2U1V8B4	✓ RWB10	044856	20,348.00	850.00	21,198.00	20,348.00	850.00	21,198.00
LWDB12 - Central Florida Regional Workforce Development Board, Inc. (DBA CareerSource Central Florida)	YHKMM6MT7CA7	✓ RWB12	046084	7,143.00	7,728.00	14,871.00	7,143.00	7,728.00	14,871.00
LWDB16 - Pasco-Hernando Workforce Board, Inc. (DBA CareerSource Pasco Hernando)	YWBYNKTKK5W8	✓ RWB16	046085	4,178.00	5,154.00	9,332.00	4,178.00	5,154.00	9,332.00
LWDB17 - Polk County Workforce Development Board, Inc. (DBA CareerSource Polk)	H5P3WBX8KMK8	✓ RWB17	046086	1,600.00	1,600.00	3,200.00	1,600.00	1,600.00	3,200.00
LWDB18 - Suncoast Workforce Board, Inc. (DBA CareerSource Suncoast)	D2U6C81AN1W8	✓ RWB18	046087	1,600.00	1,600.00	3,200.00	1,600.00	1,600.00	3,200.00
LWDB19 - Heartland Workforce Investment Board, Inc. (CareerSource Heartland)	M14KJLY12JN4	RWB19							
LWDB20 - Workforce Development Board of the Treasure Coast, Inc. (DBA CareerSource Research Coast)	PNKUKLTD7MC6	✓ RWB20	046088	3,906.00	4,027.00	7,933.00	3,906.00	4,027.00	7,933.00
LWDB21 - CareerSource Palm Beach County, Inc.	KEE2CVK8TVV7	✓ RWB21	046089	27,120.00	4,118.00	31,238.00	27,120.00	4,118.00	31,238.00
LWDB22 - CareerSource Broward	HL9AA84QLED4	RWB22	046090	9,035.00	9,261.00	18,296.00	9,035.00	9,261.00	18,296.00
LWDB23 - South Florida Workforce Investment Board (DBA CareerSource South Florida)	MY3JJU46PLT3	RWB23				0.00			0.00
LWDB24 - Southwest Florida Workforce Development Board, Inc. (DBA CareerSource Southwest Florida)	HSFYCWE457X4	✓ RWB24	046091	2,242.00	2,306.00	4,548.00	2,242.00	2,306.00	4,548.00
LWDB26 - North Central Florida Workforce Development Board	HDF7SP48NSA7	✓ RWB26	046092	1,896.00	1,924.00	3,820.00	1,896.00	1,924.00	3,820.00
LWDB27 - Brevard Workforce Development Board, Inc. (dba CareerSource Brevard Flagler Volusia)	SJ5CYQ7UYAW9	✓ RWB27	046093	22,375.00	10,125.00	32,500.00	22,375.00	10,125.00	32,500.00
LWDB28 - Tampa Bay Workforce Alliance, Inc (dba CareerSource Hillsborough Pinellas)	KSRPXNJLBK99	✓ RWB28	046094	11,759.00	11,835.00	23,594.00	11,759.00	11,835.00	23,594.00
STATEWIDE TOTALS				135,290.00	83,385.00	218,675.00	135,290.00	83,385.00	218,675.00

Date of Notice:**6/16/2026**

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attached Spreadsheet	
Universal Entity Identification Number (UEI #)	See Attached Spreadsheet	
Federal Award Name:	Jobs for Veterans' State Grant	
Grantor:	USDOL/Veterans' Employment and Training	
Federal Award Identification Number (FAIN):	26555DV000176	
Federal Award Year:	FY2026	
CFDA/CSFA Title and Number:	Jobs for Veterans' State Grant	17.801
Award for Research & Development (Y/N):	N	
Action being Taken:	Initial/Increase Award and Release	

Award Information

Program Year in SERA:	PY2025
Program Group in SERA:	Veterans Program
Program Name in SERA:	Local Veterans
Project in SERA:	Veterans Program - Local Veterans
FLAIR Contract #:	See Attached Spreadsheet
NFA ID #:	See Attached Spreadsheet
FLAIR Grant #:	DLC26
Award Period Begin Date:	October 1, 2025
Award Period End Date:	September 30, 2026
Close Out Due by:	November 14, 2026

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attached Spreadsheet	See Attached Spreadsheet
This Action:	See Attached Spreadsheet	See Attached Spreadsheet
Revised Award/Release:	See Attached Spreadsheet	See Attached Spreadsheet

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: FloridaCommerce has approved a grant award for your local workforce development board. These funds will be available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. Expenditures utilizing these funds must be consistent with the Grantee/Subgrantee Agreement executed between the Board and FloridaCommerce and in compliance with the Board's approved plan and all federal and state rules, regulations, policies, and grant conditions applicable to the grant program described on page one. The indirect cost rate or indirect cost method for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Board and the federal government or, if no such rate exists, either a rate negotiated between FloridaCommerce and the Board, or if optionally elected by the Board, the de minimis rate or the cost allocation method.

Special Grant Conditions: The purpose of this award is to support the jointly managed staff in the local workforce development boards' various locations (e.g., the proportionate share of rent, supplies, utilities, travel, etc.). This award is subject to the following terms, conditions, and provisions:

- 38 USC Chapter 41 - Job Counseling, Training, and Placement Service for Veterans is located at:
[38 USC Ch. 41: JOB COUNSELING, TRAINING, AND PLACEMENT SERVICE FOR VETERANS \(house.gov\)](#)
- [20 CFR 1001](#) – Services for Veterans
- [2 CFR Part 200](#) - Uniform Administrative Requirements, Cost Principles, and Audit Requirements
- [2 CFR Part 2900](#) - DOL Exceptions to 2 CFR Part 200
- The VETS Special Grant Provisions and Assurances are located at:
<https://www.dol.gov/sites/dolgov/files/VETS/legacy/files/FY-2021-JVSG-Special-Grant-Provisions-revised-3-2021.pdf>
- Active Veterans Program Letters (VPLs) are located at:
<https://www.dol.gov/vets/VPLS/VPLDirectory.html>
- These funds include the support of jointly managed staff in local workforce development boards in various locations. This includes rent, supplies, utilities, travel, etc.

Financial Reporting Requirements: All cash draws, and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and any sub cost categories established for the grant program.

Program/Participant Reporting Requirements: Job seekers receiving staff-assisted-services funded under the Jobs for Veterans State Grant (JVSG) must be registered in the Employ Florida Marketplace (EFM) reporting system.

Closeout Procedures: Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.

Other Notes/Comments: Awards and releases will be issued monthly. The funding indicated on this NFA is intended to provide fair-share costs for Consolidated LVER-DVOP staff.

Questions: Fiscal questions regarding these funds should be addressed to Yvonne Luster-Harvey at (850) 921-3914 or via email at yvonne.luster-harvey@commerce.fl.gov. Program policy questions should be addressed to Isabelle Potts at (850) 921-3148 or via email at isabelle.potts@commerce.fl.gov. The Subrecipient Enterprise Resource Application (SERA) questions may be addressed to the SERA Helpdesk via e-mail at serahelpdesk@commerce.fl.gov.



