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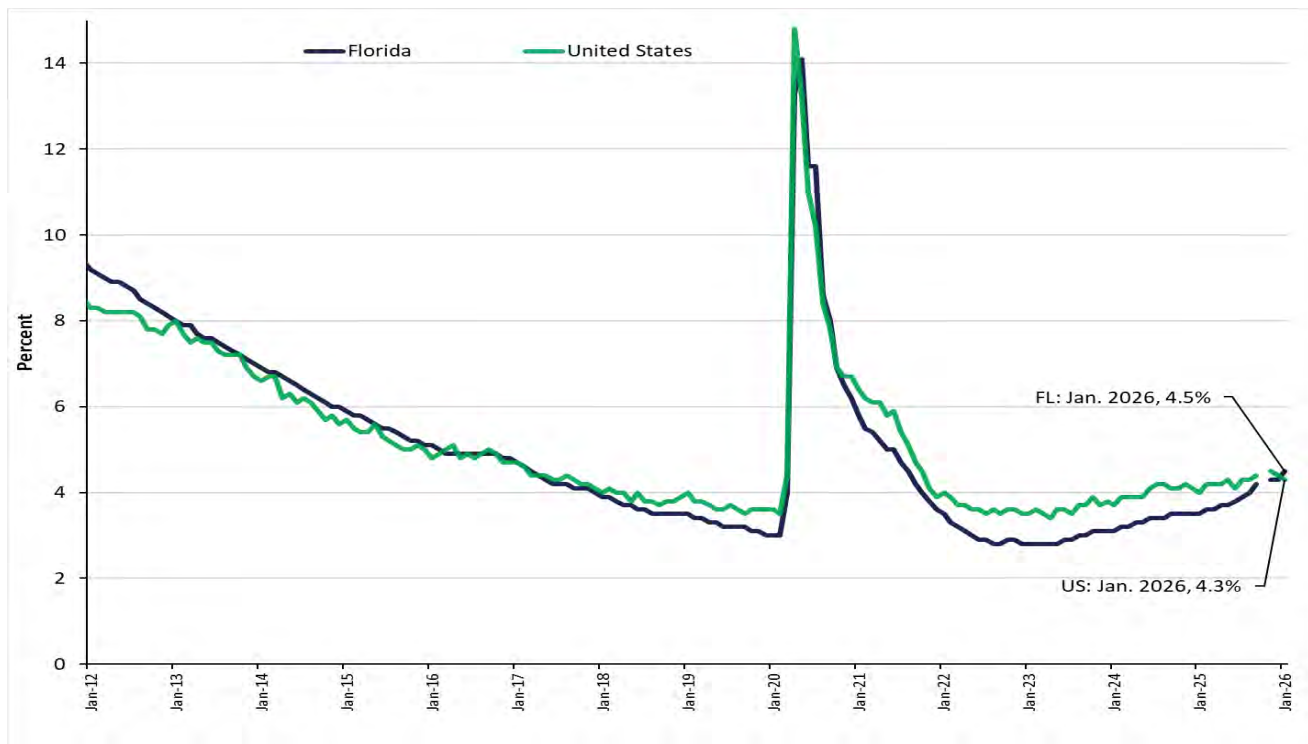
Florida's January Figures Released

NOTE TO DATA USERS: This year in April, the U.S. Department of Labor's Bureau of Labor Statistics and the Florida Department of Commerce release January employment and unemployment estimates as well as revised historical data. Today's report is the result of that annual process, which is known as "benchmarking." Benchmark revisions are a standard part of the estimation process and take place every year in each state nationwide. Employment and unemployment statistics for January 2026 are being released today, April 08; February data will be released on April 17.

Florida's seasonally adjusted unemployment rate was 4.5 percent in January 2026, up 0.2 percentage point from the December 2025 rate, and up 1.0 percentage point from a year ago. There were 499,000 jobless Floridians out of a labor force of 11,124,000. The U.S. seasonally adjusted unemployment rate was 4.3 percent in January.

Florida's seasonally adjusted total nonagricultural employment was 9,975,300 in January 2026, an increase of 21,400 jobs (+0.2 percent) over the month. The state lost 20,600 jobs over the year, a decrease of 0.2 percent. Nationally, the number of jobs rose 0.2 percent over the year.

