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STATE EMPLOYMENT AND UNEMPLOYMENT — JULY 2026

Unemployment rates were lower in July in 10 states and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twelve states had jobless rate increases from a year earlier, 10 states and the District had decreases, and 28 states had little change. The national unemployment rate, 4.1 percent, changed little both over the month and over the year.

In July, nonfarm payroll employment increased in 1 state, decreased in 1 state, and was essentially unchanged in 48 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 6 states, decreased in 1 state and the District, and was essentially unchanged in 43 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in July, 2.0 percent. The District of Columbia had the highest unemployment rate, 5.9 percent. In total, 16 states had unemployment rates lower than the U.S. figure of 4.1 percent, 9 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In July, 10 states had unemployment rate decreases: Illinois, New York, Ohio, Pennsylvania, Rhode Island, South Carolina, and Washington (-0.2 percentage point each) and Delaware, Florida, and North Dakota (-0.1 point each). Forty states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twelve states had unemployment rate increases from July 2025, the largest of which were in Connecticut (+1.3 percentage points) and Oklahoma (+1.0 point). Ten states and the District of Columbia had over-the-year rate decreases, the largest of which were in New Jersey and Ohio (-1.1 percentage points each). Twenty-eight states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In July 2026, nonfarm payroll employment increased in 1 state, decreased in 1 state, and was essentially unchanged in 48 states and the District of Columbia. The only job gain occurred in Maryland (+11,700, or +0.4 percent). Employment decreased in New Jersey (-25,600, or -0.6 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 6 states, decreased in 1 state and the District of Columbia, and was essentially unchanged in 43 states. The largest job gains occurred in Texas (+165,600), California (+112,700), and North Carolina (+51,600). The largest percentage increase occurred in Minnesota (+1.4 percent), followed by Louisiana and South Carolina (+1.3 percent each). The job losses occurred in Virginia (-47,900, or -1.1 percent) and the District (-31,500, or -4.2 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for July 2026 is scheduled to be published on Wednesday, September 2, 2026, at 10:00 a.m. (ET). The State Employment and Unemployment news release for August 2026 is scheduled to be published on Friday, September 18, 2026, at 10:00 a.m. (ET).

2026 Preliminary Benchmark Revision to Establishment Survey Data to be Published on August 28, 2026

Each year, Current Employment Statistics (CES) estimates are benchmarked to comprehensive counts of employment from the Quarterly Census of Employment and Wages (QCEW). These counts are derived from state unemployment insurance (UI) tax records that nearly all employers are required to file. As part of the benchmark process for benchmark year 2026, census-derived employment counts replace CES payroll employment estimates for all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, and about 430 metropolitan areas and divisions for the period from April 2025 to September 2026.

The Bureau of Labor Statistics (BLS) will release first-quarter 2026 data from the QCEW on August 28, 2026, at 10:00 a.m. (ET). At the same time, BLS will publish preliminary benchmark revisions for March 2026 for all 50 states, the District of Columbia, and select metropolitan areas at the total nonfarm level. The final benchmark revisions for all state and metropolitan area series will be issued with the publication of the January 2027 State Employment and Unemployment news release in March 2027.

Table A. States with unemployment rates significantly different from that of the U.S., July 2026, seasonally adjusted

State	Rate ^p
United States ¹	4.1
Alabama	3.4
Arizona	4.9
California	5.1
Connecticut	5.2
District of Columbia	5.9
Florida	4.6
Georgia	3.3
Hawaii	2.7
Illinois	4.9
Indiana	3.3
Iowa	3.2
Maine	3.1
Michigan	4.9
Montana	3.2
Nebraska	2.9
Nevada	5.0
New Hampshire	2.8
North Dakota	2.2
Ohio	3.4
Oregon	5.2
South Dakota	2.0
Tennessee	3.4
Vermont	2.6
Washington	5.0
Wisconsin	3.3
Wyoming	3.0

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from June 2026 to July 2026, seasonally adjusted

State	Rate		Over-the-month change ^P
	June 2026	July 2026 ^P	
Delaware	4.9	4.8	-0.1
Florida	4.7	4.6	-.1
Illinois	5.1	4.9	-.2
New York	4.6	4.4	-.2
North Dakota	2.3	2.2	-.1
Ohio	3.6	3.4	-.2
Pennsylvania	4.1	3.9	-.2
Rhode Island	4.1	3.9	-.2
South Carolina	4.4	4.2	-.2
Washington	5.2	5.0	-.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from July 2025 to July 2026, seasonally adjusted

State	Rate		Over-the-year change ^P
	July 2025	July 2026 ^P	
Alabama	2.8	3.4	0.6
Arizona	4.3	4.9	.6
California	5.5	5.1	-.4
Connecticut	3.9	5.2	1.3
District of Columbia	6.3	5.9	-.4
Florida	3.9	4.6	.7
Hawaii	2.2	2.7	.5
Illinois	4.3	4.9	.6
Indiana	3.7	3.3	-.4
Iowa	3.5	3.2	-.3
Minnesota	3.8	4.3	.5
Missouri	4.0	3.6	-.4
New Hampshire	3.1	2.8	-.3
New Jersey	5.5	4.4	-1.1
New Mexico	4.0	4.8	.8
North Carolina	3.9	3.6	-.3
North Dakota	2.6	2.2	-.4
Ohio	4.5	3.4	-1.1
Oklahoma	3.3	4.3	1.0
Pennsylvania	4.4	3.9	-.5
Texas	4.2	4.5	.3
Virginia	3.3	3.7	.4
Washington	4.6	5.0	.4

^P = preliminary.

Table D. States with statistically significant employment changes from June 2026 to July 2026, seasonally adjusted

State	June 2026	July 2026 ^P	Over-the-month change ^P	
			Level	Percent
Maryland	2,804,200	2,815,900	11,700	0.4
New Jersey	4,383,200	4,357,600	-25,600	-.6

^P = preliminary.

Table E. States with statistically significant employment changes from July 2025 to July 2026, seasonally adjusted

State	July 2025	July 2026 ^P	Over-the-year change ^P	
			Level	Percent
California	18,020,300	18,133,000	112,700	0.6
District of Columbia	753,900	722,400	-31,500	-4.2
Louisiana	1,989,100	2,015,900	26,800	1.3
Minnesota	3,021,700	3,063,600	41,900	1.4
North Carolina	5,060,400	5,112,000	51,600	1.0
South Carolina	2,382,400	2,414,500	32,100	1.3
Texas	14,302,400	14,468,000	165,600	1.2
Virginia	4,280,100	4,232,200	-47,900	-1.1

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	July 2025	May 2026	June 2026	July 2026 ^p	Number				Percent of labor force			
					July 2025	May 2026	June 2026	July 2026 ^p	July 2025	May 2026	June 2026	July 2026 ^p
Alabama.....	2,375,655	2,374,432	2,370,687	2,365,734	66,983	72,046	76,589	79,345	2.8	3.0	3.2	3.4
Alaska.....	365,105	368,733	367,986	367,216	16,843	16,809	16,258	15,894	4.6	4.6	4.4	4.3
Arizona.....	3,802,368	3,744,521	3,724,355	3,710,000	164,814	178,734	180,937	181,297	4.3	4.8	4.9	4.9
Arkansas.....	1,434,815	1,455,737	1,457,678	1,457,841	58,566	60,566	59,669	58,697	4.1	4.2	4.1	4.0
California.....	19,836,296	19,667,985	19,620,270	19,550,043	1,095,262	1,037,919	1,024,479	1,006,462	5.5	5.3	5.2	5.1
Colorado.....	3,255,953	3,206,175	3,193,312	3,189,009	127,637	125,902	124,790	124,967	3.9	3.9	3.9	3.9
Connecticut.....	1,934,347	1,900,408	1,889,168	1,882,940	76,256	97,332	97,565	98,418	3.9	5.1	5.2	5.2
Delaware.....	516,023	510,240	508,314	506,661	24,797	26,032	25,126	24,272	4.8	5.1	4.9	4.8
District of Columbia.....	410,461	403,736	402,622	401,923	26,032	24,803	24,347	23,795	6.3	6.1	6.0	5.9
Florida.....	11,076,857	11,144,611	11,138,954	11,121,213	428,288	531,431	524,474	514,526	3.9	4.8	4.7	4.6
Georgia.....	5,413,580	5,470,680	5,477,849	5,480,790	180,613	186,810	183,631	179,016	3.3	3.4	3.4	3.3
Hawaii.....	686,826	689,585	690,395	690,880	14,996	17,448	17,891	18,374	2.2	2.5	2.6	2.7
Idaho.....	1,007,286	1,002,295	1,000,393	998,870	36,383	36,653	36,760	36,244	3.6	3.7	3.7	3.6
Illinois.....	6,568,380	6,542,535	6,524,072	6,499,587	280,577	336,344	329,707	315,690	4.3	5.1	5.1	4.9
Indiana.....	3,510,853	3,489,705	3,491,138	3,489,469	131,395	113,717	114,987	114,009	3.7	3.3	3.3	3.3
Iowa.....	1,735,819	1,732,054	1,729,718	1,726,897	60,558	56,073	55,276	54,701	3.5	3.2	3.2	3.2
Kansas.....	1,574,003	1,564,867	1,560,555	1,555,989	58,913	60,161	59,696	58,711	3.7	3.8	3.8	3.8
Kentucky.....	2,115,132	2,097,065	2,097,654	2,103,837	97,234	93,409	98,183	99,606	4.6	4.5	4.7	4.7
Louisiana.....	2,087,188	2,119,538	2,116,113	2,110,574	89,147	94,504	94,094	92,164	4.3	4.5	4.4	4.4
Maine.....	708,211	704,135	702,039	699,863	23,453	21,903	22,002	22,030	3.3	3.1	3.1	3.1
Maryland.....	3,233,639	3,207,336	3,207,637	3,202,897	135,618	142,039	139,000	135,285	4.2	4.4	4.3	4.2
Massachusetts.....	3,946,177	3,879,513	3,873,490	3,870,833	176,064	176,514	170,994	168,541	4.5	4.5	4.4	4.4
Michigan.....	5,020,617	4,930,851	4,906,650	4,877,860	248,104	251,064	247,032	240,905	4.9	5.1	5.0	4.9
Minnesota.....	3,173,356	3,137,643	3,130,861	3,126,848	121,790	138,664	136,502	135,668	3.8	4.4	4.4	4.3
Mississippi.....	1,294,461	1,287,554	1,284,361	1,280,219	48,611	49,314	48,183	46,446	3.8	3.8	3.8	3.6
Missouri.....	3,163,431	3,171,316	3,168,125	3,167,382	126,599	119,344	116,353	113,556	4.0	3.8	3.7	3.6
Montana.....	577,577	575,172	574,466	574,494	19,085	19,601	19,165	18,568	3.3	3.4	3.3	3.2
Nebraska.....	1,099,878	1,101,491	1,098,907	1,096,722	31,828	32,911	32,313	31,778	2.9	3.0	2.9	2.9
Nevada.....	1,665,487	1,693,610	1,686,680	1,681,603	87,037	88,615	86,462	84,360	5.2	5.2	5.1	5.0
New Hampshire.....	775,092	776,953	775,884	775,395	24,214	23,647	22,666	21,899	3.1	3.0	2.9	2.8
New Jersey.....	4,903,658	4,909,153	4,908,203	4,910,656	267,686	228,549	222,989	216,262	5.5	4.7	4.5	4.4
New Mexico.....	983,892	976,140	972,427	970,483	39,615	47,723	46,905	46,162	4.0	4.9	4.8	4.8
New York.....	9,986,380	10,094,355	10,065,645	10,039,429	441,020	462,905	459,392	443,071	4.4	4.6	4.6	4.4
North Carolina.....	5,294,737	5,280,464	5,263,145	5,238,034	203,872	194,535	189,940	186,120	3.9	3.7	3.6	3.6
North Dakota.....	430,490	434,288	432,927	431,386	11,133	10,294	9,975	9,628	2.6	2.4	2.3	2.2
Ohio.....	5,941,374	5,896,654	5,882,283	5,867,428	266,133	218,519	208,908	199,631	4.5	3.7	3.6	3.4
Oklahoma.....	2,022,048	1,994,373	1,995,625	1,997,238	66,663	82,140	83,474	85,381	3.3	4.1	4.2	4.3
Oregon.....	2,217,910	2,203,311	2,204,073	2,204,500	117,048	114,230	114,786	114,231	5.3	5.2	5.2	5.2
Pennsylvania.....	6,526,708	6,626,277	6,642,677	6,650,820	283,930	276,672	271,279	261,145	4.4	4.2	4.1	3.9
Rhode Island.....	594,146	581,285	578,714	577,448	25,223	25,183	23,614	22,370	4.2	4.3	4.1	3.9
South Carolina.....	2,602,867	2,672,969	2,672,962	2,672,910	115,788	123,653	118,267	112,467	4.4	4.6	4.4	4.2
South Dakota.....	492,428	489,908	488,609	487,144	9,987	10,274	9,898	9,748	2.0	2.1	2.0	2.0
Tennessee.....	3,531,436	3,497,910	3,491,672	3,486,533	122,941	126,083	123,870	120,272	3.5	3.6	3.5	3.4
Texas.....	15,897,795	15,901,533	15,904,759	15,915,625	665,924	688,191	701,202	708,383	4.2	4.3	4.4	4.5
Utah.....	1,838,332	1,825,247	1,822,245	1,822,613	64,956	67,859	66,232	64,847	3.5	3.7	3.6	3.6
Vermont.....	348,673	339,904	338,806	338,096	9,082	8,904	8,819	8,761	2.6	2.6	2.6	2.6
Virginia.....	4,520,733	4,490,809	4,480,656	4,472,353	147,691	169,990	168,123	165,255	3.3	3.8	3.8	3.7
Washington.....	4,050,631	4,065,750	4,058,817	4,048,435	184,914	212,201	209,438	202,908	4.6	5.2	5.2	5.0
West Virginia.....	780,875	775,096	773,498	772,646	32,545	33,405	32,787	32,041	4.2	4.3	4.2	4.1
Wisconsin.....	3,104,739	3,131,477	3,134,850	3,139,509	94,452	107,387	104,698	102,666	3.0	3.4	3.3	3.3
Wyoming.....	287,945	286,982	285,923	285,230	9,375	9,645	9,041	8,643	3.3	3.4	3.2	3.0
Puerto Rico.....	1,233,144	1,232,425	1,235,956	1,245,320	69,546	68,981	71,526	74,629	5.6	5.6	5.8	6.0