2026 Consolidated DVOP-LVER October 25 - September 26
Quarterly Increase Award and Release (July-September 2026)

Local Workforce Development Boards	Unique Entity ID	FLAIR Contract #	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
LWDB03 - Chipola Regional Workforce Development Board, Inc. (CareerSource Chipola)	GJ8ML6XGYGR6	RWB03	046057	14,794.01	✓ 5,859.00	✓ 20,653.01	14,794.01	✓ 5,859.00	✓ 20,653.01
LWDB04 - Gulf Coast Workforce Development Board, Inc. (DBA CareerSource Gulf Coast)	C5BFCHKTGVF5	RWB04	046058	15,304.00	✓ 0.00	✓ 15,304.00	15,304.00	✓ 0.00	✓ 15,304.00
LWDB06 - North Florida Workforce Development Board, Inc. (DBA CareerSource North Florida)	RLLFJXR4NR43	RWB06	046059	36,926.00	✓ 15,969.00	✓ 52,895.00	36,926.00	✓ 15,969.00	✓ 52,895.00
LWDB12 - Central Florida Regional Workforce Development Board, Inc. (DBA CareerSource Central Florida)	YHKMM6MT7CA7	RWB12	046060	36,261.00	✓ 7,200.00	✓ 43,461.00	36,261.00	✓ 7,200.00	✓ 43,461.00
LWDB17 - Polk County Workforce Development Board, Inc. (DBA CareerSource Polk)	H5P3WBX8KMK8	RWB17	046301	10,345.00	✓ 13,836.00	✓ 24,181.00	10,345.00	✓ 13,836.00	✓ 24,181.00
LWDB19 - Heartland Workforce Investment Board, Inc. (CareerSource Heartland)	M14KJLY12JN4	RWB19	046061	18,191.00	✓ 7,167.00	✓ 25,358.00	18,191.00	✓ 7,167.00	✓ 25,358.00
LWDB21 - CareerSource Palm Beach County, Inc.	KEE2CVK8TVV7	RWB21	046062	23,225.00	✓ 6,525.00	✓ 29,750.00	23,225.00	✓ 6,525.00	✓ 29,750.00
LWDB26 - North Central Florida Workforce Development Board	HDF7SP48NSA7	RWB26		-	✓ 5,859.00	✓ 5,859.00	-	✓ 5,859.00	✓ 5,859.00
LWDB27 - Brevard Workforce Development Board, Inc. (dba CareerSource Brevard Flagler Volusia)	SJ5CYQ7UYAW9	RWB27				0.00			-
LWDB28 - Tampa Bay Workforce Alliance, Inc (dba CareerSource Hillsborough Pinellas)	KSRPXN7L8K99	RWB28	046063	-	✓ 1,401.00	✓ 1,401.00	-	✓ 1,401.00	✓ 1,401.00
STATEWIDE TOTALS <i>rampa Bay</i>				155,046.01	✓ 63,816.00	✓ 217,461.01	155,046.01	✓ 63,816.00	✓ 217,461.01

Add UET #

Date of Notice:**4/14/2026**

Notice of Grant Award/Fund Availability

General Information

Subrecipient Name:	See Attached Spreadsheet	
Universal Entity Identification Number (UEI #)	See Attached Spreadsheet	
Federal Award Name:	Jobs for Veterans' State Grant	
Grantor:	USDOL/Veterans' Employment and Training	
Federal Award Identification Number (FAIN):	26555DV000176	
Federal Award Year:	FY2026	
CFDA/CSFA Title and Number:	Jobs for Veterans' State Grant	17.801
Award for Research & Development (Y/N):	N	
Action being Taken:	Increase Award and Release	

Award Information

Program Year in SERA:	PY2025
Program Group in SERA:	Veterans Program
Program Name in SERA:	Disabled Veterans
Project in SERA:	Veterans Program - Disabled Veterans
FLAIR Contract #:	See Attached Spreadsheet
NFA ID #:	See Attached Spreadsheet
FLAIR Grant #:	DVP26
Award Period Begin Date:	October 1, 2025
Award Period End Date:	September 30, 2026
Close Out Due by:	November 14, 2026

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	See Attached Spreadsheet	See Attached Spreadsheet
This Action:	See Attached Spreadsheet	See Attached Spreadsheet
Revised Award/Release:	See Attached Spreadsheet	See Attached Spreadsheet

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: FloridaCommerce has approved a grant award for your local workforce development board. These funds will be available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. Expenditures utilizing these funds must be consistent with the Grantee/Subgrantee Agreement executed between the Board and FloridaCommerce and in compliance with the Board's approved plan and all federal and state rules, regulations, policies and grant conditions applicable to the grant program described on page one. The indirect cost rate or indirect cost method for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Board and the federal government or, if no such rate exists, either a rate negotiated between FloridaCommerce and the Board, or if optionally elected by the Board, the de minimis rate or the cost allocation method.

Special Grant Conditions: The purpose of this award is to support the jointly managed staff in the local workforce development boards' various locations (e.g., the proportionate share of rent, supplies, utilities, travel, etc.). This award is subject to the following terms, conditions, and provisions:

- 38 USC Chapter 41 – Job Counseling, Training, and Placement Service for Veterans is located at:
[38 USC Ch. 41: JOB COUNSELING, TRAINING, AND PLACEMENT SERVICE FOR VETERANS \(house.gov\)](https://www.house.gov/legislation/comp/38usc41.htm)
- [20 CFR 1001](https://www.federalregister.gov/d/2019-01-16) – Services for Veterans
- [2 CFR Part 200](https://www.federalregister.gov/d/2019-01-16) - Uniform Administrative Requirements, Cost Principles, and Audit Requirements
- [2 CFR Part 2900](https://www.federalregister.gov/d/2019-01-16) - DOL Exceptions to 2 CFR Part 200
- The VETS Special Grant Provisions and Assurances are located at:
<https://www.dol.gov/sites/dolgov/files/VETS/legacy/files/FY-2021-JVSG-Special-Grant-Provisions-revised-3-2021.pdf>
- Active Veterans Program Letters (VPLs) are located at:
<https://www.dol.gov/vets/VPLS/VPLDirectory.html>
- These funds include the support of jointly managed staff in local workforce development boards in various locations. This includes rent, supplies, utilities, travel, etc.

Financial Reporting Requirements: All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the cost categories and any subcost categories established for the particular grant program.

Program/Participant Reporting Requirements: Job seekers receiving staff-assisted-services funded under the Jobs for Veterans State Grant (JVSG) must be registered in the EmployFlorida Marketplace (EFM) reporting system.

Closeout Procedures: Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.

Other Notes/Comments: Awards and releases will be issued monthly. The funding indicated on this NFA is intended to provide fair-share costs for DVOP staff.

Questions: Fiscal questions regarding these funds should be addressed to Yvonne Luster-Harvey at (850) 921-3914 or via email at yvonne.luster-harvey@commerce.fl.gov. Program policy questions should be addressed to Isabelle Potts at (850) 921-3148 or via email at isabelle.potts@commerce.fl.gov. The Subrecipient Enterprise Resource Application (SERA) questions may be addressed to the SERA Helpdesk via e-mail at serahelpdesk@commerce.fl.gov.