United States and Florida Unemployment Rates (seasonally adjusted)



Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Florida's Nonagricultural Employment by Industry (Seasonally Adjusted)

- Eight of ten major industries experienced negative over-the-year job growth in January.
- The industries gaining jobs over the year included education and health services (+45,700 jobs, +2.9 percent) and manufacturing (+800 jobs, +0.2 percent).
- The industries losing jobs over the year included professional and business services (-15,900 jobs, -1.0 percent); total government (-11,600 jobs, -1.0 percent); financial activities (-9,200 jobs, -1.3 percent); construction (-8,800 jobs, -1.3 percent); other services (-7,900 jobs, -2.1 percent); trade, transportation, and utilities (-6,200 jobs, -0.3 percent); leisure and hospitality (-4,800 jobs, -0.4 percent); and information (-2,800 jobs, -1.8 percent).

Local Area Unemployment Statistics (Not Seasonally Adjusted)

- In January 2026, Miami-Dade County had the state's lowest unemployment rate (2.6 percent), followed by Monroe County (3.6 percent), and Wakulla County (4.6 percent).
- Taylor County had the highest unemployment rate (10.3 percent) in Florida in January 2026, followed by Sumter County (9.0 percent), and Citrus County (7.5 percent).

Area Nonagricultural Employment (Not Seasonally Adjusted)

- In January 2026, 11 of all 25 metro areas in Florida had over-the-year job gains. The areas with the largest gains were the Orlando-Kissimmee-Sanford MSA (+6,800 jobs, +0.5 percent), followed by the North Port-Bradenton-Sarasota MSA (+3,500 jobs, +1.0 percent), and the Lakeland-Winter Haven MSA (+3,100 jobs, +1.1 percent).
- Thirteen metro areas in Florida lost jobs over the year in January 2026. The areas losing more than 3,000 jobs were the Fort Lauderdale-Pompano Beach-Sunrise MD (-9,900 jobs, -1.1 percent), the Miami-Miami Beach-Kendall MD (-5,700 jobs, -0.4 percent), the West Palm Beach-Boca Raton-Delray Beach MD (-5,300 jobs, -0.7 percent), the Cape Coral-Fort Myers MSA (-4,900 jobs, -1.5 percent), the Naples-Marco Island MSA (-4,200 jobs, -2.3 percent), and the Jacksonville MSA (-3,900 jobs, -0.5 percent).
- The Homosassa Springs MSA was unchanged in jobs over the year.

The unemployment and job growth rates are estimates, which are primarily based on surveys created and mandated by the U.S. Bureau of Labor Statistics in cooperation with the Florida Department of Commerce.

The unemployment rate is derived from Florida household surveys conducted by the U.S. Census Bureau under contract with the U.S. Bureau of Labor Statistics. The job growth rate is derived from Florida employer surveys conducted by the U.S. Bureau of Labor Statistics.

Both estimates are revised on a monthly basis. In addition, these estimates are benchmarked (revised) annually based on actual counts from Florida's Reemployment Assistance tax records and other data.

Procedures mandated by the U.S. Bureau of Labor Statistics may result in more variable month-to-month changes. For further information, go to: <https://www.bls.gov/sae/>

The mission of the Florida Department of Commerce is to promote economic prosperity for all Floridians and businesses through successful workforce, community, and economic development strategies. Please visit www.floridajobs.org for more information.

Labor market data for February 2026 will be released on April 17, 2026, at 10:00 A.M.

LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION
RELEASE DATE: APRIL 08, 2026

SEASONALLY ADJUSTED

	Current Month January 2026	Month Ago December 2025	Year Ago January 2025	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent

STATE OF FLORIDA

Civilian Noninstitutional							
Population 16+	19,306,000	19,298,000	19,147,000	8,000	*	159,000	0.8
Civilian Labor Force	11,124,000	11,117,000	11,122,000	7,000	0.1	2,000	*
Employment	10,625,000	10,638,000	10,729,000	-13,000	-0.1	-104,000	-1.0
Unemployment	499,000	479,000	393,000	20,000	4.2	106,000	27.0
Unemployment Rate (%)	4.5	4.3	3.5	0.2	--	1.0	--

UNITED STATES

Civilian Noninstitutional							
Population 16+	274,676,000	274,816,000	272,685,000	-140,000	-0.1	1,991,000	0.7
Civilian Labor Force	170,465,000	171,495,000	170,696,000	-1,030,000	-0.6	-231,000	-0.1
Employment	163,097,000	163,992,000	163,831,000	-895,000	-0.5	-734,000	-0.4
Unemployment	7,368,000	7,503,000	6,865,000	-135,000	-1.8	503,000	7.3
Unemployment Rate (%)	4.3	4.4	4.0	-0.1	--	0.3	--