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2025	2026	2025	2026 ^p	June		July		June		July	
					2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	2,381,947	2,368,687	2,379,514	2,355,417	72,181	92,158	72,441	86,965	3.0	3.9	3.0	3.7
Alaska.....	370,406	371,505	373,053	373,372	17,501	15,352	15,224	13,647	4.7	4.1	4.1	3.7
Arizona.....	3,801,750	3,679,612	3,799,428	3,690,208	173,782	202,205	183,749	202,594	4.6	5.5	4.8	5.5
Arkansas.....	1,449,134	1,481,680	1,448,455	1,469,156	62,009	63,851	65,966	64,428	4.3	4.3	4.6	4.4
California.....	19,743,825	19,384,171	19,836,083	19,360,373	1,100,647	1,000,929	1,163,214	1,024,204	5.6	5.2	5.9	5.3
Colorado.....	3,268,133	3,171,033	3,270,029	3,208,681	132,124	126,434	132,979	133,095	4.0	4.0	4.1	4.1
Connecticut.....	1,947,550	1,876,531	1,962,966	1,909,296	71,064	91,600	85,330	110,052	3.6	4.9	4.3	5.8
Delaware.....	518,279	505,808	519,818	506,848	25,110	24,787	26,475	24,354	4.8	4.9	5.1	4.8
District of Columbia.....	416,299	402,030	418,025	406,826	26,680	24,597	28,333	24,166	6.4	6.1	6.8	5.9
Florida.....	11,107,761	11,138,364	11,109,421	11,085,667	435,289	513,992	459,908	514,829	3.9	4.6	4.1	4.6
Georgia.....	5,418,094	5,494,601	5,412,933	5,473,754	195,379	195,900	192,882	178,631	3.6	3.6	3.6	3.3
Hawaii.....	688,397	690,807	687,902	691,347	19,287	22,079	15,526	19,713	2.8	3.2	2.3	2.9
Idaho.....	1,014,279	1,002,583	1,014,752	1,003,591	35,347	36,438	36,323	33,865	3.5	3.6	3.6	3.4
Illinois.....	6,647,632	6,534,534	6,641,415	6,512,833	303,919	333,514	314,739	297,841	4.6	5.1	4.7	4.6
Indiana.....	3,546,992	3,533,090	3,540,402	3,511,303	137,716	127,089	147,900	126,059	3.9	3.6	4.2	3.6
Iowa.....	1,747,563	1,734,948	1,745,068	1,730,336	61,456	55,643	65,392	59,689	3.5	3.2	3.7	3.4
Kansas.....	1,584,414	1,563,545	1,589,802	1,561,830	62,743	64,264	68,428	65,751	4.0	4.1	4.3	4.2
Kentucky.....	2,131,198	2,118,819	2,117,597	2,131,177	104,667	119,368	111,314	109,739	4.9	5.6	5.3	5.1
Louisiana.....	2,106,168	2,117,956	2,101,294	2,104,994	101,460	103,347	96,646	91,217	4.8	4.9	4.6	4.3
Maine.....	716,581	704,582	723,373	709,595	20,393	19,268	21,676	21,044	2.8	2.7	3.0	3.0
Maryland.....	3,257,031	3,227,557	3,275,166	3,218,976	136,286	130,226	142,858	134,080	4.2	4.0	4.4	4.2
Massachusetts.....	3,977,527	3,902,063	3,992,064	3,920,287	177,806	162,211	187,488	182,467	4.5	4.2	4.7	4.7
Michigan.....	5,061,731	4,871,197	5,084,723	4,867,648	263,895	246,654	290,708	260,874	5.2	5.1	5.7	5.4
Minnesota.....	3,191,520	3,146,052	3,192,584	3,144,886	128,475	144,814	127,529	144,032	4.0	4.6	4.0	4.6
Mississippi.....	1,302,796	1,279,817	1,305,398	1,279,068	58,605	53,182	57,933	49,473	4.5	4.2	4.4	3.9
Missouri.....	3,200,047	3,192,717	3,194,746	3,204,582	135,163	117,731	142,890	125,194	4.2	3.7	4.5	3.9
Montana.....	583,689	581,230	585,469	584,082	18,467	19,118	17,961	16,349	3.2	3.3	3.1	2.8
Nebraska.....	1,108,008	1,099,047	1,109,084	1,100,388	34,776	34,553	34,310	33,055	3.1	3.1	3.1	3.0
Nevada.....	1,663,223	1,664,189	1,665,289	1,673,649	89,474	81,909	91,656	84,877	5.4	4.9	5.5	5.1
New Hampshire.....	780,898	776,997	783,980	783,519	23,774	19,188	24,962	21,247	3.0	2.5	3.2	2.7
New Jersey.....	4,937,516	4,936,635	4,956,807	4,971,485	264,597	216,680	293,160	229,833	5.4	4.4	5.9	4.6
New Mexico.....	990,561	968,821	989,306	972,481	45,617	49,160	50,132	54,746	4.6	5.1	5.1	5.6
New York.....	10,044,602	10,042,470	10,079,290	10,073,093	416,189	441,420	480,657	421,547	4.1	4.4	4.8	4.2
North Carolina.....	5,311,611	5,237,018	5,335,804	5,201,152	211,069	184,859	218,316	193,903	4.0	3.5	4.1	3.7
North Dakota.....	437,558	436,022	437,151	434,171	12,282	10,786	11,506	9,260	2.8	2.5	2.6	2.1
Ohio.....	6,000,774	5,907,638	6,015,659	5,905,709	287,656	216,010	291,869	203,652	4.8	3.7	4.9	3.4
Oklahoma.....	2,031,853	2,021,240	2,022,293	2,008,927	69,527	91,048	68,977	92,203	3.4	4.5	3.4	4.6
Oregon.....	2,223,861	2,218,551	2,233,837	2,218,520	114,513	116,521	123,442	118,301	5.1	5.3	5.5	5.3
Pennsylvania.....	6,549,816	6,698,088	6,588,232	6,704,240	292,266	260,557	313,901	256,200	4.5	3.9	4.8	3.8
Rhode Island.....	597,053	576,025	598,218	582,339	24,117	18,361	26,184	21,117	4.0	3.2	4.4	3.6
South Carolina.....	2,628,198	2,694,305	2,624,540	2,693,289	119,742	115,347	125,470	110,838	4.6	4.3	4.8	4.1
South Dakota.....	499,220	491,959	499,183	489,977	10,162	9,813	9,683	9,783	2.0	2.0	1.9	2.0
Tennessee.....	3,542,334	3,505,630	3,548,185	3,496,316	139,977	133,581	141,216	125,677	4.0	3.8	4.0	3.6
Texas.....	15,866,465	15,921,414	15,889,771	15,955,048	673,220	780,770	708,935	766,270	4.2	4.9	4.5	4.8
Utah.....	1,844,032	1,824,288	1,840,688	1,834,655	68,975	67,117	67,212	65,385	3.7	3.7	3.7	3.6
Vermont.....	353,115	339,877	352,619	341,667	9,208	8,617	9,013	8,473	2.6	2.5	2.6	2.5
Virginia.....	4,561,571	4,483,524	4,562,403	4,495,534	157,689	173,517	158,365	166,820	3.5	3.9	3.5	3.7
Washington.....	4,053,014	4,021,195	4,061,233	4,023,328	173,399	189,000	186,893	180,104	4.3	4.7	4.6	4.5
West Virginia.....	791,948	782,563	788,149	780,058	33,294	34,383	32,968	31,394	4.2	4.4	4.2	4.0
Wisconsin.....	3,154,455	3,188,730	3,146,270	3,191,895	104,353	108,565	102,330	108,262	3.3	3.4	3.3	3.4
Wyoming.....	292,343	286,189	291,000	287,286	9,647	7,406	8,411	7,331	3.3	2.6	2.9	2.6
Puerto Rico.....	1,238,165	1,251,153	1,219,146	1,271,064	69,528	80,647	69,308	86,863	5.6	6.4	5.7	6.8

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	July 2025	May 2026	June 2026	July 2026 ^p	July 2025	May 2026	June 2026	July 2026 ^p	July 2025	May 2026	June 2026	July 2026 ^p
Alabama.....	2,195.8	2,214.0	2,215.3	2,213.3	110.0	115.1	115.2	113.0	283.1	282.8	281.7	281.1
Alaska.....	337.3	339.5	340.2	339.7	18.9	18.5	18.4	18.2	12.4	11.9	12.1	12.2
Arizona.....	3,262.7	3,280.8	3,283.5	3,285.8	223.8	226.0	228.4	227.1	192.5	192.1	191.4	191.9
Arkansas.....	1,339.8	1,345.2	1,343.2	1,341.7	66.2	66.5	66.9	67.3	158.9	158.7	159.1	158.9
California.....	18,020.3	18,147.4	18,153.5	18,133.0	894.1	885.3	884.5	887.4	1,214.4	1,206.4	1,203.2	1,201.9
Colorado.....	2,961.6	2,966.0	2,967.9	2,973.7	183.9	187.4	189.0	189.5	145.8	143.6	144.6	144.4
Connecticut.....	1,716.7	1,725.0	1,727.7	1,730.5	63.9	65.5	65.8	66.2	152.1	155.4	156.3	156.8
Delaware ²	496.2	497.0	496.2	495.1	24.7	24.7	25.0	25.0	27.0	25.9	25.8	25.8
District of Columbia ²	753.9	718.5	720.7	722.4	13.7	14.4	14.5	14.3	1.1	1.0	1.0	1.0
Florida.....	9,996.3	10,022.2	10,032.8	10,037.3	655.7	655.7	655.5	658.4	426.2	427.2	427.9	430.4
Georgia.....	4,993.2	4,999.0	4,986.7	4,977.5	235.7	231.1	231.4	232.5	424.4	427.4	426.9	426.3
Hawaii ²	641.5	645.7	643.2	642.7	40.2	41.3	41.5	41.1	13.0	12.9	12.9	12.6
Idaho.....	882.6	885.7	885.6	886.8	75.2	76.9	76.7	76.9	75.1	76.4	76.9	76.9
Illinois.....	6,164.5	6,162.9	6,164.7	6,176.4	241.1	249.1	250.6	253.8	568.9	571.3	571.0	571.0
Indiana.....	3,270.1	3,262.7	3,256.8	3,252.2	175.1	177.1	179.2	180.9	513.8	516.3	513.3	512.0
Iowa.....	1,584.9	1,583.5	1,586.2	1,583.1	83.8	85.6	86.2	87.1	215.0	213.8	213.0	212.9
Kansas.....	1,464.9	1,468.9	1,470.0	1,470.5	73.8	76.5	76.5	77.5	172.5	172.6	174.7	173.3
Kentucky.....	2,035.9	2,030.3	2,031.0	2,033.3	92.4	93.3	93.0	92.5	252.3	247.2	247.6	249.3
Louisiana.....	1,989.1	2,010.0	2,010.2	2,015.9	135.6	145.0	148.8	151.1	140.5	144.1	143.8	143.3
Maine.....	661.7	660.6	660.4	660.8	35.6	35.1	34.8	34.7	51.3	51.5	51.2	50.9
Maryland.....	2,816.5	2,803.0	2,804.2	2,815.9	164.3	166.5	165.9	165.7	110.1	110.9	110.9	111.7
Massachusetts.....	3,706.7	3,711.1	3,717.1	3,712.5	166.0	166.8	169.4	169.3	225.9	228.0	228.5	228.1
Michigan.....	4,490.2	4,486.4	4,490.9	4,498.4	202.5	198.9	199.2	200.7	586.7	582.4	581.9	585.5
Minnesota.....	3,021.7	3,055.7	3,065.5	3,063.6	141.5	151.5	149.9	148.9	313.6	319.3	322.1	321.8
Mississippi.....	1,189.3	1,194.2	1,192.3	1,196.2	53.7	53.2	53.7	54.7	138.8	137.2	138.3	138.8
Missouri.....	2,985.5	2,999.6	3,006.8	3,014.9	151.1	157.1	158.4	157.9	282.9	277.3	279.2	280.1
Montana.....	527.9	521.9	521.4	522.1	37.2	37.4	36.7	36.5	21.1	20.6	20.8	20.7
Nebraska.....	1,061.5	1,059.8	1,060.1	1,059.8	64.2	67.6	67.7	67.7	102.2	98.3	97.7	97.2
Nevada.....	1,595.0	1,610.3	1,608.5	1,612.5	113.3	115.3	115.1	115.8	68.4	68.3	68.3	68.5
New Hampshire.....	703.1	701.0	705.5	706.3	32.5	31.5	31.5	31.7	67.6	66.6	66.8	67.2
New Jersey.....	4,377.2	4,387.4	4,383.2	4,357.6	166.2	162.3	162.6	161.3	252.1	247.8	248.2	248.3
New Mexico.....	891.4	896.8	896.1	895.5	55.6	53.9	55.6	55.9	28.1	27.9	27.8	28.0
New York.....	9,940.1	9,994.2	9,982.6	9,960.7	386.0	386.0	380.0	380.3	404.3	397.7	397.4	397.2
North Carolina.....	5,060.4	5,115.0	5,112.7	5,112.0	279.4	291.3	294.0	294.8	459.2	450.1	450.3	449.3
North Dakota.....	446.5	447.6	447.4	446.4	30.5	29.9	30.8	30.8	27.7	27.7	27.7	27.8
Ohio.....	5,672.6	5,682.1	5,684.9	5,690.0	259.5	266.8	270.2	273.2	675.5	681.2	683.8	688.7
Oklahoma.....	1,788.4	1,794.9	1,795.0	1,796.1	89.6	92.1	93.6	94.5	140.2	139.0	139.4	139.8
Oregon.....	1,981.2	1,966.0	1,967.3	1,963.2	112.6	112.5	113.2	113.2	179.2	173.6	173.3	172.8
Pennsylvania.....	6,169.2	6,208.6	6,208.7	6,201.1	263.6	260.9	261.6	261.4	556.1	555.6	556.4	558.1
Rhode Island.....	515.3	513.9	513.2	513.9	22.4	22.3	22.1	22.5	39.2	39.9	39.9	40.0
South Carolina.....	2,382.4	2,405.0	2,409.8	2,414.5	123.4	127.5	127.9	129.3	261.8	262.7	263.3	264.5
South Dakota.....	469.5	471.4	471.4	471.3	29.7	30.7	30.4	30.5	44.1	43.7	43.8	43.9
Tennessee.....	3,363.8	3,382.8	3,385.5	3,385.1	165.6	166.8	165.9	165.4	354.6	354.9	356.4	356.0
Texas.....	14,302.4	14,426.2	14,466.4	14,468.0	904.2	922.1	925.1	921.7	985.5	976.3	980.3	979.7
Utah.....	1,770.4	1,785.8	1,787.5	1,787.4	142.1	145.5	145.4	145.9	154.0	153.3	153.7	154.3
Vermont.....	309.7	310.3	310.6	310.9	16.3	16.4	16.5	16.3	27.4	27.7	27.9	27.9
Virginia.....	4,280.1	4,238.5	4,241.8	4,232.2	230.6	227.0	226.1	224.8	237.2	228.0	228.6	229.0
Washington.....	3,635.3	3,645.0	3,640.9	3,652.5	218.1	218.9	215.8	217.4	270.5	274.8	274.4	276.0
West Virginia.....	718.8	728.3	720.8	720.2	35.0	36.3	36.1	35.1	45.2	44.9	45.1	45.2
Wisconsin.....	3,040.9	3,038.6	3,041.7	3,042.9	146.4	154.8	152.6	153.5	458.5	456.3	457.4	458.4
Wyoming.....	293.8	296.5	295.0	295.1	22.7	24.1	24.0	24.1	10.5	10.4	10.3	10.3
Puerto Rico.....	949.1	952.5	955.9	957.9	38.8	39.3	39.2	39.3	80.5	80.3	80.4	80.8
Virgin Islands ^{2, 3}	34.0	32.2	32.2	31.8	1.8	1.7	1.8	1.7	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	July 2025	May 2026	June 2026	July 2026 ^p	July 2025	May 2026	June 2026	July 2026 ^p	July 2025	May 2026	June 2026	July 2026 ^p
Alabama.....	406.5	403.7	402.5	401.9	104.1	102.6	102.1	102.0	264.1	265.9	267.8	268.2
Alaska.....	67.1	68.2	68.5	68.9	10.7	11.1	10.9	10.9	28.9	29.6	29.7	29.6
Arizona.....	624.8	625.0	628.2	629.1	243.7	240.4	238.6	239.2	458.6	467.9	469.0	470.3
Arkansas.....	271.4	273.8	273.6	274.2	60.0	58.9	58.3	58.3	164.9	167.3	167.0	166.3
California.....	3,045.0	3,054.2	3,053.8	3,056.6	793.8	786.1	783.8	780.2	2,749.9	2,747.7	2,751.9	2,736.6
Colorado.....	503.1	503.2	501.9	502.6	180.3	175.4	175.3	175.0	488.3	488.9	488.0	490.0
Connecticut.....	297.5	296.8	297.6	296.5	117.7	115.5	115.6	115.4	220.8	221.5	221.7	222.8
Delaware.....	90.5	90.2	89.9	89.3	49.1	49.0	49.2	48.9	64.9	66.2	66.2	66.1
District of Columbia.....	29.8	29.6	29.8	29.7	25.0	24.7	24.9	25.1	166.0	161.0	161.5	161.7
Florida.....	1,988.9	1,986.9	1,989.8	1,992.7	690.7	677.5	678.1	677.1	1,616.5	1,636.3	1,632.0	1,630.1
Georgia.....	1,036.9	1,033.1	1,030.9	1,030.4	284.6	283.0	282.2	281.1	750.9	742.2	742.1	737.9
Hawaii.....	116.4	116.1	115.3	114.9	27.0	26.3	26.5	26.3	72.5	73.0	72.5	72.1
Idaho.....	165.3	167.7	168.4	168.2	42.0	42.6	42.2	42.7	112.3	112.1	111.5	111.0
Illinois.....	1,221.2	1,217.2	1,212.9	1,216.7	393.0	381.8	380.7	378.5	909.8	897.6	902.5	906.2
Indiana.....	632.1	636.9	638.2	638.8	150.3	149.7	151.0	151.0	355.0	360.7	359.2	356.5
Iowa.....	309.8	305.1	306.6	304.8	104.6	105.1	105.7	105.7	142.7	141.3	140.9	141.1
Kansas.....	273.9	272.6	272.7	272.4	79.2	79.1	78.8	79.2	173.5	174.8	173.6	173.6
Kentucky.....	426.0	423.1	423.2	424.4	95.6	95.2	95.2	95.4	225.5	223.8	223.0	222.9
Louisiana.....	375.9	373.8	373.6	372.8	93.2	93.1	93.2	92.5	220.0	225.6	225.1	227.3
Maine.....	119.2	118.9	119.0	119.2	32.9	33.2	33.1	32.9	78.2	77.0	77.0	77.1
Maryland.....	463.4	453.0	450.3	449.4	140.7	139.1	138.5	139.1	467.1	463.5	466.8	470.5
Massachusetts.....	561.4	561.5	558.7	555.7	223.8	222.8	222.4	220.1	609.2	608.2	610.3	611.4
Michigan.....	804.2	797.1	797.8	798.4	240.9	241.9	242.2	241.6	623.2	623.3	620.0	617.4
Minnesota.....	528.8	528.1	527.6	527.3	187.6	182.7	182.7	181.6	368.6	368.5	371.9	374.3
Mississippi.....	247.0	250.2	249.4	250.1	46.0	46.0	45.5	46.1	118.4	119.2	119.7	119.3
Missouri.....	555.3	558.7	557.6	558.4	182.0	180.1	181.2	181.6	364.2	365.0	368.2	369.3
Montana.....	101.9	102.8	101.7	102.3	27.6	27.4	27.1	27.2	54.7	53.3	53.5	54.0
Nebraska.....	194.7	192.5	193.0	193.4	70.5	69.3	69.4	69.0	119.0	117.2	117.0	117.2
Nevada.....	296.8	297.7	297.6	300.3	80.7	78.7	78.6	79.4	227.8	237.6	236.7	237.4
New Hampshire.....	136.8	134.5	134.8	134.9	33.4	33.6	33.6	33.5	99.2	101.7	102.0	102.5
New Jersey.....	899.2	893.6	890.6	891.2	270.1	267.6	267.7	266.8	708.5	714.3	714.9	701.5
New Mexico.....	147.5	150.1	150.0	150.5	35.3	34.6	34.8	34.9	120.0	118.4	118.0	117.1
New York.....	1,486.0	1,480.3	1,479.2	1,480.2	757.5	762.2	762.6	760.5	1,396.2	1,412.6	1,407.6	1,407.3
North Carolina.....	938.0	940.5	936.7	936.4	310.8	313.2	312.7	312.2	742.3	754.0	755.6	761.7
North Dakota.....	93.4	91.9	92.1	91.2	24.5	24.2	24.1	24.2	34.3	33.9	34.0	33.8
Ohio.....	1,051.5	1,051.0	1,049.9	1,048.9	311.3	309.6	309.7	310.7	729.2	728.7	729.5	729.0
Oklahoma.....	317.8	315.9	315.7	316.5	84.5	86.6	85.7	85.1	205.4	202.0	202.4	203.0
Oregon.....	354.4	350.8	350.6	350.8	100.3	99.3	99.3	99.7	253.3	249.1	249.2	247.4
Pennsylvania.....	1,136.7	1,130.3	1,130.2	1,128.2	341.3	342.4	342.8	344.6	833.2	843.7	838.3	835.0
Rhode Island.....	80.2	80.7	80.6	80.5	35.1	34.0	33.8	33.8	68.8	67.7	68.1	68.4
South Carolina.....	444.5	445.8	446.6	447.6	122.2	123.2	123.9	123.9	315.3	313.7	313.6	313.0
South Dakota.....	92.7	91.7	91.7	91.5	27.4	27.1	27.1	27.0	37.5	36.2	36.4	37.0
Tennessee.....	686.6	683.9	683.3	684.4	192.8	189.7	189.1	188.6	444.0	450.7	450.8	451.8
Texas.....	2,786.8	2,810.2	2,817.6	2,817.6	942.8	941.1	944.8	939.7	2,122.0	2,166.1	2,185.4	2,189.0
Utah.....	312.7	312.3	313.1	313.7	100.4	102.4	102.9	102.6	251.7	260.9	261.5	261.3
Vermont.....	51.4	51.2	50.9	50.9	11.4	11.3	11.2	11.1	32.6	31.8	31.8	31.4
Virginia.....	692.1	695.0	694.2	692.8	223.6	220.3	220.2	221.5	806.8	785.2	788.1	784.7
Washington.....	622.5	621.9	624.1	626.4	162.2	159.3	160.0	160.4	542.6	546.4	547.8	550.1
West Virginia.....	121.6	121.4	121.4	121.9	25.9	26.0	25.9	25.7	72.7	72.9	73.5	73.5
Wisconsin.....	546.9	535.8	538.5	537.4	159.2	157.5	156.5	156.2	331.0	328.2	331.6	333.6
Wyoming.....	52.5	52.7	52.5	52.3	11.4	11.6	11.6	11.5	21.8	21.8	21.8	21.7
Puerto Rico.....	189.8	192.2	191.5	191.9	51.0	50.9	50.8	50.8	136.7	135.2	134.8	134.8
Virgin Islands ¹	6.9	6.9	7.0	6.9	—	—	—	—	—	—	—	—