2026 DVOP October 2025- September 2026

Quarterly NFA Award and Release April-June 2026

Local Workforce Development Boards	Unique Entity ID	FLAIR Contract #	NFA ID	AWARD			RELEASE		
				Current Award	This Action	Revised Award	Current Release	This Action	Revised Release
LWDB01 - Workforce Escarosa, Inc. (DBA CareerSource Escarosa)	QLDTNNF9GMF5	RWB01	046079	22,378.00	17,577.00	39,955.00	22,378.00	17,577.00	39,955.00
LWDB02 - Okaloosa-Walton Jobs and Education Partnership Inc. (DBA CareerSource Okaloosa Walton)	CRQKHBVMD835	RWB02	046080	22,378.00	17,577.00	39,955.00	22,378.00	17,577.00	39,955.00
LWDB03 - Chipola Regional Workforce Development Board, Inc. (CareerSource Chipola)	GJ8ML6XGYGR6	RWB03							
LWDB04 - Gulf Coast Workforce Development Board, Inc. (DBA CareerSource Gulf Coast)	C5BFCHKTG VF5	RWB04	046081	8,447.00	5,859.00	14,306.00	8,447.00	5,859.00	14,306.00
LWDB05 - Big Bend Jobs and Education Council, Inc. (DBA CareerSource Capital Region)	JXBJD7SZSLU7	RWB05	046082	10,859.00	7,974.00	18,833.00	10,859.00	7,974.00	18,833.00
LWDB08 - First Coast Workforce Development, Inc. (DBA CareerSource Northeast Florida)	N69QHEEPJS84	RWB08	046083	40,057.00	31,413.00	71,470.00	40,057.00	31,413.00	71,470.00
LWDB10 - Citrus Levy Marion Regional Workforce Development Board, Inc. (DBA CareerSource Citrus Levy Marion)	F317N2U1V8B4	RWB10	046234	1,953.00	5,859.00	7,812.00	1,953.00	5,859.00	7,812.00
LWDB12- Central Florida Regional Workforce Development Board, inc. (DBA CareerSource Central Florida)	YHKMM6MT7CA7	RWB12	046084	33,671.00	28,986.00	62,657.00	33,671.00	28,986.00	62,657.00
LWDB16 - Pasco-Hernando Workforce Board, Inc. (DBA CareerSource Pasco Hernando)	YWBYNKTKK5W8	RWB16	046085	21,756.00	15,903.00	37,659.00	21,756.00	15,903.00	37,659.00
LWDB17 - Polk County Workforce Development Board, Inc. (DBA CareerSource Polk)	H5P3WBX8KMK8	RWB17	046086	7,459.00	5,658.00	13,117.00	7,459.00	5,658.00	13,117.00
LWDB18 - Suncoast Workforce Board, Inc. (DBA CareerSource Suncoast)	D2U6C81AN1W8	RWB18	046087	11,188.00	11,718.00	22,906.00	11,188.00	11,718.00	22,906.00
LWDB19 - Heartland Workforce Investment Board, Inc. (CareerSource Heartland)	M14KJLY12JN4	RWB19							
LWDB20 - Workforce Development Board of the Treasure Coast, Inc. (DBA CareerSource Research Coast)	PNKUKLTD7MC6	RWB20	046088	16,393.00	11,718.00	28,111.00	16,393.00	11,718.00	28,111.00
LWDB21 - CareerSource Palm Beach County, Inc.	KEE2CVK8TVV7	RWB21	046089	59,474.00	12,354.00	71,828.00	59,474.00	12,354.00	71,828.00
LWDB22 - CareerSource Broward	HL9AA84QLED4	RWB22	046090	38,635.00	34,179.00	72,814.00	38,635.00	34,179.00	72,814.00
LWDB23 - South Florida Workforce Investment Board (DBA CareerSource South Florida)	MY3JJU46PLT3	RWB23							
LWDB24 - Southwest Florida Workforce Development Board, Inc. (DBA CareerSource Southwest Florida)	HSFYCWE457X4	RWB24	046091	10,517.00	7,974.00	18,491.00	10,517.00	7,974.00	18,491.00
LWDB26 - North Central Florida Workforce Development Board	HDF7SP48NSA7	RWB26	046092	8,727.00	6,831.00	15,558.00	8,727.00	6,831.00	15,558.00
LWDB27 - Brevard Workforce Development Board, Inc. (dba CareerSource Brevard Flagler Volusia)	SJ5CYQ7UYAW9	RWB27	046093	82,064.00	27,339.00	109,403.00	82,064.00	27,339.00	109,403.00
LWDB28 - Tampa Bay Workforce Alliance, Inc (dba CareerSource Hillsborough Pinellas)	KSRPXNJLBK99	RWB28	046094	54,423.00	42,957.00	97,380.00	54,423.00	42,957.00	97,380.00
STATEWIDE TOTALS				450,379.00	291,876.00	742,255.00	450,379.00	291,876.00	742,255.00

Date of Notice:	4/29/2026
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Notice of Grant Award/Fund Availability General Information

Subrecipient Name:	LWDB26 – North Central Florida Workforce Development Board	
Universal Entity Identification Number: (UEI #)	HDF7SP48NSA7	
Federal Award Name:	Not Applicable	
Grantor:	State of Florida	
Federal Award Identification Number (FAIN):	Not Applicable	
Federal Award Year:	Not Applicable	
CFDA/CSFA Title and Number:	Workforce Development Projects	40.037
Award for Research & Development (Y/N):	No	
Action being Taken:	Increase Award and Release	

Award Information

Program Year in SERA:	PY2025
Program Group in SERA:	State Financial Assistance
Program Name in SERA:	Workforce Development Projects
Project in SERA:	SFY25-26 State Rural Initiatives
FLAIR Contract #:	RWB26
NFA ID #:	045839
FLAIR Grant #:	FWFLP
Award Period Begin Date:	July 1, 2025
Award Period End Date:	June 30, 2026
Close Out Due by:	August 31, 2026

Award and Fund Availability

	Award	Funds Available / Release (Maximum cash available for draw)
Current Award/Release:	\$150,135	\$150,135
This Action:	\$150,000	\$150,000
Revised Award/Release:	\$300,135	\$300,135

AWARD TERMS & CONDITIONS AND OTHER INSTRUCTIONS

General Conditions: The Department of Commerce has approved a grant award for your local workforce development board. These funds will be available for cash draws under the Subrecipient Enterprise Resource Application (SERA) Program Year and Program Title/Project in SERA described on page one of this notice. Expenditures utilizing these funds must be consistent with the Grantee/Subgrantee Agreement executed between the Board and the Department of Commerce and in compliance with the Board's approved plan and all federal and state rules, regulations, policies and grant conditions applicable to the grant program described on page one. The indirect cost rate or indirect cost method for this subaward, whether federal or non-federal, will be the federally recognized indirect cost rate negotiated between the Board and the federal government or, if no such rate exists, either a rate negotiated between The Department of Commerce and the Board, or if optionally elected by the Board, the de minimis rate or cost allocation method.

Special Grant Conditions: The purpose of this award is to provide additional resources for identified LWDBs serving rural counties to increase the economic conditions for businesses and individuals living in rural areas by improving employable skills and developing talent pipelines for further economic development in identified rural areas of the state. This includes activities designed to increase services and employment outcomes to participants in economically distressed rural communities, with an emphasis on increasing employment, expanding training services through occupational skills training and work-based training, i.e. On the Job Training (OJT), Registered Apprenticeships, Customized Training, Incumbent Worker Training (IWT), internship, work-experience, etc., as well as improving the landscape of supportive services available to rural residents of the state to support employment and training outcomes.

These funds are intended to expand access to workforce services, accelerate training and employment outcomes, and strengthen local talent pipelines and workforce partnerships in economically distressed rural communities.

Unlike federal WIOA funding, this award offers increased flexibility to address local needs and reduce administrative burden.

A key goal of this funding is to assess the impact of fully leveraging the flexibilities allowable within the state level funding, remove barriers to employment and provide training services. To that end, each LWDB must develop and submit an implementation plan outlining how the funds will be used to:

- Increase access to training and employment services for individuals residing in rural counties
- Address common barriers to participation, including transportation, childcare, digital access, and reduce eligibility timelines
- Expand training options through occupational skills training, work-based learning (OJT, apprenticeships, internships, customized training, IWT, etc.), and employer partnerships

- Improve job placement outcomes and credential attainment aligned with regional labor market needs.
- Implement flexible intake models and co-enrollment strategies that accelerate access to services

This initiative prioritizes services for:

- Residents of rural counties facing systemic barriers to employment

Boards are encouraged to implement robust outreach strategies and streamline enrollment processes to ensure all individuals have access.

