

July 1, 2026 – December 31, 2026
Amendment, Reinstatement and Extension Agreement

TO

VENDOR CONTRACT

NO. 2022-2023 - WIOA- CR-QLM

BETWEEN

CAREERSOURCE NORTH CENTRAL FLORIDA

AND

QUALITY LABOR MANAGEMENT, LLC & AFFILIATED COMPANIES

THIS IS NOT AN AGREEMENT FOR RESEARCH AND DEVELOPMENT

UEI #	596000501	
FEDERAL AWARD IDENTIFICATION (FAIN)#	AA-38523-22A-12	
TOTAL FEDERAL AWARD	\$4,553,242.00	
FEDERAL AWARDDING AGENCY	US DOL, US HHS	
ALN (CFDA) #	TANF	93.558
	WIOA Adult	17.258
	WIOA DW	17.278
	WIOA Youth	17.259
	SNAP	17.207
	WP	10.561
	LVER	17.801
	UC	17.775

Pursuant to the Steven's Amendment

Consolidated Appropriations Act of 2018, Pub. L No. 115- 141, 132 Stat. 348, div. H, Title V, Sec. 505 (Mar. 23, 2018)

1. The percentage of the total costs of the program or project which will be financed with Federal money is 100 percent.
2. The dollar amount of Federal funds for the project or program is no more than \$40,000.
3. The percentage and dollar amount of the total costs of the project or program that will be financed by non-governmental sources is 0 percent.

Amendment #4
to the
Staffing Services Agreement
between
CareerSource North Central Florida
and
Quality Labor Management, LLC & Affiliated Companies

THIS IS AMENDMENT NO. 4 TO CONTRACT NO. 2022-2023 - WIOA- CR-QLM by and between CAREERSOURCE NORTH CENTRAL FLORIDA hereinafter "CSNCFL", the administrative entity and fiscal agent for the CSNCFL Council of Elected Officials and the North Central Florida Workforce Development Board hereinafter "NCFWDB" having its principal office at 1112 North Main Street, Gainesville, FL 3260 and Quality Labor Management, LLC & Affiliated Companies hereinafter referred to as "QLM" or "Contractor", existing under and by virtue of the laws of the State of Florida as a for-profit LLC having its principal office at 4035 W. 1st Street Sanford, FL to be effective retroactively from July 1, 2026, and to terminate on December 31, 2026.

RECITALS

Whereas, the State of Florida procured QLM to provide staffing services to the State; and

Whereas, the QLM is listed on the "State Term Contract List" and local workforce areas may rely on the State's procurement and contract with entities on the State Term Contract List without further procurement; and

Whereas, the parties previously entered into Contract NO. 2022-2023 - WIOA-CR-QLM (the "Agreement") with an initial term of July 1, 2022, through June 30, 2023; and

Whereas, Section 2(b) of the Agreement provides CSNCFL the option to extend the Agreement; and

Whereas, from July 1, 2022, through the date of execution of this Amendment, the parties continued to perform all duties and obligations under the Agreement without interruption, and Contractor has continuously provided employer of record staffing services for CSNCFL participants; and

Whereas, the parties desire to formally recognize and document that continued performance, exercise the renewal option retroactively to July 1, 2026, and extend the Agreement through December 31, 2026, to align with the State Term Contract;

NOW THEREFORE, in consideration of the mutual covenants and continued performance of the parties, CSNCFL and Contractor agree as follows:

1. Amendment to Section 2, Term

Section 2(a) is amended and replaced in its entirety to read as follows:

Term. The term of this Agreement shall commence on July 1, 2026, and shall continue in full force and effect through **December 31, 2026**, unless earlier terminated or extended in accordance with the provisions herein.

Section 2(b) is amended and replaced in its entirety to read as follows:

Exercise of Renewal Option. CSNCFL hereby exercises its option to retroactively renew and extend this Agreement for the period commencing July 1, 2026, through December 31, 2026. This extension incorporates and ratifies the unwritten interim period of performance between the parties.

Section 2(c) remains unchanged.

2. Retroactive Effective Date

The parties acknowledge that Contractor continued to provide services after June 30, 2026, and that CSNCFL continued to accept and rely upon those services. Accordingly, the parties agree that this Amendment shall be retroactively effective as of July 1, 2026, and all services performed and payments made on or after that date shall be governed by the Agreement as amended.

3. Ratification of Continued Performance

The parties hereby ratify and confirm all actions taken, services performed, and payments made during the period of continued performance following June 30, 2026, and agree that such actions were performed pursuant to and governed by the terms of the Agreement.

4. Continuation of Terms

All provisions of the Agreement not expressly modified by this Amendment shall remain in full force and effect.

5. Effective Date

This Amendment shall be effective upon execution by both parties, but deemed effective July 1, 2026.

EXECUTION PAGE

IN WITNESS THEREOF, the parties hereto have made and executed this document on the respective dates under each signature: Quality Labor Market Management LLC & Affiliated Companies signing by and through its _____ on the ____ day of _____, 2026 and CareerSource North Central Florida signing by and through its President/CEO, following Board Action on the 24th day of July, 2026.

AS TO QUALITY LABOR MARKET MANAGEMENT LLC & AFFILIATED COMPANIES:

ATTEST: Mark A Lang, Sr

Catheryn Gutierrez

BY: DocuSigned by:
Mark A Lang, Sr
F1588DE84C314DA...
(Signature)

TITLE: President

DATE: 7/29/2026

AS TO CAREERSOURCE NORTH CENTRAL FLORIDA:

ATTEST

Diane Burke
Diane Burke

BY: **Phyllis Marty**
Digitally signed by
Phyllis Marty
Date: 2026.07.29
12:27:45 -04'00'
(Signature)

TITLE: CEO

DATE: _____

Approved as to form

BY: _____
Rochelle J. Daniels