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	July 2025	May 2026	June 2026	July 2026 ^p	July 2025	May 2026	June 2026	July 2026 ^p	July 2025	May 2026	June 2026	July 2026 ^p
Alabama.....	264.3	268.6	269.0	270.0	213.0	218.5	219.6	219.5	425.4	430.4	431.0	431.3
Alaska.....	54.4	54.3	54.5	54.4	36.4	38.3	38.5	38.4	79.2	77.2	77.3	76.9
Arizona.....	550.4	567.0	567.7	569.3	368.9	364.6	362.6	361.0	433.5	426.1	426.3	426.7
Arkansas.....	210.8	212.2	210.2	209.7	132.0	134.4	134.3	133.1	206.0	204.6	204.8	204.8
California.....	3,482.4	3,602.9	3,615.0	3,617.1	2,011.9	2,053.4	2,054.8	2,047.4	2,684.7	2,676.1	2,671.1	2,669.7
Colorado.....	398.8	413.0	412.5	414.3	348.1	353.2	356.5	357.1	489.8	486.5	485.9	485.2
Connecticut.....	376.2	382.8	383.1	385.6	156.1	155.0	154.5	154.4	237.0	235.7	235.5	235.3
Delaware.....	92.1	94.1	94.0	94.2	52.6	51.6	51.0	50.7	72.4	72.1	71.9	71.8
District of Columbia.....	127.5	124.7	126.0	125.9	75.9	76.1	75.9	77.4	233.5	207.1	206.8	207.1
Florida.....	1,592.9	1,622.8	1,627.6	1,628.7	1,330.9	1,336.6	1,344.0	1,344.1	1,149.9	1,141.1	1,139.1	1,136.8
Georgia.....	729.0	750.1	749.4	751.6	519.5	523.0	519.6	517.0	716.7	713.2	708.2	705.0
Hawaii.....	91.5	93.3	93.9	94.1	120.2	123.3	122.1	122.4	126.5	125.3	124.9	125.5
Idaho.....	143.5	145.5	145.8	146.2	95.0	91.8	91.9	91.3	131.4	128.9	128.7	129.5
Illinois.....	1,029.6	1,036.3	1,036.4	1,042.6	605.5	607.9	608.7	604.9	851.1	855.8	856.6	857.2
Indiana.....	523.2	527.7	529.8	531.0	315.1	304.8	302.7	298.7	435.1	421.1	417.0	417.3
Iowa.....	243.9	247.5	249.3	249.3	143.7	142.0	141.3	141.6	266.7	268.3	268.2	266.1
Kansas.....	218.9	220.5	219.3	221.1	133.8	136.7	138.2	138.3	260.8	259.3	258.4	257.4
Kentucky.....	319.3	322.2	322.1	323.4	206.4	208.0	210.0	209.1	317.5	316.5	316.0	315.5
Louisiana.....	351.8	355.6	355.4	357.0	225.1	226.6	225.1	226.0	325.7	325.9	325.9	326.3
Maine.....	137.9	138.4	138.8	138.7	70.6	70.5	71.0	71.8	103.1	103.2	102.9	103.0
Maryland.....	502.5	512.2	513.5	518.9	268.0	272.8	271.5	273.6	539.3	525.3	526.6	527.4
Massachusetts.....	851.2	854.5	861.9	863.8	364.1	362.6	362.4	362.0	474.5	476.9	476.2	475.4
Michigan.....	735.3	737.6	739.2	741.2	431.2	429.1	430.8	432.7	628.9	638.5	642.0	642.6
Minnesota.....	611.4	626.5	631.4	630.5	272.6	273.3	276.0	275.5	433.5	440.7	438.5	437.4
Mississippi.....	160.5	160.2	160.1	161.1	135.6	136.9	135.3	137.2	234.4	236.6	235.9	234.5
Missouri.....	539.9	546.2	546.2	549.1	309.3	316.5	318.3	318.2	434.4	432.5	433.0	434.2
Montana.....	87.2	87.1	87.5	87.8	74.3	71.1	72.0	71.5	92.6	91.2	91.3	91.2
Nebraska.....	173.3	175.9	176.4	176.5	101.5	103.8	104.3	104.4	179.4	178.7	178.0	177.9
Nevada.....	181.6	188.1	188.9	190.2	361.9	360.2	360.7	357.7	184.0	184.0	182.3	183.5
New Hampshire.....	130.9	130.8	131.5	131.7	77.1	78.0	79.4	79.5	87.9	85.9	88.1	87.6
New Jersey.....	799.6	826.7	828.7	826.0	408.7	407.9	403.2	395.9	624.4	623.4	624.5	624.8
New Mexico.....	153.0	155.0	155.0	154.7	99.1	100.3	100.0	99.0	189.7	193.1	192.4	192.3
New York.....	2,395.2	2,444.3	2,442.6	2,420.2	931.5	929.0	924.3	919.7	1,524.8	1,524.4	1,528.3	1,531.2
North Carolina.....	727.0	744.6	745.8	742.0	541.9	558.1	555.1	554.3	776.3	779.4	779.8	779.5
North Dakota.....	71.8	73.4	72.2	73.2	40.9	41.4	41.6	41.2	86.0	87.0	86.7	86.5
Ohio.....	995.3	998.8	999.5	1,001.2	567.9	571.2	569.2	570.7	796.4	790.4	789.6	785.1
Oklahoma.....	278.6	285.8	286.4	286.6	183.2	182.8	181.7	181.4	373.1	371.2	371.5	371.6
Oregon.....	349.8	357.1	360.3	359.9	207.3	205.5	204.5	203.6	317.6	313.0	312.0	311.3
Pennsylvania.....	1,393.5	1,420.1	1,422.6	1,418.6	570.8	580.2	581.8	585.8	703.3	704.5	704.3	700.5
Rhode Island.....	113.4	117.0	116.6	116.3	61.5	60.3	59.6	59.2	66.2	64.4	64.6	64.6
South Carolina.....	314.0	323.0	323.0	324.9	281.7	287.7	286.7	284.7	396.1	396.3	400.2	401.7
South Dakota.....	80.6	81.8	81.9	81.3	50.7	54.2	54.1	54.3	81.8	81.0	80.8	80.7
Tennessee.....	506.1	514.8	516.0	516.9	366.8	373.4	374.6	371.2	455.8	455.0	455.9	457.2
Texas.....	1,978.9	2,007.7	2,008.0	2,013.9	1,527.8	1,545.8	1,554.6	1,558.0	2,130.4	2,132.8	2,127.3	2,125.6
Utah.....	253.0	257.1	257.1	257.7	176.7	177.6	177.2	177.1	279.5	277.1	277.0	275.5
Vermont.....	65.1	65.7	65.5	65.7	35.1	35.1	35.1	35.1	55.1	56.0	56.5	57.2
Virginia.....	623.6	629.7	629.0	629.6	419.9	419.9	420.8	423.3	767.9	761.0	764.3	757.7
Washington.....	565.7	569.1	570.8	574.2	343.8	350.6	348.1	348.7	617.3	612.1	607.7	606.6
West Virginia.....	144.9	148.4	148.2	148.1	72.4	71.5	71.6	71.9	149.2	155.6	148.0	148.2
Wisconsin.....	496.7	504.7	505.6	502.7	290.2	296.2	294.8	292.7	416.2	410.4	409.1	412.2
Wyoming.....	29.7	30.1	30.2	30.4	38.1	40.0	39.2	39.0	72.1	71.3	70.8	71.0
Puerto Rico.....	125.6	129.4	128.7	130.2	99.4	105.5	105.1	104.3	195.4	188.1	193.5	194.1
Virgin Islands.....	2.1	2.1	2.1	2.0	6.7	5.4	5.3	5.3	10.6	10.5	10.4	10.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	June		July		June		July		June		July	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	2,203.1	2,224.3	2,189.1	2,209.5	9.3	9.6	9.4	9.6	110.0	115.5	110.5	112.5
Alaska.....	354.9	356.3	360.0	359.4	13.3	14.3	13.5	14.0	21.0	20.3	21.4	20.6
Arizona.....	3,203.4	3,232.1	3,191.5	3,215.7	15.8	17.2	16.0	16.8	225.4	228.5	224.6	226.7
Arkansas.....	1,336.0	1,346.4	1,320.6	1,329.9	4.8	4.8	4.8	4.8	67.3	68.1	66.9	67.9
California.....	18,051.7	18,201.7	17,907.2	18,036.5	18.3	18.5	18.9	18.6	906.5	897.2	910.9	898.4
Colorado.....	2,964.3	2,988.0	2,977.9	2,988.1	21.0	20.3	20.7	20.5	187.6	193.2	188.8	194.6
Connecticut.....	1,735.3	1,746.0	1,714.8	1,730.7	0.5	0.5	0.5	0.5	66.4	68.3	66.7	69.1
Delaware ¹	501.9	502.7	500.8	500.6	—	—	—	—	25.2	25.4	25.0	25.3
District of Columbia ¹	760.2	721.5	765.5	733.7	—	—	—	—	13.9	14.5	14.0	14.5
Florida.....	9,902.6	9,944.4	9,856.6	9,923.3	5.6	5.7	5.6	5.7	659.2	657.5	655.8	661.5
Georgia.....	4,984.0	4,996.2	4,970.1	4,960.5	9.5	9.5	9.5	9.6	236.7	232.0	236.7	233.3
Hawaii ¹	638.2	641.7	638.1	639.1	—	—	—	—	40.0	41.8	40.4	41.4
Idaho.....	888.8	897.2	891.9	895.8	4.6	4.6	4.7	4.7	77.0	79.1	77.9	79.2
Illinois.....	6,214.1	6,220.1	6,187.3	6,203.0	7.0	7.3	7.0	7.3	252.3	264.0	255.8	270.9
Indiana.....	3,270.1	3,251.8	3,240.0	3,232.2	5.3	5.4	5.3	5.4	180.5	184.5	180.7	186.3
Iowa.....	1,603.6	1,597.4	1,575.1	1,574.3	2.4	2.3	2.3	2.3	89.6	91.7	89.9	94.2
Kansas.....	1,463.1	1,474.4	1,446.4	1,455.3	6.0	5.9	6.0	6.0	75.4	79.0	76.2	80.1
Kentucky.....	2,042.2	2,039.4	2,012.8	2,015.2	7.1	6.9	7.1	7.0	94.4	95.0	95.1	95.0
Louisiana.....	1,982.5	2,006.8	1,971.8	2,004.1	28.3	27.9	28.4	27.9	137.9	150.8	136.7	152.0
Maine.....	676.9	677.7	681.4	682.6	1.9	1.8	2.0	1.9	36.9	36.3	37.3	36.7
Maryland.....	2,842.8	2,820.7	2,835.6	2,826.6	1.5	1.5	1.5	1.5	166.9	167.8	167.6	169.0
Massachusetts.....	3,755.9	3,776.9	3,750.8	3,762.9	1.1	1.1	1.1	1.1	171.8	175.7	173.1	176.4
Michigan.....	4,549.8	4,549.5	4,480.4	4,499.1	7.2	7.6	7.2	7.6	212.5	209.9	214.0	212.2
Minnesota.....	3,065.3	3,113.7	3,039.2	3,083.5	6.3	6.7	6.3	6.7	154.9	163.1	156.7	163.5
Mississippi.....	1,182.6	1,191.6	1,179.6	1,189.6	5.6	5.8	5.7	5.8	53.9	54.1	53.6	55.4
Missouri.....	2,999.6	3,030.7	2,972.5	3,008.5	4.5	4.6	4.5	4.6	154.2	164.2	155.4	163.5
Montana.....	538.2	533.2	535.4	531.5	5.8	5.8	5.9	5.8	39.5	38.8	39.7	39.3
Nebraska.....	1,072.4	1,071.6	1,060.5	1,061.3	1.0	1.0	1.0	1.0	66.9	70.1	67.2	70.5
Nevada.....	1,568.1	1,606.3	1,584.0	1,602.9	14.6	15.2	14.7	15.2	112.9	116.5	114.9	116.2
New Hampshire.....	710.5	712.4	706.8	710.2	0.9	0.9	0.9	0.9	33.3	32.3	33.8	32.6
New Jersey.....	4,459.9	4,463.3	4,381.5	4,379.5	1.5	1.5	1.5	1.5	170.0	167.0	170.7	167.0
New Mexico.....	889.6	898.4	881.2	887.9	25.2	26.1	25.3	26.4	56.0	56.6	56.3	57.0
New York.....	10,025.3	10,072.3	9,987.6	10,052.1	5.7	5.7	5.7	5.6	396.9	393.4	400.6	395.3
North Carolina.....	5,066.6	5,135.1	5,020.7	5,074.7	6.2	6.2	6.2	6.2	281.7	297.4	281.7	297.4
North Dakota.....	452.4	453.4	446.4	447.6	17.5	17.7	17.4	17.4	33.5	33.8	34.1	34.9
Ohio.....	5,700.2	5,731.7	5,694.3	5,724.6	9.1	9.4	9.2	9.4	268.6	280.3	270.0	285.7
Oklahoma.....	1,791.7	1,795.8	1,769.8	1,779.6	28.5	28.8	28.2	28.4	91.4	94.3	90.4	93.9
Oregon.....	2,003.3	1,984.9	1,968.8	1,956.1	6.0	6.0	6.1	6.1	114.7	114.3	116.0	116.9
Pennsylvania.....	6,192.1	6,240.0	6,145.2	6,195.4	21.5	22.0	21.5	22.2	273.3	270.7	275.2	273.6
Rhode Island.....	523.3	519.6	518.4	517.4	0.2	0.2	0.2	0.2	23.2	22.8	23.4	23.3
South Carolina.....	2,398.7	2,428.0	2,375.4	2,426.5	4.8	4.8	4.7	4.8	125.7	128.5	124.3	130.8
South Dakota.....	477.8	480.4	472.4	475.7	1.3	1.2	1.3	1.2	31.8	32.8	32.3	33.6
Tennessee.....	3,359.0	3,392.7	3,331.1	3,361.9	4.4	4.3	4.4	4.3	167.9	167.6	168.0	167.7
Texas.....	14,303.9	14,495.1	14,225.3	14,402.0	212.8	213.4	211.8	212.6	907.6	931.9	905.9	925.1
Utah.....	1,764.0	1,791.7	1,753.1	1,778.3	11.3	10.9	11.3	11.0	145.2	148.1	144.9	149.2
Vermont.....	310.8	311.3	308.3	310.8	0.8	0.9	0.8	0.9	17.1	17.4	17.4	17.4
Virginia.....	4,309.9	4,269.5	4,273.2	4,229.1	6.8	6.6	6.8	6.5	233.9	229.0	233.8	229.2
Washington.....	3,676.8	3,675.0	3,651.7	3,678.6	5.2	5.2	5.2	5.2	223.2	221.0	223.1	224.1
West Virginia.....	719.4	724.7	713.8	719.0	20.6	19.8	20.4	19.6	36.2	36.8	36.2	36.0
Wisconsin.....	3,074.6	3,083.9	3,064.6	3,077.1	4.2	4.2	4.2	4.2	153.7	160.7	155.2	162.5
Wyoming.....	301.6	302.3	300.8	300.8	15.7	15.5	15.5	15.4	24.7	24.8	24.3	25.3
Puerto Rico.....	950.8	949.1	929.5	944.9	0.6	0.7	0.6	0.6	39.6	39.0	38.3	39.2
Virgin Islands ¹	34.7	32.4	34.4	32.0	—	—	—	—	2.0	1.8	1.8	1.7