LWDBs must review their local policies and procedures to maximize the effectiveness of this initiative and reduce the burden on applicants and participants as well as employers.

Co-enrollment and the braiding of funding to maximize services is highly encouraged. The use of multiple funding sources can facilitate earlier intervention such as reduced time to participant training enrollment, and increase access to supportive services enabling training completion, credential attainment, and obtaining suitable employment.

Participating LWDBs must expend the funds expeditiously and prudently to ensure that adequate services are provided for the entire grant period. Changes in how grant funds are expended must be reported to both FloridaCommerce and CareerSource Florida, Inc. Consequently, if a LWDB's expenditure is less than 25% of a pro-rata burn rate at the end of each quarter without a documented report of a change in the expenditure rate, its award may be reduced by the difference between the pro-rata burn rate and expenditures.

Additionally, LWDBs will attend monthly technical support meetings with CareerSource Florida and Florida Commerce. Awarded LWDBs will submit quarterly reports in a format provided by FloridaCommerce and CareerSource Florida, Inc. Such reports will be due to FloridaCommerce and CareerSource Florida, Inc. on the 10th day after the end of each quarter. The first report will be due January 1, 2025. Remedies for noncompliance may be enforced for LWDBs who do not adhere to the quarterly reporting requirements.

Administrative costs are limited to 10% of the total award. LWDBs must follow their approved project plan.

Financial Reporting Requirements: All cash draws and expenditures must be recorded in accordance with the SERA Business Rules. Expenditures must be reported within established timelines and by the following cost categories.

Add-Up Cost Categories:

- Direct Client Services
- Local Admin

Program/Participant Reporting Requirements: See attached for participant reporting instructions.

Closeout Procedures: Awards must be closed out and all obligations liquidated by the close out date indicated under Award Information. Only liquidated expenditures resulting from obligations incurred during the award period are allowable.

Other Notes/Comments: N/A

Questions: Fiscal questions regarding these funds should be addressed to Carolyn Bishop at 850-245-7489 or via e-mail to carolyn.bishop@commerce.fl.gov. Program policy questions should be addressed to Isabelle Potts at 850-921-3148 or via e-mail at isabelle.potts@commerce.fl.gov. Subrecipient Enterprise Resource Application (SERA) questions should be sent to the SERA Help Desk via email at serahelpdesk@commerce.fl.gov.



ATTACHMENT: PROGRAM AND PARTICIPANT REPORTING INSTRUCTIONS

Rural Training Initiatives

Project Name: SFY 25-26 State Rural Initiatives

Date Range: July 1, 2025 – June 30, 2026

Funding Source: State Funds

Target Populations:

- Individuals residing in rural areas facing barriers to employment
- Employers located in rural areas

Participant Data Collection/Enrollment into Employ Florida:

Program participants must be enrolled into Employ Florida.

- **Registration into Employ Florida** – each participant must be registered into Employ Florida using normal Wagner-Peyser registration process.
- **Agency Defined Program (ADP) Application** – “Create Agency Defined Program Application” (listed at the end of the list of programs in the Programs section).
- Select ADP program: **665 SFRI-State Funded Rural Initiative**.
- Answer **eligibility/individual information questions**.
- Enroll participant into appropriate **ADP-coded activities 900 series** which do not create or extend participation into USDOL-funded activities.

Reporting Program Outputs and Outcomes:

To ensure transparency and demonstrate impact, LWDBs must submit quarterly reports using a standardized template provided by CareerSource Florida. Reporting may be completed outside of Employ Florida using local tracking systems, spreadsheets, or Customer Relationship Management (CRM platforms). Boards may also include narrative highlights, participant success stories, and return on investment (ROI) metrics to illustrate program effectiveness.

The following are required elements of quarterly reporting. The overall goal of reporting is to demonstrate the responsive and effective use of funds, as well as to provide documentation of return on investment for the funds awarded through this agreement.

- Number of participants receiving grant-funded services
- Number of new enrollments
- Number of participants placed in training/work-based learning
 - Number in Work-based learning (OJT, Customized Training, IWT, internship, registered apprenticeship, work-experience, etc.)
 - Number in other occupational skills training

- Number of participants who received supportive services
 - Types of supportive service (transportation, childcare, housing, etc.)
- Number of credentials earned
 - Credential name
- Number obtained employed after enrollment
 - Job Title
 - Wages
- Number of Businesses contacted and partnered with for this initiative, including active OJT contracts being funded through this initiative.

Participation in periodic meetings scheduled by FloridaCommerce and/or CareerSource Florida is required.

Additionally, all On-the-Job training contracts with businesses that are being funded through this initiative must be recorded as such in Salesforce.

Data Input Deadline: Participant data must be entered into Employ Florida as soon as it becomes available, or as soon as possible thereafter, but no later than the fifteenth day after a service or activity is provided to a participant. Failure to enter data by the fifteenth day after a service or activity is provided to a participant will result in lockdown issues. If you have questions, please contact Lorena Clark at 850-245-7400 or Lorena.Clark@commerce.fl.gov





MEETING AGENDA

Full Board Meeting

Meeting #6
Wednesday, May 27, 2026
10:00 a.m.

The public may attend and participate both in-person or by Zoom.

723 East Wade Street
Trenton, FL 32693

Join Zoom Meeting

<https://us02web.zoom.us/j/88324840301?pwd=PllhRTgY0FDWZSoPZbyYK79Def785n.1>

Phone No: 1-929-205-6099 (EST)
Meeting ID: 883 2484 0301
Passcode: 414919

The Board/Council is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board/Council 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict.

Please also fill out form 8B prior to the meeting, whether or not you are able to attend the meeting, if you have a conflict with any agenda items.

**I. Call to Order****II. Approval of the Agenda**

Agenda	Board
Recommendation	Approval
Action:	Motion
Exhibits:	N/A

III. Approval of the Minutes of March 4, 2026 Meeting

Minutes	Board
Recommendation	Approval
Action:	Motion
Exhibits:	Minutes

IV. Public Comment

If any member of the public wishes to comment on an item on the agenda, please ask the Chair to be recognized now.

V. Consent Agenda**1. Fiscal Report**

Attached are the Fiscal Report summaries provided by the clerk's office through May 15, 2026.

CA1	Board
Recommendation:	Approval
Action:	Motion
Exhibits:	Fiscal Report Summaries

VI. Old Business

N/A



VII. New Business

1. Approval of the PY 26-27 Planning Budget

Consideration of approval of the PY 26/27 Planning Budget. The Program Year (PY) 26/27 Planning Budget for CSNCFL reflects a decrease in formula funds of \$893,697, which is a little more than 13.5%. The total amount of formula funds that we project to be available in PY 26/27 is \$5,333,551.00 as compared to \$6,227,248.00 actual in PY 25/26. For PY 26/27 formula and carryforward grants total \$5,333,551.00. CSNCFL's final allocation numbers will be presented to the Board and Council in September in a true up budget, which will then become the adopted budget.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB1	Board
Recommendation:	Approval
Action:	Motion
Exhibits:	PY 26/27 Planning Budget

2. Acceptance of \$335,108 for Veterans, Welfare Transition Program (WTP), Reemployment Services and Eligibility Assessments (RESEA) Program and Broadband Grant

Consideration to accept an additional \$335,108 in grant funds comprised of 1) \$94,358 awarded by the state for Veterans Programs, WTP and RESEA, and 2) \$240,750 under the Broadband partner grant with CareerSource Citrus Levy Marion. We are requesting approval to accept the funds. Recommend approval.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB2	Board
Recommendation:	Approval
Action:	Motion
Exhibits:	CSNCFL 2 nd and 4 th QTR Budget Increases