NOT SEASONALLY ADJUSTED

	Current Month January 2026	Month Ago December 2025	Year Ago January 2025	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent

STATE OF FLORIDA

Civilian Noninstitutional							
Population 16+	19,306,000	19,298,000	19,147,000	8,000	*	159,000	0.8
Civilian Labor Force	11,057,000	11,105,000	11,101,000	-48,000	-0.4	-44,000	-0.4
Employment	10,515,000	10,615,000	10,704,000	-100,000	-0.9	-189,000	-1.8
Unemployment	542,000	490,000	397,000	52,000	10.6	145,000	36.5
Unemployment Rate (%)	4.9	4.4	3.6	0.5	--	1.3	--

UNITED STATES

Civilian Noninstitutional							
Population 16+	274,676,000	274,816,000	272,685,000	-140,000	-0.1	1,991,000	0.7
Civilian Labor Force	169,612,000	170,723,000	169,814,000	-1,111,000	-0.7	-202,000	-0.1
Employment	161,670,000	163,720,000	162,347,000	-2,050,000	-1.3	-677,000	-0.4
Unemployment	7,942,000	7,003,000	7,467,000	939,000	13.4	475,000	6.4
Unemployment Rate (%)	4.7	4.1	4.4	0.6	--	0.3	--

* = less than 0.1 percent

Note: All estimates except unemployment rates are rounded to the nearest thousand. Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**Nonagricultural Employment in Florida
Seasonally Adjusted**

	January ^P 2026	December ^r 2025	January 2025	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent
Total Nonagricultural Employment	9,975,300	9,953,900	9,995,900	21,400	0.2%	-20,600	-0.2%
Total Private	8,836,100	8,812,300	8,845,100	23,800	0.3%	-9,000	-0.1%
Goods Producing	1,082,500	1,077,800	1,090,400	4,700	0.4%	-7,900	-0.7%
Mining, Logging, and Construction	653,300	652,900	662,000	400	0.1%	-8,700	-1.3%
Construction	647,700	647,200	656,500	500	0.1%	-8,800	-1.3%
Manufacturing	429,200	424,900	428,400	4,300	1.0%	800	0.2%
Durable Goods	297,900	295,400	294,900	2,500	0.8%	3,000	1.0%
Nondurable Goods	131,300	129,500	133,500	1,800	1.4%	-2,200	-1.6%
Service Producing	8,892,800	8,876,100	8,905,500	16,700	0.2%	-12,700	-0.1%
Private Service Providing	7,753,600	7,734,500	7,754,700	19,100	0.2%	-1,100	*
Trade, Transportation, and Utilities	1,986,600	1,981,900	1,992,800	4,700	0.2%	-6,200	-0.3%
Wholesale Trade	400,600	399,100	397,900	1,500	0.4%	2,700	0.7%
Retail Trade	1,140,400	1,138,800	1,155,100	1,600	0.1%	-14,700	-1.3%
Transportation, Warehousing, and Utilities	445,600	444,000	439,800	1,600	0.4%	5,800	1.3%
Information	152,400	150,100	155,200	2,300	1.5%	-2,800	-1.8%
Financial Activities	681,500	684,100	690,700	-2,600	-0.4%	-9,200	-1.3%
Finance and Insurance	459,600	462,000	468,800	-2,400	-0.5%	-9,200	-2.0%
Real Estate, Rental, and Leasing	221,900	222,100	221,900	-200	-0.1%	0	0.0%
Professional and Business Services	1,604,400	1,597,600	1,620,300	6,800	0.4%	-15,900	-1.0%
Professional and Technical Services	767,000	762,300	762,800	4,700	0.6%	4,200	0.6%
Management of Companies and Enterprises	141,000	139,300	137,600	1,700	1.2%	3,400	2.5%
Administrative and Waste Services	696,400	696,000	719,900	400	0.1%	-23,500	-3.3%
Education and Health Services	1,622,800	1,614,900	1,577,100	7,900	0.5%	45,700	2.9%
Educational Services	225,600	222,900	217,900	2,700	1.2%	7,700	3.5%
Health Care and Social Assistance	1,397,200	1,392,000	1,359,200	5,200	0.4%	38,000	2.8%
Leisure and Hospitality	1,328,800	1,327,700	1,333,600	1,100	0.1%	-4,800	-0.4%
Arts, Entertainment, and Recreation	283,700	284,000	270,800	-300	-0.1%	12,900	4.8%
Accommodation and Food Services	1,045,100	1,043,700	1,062,800	1,400	0.1%	-17,700	-1.7%
Other Services	377,100	378,200	385,000	-1,100	-0.3%	-7,900	-2.1%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.
Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**Nonagricultural Employment in Florida
Seasonally Adjusted**