¹ Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	June		July		June		July		June		July	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	285.1	283.0	283.5	281.7	405.9	402.2	405.3	400.9	22.7	21.7	22.5	21.8
Alaska.....	16.2	15.7	22.3	20.3	71.2	72.5	71.8	73.7	4.3	4.3	4.3	4.2
Arizona.....	193.3	191.8	193.2	191.7	618.4	623.5	617.7	622.5	48.6	49.5	48.4	50.1
Arkansas.....	159.7	159.5	159.1	159.0	269.4	273.5	270.4	273.7	12.0	12.1	12.1	12.1
California.....	1,221.8	1,206.1	1,224.7	1,210.2	3,019.9	3,028.8	3,026.5	3,047.2	526.6	517.6	527.8	514.2
Colorado.....	146.7	145.9	147.2	145.6	500.5	500.0	503.1	502.2	70.0	65.0	70.5	64.8
Connecticut.....	154.1	157.5	153.7	158.1	297.9	298.8	294.4	294.0	30.4	30.5	30.5	30.7
Delaware.....	27.1	26.0	27.2	25.9	90.7	90.2	90.1	89.1	3.5	3.3	3.5	3.3
District of Columbia.....	1.1	1.0	1.1	1.0	29.9	29.7	29.9	29.6	18.6	17.6	18.4	17.5
Florida.....	428.5	429.2	426.3	431.7	1,974.0	1,974.5	1,971.5	1,977.1	153.2	149.4	152.8	149.1
Georgia.....	429.2	428.2	425.7	426.7	1,030.5	1,029.7	1,030.8	1,026.7	114.7	114.6	112.4	114.2
Hawaii.....	13.0	12.9	13.0	12.7	115.5	114.8	116.5	114.8	6.8	7.0	6.8	7.1
Idaho.....	75.3	77.0	75.3	77.5	165.0	169.2	165.8	169.1	9.0	8.7	9.1	8.7
Illinois.....	573.3	575.1	572.4	574.9	1,218.0	1,211.6	1,217.8	1,214.0	90.4	88.8	90.3	87.9
Indiana.....	520.8	517.3	515.3	515.1	631.8	635.4	630.6	637.0	26.7	25.2	26.8	24.8
Iowa.....	219.0	214.6	217.4	215.2	311.0	307.9	309.6	306.0	17.8	18.2	17.7	18.1
Kansas.....	173.5	175.1	173.2	174.5	272.5	272.6	272.4	272.6	17.0	17.3	17.1	17.2
Kentucky.....	253.6	248.5	251.9	248.9	423.5	422.0	422.4	422.9	20.6	20.2	20.6	20.1
Louisiana.....	141.0	144.5	140.8	144.0	373.5	373.2	373.6	372.1	17.3	16.0	17.4	16.4
Maine.....	51.9	51.7	52.2	51.4	120.4	120.2	121.7	121.3	8.2	7.7	8.3	7.8
Maryland.....	111.7	111.1	111.3	111.9	464.5	451.2	461.8	448.5	34.7	33.7	34.9	33.5
Massachusetts.....	227.8	230.2	227.6	230.2	565.8	565.3	562.4	556.2	90.7	89.0	91.2	87.9
Michigan.....	593.4	587.2	583.3	585.3	809.8	803.4	806.1	803.3	55.8	52.8	55.4	53.7
Minnesota.....	317.6	324.6	318.1	325.4	530.6	528.7	527.9	527.2	41.4	40.2	41.4	39.8
Mississippi.....	138.9	139.1	138.5	138.9	245.1	248.9	246.0	249.3	9.6	9.1	9.6	9.1
Missouri.....	284.6	280.5	283.7	280.4	554.2	557.3	553.2	557.2	45.9	46.2	46.1	46.4
Montana.....	21.3	20.9	21.2	20.8	102.4	102.5	102.0	103.2	5.8	5.6	5.8	5.7
Nebraska.....	103.0	98.1	102.2	97.5	194.8	193.5	194.4	193.1	17.6	17.4	17.7	17.5
Nevada.....	68.0	68.5	68.4	68.7	289.9	295.6	294.6	297.2	21.5	22.0	21.9	21.7
New Hampshire.....	68.0	66.8	68.1	67.6	137.8	135.8	137.0	134.8	11.2	10.7	11.2	10.7
New Jersey.....	255.0	249.5	253.4	249.7	900.1	893.5	894.5	889.6	76.9	73.6	78.0	74.2
New Mexico.....	27.8	28.0	28.3	28.3	145.8	149.2	147.0	150.1	9.2	8.8	9.4	9.2
New York.....	408.6	400.5	407.7	400.8	1,487.0	1,486.1	1,478.4	1,470.7	271.1	273.7	273.4	274.5
North Carolina.....	462.7	452.1	460.5	451.2	935.4	938.9	937.9	937.7	86.5	82.9	87.2	83.4
North Dakota.....	28.0	27.7	27.9	27.9	93.3	92.3	93.2	91.0	5.2	5.0	5.2	4.9
Ohio.....	680.5	689.8	676.4	692.1	1,045.6	1,052.6	1,048.0	1,050.1	65.8	64.7	66.1	63.5
Oklahoma.....	141.1	139.7	140.3	139.6	316.7	315.2	315.9	313.9	17.0	16.9	17.0	16.9
Oregon.....	181.1	174.3	182.1	175.5	353.5	348.6	353.5	349.7	34.7	32.4	34.9	32.8
Pennsylvania.....	561.3	560.6	559.9	562.6	1,130.8	1,123.7	1,123.6	1,116.0	90.9	87.7	90.8	87.7
Rhode Island.....	39.7	40.2	39.0	40.1	81.2	80.9	79.4	80.0	5.7	5.2	6.1	5.3
South Carolina.....	263.4	265.4	262.0	267.7	445.4	448.0	444.9	447.8	28.0	25.7	27.7	25.7
South Dakota.....	44.6	44.0	44.3	44.2	93.7	92.7	93.5	92.3	5.1	5.0	5.1	4.9
Tennessee.....	357.3	357.3	355.1	355.8	682.8	681.2	682.4	680.6	54.1	53.2	53.1	52.5
Texas.....	990.0	985.0	988.6	982.9	2,767.8	2,807.0	2,772.2	2,803.6	225.7	215.4	226.1	215.4
Utah.....	154.5	154.5	154.5	155.4	310.3	311.6	310.7	312.7	42.4	40.9	43.0	41.0
Vermont.....	27.5	28.1	27.6	28.1	51.9	51.3	51.3	51.3	4.4	4.3	4.5	4.3
Virginia.....	239.1	229.8	238.2	229.3	693.6	694.6	691.1	690.9	69.3	66.1	69.3	66.2
Washington.....	272.5	275.9	273.7	279.6	624.0	625.1	624.0	629.8	164.5	166.7	164.8	167.9
West Virginia.....	45.6	45.3	45.4	45.3	121.0	121.4	121.0	121.5	7.7	7.5	7.6	7.6
Wisconsin.....	462.8	461.4	465.1	464.6	549.9	541.5	546.9	539.8	46.5	46.1	46.9	45.6
Wyoming.....	10.5	10.4	10.6	10.4	53.4	53.0	53.6	52.9	3.1	3.0	3.1	3.0
Puerto Rico.....	80.8	80.6	79.9	81.1	191.9	191.0	187.4	190.6	12.7	11.9	12.5	11.9
Virgin Islands.....	0.5	0.5	0.5	0.5	7.2	7.0	6.9	6.9	0.4	0.3	0.4	0.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	June		July		June		July		June		July	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	104.1	102.0	104.9	102.2	263.0	267.2	262.8	266.3	262.4	267.7	262.6	269.0
Alaska.....	10.9	11.1	11.0	11.2	30.4	31.0	30.6	31.1	54.6	54.6	54.4	54.5
Arizona.....	242.8	238.0	243.2	239.3	453.0	464.7	451.9	464.4	539.4	559.5	539.6	556.4
Arkansas.....	60.0	58.6	60.4	59.0	164.7	166.9	161.3	165.5	206.6	208.6	206.8	206.9
California.....	792.4	782.6	798.7	782.9	2,733.2	2,750.2	2,748.8	2,739.7	3,436.6	3,603.3	3,441.6	3,590.9
Colorado.....	180.4	175.9	181.7	177.0	488.7	491.1	496.4	495.0	392.3	410.0	396.4	409.4
Connecticut.....	117.7	116.3	119.3	116.8	224.4	224.3	223.3	224.9	372.7	379.6	371.2	381.0
Delaware.....	49.5	49.5	49.7	49.4	65.4	67.0	65.8	66.9	92.0	93.6	91.6	93.7
District of Columbia.....	25.2	24.9	25.2	25.3	168.2	162.5	167.6	163.0	126.4	123.8	123.9	122.4
Florida.....	691.0	676.0	692.2	677.4	1,613.7	1,635.3	1,612.8	1,632.3	1,573.1	1,613.8	1,566.0	1,605.7
Georgia.....	284.0	283.0	285.7	281.7	745.2	743.5	750.8	735.8	718.6	745.4	722.8	746.2
Hawaii.....	27.0	26.6	27.2	26.3	72.1	72.0	72.4	72.0	89.6	93.0	90.5	93.5
Idaho.....	42.1	42.2	42.6	43.3	113.8	113.6	114.9	113.9	142.3	145.4	144.8	145.4
Illinois.....	395.9	383.5	398.4	382.7	919.6	916.8	921.6	919.7	1,019.1	1,027.1	1,019.2	1,031.8
Indiana.....	151.5	151.1	152.3	151.8	354.0	361.5	355.8	360.1	518.8	526.4	520.0	528.2
Iowa.....	106.0	106.5	105.7	106.4	145.1	143.2	145.1	142.9	234.4	240.2	233.2	238.8
Kansas.....	79.2	79.0	79.8	79.6	172.7	174.6	174.8	176.0	217.0	219.3	218.3	220.8
Kentucky.....	96.1	95.5	96.1	96.1	225.0	224.4	226.6	223.7	318.1	320.0	316.4	321.3
Louisiana.....	92.8	92.6	93.7	92.2	219.5	225.5	219.2	227.2	349.5	353.8	348.7	354.6
Maine.....	33.3	33.6	33.6	33.4	79.2	78.2	80.0	78.8	136.0	137.1	136.3	137.0
Maryland.....	141.6	139.0	142.2	140.3	474.8	469.5	474.1	476.7	500.1	510.0	501.5	508.8
Massachusetts.....	226.9	224.4	227.6	223.3	617.3	618.4	621.7	621.8	840.3	853.1	843.5	856.7
Michigan.....	243.4	244.8	243.6	243.8	634.8	632.2	610.2	607.7	734.0	739.2	732.5	738.6
Minnesota.....	189.4	183.9	190.4	183.4	371.3	376.0	373.5	378.9	602.2	630.0	604.2	626.0
Mississippi.....	45.7	45.6	46.1	46.4	114.9	119.1	115.9	118.8	156.7	157.6	158.1	158.6
Missouri.....	183.1	180.3	183.8	180.9	363.7	370.7	365.4	370.9	533.1	540.8	534.6	544.8
Montana.....	27.9	27.1	28.1	27.4	55.3	54.7	56.8	55.8	86.6	87.1	85.8	86.8
Nebraska.....	70.8	69.8	70.9	69.2	119.9	118.1	120.2	118.9	172.2	176.0	172.7	176.1
Nevada.....	80.5	78.4	80.7	79.3	221.7	237.5	225.4	237.1	177.3	187.3	179.9	188.4
New Hampshire.....	33.6	33.7	33.8	33.6	100.9	103.3	100.9	103.5	127.9	129.8	126.9	129.4
New Jersey.....	272.9	269.3	273.1	268.6	724.7	725.0	709.4	710.8	803.4	831.2	786.8	815.9
New Mexico.....	35.3	34.9	35.4	35.0	120.5	119.4	119.7	117.3	150.2	153.6	149.4	152.6
New York.....	763.6	772.2	772.3	772.4	1,413.8	1,429.6	1,414.8	1,425.6	2,392.5	2,415.5	2,314.2	2,370.6
North Carolina.....	312.2	315.3	314.9	316.3	738.0	756.3	744.3	764.0	717.8	740.9	719.6	735.6
North Dakota.....	24.6	24.2	24.6	24.2	35.3	34.8	35.2	35.0	71.4	72.3	71.3	73.2
Ohio.....	313.2	310.9	314.2	312.7	732.8	737.6	736.4	737.1	986.8	991.1	989.2	992.7
Oklahoma.....	85.5	85.9	84.9	85.6	206.5	203.8	205.0	205.2	278.6	285.8	276.8	285.1
Oregon.....	101.1	100.3	101.4	101.3	256.5	250.2	252.8	246.9	347.2	358.1	343.6	355.2
Pennsylvania.....	343.8	344.9	344.8	347.9	836.3	844.5	833.3	841.0	1,367.1	1,401.5	1,359.7	1,390.4
Rhode Island.....	35.3	33.9	35.4	33.9	69.7	69.6	70.1	69.2	113.3	114.0	110.9	113.3
South Carolina.....	124.3	125.6	123.5	125.6	316.3	314.2	312.6	314.9	311.4	320.9	309.6	322.4
South Dakota.....	27.6	27.3	27.7	27.3	38.1	37.0	38.3	37.6	79.1	80.9	79.1	79.9
Tennessee.....	193.1	189.2	193.6	189.2	443.8	452.2	443.1	453.0	496.5	512.9	499.0	512.3
Texas.....	943.1	944.8	946.4	939.3	2,117.4	2,184.9	2,123.6	2,191.8	1,959.2	2,003.2	1,966.5	2,006.5
Utah.....	100.4	103.2	101.0	103.1	251.7	263.8	252.7	264.1	243.9	250.6	244.6	250.5
Vermont.....	11.6	11.2	11.6	11.2	33.3	32.4	33.5	32.5	63.0	63.6	63.4	64.2
Virginia.....	224.8	220.7	225.8	222.0	811.6	793.4	812.5	792.9	618.1	623.0	614.2	624.2
Washington.....	163.9	161.7	163.8	162.5	544.9	549.8	547.4	553.8	564.9	569.1	557.6	568.9
West Virginia.....	25.9	26.1	25.9	25.9	72.9	74.4	73.1	75.0	143.7	147.7	143.8	147.7
Wisconsin.....	160.2	157.8	161.4	157.9	332.7	335.9	335.8	339.3	496.1	507.5	494.4	504.1
Wyoming.....	11.3	11.7	11.5	11.6	22.8	22.7	23.0	22.9	28.8	29.9	29.0	29.9
Puerto Rico.....	50.1	50.6	50.8	50.7	136.9	133.3	134.9	132.5	124.7	128.2	119.6	127.9
Virgin Islands.....	1.7	1.6	1.6	1.6	2.5	2.4	2.4	2.4	2.0	2.1	2.1	2.0