3. **Acceptance of \$32,500 for the Summer Youth Employment Program (SYEP) from the City of Lake City for youth wages**

Consideration to accept \$32,500 from the City of Lake City to serve up to 18 youth in our Summer Program. QLM Staffing will serve as the employer of record and will pay the youths' wages. Recommend approval of acceptance of the SYEP Funds.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB3	Board
Recommendation	Approval
Action:	Motion
Exhibits:	None

4. **Approval of Taylor Hall Miller Parker (THMP) Contract Amendment**

Consideration of approval of the renewal of the contract with THMP to conduct program and fiscal monitoring in the amount of \$60,000. This is the 3rd renewal under the original contract.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB4	Board
Recommendation:	Approval
Action:	Motion
Exhibits:	N/A

5. **Approval of Rochelle Daniels Legal Services Contract Amendment**

Consideration of approval of the renewal of the contract with Rochelle Daniels for legal services to the Board and Council in the amount up to \$75,000. This is the 2nd renewal under the original contract.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB5	Board
Recommendation:	Approval
Action:	Motion
Exhibits:	N/A



6. **Approval of Atlas Annual Renewal Contract**

Consideration of approval of the renewal of the annual contract with Atlas for document management services in the amount up to \$66,560.76. All of our electronic case files are stored and managed in this system. The renewal reflects a decrease of \$4,800.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB6	Board
Recommendation:	Approval
Action:	Motion
Exhibits:	N/A

7. **The State WIOA Waiver Allowing Local Areas to Reimburse OJT Employers 90–100% of the Participant’s Wage During Training**

Consideration of a change to our current policy that would allow implementation of the State’s OJT waiver allowing us to reimburse OJT between 90%-100% of the participant’s wages. Currently in accordance with WIOA we reimburse between 50%-75% of employee wages. Pros and Cons are presented for Board consideration. With the decrease in allocation and the need for us to increase enrollments to increase our performance metrics staff is recommending that we delay adoption of the waiver and reconsider at a later time.

This item was presented to the One Stop AD/DW Performance Committee on April 22, 2026. The Committee agreed with the staff recommendation.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB7	Board
Recommendation:	Approval
Action:	Motion
Exhibits:	On the Job Training (OJT) Waiver Memo



8. **Employer Outreach Strategy and Chamber of Commerce Engagement Model**

For several years, CSNCFL has contracted with the Greater Gainesville Chamber of Commerce (GGCC) and the North Florida Regional Chamber of Commerce (NFRCC) to support employer outreach within their respective counties. With the expansion of the CSNCFL local workforce area to six counties, the current intermediary model no longer provides the regionwide coverage required to effectively engage employers. A more cost-effective and scalable approach is to secure memberships in the primary Chambers of Commerce across all six counties, enabling CSNCFL staff to attend events, participate in business activities, and directly engage employers throughout the region.

This item was presented to the One Stop AD/DW Performance Committee on April 22, 2026 for review, discussion and recommendation. The Committee approved the staff's recommendation.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB8	Board
Recommendation:	Approve recommendation
Action:	Motion
Exhibits:	Business Intermediaries Memo



9. Approval of Meeting Calendar revisions

To align the State's July 1, 2026 – June 30, 2027, Program Year (PY) with our adopted budget for the period October 1, 2026 – September 30, 2027, Fiscal Year (FY), we are asking to move the August Finance and Executive meetings to September 9th and move the Board and Council meetings to September 16th. This will allow our Finance Department to present a true up budget with final PY 26/27 allocation numbers, that will then be entered into the accounting system as the final adopted budget for FY 26/27.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB9	Board
Recommendation:	Approval
Action:	Motion
Exhibits:	<i>Proposed Meeting Calendar</i>

10. CSNCFL FY 2025 Financial Statements and Independent Auditor's Report

Consideration of 1) acceptance of the Purvis Gray and Company, LLP audit of the CSNCFL's 2025 fiscal year financial reports and 2) the Florida State Comptrollers Annual Financial Report (AFR) completed by the Clerk's Office and 3) to authorize our Governing Board Chairs and Fiscal Agent to certify the reports and file all required transmittal documents. We are pleased to report that we received a clean audit. Purvis Gray issued an unqualified opinion; there are no compliance findings and no management letter. A portion of our expenditures were included in the Alachua County Audit. This Audit Report reflects expenditures as of the date of the signed Interlocal Agreement among our counties. Staff recommends approval.

This agenda item was presented for review and approval to the Finance and Executive Committees on 5.20.26.

NB10	Board
Recommendation:	Approval of Staff Recommendations
Action:	Motion
Exhibits:	<i>CSNCFL FY 2025 Financial Statements and Independent Auditor's Report</i>

VIII. Matters from Members of the Committee

IX. Matters from the CEO

X. Public Comment

XI. Adjournment

The next Full Board meeting is scheduled for September 16, 2026 at 10:00 a.m. (if approved above)

VI. NB2. Acceptance of Veterans, WIOA, SYEP Funds

CM/rrp
05/13/2026

RESOLUTION NO 2026 - 056

CITY OF LAKE CITY, FLORIDA

A RESOLUTION OF THE CITY OF LAKE CITY, FLORIDA APPROVING THAT CERTAIN INTERLOCAL AGREEMENT BETWEEN THE CITY AND CAREERSOURCE NORTH CENTRAL FLORIDA, A FLORIDA LOCAL GOVERNMENT AGENCY, TO PROVIDE SERVICES IN SUPPORT OF THE CITY SUMMER YOUTH JOB PROGRAM MANAGED BY THE CITY OF LAKE CITY POLICE DEPARTMENT; MAKING CERTAIN FINDINGS OF FACT IN SUPPORT OF THE CITY APPROVING SAID AGREEMENT; RECOGNIZING THE AUTHORITY OF THE MAYOR TO EXECUTE AND BIND THE CITY TO SAID AGREEMENT; DIRECTING THE MAYOR TO EXECUTE AND BIND THE CITY TO SAID AGREEMENT; REPEALING ALL PRIOR RESOLUTIONS IN CONFLICT; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, CareerSource North Central Florida, a Florida local government agency ("CSNCFL") is a local workforce board established pursuant to §163.01 and §445.07, Florida Statutes; and

WHEREAS, the City of Lake City (the "City") through the City of Lake City Police Department (the "LCPD") administers a summer youth job program; and

WHEREAS, Section §163.01, Florida Statutes, known as the Florida Interlocal Cooperation Act of 1969, authorizes local government entities to enter into agreements to cooperatively and efficiently use their powers to provide public services that will advance the general health, safety and welfare of their citizens; and

WHEREAS, the City and CSNCFL each desire to enter into that certain interlocal agreement in the form of the Exhibit attached hereto between the City and CSNCFL whereby CSNCFL will provide services to the City in support of the summer job program (the "Agreement"); and

WHEREAS, approving the Agreement is in the public interest and in the interests of the City; now therefore

BE IT RESOLVED by the City Council of the City of Lake City, Florida:

1. Approving the Agreement is in the public interest and in the interests of the City; and
2. In furtherance thereof, the Agreement in the form of the Exhibit attached hereto should be and is approved by the City Council of the City of Lake City; and
3. The Mayor of the City of Lake City is the officer of the City duly designated by the City's Code of Ordinances to enforce such rules and regulations as are adopted by the City Council of the

VI. NB2. Acceptance of Veterans, WIOA, SYEP Funds

City of Lake City, Florida
Resolution 2026-056

Interlocal Agreement
CareerSource
LCPD Summer Job Program

City of Lake City; and

4. The Mayor of the City of Lake City is authorized to execute on behalf of and bind the City to the terms of the Agreement; and
5. The Mayor of the City of Lake City is directed to execute on behalf of and bind the City to the terms of the Agreement; and
6. All prior resolutions of the City Council of the City of Lake City in conflict with this resolution are hereby repealed to the extent of such conflict; and
7. This resolution shall become effective and enforceable upon final passage by the City Council of the City of Lake City.

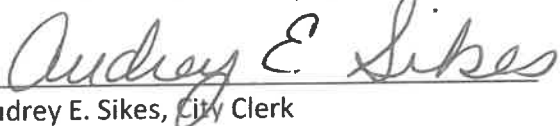
APPROVED AND ADOPTED, by an affirmative vote of a majority of a quorum present of the City Council of the City of Lake City, Florida, at a regular meeting, this 18th day of May, 2026.

BY THE MAYOR OF THE CITY OF LAKE CITY,
FLORIDA



Noah E Walker, Mayor

ATTEST, BY THE CLERK OF THE CITY COUNCIL
OF THE CITY OF LAKE CITY, FLORIDA:



Audrey E. Sikes, City Clerk

APPROVED AS TO FORM AND LEGALITY:



Clay Martin, City Attorney

**AGREEMENT BETWEEN CAREERSOURCE
NORTH CENTRAL FLORIDA AND THE CITY
OF LAKE CITY, FLORIDA**

THIS AGREEMENT made and entered into this 18th day of May A.D. 2026, by and between CareerSource North Central Florida, ("CSNCFL") a local government agency, created pursuant to §163.01 and §445.007, Florida Statutes, whose main office is at 1112 North Main Street, Gainesville, FL 32601 and the City of Lake City, Florida, (the "City") a Florida municipality, whose main office is at 205 N Marion Ave. Lake City, FL 32055, collectively, CSNCFL and the City are hereinafter referred to as the "Parties," to begin on the date this Agreement is executed by all the Parties.

RECITALS

WHEREAS, CSNCFL operates a summer program in its six county area which includes Columbia County; and

WHEREAS, the City of Lake City is located in Columbia County; and

WHEREAS, the Parties wish to enter into an agreement for the purpose of CSNCFL providing for an Summer Employment Program for ten (10) Lake City youth; a

NOW THEREFORE, in consideration of the premises set forth above and the mutual promises, covenants, duties and benefits set forth herein, and other valuable consideration, the receipt and sufficiency of are hereby conclusively acknowledged, the Parties do agree as follows:

SECTION 1 TERM.

This Agreement shall commence on May 1, 2026 and become effective upon execution by both parties, and continue through July 31, 2026 unless earlier terminated as provided herein.

SECTION 2 DUTIES OF CSNCFL.

- 2.01** CSNCFL operates a Summer Youth Employment Program (SYEP) by providing youth with employability skills and a paid work experience.
- 2.02** Youth are employed by Quality Labor Management, Inc. (QLM) which serves as their employer of record, responsible for the employer portion of mandatory taxes and Medicaid as well as for Workers Compensation.
- 2.03** CSNCFL shall provide an SYEP for ten (10) Lake City youth. The youth shall receive employability skills training and a paid work experience. QLM shall serve as the youths' employer of record responsible for the employer portion of mandatory taxes and Medicaid as well as for Workers Compensation.

VI. NB2. Acceptance of Veterans, WIOA, SYEP Funds

Interlocal Agreement
Summer Youth Employment Program

CareerSource North Central Florida
City of Lake City, Florida

- 2.04** The youth shall be paid \$15.00 an hour for 32 hours a week for four (4) weeks.
- 2.05** CSNCFL shall be responsible for determining the eligibility for the youth to be served under this Agreement. Eligible youth shall be:
- a. Lake City residents
 - b. Between the ages of _16 and 20
 - c. Eligible to work in the US by presentation of a current I-9
 - d. Such other eligibility information as requested by Lake City
- 2.06** Youth may be placed at host worksites:
- a. In the City of Lake City Government Offices
 - b. In public agency offices located in Lake City
 - c. With private for-profit entities
 - d. With not for profit entities
- 2.07** CSNCFL shall assure there is a worksite agreement with every worksite hosting the youth.
- 2.08** Additional CSNCFL duties are described in Exhibit A to this Agreement.

SECTION 3 DUTIES OF THE CITY.

- 3.01. The City shall reimburse CSNCFL the amount of \$3,250.00 per youth.
- 3.02 Additional Lake City duties are described in Exhibit B to this Agreement.

SECTION 4 PAYMENT.

- 4.02 Lake City shall reimburse CSNCFL up to \$3,250.00 per youth for up to 10 youth for a total amount of \$32,500.00.

VI. NB2. Acceptance of Veterans, WIOA, SYEP Funds

Interlocal Agreement
Summer Youth Employment Program

CareerSource North Central Florida
City of Lake City, Florida

4.03 The cost per youth includes:

- a. The CSNCFL indirect cost rate of 10% which is the fair share cost of CSNCFL administering the program and developing a worksite agreement with each worksite per 2 CFR 200.
- b. \$15.00/hour per youth for up to 32 hours a week for up to 4 weeks.
- c. The cost of employability skills training provided to each youth
- d. The QLM Burden which covers the youths' background checks, the Employer portion of FUTA, SUTA and Medicaid as well as their fee the total of which constitutes their burden.

4.04 At the end of the summer CSNCFL shall provide Lake City with a detailed cost schedule and shall reimburse the City for any excess revenue based on funds budgeted for youths' wages but not paid to the youth.

4.05 CSNCFL may invoice Lake City in advance, within 10 days of execution of this agreement so as to be able to cover the cost of the youths wages, their ICR and the QLM burden.

4.04 The City shall reimburse CSNCFL within ten days of receipt of a clean invoice.

SECTION 5 NOTICE

All notices to be provided under this Agreement from a party to another party must be by one of the following methods: (i) in writing and sent by certified mail, return receipt requested, (ii) by personal delivery with receipt, or (iii) via electronic mail. All notices shall be deemed received three (3) business days after mailing, unless deliver is by personal deliver in which case delivery shall be deemed to occur upon actual receipt by another party. For purposes of all notices, the representatives of the City and CSNCFL are:

City of Lake City, Florida
Attn: Don Rosenthal, City Manager
205 N Marion Ave.
Lake City, FL 32055
(386) 752-2031

With a copy to:
City of Lake City, Florida
Attn: Clay Martin, City Attorney

Interlocal Agreement
Summer Youth Employment Program

CareerSource North Central Florida
City of Lake City, Florida

205 N Marion Ave.
Lake City, FL 32055
(386) 719-5825

CSNCFL
Phyllis Marty
Chief Executive Officer
1112 N Main Street
Gainesville, FL 32601
352.681.3320

SECTION 6 DEFAULT AND TERMINATION.

- 6.01 If either Party fails to perform any material obligation under this Agreement, the other Party shall provide written notice as provided herein, to the other party, describing the default. The Defaulting Party shall have **ten (10) business days** after receipt of the notice to cure the default

If the Defaulting Party fails to cure within the cure period, the Non-Defaulting Party may terminate t this Agreement for cause.

Notwithstanding the foregoing, if the default cannot reasonably be cured within ten (10) business days, the Defaulting Party shall not be in breach so long as it commences a cure within the cure period and diligently continues to complete the cure within a reasonable time

- 6.02 Additionally, any party may terminate this Agreement for convenience by providing THIRTY (30) days written notice to the other parties. The Parties will discontinue all services upon the effective date of the termination notice. In the event of a termination for convenience CSNCFL shall be paid for any costs incurred through the date of termination.

- 6.03 Disputes under this Agreement shall be handled in accordance with Chapter 164, Florida Statutes.