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

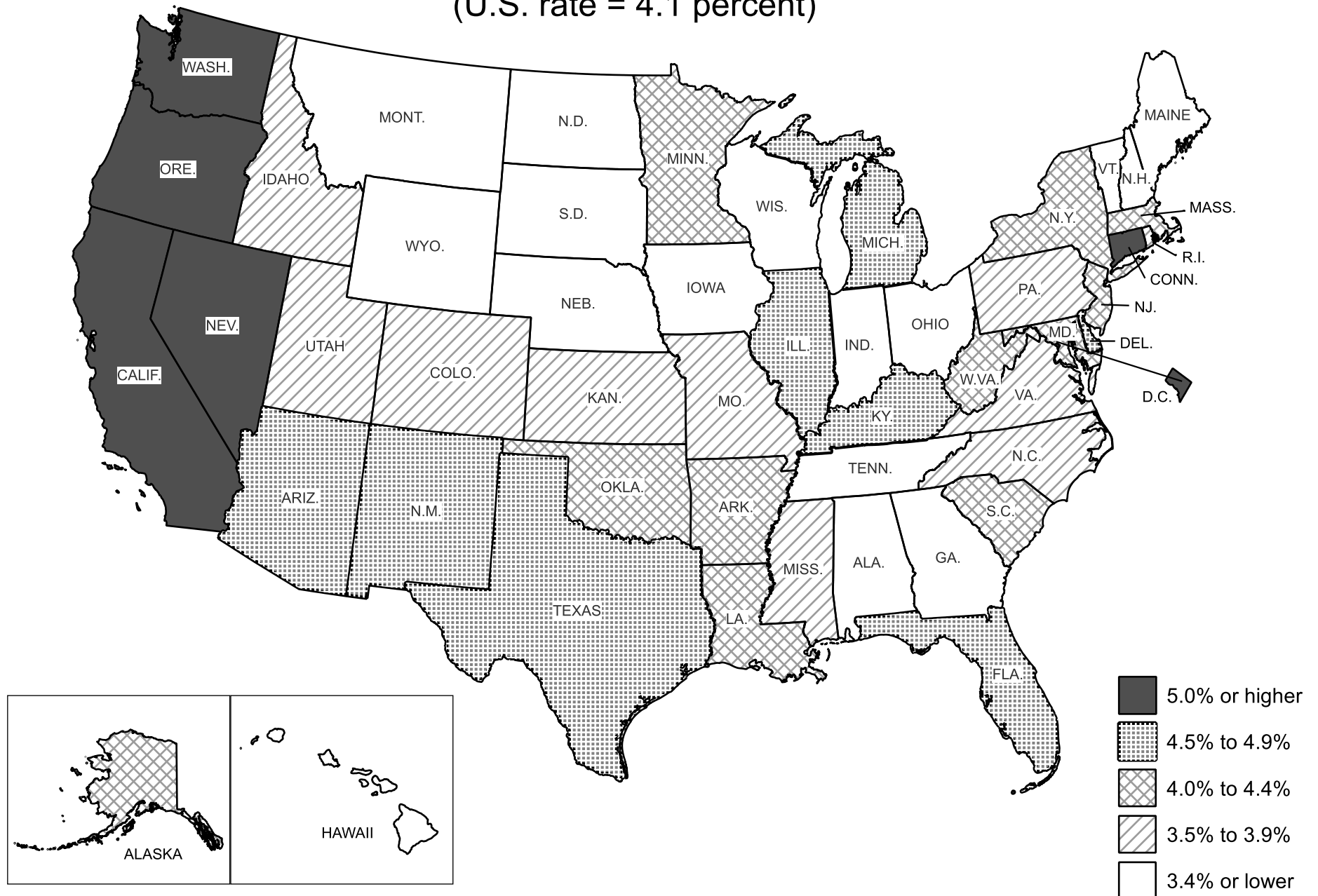
State	Leisure and hospitality				Other services				Government			
	June		July		June		July		June		July	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	219.8	227.6	217.6	228.2	94.0	96.1	93.7	95.6	426.8	431.7	416.3	421.7
Alaska.....	42.9	44.6	44.5	45.7	12.5	12.4	12.6	12.7	77.6	75.5	73.6	71.4
Arizona.....	365.4	361.3	360.1	353.0	102.7	105.4	102.0	105.0	398.6	392.7	394.8	389.8
Arkansas.....	135.2	139.4	133.9	137.6	53.0	52.8	53.1	52.6	203.3	202.1	191.8	190.8
California.....	2,050.4	2,086.2	2,046.5	2,079.6	596.5	608.3	597.8	614.4	2,749.5	2,702.9	2,565.0	2,540.4
Colorado.....	358.7	371.2	365.7	376.3	134.1	130.7	135.0	132.2	484.3	484.7	472.4	470.5
Connecticut.....	168.7	167.5	168.4	168.9	66.2	67.9	66.4	67.9	236.3	234.8	220.4	218.8
Delaware.....	57.5	57.1	58.6	57.7	19.7	20.0	19.7	20.3	71.3	70.6	69.6	69.0
District of Columbia.....	79.4	77.5	76.7	79.0	64.0	63.5	63.5	63.5	233.5	206.5	245.2	217.9
Florida.....	1,335.3	1,347.1	1,316.2	1,335.5	386.8	384.3	385.1	382.9	1,082.2	1,071.6	1,072.3	1,064.4
Georgia.....	532.3	532.0	530.6	527.1	174.5	175.7	174.3	173.8	708.8	702.6	690.8	685.4
Hawaii.....	120.7	122.8	121.4	123.3	27.2	26.8	27.3	26.7	126.3	124.0	122.6	121.3
Idaho.....	99.7	97.8	101.6	98.3	29.7	30.9	30.2	31.5	130.3	128.7	125.0	124.2
Illinois.....	634.0	640.2	633.0	637.8	251.1	254.0	251.3	253.4	853.4	851.7	820.5	822.6
Indiana.....	326.1	314.6	325.8	309.5	142.4	139.5	142.3	140.2	412.2	390.9	385.1	373.8
Iowa.....	153.2	149.3	151.9	149.6	56.0	55.4	55.7	55.0	269.1	268.1	246.6	245.8
Kansas.....	136.5	142.0	137.2	141.7	55.6	54.5	55.5	54.5	257.7	255.1	235.9	232.3
Kentucky.....	214.3	218.5	212.3	216.5	74.2	74.9	73.8	74.6	315.3	313.5	290.5	289.1
Louisiana.....	226.5	227.2	225.2	229.1	76.4	76.0	75.7	76.2	319.8	319.3	312.4	312.4
Maine.....	80.3	83.5	90.6	93.7	23.2	23.5	23.6	23.8	105.6	104.1	95.8	96.8
Maryland.....	288.2	290.1	288.1	294.4	125.7	126.3	126.0	126.8	533.1	520.5	526.6	515.2
Massachusetts.....	390.7	396.4	399.3	406.9	144.1	141.8	148.1	146.2	479.4	481.5	455.2	456.2
Michigan.....	463.3	461.7	460.7	465.6	179.0	180.5	178.2	179.3	616.6	630.2	589.2	602.0
Minnesota.....	291.7	294.1	292.2	295.7	118.6	120.5	119.2	121.7	441.3	445.9	409.3	415.2
Mississippi.....	137.8	138.6	137.6	140.2	39.8	39.7	39.8	39.6	234.6	234.0	228.7	227.5
Missouri.....	325.4	338.1	324.4	339.2	117.9	114.5	117.7	116.1	433.0	433.5	403.7	404.5
Montana.....	78.9	77.3	81.4	79.7	19.9	19.5	20.2	19.8	94.8	93.9	88.5	87.2
Nebraska.....	106.0	110.4	104.7	110.1	38.7	38.4	38.4	38.2	181.5	178.8	171.1	169.2
Nevada.....	362.2	366.4	366.4	363.5	43.8	43.5	44.4	43.0	175.7	175.4	172.7	172.6
New Hampshire.....	84.2	86.8	88.3	91.1	26.5	26.6	27.0	26.8	86.2	85.7	78.9	79.2
New Jersey.....	446.6	446.0	453.9	447.1	174.8	173.4	172.6	170.1	634.0	633.3	587.6	585.0
New Mexico.....	101.3	104.5	101.8	103.3	29.4	28.6	29.6	29.0	188.9	188.7	179.0	179.7
New York.....	978.0	976.0	988.9	988.3	383.9	386.0	382.4	388.7	1,524.2	1,533.6	1,549.2	1,559.6
North Carolina.....	566.7	579.8	565.1	576.3	194.8	195.7	195.0	194.8	764.6	769.6	708.3	711.8
North Dakota.....	42.8	43.4	42.3	43.0	15.1	15.8	15.2	15.9	85.7	86.4	80.0	80.2
Ohio.....	601.5	604.5	599.8	606.3	215.2	213.7	214.6	212.7	781.1	777.1	770.4	762.3
Oklahoma.....	186.8	185.2	184.8	183.4	71.8	74.0	71.4	73.5	367.8	366.2	355.1	354.1
Oregon.....	215.7	213.2	217.8	215.7	67.5	67.5	67.1	66.6	325.3	320.0	293.5	289.4
Pennsylvania.....	607.6	622.0	606.9	624.9	263.2	267.3	263.7	267.3	696.3	695.1	665.8	661.8
Rhode Island.....	67.2	66.0	68.3	67.3	22.9	23.1	23.1	23.9	64.9	63.7	62.5	60.9
South Carolina.....	295.2	301.5	291.9	301.0	92.4	95.4	91.5	96.3	391.8	398.0	382.7	389.5
South Dakota.....	54.5	58.5	55.0	59.7	19.1	19.0	19.2	19.1	82.9	82.0	76.6	75.9
Tennessee.....	377.6	389.1	376.3	384.7	135.6	137.8	135.1	138.2	445.9	447.9	421.0	423.6
Texas.....	1,564.8	1,592.3	1,550.7	1,588.5	497.4	502.9	494.1	500.0	2,118.1	2,114.3	2,039.4	2,036.3
Utah.....	180.0	183.0	180.3	184.3	47.0	48.1	47.4	48.0	277.3	277.0	262.7	259.0
Vermont.....	35.5	36.5	37.0	37.8	10.3	10.1	10.5	10.5	55.4	55.5	50.7	52.6
Virginia.....	443.6	443.0	442.5	446.8	205.6	201.8	205.8	200.2	763.5	761.5	733.2	720.9
Washington.....	358.2	362.4	357.5	366.8	126.7	124.0	126.9	125.0	628.8	614.1	607.7	595.0
West Virginia.....	74.5	75.0	74.7	75.2	24.5	24.1	24.3	24.1	146.8	146.6	141.4	141.1
Wisconsin.....	313.0	321.2	316.5	323.0	147.0	146.8	147.5	147.7	408.5	400.8	390.7	388.4
Wyoming.....	42.6	43.5	44.3	44.4	16.6	16.4	16.8	16.8	72.1	71.4	69.1	68.2
Puerto Rico.....	100.7	105.4	99.2	104.5	19.6	19.4	18.7	19.3	193.2	189.0	187.6	186.6
Virgin Islands.....	6.9	5.3	6.8	5.3	0.9	0.9	0.8	0.8	10.6	10.5	11.1	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, July 2026