SECTION 7 PROJECT RECORDS.

All program and fiscal records relating to the program and services to be provided under this Agreement that are in the possession of one party to this Agreement shall be made

Interlocal Agreement
Summer Youth Employment Program

CareerSource North Central Florida
City of Lake City, Florida

available to the other parties for inspection and copying upon written request.

Records shall be retained as required by Florida Public Records law except that participant records shall be confidential with respect to any request for public records in accordance with federal law as it applies to WIOA participants and TANF recipients.

SECTION 8 PUBLIC RECORDS.

The Parties shall comply with Florida's public records laws, and CSNCFL shall ensure QLM complies to the extent allowable as it applies to participant records. The Parties shall each:

Each Party acknowledges that it is a public agency subject to Chapter 119, Florida Statutes (the "Public Records Law"), and that this Agreement and all documents, materials, and information created or received in connection with this Agreement are public records and may be subject to disclosure unless an exemption applies.

Each Party shall be responsible for responding to public records requests directed to that Party and for determining whether any requested records are exempt or confidential under Florida law. Nothing in this Agreement shall be construed to expand, limit, or modify either Party's obligations or rights under the Public Records Law.

If a party has questions regarding the application of Chapter 119, Florida Statutes, to such party's duty to provide public records relating to this contract, such party shall contact said party's Custodian of

Public Records at:

Custodian of Records for the City
Audrey E. Sikes, City Clerk,
City of Lake City
Custodian of Public Records
Phone: 386-719-5756
Email: SikesA@lcfla.com
Mailing Address:
205 North Marion Avenue
Lake City, Florida 32055.

Custodian of Records for CSNCFL
Phyllis Marty, Executive Director
Career Source North Central Florida
Custodian of Public Records
Phone: 352-955-2245 x. 5950
Email: PMarty@careersourcencfl.com
Mailing Address:
1112 North Main Street
Gainesville, FL 32601

Interlocal Agreement
Summer Youth Employment Program

CareerSource North Central Florida
City of Lake City, Florida

SECTION 9 SOVEREIGN IMMUNITY.

The Parties intend to avail themselves of the benefits of §768.28 and §163.01(9)(a), Florida Statutes, and of other statutes and the common law governing sovereign immunity to the fullest extent possible. In accordance with §163.01(5)(o), Florida Statutes, therefore, one party shall not be jointly liable for the torts committed by the officers, employees, agents, representative or contractors of the other party. Each party shall be solely responsible for the negligent acts and omissions of its officers, employees, agents, representative and contractors, and then only to the extent of the limited waiver of sovereign immunity or limitation of liability specified in §768.28, Florida Statutes. Nothing in this Agreement is intended to inure to the benefit of any third party for the purposes of allowing any claim that would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

SECTION 10 ASSIGNMENT OF INTEREST.

No party may assign, convey, pledge, sublet, transfer or otherwise dispose any interest in this Agreement without prior written consent of the other party.

The City and CSNCFL each bind the others and their respective successors and assigns in all respects to all of the terms, conditions, covenants and provisions of this Agreement.

SECTION 11 THIRD PARTY BENEFICIARIES.

This Agreement does not create any relationship with, or any rights in favor of, any third party.

SECTION 12 SEVERABILITY.

If any provision of this Agreement is declared void by a court of law, all other provisions will remain in full force and effect.

SECTION 13 NON-WAIVER.

The failure of any party to exercise any right in this Agreement shall not be considered a waiver of such right.

SECTION 14 GOVERNING LAW AND VENUE.

This Agreement is governed and construed in accordance with the laws of the State of Florida.

Interlocal Agreement
Summer Youth Employment Program

CareerSource North Central Florida
City of Lake City, Florida

SECTION 15 ATTACHMENTS.

The exhibit attached to this Agreement are incorporated into and made part of this Agreement by reference.

SECTION 16 AMENDMENTS.

The Parties may amend this Agreement by mutual written agreement that is executed by both Parties and duly recorded in accordance with §163.01(11), Florida Statutes.

SECTION 17 CAPTIONS AND SECTION HEADINGS.

Captions and section headings used herein are for convenience only and shall not be used in construing this Agreement.

SECTION 18 CONSTRUCTION.

This Agreement shall not be construed more strictly against one party than against the others merely by virtue of the fact that it may have been prepared by one of the Parties. It is recognized that all Parties have substantially contributed to the preparation of this Agreement.

SECTION 19 COUNTERPART.

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and all of which shall constitute but one and the same instrument.

SECTION 20 RECORDING OF INTERLOCAL AGREEMENT AND AMENDMENTS.

Upon execution by the Parties hereto, the City shall record this Agreement in the Official Records of the City of Lake City, Florida, within 10 business days after the execution of this Agreement. All subsequent amendments to this Interlocal Agreement, if any, shall be recorded in the Official Records of the City of Lake City, Florida, with 10 business days of the execution of the amendment.

SECTION 21 ENTIRE AGREEMENT.

This Agreement constitutes the entire agreement and supersedes all prior written or oral agreements, understandings or representations.

[REMAINDER OF PAGE INTENTIONALLY BLANK]

VI. NB2. Acceptance of Veterans, WIOA, SYEP Funds

Interlocal Agreement
Summer Youth Employment Program

CareerSource North Central Florida
City of Lake City, Florida

[SIGNATURE PAGE TO FOLLOW]

VI. NB2. Acceptance of Veterans, WIOA, SYEP Funds

Interlocal Agreement
Summer Youth Employment Program

CareerSource North Central Florida
City of Lake City, Florida

IN WITNESS WHEREOF, the Parties have caused this Interlocal Agreement to be approved by their respective Governing Boards and to be executed and delivered on the day and year first above written.

CAREER SOURCE NORTH CENTRAL
FLORIDA

By DocuSigned by:
Phyllis Marty
E0449553EC62649C...

Phyllis Marty, Chief Executive Officer

CITY OF LAKE CITY, FLORIDA

BY THE MAYOR OF THE CITY OF LAKE
CITY, FLORIDA



Noah Walker, Mayor

ATTEST, BY THE CLERK OF THE CITY
COMMISSION OF THE CITY OF LAKE
CITY, FLORIDA:



Audrey Sikes, City Clerk

APPROVED AS TO FORM AND
LEGALITY:



Clay Martin, City Attorney

Interlocal Agreement
Summer Youth Employment Program

CareerSource North Central Florida
City of Lake City, Florida

EXHIBIT A: DUTIES OF CSNCFL

Duties of CSNCFL

1. Enter into an employment contract with QLM under which QLM shall serve as the employer of record for the youth
2. Provide the youth with soft skills training through Florida Ready to Work for all youth participants
3. Ensure compliance with performance standards if any established by the City
4. Assure only youth eligible to work in the USA in accordance with their I-9 and e-verify, participate in the program. Copies of these documents and the youths' eligibility and identification information shall be maintained
5. Develop a worksite agreement with each youth host worksite
6. Refer eligible youth to QLM for processing
7. Pay QLM invoices once invoices have been reviewed and CSNCFL has assured that the time sheets are signed and match the hours for which they were paid.
8. Request reimbursement from the City for eligible participants.
9. Assist in the placement of youth into unsubsidized employment if they are not returning to school after the summer

VI. NB2. Acceptance of Veterans, WIOA, SYEP Funds

Interlocal Agreement
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CareerSource North Central Florida
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EXHIBIT B: DUTIES OF LAKE CITY

The City of Lake City shall:

1. Receive applications from interested youth, review the applications for completeness and contact the youth and families.
2. Maintaining all records related to non-TANF enrolled youth.
3. Maintain all documents for youth enrolled in the program
4. Reimburse CSNCFL for the costs of the SYEP not to exceed \$32,500 for up to 10 youth.