(U.S. rate = 4.1 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, July 2025 - July 2026



BLS State* Press Release Highlights— July 2026
Released August 21, 2026

Unemployment Rates among the 10 largest states:

- Florida had the 7th lowest unemployment rate (4.6 percent)
- Georgia had the lowest unemployment rate (3.3 percent)
- California had the highest unemployment rate (5.1 percent)

Unemployment Rates among all states:

- Florida had the 39th lowest unemployment rate (4.6 percent)
- South Dakota had the lowest unemployment rate (2.0 percent)
- District of Columbia had the highest unemployment rate (5.9 percent)

Job Growth among the 10 largest states (over-the-year change):

- Florida gained the 4th most jobs (+41,000 jobs)
- Texas gained the most jobs (+165,600 jobs)
- Georgia lost the most jobs (-15,700 jobs)

Job Growth among all states (over-the-year change):

- Florida gained the 5th most jobs (+41,000 jobs)
- Texas gained the most jobs (+165,600 jobs)
- Virginia lost the most jobs (-47,900 jobs)

Job Growth Rate among the 10 largest states (over-the-year change):

- Florida had the 5th fastest growth rate (+0.4 percent)
- Texas had the fastest growth rate (+1.2 percent)
- Georgia had the slowest growth rate (-0.3 percent)

Job Growth Rate among all states (over-the-year change):

- Florida tied with Colorado, Kansas, Oklahoma, South Dakota, Vermont, and Wyoming for the 21st fastest growth rate (+0.4 percent)
- Minnesota had the fastest growth rate (+1.4 percent)
- District of Columbia had the slowest growth rate (-4.2 percent)

*Including District of Columbia

July 2026 Over-the-Month Change in Job Counts

Job Growth among the 10 largest states (over-the-month change):

- Florida gained the 4th most jobs (+4,500 jobs)
- Illinois gained the most jobs (+11,700 jobs)
- New York lost the most jobs (-21,900 jobs)

Job Growth among all states (over-the-month change):

- Florida gained the 10th most jobs (+4,500 jobs)
- Illinois gained the most jobs (+11,700 jobs)
- New Jersey lost the most jobs (-25,600 jobs)

Job Growth Rate among the 10 largest states (over-the-month change):

- Florida tied with Texas for the 4th fastest growth rate (< +0.1 percent)
- Illinois tied with Michigan for the fastest growth rate (+0.2 percent)
- Georgia tied with New York had the slowest growth rate (-0.2 percent)

Job Growth Rate among all states (over-the-month change):

- Florida tied with Kansas, Texas, Wisconsin, and Wyoming for the 23rd fastest growth rate (< +0.1 percent)
- Maryland had the fastest growth rate (+0.4 percent)
- New Jersey had the slowest growth rate (-0.6 percent)

*Including District of Columbia

Nonagricultural Employment
Ten Most Populous States
July 2026
Ranked by Over-the-Year Change in Level
Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
1	Texas	14,468,000	14,466,400	14,302,400	1,600	*	165,600
2	California	18,133,000	18,153,500	18,020,300	-20,500	-0.1	112,700
3	North Carolina	5,112,000	5,112,700	5,060,400	-700	*	51,600
5	Florida	10,037,300	10,032,800	9,996,300	4,500	*	41,000
7	Pennsylvania	6,201,100	6,208,700	6,169,200	-7,600	-0.1	31,900
12	New York	9,960,700	9,982,600	9,940,100	-21,900	-0.2	20,600
15	Ohio	5,690,000	5,684,900	5,672,600	5,100	0.1	17,400
20	Illinois	6,176,400	6,164,700	6,164,500	11,700	0.2	11,900
21	Michigan	4,498,400	4,490,900	4,490,200	7,500	0.2	8,200
46	Georgia	4,977,500	4,986,700	4,993,200	-9,200	-0.2	-15,700

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

Year Change
Rate (%)
1.2
0.6
1.0
0.4
0.5
0.2
0.3
0.2
0.2
-0.3

Nonagricultural Employment
Ten Most Populous States
July 2026
Ranked by Over-the-Year Growth Rate
Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
4	Texas	14,468,000	14,466,400	14,302,400	1,600	*	165,600
6	North Carolina	5,112,000	5,112,700	5,060,400	-700	*	51,600
13	California	18,133,000	18,153,500	18,020,300	-20,500	-0.1	112,700
16	Pennsylvania	6,201,100	6,208,700	6,169,200	-7,600	-0.1	31,900
21	Florida	10,037,300	10,032,800	9,996,300	4,500	*	41,000
28	Ohio	5,690,000	5,684,900	5,672,600	5,100	0.1	17,400
29	Illinois	6,176,400	6,164,700	6,164,500	11,700	0.2	11,900
29	Michigan	4,498,400	4,490,900	4,490,200	7,500	0.2	8,200
29	New York	9,960,700	9,982,600	9,940,100	-21,900	-0.2	20,600
44	Georgia	4,977,500	4,986,700	4,993,200	-9,200	-0.2	-15,700

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

Year Change
Rate (%)
1.2
1.0
0.6
0.5
0.4
0.3
0.2
0.2
0.2
-0.3

Nonagricultural Employment
Ten Most Populous States
July 2026
Ranked by Over-the-Month Change in Level
Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
1	Illinois	6,176,400	6,164,700	6,164,500	11,700	0.2	11,900
5	Michigan	4,498,400	4,490,900	4,490,200	7,500	0.2	8,200
8	Ohio	5,690,000	5,684,900	5,672,600	5,100	0.1	17,400
10	Florida	10,037,300	10,032,800	9,996,300	4,500	*	41,000
17	Texas	14,468,000	14,466,400	14,302,400	1,600	*	165,600
36	North Carolina	5,112,000	5,112,700	5,060,400	-700	*	51,600
46	Pennsylvania	6,201,100	6,208,700	6,169,200	-7,600	-0.1	31,900
47	Georgia	4,977,500	4,986,700	4,993,200	-9,200	-0.2	-15,700
49	California	18,133,000	18,153,500	18,020,300	-20,500	-0.1	112,700
50	New York	9,960,700	9,982,600	9,940,100	-21,900	-0.2	20,600

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

Year Change
Rate (%)
0.2
0.2
0.3
0.4
1.2
1.0
0.5
-0.3
0.6
0.2

Nonagricultural Employment
Ten Most Populous States
July 2026
Ranked by Over-the-Month Growth Rate
Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
6	Illinois	6,176,400	6,164,700	6,164,500	11,700	0.2	11,900
6	Michigan	4,498,400	4,490,900	4,490,200	7,500	0.2	8,200
13	Ohio	5,690,000	5,684,900	5,672,600	5,100	0.1	17,400
23	Florida	10,037,300	10,032,800	9,996,300	4,500	*	41,000
23	Texas	14,468,000	14,466,400	14,302,400	1,600	*	165,600
28	North Carolina	5,112,000	5,112,700	5,060,400	-700	*	51,600
33	California	18,133,000	18,153,500	18,020,300	-20,500	-0.1	112,700
33	Pennsylvania	6,201,100	6,208,700	6,169,200	-7,600	-0.1	31,900
44	Georgia	4,977,500	4,986,700	4,993,200	-9,200	-0.2	-15,700
44	New York	9,960,700	9,982,600	9,940,100	-21,900	-0.2	20,600

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

Year Change
Rate (%)
0.2
0.2
0.3
0.4
1.2
1.0
0.6
0.5
-0.3
0.2

Unemployment Rates
Ten Most Populous States
July 2026
Ranked by Current Month Unemployment Rate
Seasonally Adjusted

Ranking	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change	Over-the-Year Change
		%	%	%		
11	Georgia	3.3	3.4	3.3	-0.1	0.0
14	Ohio	3.4	3.6	4.5	-0.2	-1.1
17	North Carolina	3.6	3.6	3.9	0.0	-0.3
24	Pennsylvania	3.9	4.1	4.4	-0.2	-0.5
34	New York	4.4	4.6	4.4	-0.2	0.0
38	Texas	4.5	4.4	4.2	0.1	0.3
39	Florida	4.6	4.7	3.9	-0.1	0.7
43	Illinois	4.9	5.1	4.3	-0.2	0.6
43	Michigan	4.9	5.0	4.9	-0.1	0.0
48	California	5.1	5.2	5.5	-0.1	-0.4

Source: U.S. Department of Labor, Bureau of Labor Statistics, August 21, 2026

Unemployment Rate by State
July 2026 - July 2025
Seasonally Adjusted

State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change
Alabama	3.4%	3.2%	2.8%	0.2
Alaska	4.3%	4.4%	4.6%	-0.1
Arizona	4.9%	4.9%	4.3%	0.0
Arkansas	4.0%	4.1%	4.1%	-0.1
California	5.1%	5.2%	5.5%	-0.1
Colorado	3.9%	3.9%	3.9%	0.0
Connecticut	5.2%	5.2%	3.9%	0.0
Delaware	4.8%	4.9%	4.8%	-0.1
District of Columbia	5.9%	6.0%	6.3%	-0.1
Florida	4.6%	4.7%	3.9%	-0.1
Georgia	3.3%	3.4%	3.3%	-0.1
Hawaii	2.7%	2.6%	2.2%	0.1
Idaho	3.6%	3.7%	3.6%	-0.1
Illinois	4.9%	5.1%	4.3%	-0.2
Indiana	3.3%	3.3%	3.7%	0.0
Iowa	3.2%	3.2%	3.5%	0.0
Kansas	3.8%	3.8%	3.7%	0.0
Kentucky	4.7%	4.7%	4.6%	0.0
Louisiana	4.4%	4.4%	4.3%	0.0
Maine	3.1%	3.1%	3.3%	0.0
Maryland	4.2%	4.3%	4.2%	-0.1
Massachusetts	4.4%	4.4%	4.5%	0.0
Michigan	4.9%	5.0%	4.9%	-0.1
Minnesota	4.3%	4.4%	3.8%	-0.1
Mississippi	3.6%	3.8%	3.8%	-0.2
Missouri	3.6%	3.7%	4.0%	-0.1
Montana	3.2%	3.3%	3.3%	-0.1
Nebraska	2.9%	2.9%	2.9%	0.0
Nevada	5.0%	5.1%	5.2%	-0.1
New Hampshire	2.8%	2.9%	3.1%	-0.1
New Jersey	4.4%	4.5%	5.5%	-0.1
New Mexico	4.8%	4.8%	4.0%	0.0
New York	4.4%	4.6%	4.4%	-0.2
North Carolina	3.6%	3.6%	3.9%	0.0
North Dakota	2.2%	2.3%	2.6%	-0.1
Ohio	3.4%	3.6%	4.5%	-0.2
Oklahoma	4.3%	4.2%	3.3%	0.1
Oregon	5.2%	5.2%	5.3%	0.0
Pennsylvania	3.9%	4.1%	4.4%	-0.2
Rhode Island	3.9%	4.1%	4.2%	-0.2
South Carolina	4.2%	4.4%	4.4%	-0.2
South Dakota	2.0%	2.0%	2.0%	0.0
Tennessee	3.4%	3.5%	3.5%	-0.1
Texas	4.5%	4.4%	4.2%	0.1

Unemployment Rate by State
July 2026 - July 2025
Seasonally Adjusted

State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change
Utah	3.6%	3.6%	3.5%	0.0
Vermont	2.6%	2.6%	2.6%	0.0
Virginia	3.7%	3.8%	3.3%	-0.1
Washington	5.0%	5.2%	4.6%	-0.2
West Virginia	4.1%	4.2%	4.2%	-0.1
Wisconsin	3.3%	3.3%	3.0%	0.0
Wyoming	3.0%	3.2%	3.3%	-0.2

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

Over-the-Year
Change

0.6
-0.3
0.6
-0.1
-0.4
0.0
1.3
0.0
-0.4
0.7
0.0
0.5
0.0
0.6
-0.4
-0.3
0.1
0.1
0.1
-0.2
0.0
-0.1
0.0
0.5
-0.2
-0.4
-0.1
0.0
-0.2
-0.3
-1.1
0.8
0.0
-0.3
-0.4
-1.1
1.0
-0.1
-0.5
-0.3
-0.2
0.0
-0.1
0.3

Over-the-Year
Change

0.1
0.0
0.4
0.4
-0.1
0.3
-0.3

Unemployment Rate by State
July 2026 - July 2025
Seasonally Adjusted
Ranked by Current Month Unemployment Rate

Ranking	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change
1	South Dakota	2.0	2.0	2.0	0.0
2	North Dakota	2.2	2.3	2.6	-0.1
3	Vermont	2.6	2.6	2.6	0.0
4	Hawaii	2.7	2.6	2.2	0.1
5	New Hampshire	2.8	2.9	3.1	-0.1
6	Nebraska	2.9	2.9	2.9	0.0
7	Wyoming	3.0	3.2	3.3	-0.2
8	Maine	3.1	3.1	3.3	0.0
9	Iowa	3.2	3.2	3.5	0.0
9	Montana	3.2	3.3	3.3	-0.1
11	Georgia	3.3	3.4	3.3	-0.1
11	Indiana	3.3	3.3	3.7	0.0
11	Wisconsin	3.3	3.3	3.0	0.0
14	Alabama	3.4	3.2	2.8	0.2
14	Ohio	3.4	3.6	4.5	-0.2
14	Tennessee	3.4	3.5	3.5	-0.1
17	Idaho	3.6	3.7	3.6	-0.1
17	Mississippi	3.6	3.8	3.8	-0.2
17	Missouri	3.6	3.7	4.0	-0.1
17	North Carolina	3.6	3.6	3.9	0.0
17	Utah	3.6	3.6	3.5	0.0
22	Virginia	3.7	3.8	3.3	-0.1
23	Kansas	3.8	3.8	3.7	0.0
24	Pennsylvania	3.9	4.1	4.4	-0.2
24	Rhode Island	3.9	4.1	4.2	-0.2
24	Colorado	3.9	3.9	3.9	0.0
27	Arkansas	4.0	4.1	4.1	-0.1
28	West Virginia	4.1	4.2	4.2	-0.1
29	Maryland	4.2	4.3	4.2	-0.1
29	South Carolina	4.2	4.4	4.4	-0.2
31	Alaska	4.3	4.4	4.6	-0.1
31	Minnesota	4.3	4.4	3.8	-0.1
31	Oklahoma	4.3	4.2	3.3	0.1
34	Louisiana	4.4	4.4	4.3	0.0
34	Massachusetts	4.4	4.4	4.5	0.0
34	New Jersey	4.4	4.5	5.5	-0.1
34	New York	4.4	4.6	4.4	-0.2
38	Texas	4.5	4.4	4.2	0.1
39	Florida	4.6	4.7	3.9	-0.1
40	Kentucky	4.7	4.7	4.6	0.0
41	Delaware	4.8	4.9	4.8	-0.1
41	New Mexico	4.8	4.8	4.0	0.0
43	Illinois	4.9	5.1	4.3	-0.2
43	Michigan	4.9	5.0	4.9	-0.1

Unemployment Rate by State
July 2026 - July 2025
Seasonally Adjusted
Ranked by Current Month Unemployment Rate

Ranking	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change
43	Arizona	4.9	4.9	4.3	0.0
46	Nevada	5.0	5.1	5.2	-0.1
46	Washington	5.0	5.2	4.6	-0.2
48	California	5.1	5.2	5.5	-0.1
49	Oregon	5.2	5.2	5.3	0.0
49	Connecticut	5.2	5.2	3.9	0.0
51	District of Columbia	5.9	6.0	6.3	-0.1

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

Over-the-Year
Change

0.0
-0.4
0.0
0.5
-0.3
0.0
-0.3
-0.2
-0.3
-0.1
0.0
-0.4
0.3
0.6
-1.1
-0.1
0.0
-0.2
-0.4
-0.3
0.1
0.4
0.1
-0.5
-0.3
0.0
-0.1
-0.1
0.0
-0.2
-0.3
0.5
1.0
0.1
-0.1
-1.1
0.0
0.3
0.7
0.1
0.0
0.8
0.6
0.0

Over-the-Year
Change

0.6
-0.2
0.4
-0.4
-0.1
1.3
-0.4

NONAGRICULTURAL EMPLOYMENT BY STATE
July 2026 - July 2025
Seasonally Adjusted

State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-the-Year Level
				Level	Rate (%)	
Alabama	2,213,300	2,215,300	2,195,800	-2,000	-0.1	17,500
Alaska	339,700	340,200	337,300	-500	-0.1	2,400
Arizona	3,285,800	3,283,500	3,262,700	2,300	0.1	23,100
Arkansas	1,341,700	1,343,200	1,339,800	-1,500	-0.1	1,900
California	18,133,000	18,153,500	18,020,300	-20,500	-0.1	112,700
Colorado	2,973,700	2,967,900	2,961,600	5,800	0.2	12,100
Connecticut	1,730,500	1,727,700	1,716,700	2,800	0.2	13,800
Delaware	495,100	496,200	496,200	-1,100	-0.2	-1,100
District of Columbia	722,400	720,700	753,900	1,700	0.2	-31,500
Florida	10,037,300	10,032,800	9,996,300	4,500	*	41,000
Georgia	4,977,500	4,986,700	4,993,200	-9,200	-0.2	-15,700
Hawaii	642,700	643,200	641,500	-500	-0.1	1,200
Idaho	886,800	885,600	882,600	1,200	0.1	4,200
Illinois	6,176,400	6,164,700	6,164,500	11,700	0.2	11,900
Indiana	3,252,200	3,256,800	3,270,100	-4,600	-0.1	-17,900
Iowa	1,583,100	1,586,200	1,584,900	-3,100	-0.2	-1,800
Kansas	1,470,500	1,470,000	1,464,900	500	*	5,600
Kentucky	2,033,300	2,031,000	2,035,900	2,300	0.1	-2,600
Louisiana	2,015,900	2,010,200	1,989,100	5,700	0.3	26,800
Maine	660,800	660,400	661,700	400	0.1	-900
Maryland	2,815,900	2,804,200	2,816,500	11,700	0.4	-600
Massachusetts	3,712,500	3,717,100	3,706,700	-4,600	-0.1	5,800
Michigan	4,498,400	4,490,900	4,490,200	7,500	0.2	8,200
Minnesota	3,063,600	3,065,500	3,021,700	-1,900	-0.1	41,900
Mississippi	1,196,200	1,192,300	1,189,300	3,900	0.3	6,900
Missouri	3,014,900	3,006,800	2,985,500	8,100	0.3	29,400
Montana	522,100	521,400	527,900	700	0.1	-5,800
Nebraska	1,059,800	1,060,100	1,061,500	-300	*	-1,700
Nevada	1,612,500	1,608,500	1,595,000	4,000	0.2	17,500
New Hampshire	706,300	705,500	703,100	800	0.1	3,200
New Jersey	4,357,600	4,383,200	4,377,200	-25,600	-0.6	-19,600
New Mexico	895,500	896,100	891,400	-600	-0.1	4,100
New York	9,960,700	9,982,600	9,940,100	-21,900	-0.2	20,600
North Carolina	5,112,000	5,112,700	5,060,400	-700	*	51,600
North Dakota	446,400	447,400	446,500	-1,000	-0.2	-100
Ohio	5,690,000	5,684,900	5,672,600	5,100	0.1	17,400
Oklahoma	1,796,100	1,795,000	1,788,400	1,100	0.1	7,700
Oregon	1,963,200	1,967,300	1,981,200	-4,100	-0.2	-18,000
Pennsylvania	6,201,100	6,208,700	6,169,200	-7,600	-0.1	31,900
Rhode Island	513,900	513,200	515,300	700	0.1	-1,400
South Carolina	2,414,500	2,409,800	2,382,400	4,700	0.2	32,100
South Dakota	471,300	471,400	469,500	-100	*	1,800
Tennessee	3,385,100	3,385,500	3,363,800	-400	*	21,300

NONAGRICULTURAL EMPLOYMENT BY STATE
July 2026 - July 2025
Seasonally Adjusted

State	July 2026 (p)	June 2026	July 2025	Over-the-Month Level	Change Rate (%)	Over-the-Year Level
Texas	14,468,000	14,466,400	14,302,400	1,600	*	165,600
Utah	1,787,400	1,787,500	1,770,400	-100	*	17,000
Vermont	310,900	310,600	309,700	300	0.1	1,200
Virginia	4,232,200	4,241,800	4,280,100	-9,600	-0.2	-47,900
Washington	3,652,500	3,640,900	3,635,300	11,600	0.3	17,200
West Virginia	720,200	720,800	718,800	-600	-0.1	1,400
Wisconsin	3,042,900	3,041,700	3,040,900	1,200	*	2,000
Wyoming	295,100	295,000	293,800	100	*	1,300

* = less than 0.1 percent

p = preliminary

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

Year Change
Rate (%)

0.8
0.7
0.7
0.1
0.6
0.4
0.8
-0.2
-4.2
0.4
-0.3
0.2
0.5
0.2
-0.5
-0.1
0.4
-0.1
1.3
-0.1
*
0.2
0.2
1.4
0.6
1.0
-1.1
-0.2
1.1
0.5
-0.4
0.5
0.2
1.0
*
0.3
0.4
-0.9
0.5
-0.3
1.3
0.4
0.6

Year Change

Rate (%)

1.2

1.0

0.4

-1.1

0.5

0.2

0.1

0.4

NONAGRICULTURAL EMPLOYMENT BY STATE

July 2026 - July 2025

Ranked by Over-the-Year Growth Rate

Seasonally Adjusted

Rank	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	Minnesota	3,063,600	3,065,500	3,021,700	-1,900	-0.1	41,900
2	Louisiana	2,015,900	2,010,200	1,989,100	5,700	0.3	26,800
2	South Carolina	2,414,500	2,409,800	2,382,400	4,700	0.2	32,100
4	Texas	14,468,000	14,466,400	14,302,400	1,600	*	165,600
5	Nevada	1,612,500	1,608,500	1,595,000	4,000	0.2	17,500
6	Missouri	3,014,900	3,006,800	2,985,500	8,100	0.3	29,400
6	North Carolina	5,112,000	5,112,700	5,060,400	-700	*	51,600
6	Utah	1,787,400	1,787,500	1,770,400	-100	*	17,000
9	Alabama	2,213,300	2,215,300	2,195,800	-2,000	-0.1	17,500
9	Connecticut	1,730,500	1,727,700	1,716,700	2,800	0.2	13,800
11	Alaska	339,700	340,200	337,300	-500	-0.1	2,400
11	Arizona	3,285,800	3,283,500	3,262,700	2,300	0.1	23,100
13	California	18,133,000	18,153,500	18,020,300	-20,500	-0.1	112,700
13	Mississippi	1,196,200	1,192,300	1,189,300	3,900	0.3	6,900
13	Tennessee	3,385,100	3,385,500	3,363,800	-400	*	21,300
16	Idaho	886,800	885,600	882,600	1,200	0.1	4,200
16	New Hampshire	706,300	705,500	703,100	800	0.1	3,200
16	New Mexico	895,500	896,100	891,400	-600	-0.1	4,100
16	Pennsylvania	6,201,100	6,208,700	6,169,200	-7,600	-0.1	31,900
16	Washington	3,652,500	3,640,900	3,635,300	11,600	0.3	17,200
21	Colorado	2,973,700	2,967,900	2,961,600	5,800	0.2	12,100
21	Florida	10,037,300	10,032,800	9,996,300	4,500	*	41,000
21	Kansas	1,470,500	1,470,000	1,464,900	500	*	5,600
21	Oklahoma	1,796,100	1,795,000	1,788,400	1,100	0.1	7,700
21	South Dakota	471,300	471,400	469,500	-100	*	1,800
21	Vermont	310,900	310,600	309,700	300	0.1	1,200
21	Wyoming	295,100	295,000	293,800	100	*	1,300
28	Ohio	5,690,000	5,684,900	5,672,600	5,100	0.1	17,400
29	Hawaii	642,700	643,200	641,500	-500	-0.1	1,200
29	Illinois	6,176,400	6,164,700	6,164,500	11,700	0.2	11,900
29	Massachusetts	3,712,500	3,717,100	3,706,700	-4,600	-0.1	5,800
29	Michigan	4,498,400	4,490,900	4,490,200	7,500	0.2	8,200
29	New York	9,960,700	9,982,600	9,940,100	-21,900	-0.2	20,600
29	West Virginia	720,200	720,800	718,800	-600	-0.1	1,400
35	Arkansas	1,341,700	1,343,200	1,339,800	-1,500	-0.1	1,900
35	Wisconsin	3,042,900	3,041,700	3,040,900	1,200	*	2,000
37	Maryland	2,815,900	2,804,200	2,816,500	11,700	0.4	-600
37	North Dakota	446,400	447,400	446,500	-1,000	-0.2	-100
39	Iowa	1,583,100	1,586,200	1,584,900	-3,100	-0.2	-1,800
39	Kentucky	2,033,300	2,031,000	2,035,900	2,300	0.1	-2,600
39	Maine	660,800	660,400	661,700	400	0.1	-900

NONAGRICULTURAL EMPLOYMENT BY STATE
 July 2026 - July 2025
 Ranked by Over-the-Year Growth Rate
 Seasonally Adjusted

Rank	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
42	Delaware	495,100	496,200	496,200	-1,100	-0.2	-1,100
42	Nebraska	1,059,800	1,060,100	1,061,500	-300	*	-1,700
44	Georgia	4,977,500	4,986,700	4,993,200	-9,200	-0.2	-15,700
44	Rhode Island	513,900	513,200	515,300	700	0.1	-1,400
46	New Jersey	4,357,600	4,383,200	4,377,200	-25,600	-0.6	-19,600
47	Indiana	3,252,200	3,256,800	3,270,100	-4,600	-0.1	-17,900
48	Oregon	1,963,200	1,967,300	1,981,200	-4,100	-0.2	-18,000
49	Montana	522,100	521,400	527,900	700	0.1	-5,800
49	Virginia	4,232,200	4,241,800	4,280,100	-9,600	-0.2	-47,900
51	District of Columbia	722,400	720,700	753,900	1,700	0.2	-31,500

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

e-Year nge Rate (%)
1.4
1.3
1.3
1.2
1.1
1.0
1.0
1.0
0.8
0.8
0.7
0.7
0.6
0.6
0.6
0.5
0.5
0.5
0.5
0.5
0.4
0.4
0.4
0.4
0.4
0.4
0.4
0.3
0.2
0.2
0.2
0.2
0.2
0.2
0.1
0.1
*
*
-0.1
-0.1
-0.1

e-Year

nge

Rate (%)

-0.2

-0.2

-0.3

-0.3

-0.4

-0.5

-0.9

-1.1

-1.1

-4.2

NONAGRICULTURAL EMPLOYMENT BY STATE
 July 2026 - July 2025
 Ranked by Over-the-Year Change in Level
 Seasonally Adjusted