VI. NB4. Approval of Draft WIOA Plan 2 Year Modification

Time line for CSNCFL WIOA 2 Year Plan

Task	Dates
Staff draft responses/gather documents	8/10/26-8/28/26
Meet with RPA for Regional Addendum	8/18/2026 and 8/28/26
Provide draft to Legal for review	8/28/2026
Executive Committee Review and Conditional Approval	9/9/2026
Hold Public Hearing	9/10/2026
Board/Council Review and Conditional Approval	9/16/2026
Post on website for 14 day Public Comments (will be modifying as we receive comments)	9/18/26-10/02/26
Submit Draft Plan to Florida Commerce/CareerSource Florida	10/6/2026



POLICY

SECTION: Operations	POLICY #: OPS 23	PAGE 1 of 7
TITLE: On the Job Training (OJT) Policy	EFFECTIVE: 07/01/2026	
REPLACES N/A-New Policy : Dated: N/A		

DISTRIBUTION: CareerSource North Central Florida Staff

The purpose of this policy is to provide guidance with respect to the implementation of On the Job Training (OJT) activities.

PURPOSE OF THE ON-THE-JOB TRAINING PROGRAM

On-the-job training (OJT) is an allowable program activity consisting of training conducted by a private or public sector employer, that occurs while an individual is engaged in productive work learning the skills and information necessary for full and adequate performance on the job.

PARTICIPANT ELIGIBILITY

1. Participants must meet the eligibility requirements under WIOA Adult, Dislocated Worker, or Out of School Youth funding streams, or of the Welfare Transitions Program (WTP -TANF).
2. The participant's assessment must indicate that OJT is appropriate for the individual, identify skill gaps and determine suitability for OJT. The participant must express interest in the occupation and possess the aptitude to learn the required skills.
3. The participant's Employment Plan/Individual Service Strategy (ISS) must document:
 - a. How and why OJT meets the participant's needs

III. Approval of the 5.20.26 Meeting Minutes

- b. Short and longterm goals
- c. Skill gaps to be addressed
- d. Employer name
- e. Responsibilities of staff, employer, and participant
- f. Required support services

The ISS/IEP must incorporate all OJT assignment details and must be reviewed and updated regularly.

Employed Workers or Upgrade OJT

OJT may be provided to employed workers when:

- a. The employee is not earning a self-sufficient wage or wages comparable to or higher than previous employment
- b. The OJT relates to new technologies, new production or service procedures, upgrading to new jobs requiring additional skills, or workplace literacy

Career Center staff must apply priority of service requirements for individuals receiving training through the WIOA Adult formula funds including Veteran's Preference.

BUSINESS ELIGIBILITY

Businesses must:

- a. Operate or expand operations within CSNCFL's six-county area or hire individuals from the CSNCFL area
- b. Have a FEIN
- c. Have at least three full time employees who are not owners, partners, or corporate officers
- d. Be current on all tax obligations
- e. Have the ability to pay wages in advance of receiving a reimbursement from CSNCFL.
- f. Post open positions in Employ Florida

Businesses are ineligible if they:

- a. Do not meet eligibility requirements
- b. Have relocated causing job loss at the original location within the past 120 days
- c. Are training providers or consultants applying on behalf of a business
- d. Employers who have exhibited a pattern of failing to provide OJT participants with continued longterm employment with wages, benefits, and working conditions equal to similarly situated employees.

OCCUPATION ELIGIBILITY

Unsuitable occupations include:

- a. Commission based
- b. Seasonal
- c. Less than full time (32 hours)

Part time is defined as 20 hours or less; full time is 32 hours or more.

OJT CONTRACT REQUIREMENTS

1. All OJTs must be provided under a written contract between CSNCFL and the employer.
2. Staff must use the standardized OJT contract template approved by CareerSource Florida without edits. Additional language is provided through a local customized addendum.
3. The contract must include:
 - a. Training duration
 - b. Training plan
 - c. Wage reimbursement rate
 - d. Employer responsibilities
 - e. Participant responsibilities

VI. NB8.Consideration to approve revisions to CSNCFL OPS15 Work Based Training Policy

- f. OJT contracts may not exceed 12 months unless extended due to complex skills, participant learning needs, disabilities, or employer requirements. Justification must be documented.

TRAINING PLAN DEVELOPMENT

1. The training plan is developed after assessment and ISS creation. Staff must:
 - a. Review job description and O*NET skills
 - b. Assess participant's skills and identify gaps
 - c. Determine hours needed to learn each skill
 - d. Document skill sets and training hours in the plan
 - e. Training plans must include observable and measurable job readiness skills, general employment competencies, and occupational skills.
2. The training plan must be signed by the participant, employer, and CSNCFL CEO.

TRAINING DURATION

1. Traditional OJT duration is up to six months (1040 hours). Training may extend up to 12 months with CEO approval based on the criteria above in Section V 3
2. SVP codes from O*NET may be used as baseline guidelines.
3. OJT duration must reflect the time needed for the participant to gain proficiency, considering job specific skill requirements, participant experience, and ISS/IEP.

VIII. WAGE REIMBURSEMENT

1. Employers receive 50% wage reimbursement. Reimbursement may increase to 75% for:
 - a. Veterans

VI. NB8.Consideration to approve revisions to CSNCFL OPS15 Work Based Training Policy

- b. Individuals with disabilities
- c. Welfare Transition participants
- d. Homeless individuals
- e. Criminal offenders

2. USDOL Waiver

- a. Employers of any size may be reimbursed up to 90% of a participant's wage rate for OJT.
- b. Employers may be reimbursed up to 100% of the participant's wage rate for OJT when the business is located in, or employs a resident within, a designated Opportunity Zone.

3. Restrictions

WIOA funds may not be used for:

- a. Paid or unpaid holidays
- b. Sick leave
- c. Vacation
- d. Overtime
- e. Fringe benefits
- f. Work performed outside the OJT contract

4. Employers and LWDBs must retain OJT records for at least five years.

REVERSE REFERRAL

1. Reverse referrals are permitted when:
 - a. The participant completes intake and meets eligibility
 - b. ISS/IEP indicates training is necessary
 - c. Employer meets all eligibility requirements
 - d. Employer confirms the individual has not been previously employed in the same or similar position
2. Employers must not make hiring decisions prior to participant eligibility determination and contract execution

MONITORING

CSNCFL will conduct:

- a. Two worksite visits per year
- b. Annual formal monitoring
- c. Documentation of findings and corrective actions
- d. There will be at least one in person monitoring visit per OJT participant per year which will be documented the visit in a monitoring tool.

PERFORMANCE

CSNCFL will monitor employer performance and may suspend employers for at least six months if standards are not met.

WIOA OJT performance:

- a. 80% completion
- b. 80% six month retention

VI. NB8.Consideration to approve revisions to CSNCFL OPS15 Work Based Training Policy

WTP OJT performance:

- a. 60% completion
- b. 60% six month retention

Neutral terminations may be approved by the CEO.

PAYMENTS AND DOCUMENTATION

Monthly reimbursement requires:

- a. Invoice
- b. Monthly Training Status Update
- c. Payroll documentation showing hours worked, wages paid, and tax obligations

Final payment will requires the Final Progress Review and Certification.

GENERAL GUIDELINES

1. OJT may be combined with customized training or ITAs when appropriate.
2. Union concurrence is required when applicable.
3. OJT is appropriate for pre-apprenticeships and apprenticeships as long as the participant is retained in the job.
4. Staff shall ensure employers operating under an OJT contract are documented within the state MIS.

IMPLEMENTATION

Immediate

Official Signature

Phyllis Marty

Chief Executive Officer