Rank	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	Texas	14,468,000	14,466,400	14,302,400	1,600	*	165,600
2	California	18,133,000	18,153,500	18,020,300	-20,500	-0.1	112,700
3	North Carolina	5,112,000	5,112,700	5,060,400	-700	*	51,600
4	Minnesota	3,063,600	3,065,500	3,021,700	-1,900	-0.1	41,900
5	Florida	10,037,300	10,032,800	9,996,300	4,500	*	41,000
6	South Carolina	2,414,500	2,409,800	2,382,400	4,700	0.2	32,100
7	Pennsylvania	6,201,100	6,208,700	6,169,200	-7,600	-0.1	31,900
8	Missouri	3,014,900	3,006,800	2,985,500	8,100	0.3	29,400
9	Louisiana	2,015,900	2,010,200	1,989,100	5,700	0.3	26,800
10	Arizona	3,285,800	3,283,500	3,262,700	2,300	0.1	23,100
11	Tennessee	3,385,100	3,385,500	3,363,800	-400	*	21,300
12	New York	9,960,700	9,982,600	9,940,100	-21,900	-0.2	20,600
13	Alabama	2,213,300	2,215,300	2,195,800	-2,000	-0.1	17,500
13	Nevada	1,612,500	1,608,500	1,595,000	4,000	0.2	17,500
15	Ohio	5,690,000	5,684,900	5,672,600	5,100	0.1	17,400
16	Washington	3,652,500	3,640,900	3,635,300	11,600	0.3	17,200
17	Utah	1,787,400	1,787,500	1,770,400	-100	*	17,000
18	Connecticut	1,730,500	1,727,700	1,716,700	2,800	0.2	13,800
19	Colorado	2,973,700	2,967,900	2,961,600	5,800	0.2	12,100
20	Illinois	6,176,400	6,164,700	6,164,500	11,700	0.2	11,900
21	Michigan	4,498,400	4,490,900	4,490,200	7,500	0.2	8,200
22	Oklahoma	1,796,100	1,795,000	1,788,400	1,100	0.1	7,700
23	Mississippi	1,196,200	1,192,300	1,189,300	3,900	0.3	6,900
24	Massachusetts	3,712,500	3,717,100	3,706,700	-4,600	-0.1	5,800
25	Kansas	1,470,500	1,470,000	1,464,900	500	*	5,600
26	Idaho	886,800	885,600	882,600	1,200	0.1	4,200
27	New Mexico	895,500	896,100	891,400	-600	-0.1	4,100
28	New Hampshire	706,300	705,500	703,100	800	0.1	3,200
29	Alaska	339,700	340,200	337,300	-500	-0.1	2,400
30	Wisconsin	3,042,900	3,041,700	3,040,900	1,200	*	2,000
31	Arkansas	1,341,700	1,343,200	1,339,800	-1,500	-0.1	1,900
32	South Dakota	471,300	471,400	469,500	-100	*	1,800
33	West Virginia	720,200	720,800	718,800	-600	-0.1	1,400
34	Wyoming	295,100	295,000	293,800	100	*	1,300
35	Hawaii	642,700	643,200	641,500	-500	-0.1	1,200
35	Vermont	310,900	310,600	309,700	300	0.1	1,200
37	North Dakota	446,400	447,400	446,500	-1,000	-0.2	-100
38	Maryland	2,815,900	2,804,200	2,816,500	11,700	0.4	-600
39	Maine	660,800	660,400	661,700	400	0.1	-900
40	Delaware	495,100	496,200	496,200	-1,100	-0.2	-1,100
41	Rhode Island	513,900	513,200	515,300	700	0.1	-1,400

NONAGRICULTURAL EMPLOYMENT BY STATE
 July 2026 - July 2025
 Ranked by Over-the-Year Change in Level
 Seasonally Adjusted

Rank	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
42	Nebraska	1,059,800	1,060,100	1,061,500	-300	*	-1,700
43	Iowa	1,583,100	1,586,200	1,584,900	-3,100	-0.2	-1,800
44	Kentucky	2,033,300	2,031,000	2,035,900	2,300	0.1	-2,600
45	Montana	522,100	521,400	527,900	700	0.1	-5,800
46	Georgia	4,977,500	4,986,700	4,993,200	-9,200	-0.2	-15,700
47	Indiana	3,252,200	3,256,800	3,270,100	-4,600	-0.1	-17,900
48	Oregon	1,963,200	1,967,300	1,981,200	-4,100	-0.2	-18,000
49	New Jersey	4,357,600	4,383,200	4,377,200	-25,600	-0.6	-19,600
50	District of Columbia	722,400	720,700	753,900	1,700	0.2	-31,500
51	Virginia	4,232,200	4,241,800	4,280,100	-9,600	-0.2	-47,900

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

e-Year nge Rate (%)
1.2
0.6
1.0
1.4
0.4
1.3
0.5
1.0
1.3
0.7
0.6
0.2
0.8
1.1
0.3
0.5
1.0
0.8
0.4
0.2
0.2
0.4
0.6
0.2
0.4
0.5
0.5
0.5
0.7
0.1
0.1
0.4
0.2
0.4
0.2
0.4
*
*
-0.1
-0.2
-0.3

e-Year

nge

Rate (%)

-0.2

-0.1

-0.1

-1.1

-0.3

-0.5

-0.9

-0.4

-4.2

-1.1

NONAGRICULTURAL EMPLOYMENT BY STATE

July 2026 - July 2025

Ranked by Over-the-Month Growth Rate

Seasonally Adjusted

Rank	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-th Cha
					Level	Rate (%)	
1	Maryland	2,815,900	2,804,200	2,816,500	11,700	0.4	-600
2	Louisiana	2,015,900	2,010,200	1,989,100	5,700	0.3	26,800
2	Mississippi	1,196,200	1,192,300	1,189,300	3,900	0.3	6,900
2	Missouri	3,014,900	3,006,800	2,985,500	8,100	0.3	29,400
2	Washington	3,652,500	3,640,900	3,635,300	11,600	0.3	17,200
6	Colorado	2,973,700	2,967,900	2,961,600	5,800	0.2	12,100
6	Connecticut	1,730,500	1,727,700	1,716,700	2,800	0.2	13,800
6	District of Columbia	722,400	720,700	753,900	1,700	0.2	-31,500
6	Illinois	6,176,400	6,164,700	6,164,500	11,700	0.2	11,900
6	Michigan	4,498,400	4,490,900	4,490,200	7,500	0.2	8,200
6	Nevada	1,612,500	1,608,500	1,595,000	4,000	0.2	17,500
6	South Carolina	2,414,500	2,409,800	2,382,400	4,700	0.2	32,100
13	Arizona	3,285,800	3,283,500	3,262,700	2,300	0.1	23,100
13	Idaho	886,800	885,600	882,600	1,200	0.1	4,200
13	Kentucky	2,033,300	2,031,000	2,035,900	2,300	0.1	-2,600
13	Maine	660,800	660,400	661,700	400	0.1	-900
13	Montana	522,100	521,400	527,900	700	0.1	-5,800
13	New Hampshire	706,300	705,500	703,100	800	0.1	3,200
13	Ohio	5,690,000	5,684,900	5,672,600	5,100	0.1	17,400
13	Oklahoma	1,796,100	1,795,000	1,788,400	1,100	0.1	7,700
13	Rhode Island	513,900	513,200	515,300	700	0.1	-1,400
13	Vermont	310,900	310,600	309,700	300	0.1	1,200
23	Florida	10,037,300	10,032,800	9,996,300	4,500	*	41,000
23	Kansas	1,470,500	1,470,000	1,464,900	500	*	5,600
23	Texas	14,468,000	14,466,400	14,302,400	1,600	*	165,600
23	Wisconsin	3,042,900	3,041,700	3,040,900	1,200	*	2,000
23	Wyoming	295,100	295,000	293,800	100	*	1,300
28	Utah	1,787,400	1,787,500	1,770,400	-100	*	17,000
28	Nebraska	1,059,800	1,060,100	1,061,500	-300	*	-1,700
28	North Carolina	5,112,000	5,112,700	5,060,400	-700	*	51,600
28	South Dakota	471,300	471,400	469,500	-100	*	1,800
28	Tennessee	3,385,100	3,385,500	3,363,800	-400	*	21,300
33	Alabama	2,213,300	2,215,300	2,195,800	-2,000	-0.1	17,500
33	Alaska	339,700	340,200	337,300	-500	-0.1	2,400
33	Arkansas	1,341,700	1,343,200	1,339,800	-1,500	-0.1	1,900
33	California	18,133,000	18,153,500	18,020,300	-20,500	-0.1	112,700
33	Hawaii	642,700	643,200	641,500	-500	-0.1	1,200
33	Indiana	3,252,200	3,256,800	3,270,100	-4,600	-0.1	-17,900
33	Massachusetts	3,712,500	3,717,100	3,706,700	-4,600	-0.1	5,800
33	Minnesota	3,063,600	3,065,500	3,021,700	-1,900	-0.1	41,900
33	New Mexico	895,500	896,100	891,400	-600	-0.1	4,100

NONAGRICULTURAL EMPLOYMENT BY STATE
 July 2026 - July 2025
 Ranked by Over-the-Month Growth Rate
 Seasonally Adjusted

Rank	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
33	Pennsylvania	6,201,100	6,208,700	6,169,200	-7,600	-0.1	31,900
33	West Virginia	720,200	720,800	718,800	-600	-0.1	1,400
44	Delaware	495,100	496,200	496,200	-1,100	-0.2	-1,100
44	Georgia	4,977,500	4,986,700	4,993,200	-9,200	-0.2	-15,700
44	Iowa	1,583,100	1,586,200	1,584,900	-3,100	-0.2	-1,800
44	New York	9,960,700	9,982,600	9,940,100	-21,900	-0.2	20,600
44	North Dakota	446,400	447,400	446,500	-1,000	-0.2	-100
44	Oregon	1,963,200	1,967,300	1,981,200	-4,100	-0.2	-18,000
44	Virginia	4,232,200	4,241,800	4,280,100	-9,600	-0.2	-47,900
51	New Jersey	4,357,600	4,383,200	4,377,200	-25,600	-0.6	-19,600

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

e-Year
nge
Rate (%)

1.3
0.6
1.0
0.5
0.4
0.8
-4.2
0.2
0.2
1.1
1.3
0.7
0.5
-0.1
-0.1
-1.1
0.5
0.3
0.4
-0.3
0.4
0.4
0.4
1.2
0.1
0.4
1.0
-0.2
1.0
0.4
0.6
0.8
0.7
0.1
0.6
0.2
-0.5
0.2
1.4
0.5

e-Year

nge

Rate (%)

0.5

0.2

-0.2

-0.3

-0.1

0.2

*

-0.9

-1.1

-0.4

NONAGRICULTURAL EMPLOYMENT BY STATE
 July 2026 - July 2025
 Ranked by Over-the-Month Change in Level
 Seasonally Adjusted

Rank	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	Illinois	6,176,400	6,164,700	6,164,500	11,700	0.2	11,900
1	Maryland	2,815,900	2,804,200	2,816,500	11,700	0.4	-600
3	Washington	3,652,500	3,640,900	3,635,300	11,600	0.3	17,200
4	Missouri	3,014,900	3,006,800	2,985,500	8,100	0.3	29,400
5	Michigan	4,498,400	4,490,900	4,490,200	7,500	0.2	8,200
6	Colorado	2,973,700	2,967,900	2,961,600	5,800	0.2	12,100
7	Louisiana	2,015,900	2,010,200	1,989,100	5,700	0.3	26,800
8	Ohio	5,690,000	5,684,900	5,672,600	5,100	0.1	17,400
9	South Carolina	2,414,500	2,409,800	2,382,400	4,700	0.2	32,100
10	Florida	10,037,300	10,032,800	9,996,300	4,500	*	41,000
11	Nevada	1,612,500	1,608,500	1,595,000	4,000	0.2	17,500
12	Mississippi	1,196,200	1,192,300	1,189,300	3,900	0.3	6,900
13	Connecticut	1,730,500	1,727,700	1,716,700	2,800	0.2	13,800
14	Arizona	3,285,800	3,283,500	3,262,700	2,300	0.1	23,100
14	Kentucky	2,033,300	2,031,000	2,035,900	2,300	0.1	-2,600
16	District of Columbia	722,400	720,700	753,900	1,700	0.2	-31,500
17	Texas	14,468,000	14,466,400	14,302,400	1,600	*	165,600
18	Idaho	886,800	885,600	882,600	1,200	0.1	4,200
18	Wisconsin	3,042,900	3,041,700	3,040,900	1,200	*	2,000
20	Oklahoma	1,796,100	1,795,000	1,788,400	1,100	0.1	7,700
21	New Hampshire	706,300	705,500	703,100	800	0.1	3,200
22	Montana	522,100	521,400	527,900	700	0.1	-5,800
23	Rhode Island	513,900	513,200	515,300	700	0.1	-1,400
24	Kansas	1,470,500	1,470,000	1,464,900	500	*	5,600
25	Maine	660,800	660,400	661,700	400	0.1	-900
26	Vermont	310,900	310,600	309,700	300	0.1	1,200
27	Wyoming	295,100	295,000	293,800	100	*	1,300
28	South Dakota	471,300	471,400	469,500	-100	*	1,800
28	Utah	1,787,400	1,787,500	1,770,400	-100	*	17,000
30	Nebraska	1,059,800	1,060,100	1,061,500	-300	*	-1,700
31	Tennessee	3,385,100	3,385,500	3,363,800	-400	*	21,300
32	Alaska	339,700	340,200	337,300	-500	-0.1	2,400
32	Hawaii	642,700	643,200	641,500	-500	-0.1	1,200
34	New Mexico	895,500	896,100	891,400	-600	-0.1	4,100
34	West Virginia	720,200	720,800	718,800	-600	-0.1	1,400
36	North Carolina	5,112,000	5,112,700	5,060,400	-700	*	51,600
37	North Dakota	446,400	447,400	446,500	-1,000	-0.2	-100
38	Delaware	495,100	496,200	496,200	-1,100	-0.2	-1,100
39	Arkansas	1,341,700	1,343,200	1,339,800	-1,500	-0.1	1,900
40	Minnesota	3,063,600	3,065,500	3,021,700	-1,900	-0.1	41,900
41	Alabama	2,213,300	2,215,300	2,195,800	-2,000	-0.1	17,500

NONAGRICULTURAL EMPLOYMENT BY STATE
 July 2026 - July 2025
 Ranked by Over-the-Month Change in Level
 Seasonally Adjusted

Rank	State	July 2026 (p)	June 2026	July 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
42	Iowa	1,583,100	1,586,200	1,584,900	-3,100	-0.2	-1,800
43	Oregon	1,963,200	1,967,300	1,981,200	-4,100	-0.2	-18,000
44	Indiana	3,252,200	3,256,800	3,270,100	-4,600	-0.1	-17,900
44	Massachusetts	3,712,500	3,717,100	3,706,700	-4,600	-0.1	5,800
46	Pennsylvania	6,201,100	6,208,700	6,169,200	-7,600	-0.1	31,900
47	Georgia	4,977,500	4,986,700	4,993,200	-9,200	-0.2	-15,700
48	Virginia	4,232,200	4,241,800	4,280,100	-9,600	-0.2	-47,900
49	California	18,133,000	18,153,500	18,020,300	-20,500	-0.1	112,700
50	New York	9,960,700	9,982,600	9,940,100	-21,900	-0.2	20,600
51	New Jersey	4,357,600	4,383,200	4,377,200	-25,600	-0.6	-19,600

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released August 21, 2026

e-Year
nge
Rate (%)

0.2
*
0.5
1.0
0.2
0.4
1.3
0.3
1.3
0.4
1.1
0.6
0.8
0.7
-0.1
-4.2
1.2
0.5
0.1
0.4
0.5
-1.1
-0.3
0.4
-0.1
0.4
0.4
0.4
1.0
-0.2
0.6
0.7
0.2
0.5
0.2
1.0
*
-0.2
0.1
1.4
0.8

e-Year

nge

Rate (%)

-0.1

-0.9

-0.5

0.2

0.5

-0.3

-1.1

0.6

0.2

-0.4