	January ^P 2026	December ^r 2025	January 2025	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent
Total Government	1,139,200	1,141,600	1,150,800	-2,400	-0.2%	-11,600	-1.0%
Federal Government	151,200	151,600	163,700	-400	-0.3%	-12,500	-7.6%
State Government	254,200	255,500	256,300	-1,300	-0.5%	-2,100	-0.8%
Local Government	733,800	734,500	730,800	-700	-0.1%	3,000	0.4%

Released: April 08, 2026

p = preliminary, r = revised

* - less than 0.1 percent

Note: Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released April 8, 2026

Series	Industry Title	Change from						
		January 2026	December 2025	January 2025	Dec 2025 to Jan 2026 Level	Jan 2025 to Jan 2026 Percent	Jan 2025 to Jan 2026 Level	Jan 2025 to Jan 2026 Percent
00000000	Total Nonfarm	9,954,100	10,049,000	9,978,700	-94,900	-0.9%	-24,600	-0.2%
05000000	Total Private	8,803,900	8,892,800	8,815,500	-88,900	-1.0%	-11,600	-0.1%
06000000	Goods Producing	1,074,500	1,082,300	1,083,200	-7,800	-0.7%	-8,700	-0.8%
07000000	Service-Providing	8,879,600	8,966,700	8,895,500	-87,100	-1.0%	-15,900	-0.2%
08000000	Private Service Providing	7,729,400	7,810,500	7,732,300	-81,100	-1.0%	-2,900	*
10000000	Mining and Logging	5,700	5,700	5,700	0	0.0%	0	0.0%
10212000	Mining (except Oil and Gas)	3,400	3,400	3,400	0	0.0%	0	0.0%
15000000	Mining, Logging and Construction	649,000	656,800	655,600	-7,800	-1.2%	-6,600	-1.0%
20000000	Construction	643,300	651,100	649,900	-7,800	-1.2%	-6,600	-1.0%
20236000	Construction of Buildings	133,800	133,800	133,100	0	0.0%	700	0.5%
20237000	Heavy and Civil Engineering Construction	85,300	87,900	84,400	-2,600	-3.0%	900	1.1%
20238000	Specialty Trade Contractors	424,200	429,400	432,400	-5,200	-1.2%	-8,200	-1.9%
20238200	Building Equipment Contractors	194,100	194,400	192,900	-300	-0.2%	1,200	0.6%
30000000	Manufacturing	425,500	425,500	427,600	0	0.0%	-2,100	-0.5%
31000000	Durable Goods	295,400	295,000	294,200	400	0.1%	1,200	0.4%
31332000	Fabricated Metal Product Manufacturing	45,800	46,000	45,900	-200	-0.4%	-100	-0.2%
31334000	Computer and Electronic Product Manufacturing	47,000	46,800	47,300	200	0.4%	-300	-0.6%
31334200	Communications Equipment Manufacturing	5,500	5,500	5,300	0	0.0%	200	3.8%
31336000	Transportation Equipment Manufacturing	58,600	58,600	57,500	0	0.0%	1,100	1.9%
31336400	Aerospace Product and Parts Manufacturing	36,200	36,100	34,500	100	0.3%	1,700	4.9%
31339000	Miscellaneous Manufacturing	37,300	37,300	37,200	0	0.0%	100	0.3%
32000000	Non-Durable Goods	130,100	130,500	133,400	-400	-0.3%	-3,300	-2.5%
32311000	Food Manufacturing	38,400	38,500	39,500	-100	-0.3%	-1,100	-2.8%
32312000	Beverage and Tobacco Product Manufacturing	13,300	13,400	13,900	-100	-0.7%	-600	-4.3%
32322000	Paper Manufacturing	7,400	7,400	7,400	0	0.0%	0	0.0%
32323000	Printing and Related Support Activities	14,800	14,900	15,400	-100	-0.7%	-600	-3.9%
32325000	Chemical Manufacturing	28,700	28,700	29,400	0	0.0%	-700	-2.4%
40000000	Trade, Transportation, and Utilities	1,993,300	2,038,000	1,997,500	-44,700	-2.2%	-4,200	-0.2%
41000000	Wholesale Trade	399,100	400,700	396,700	-1,600	-0.4%	2,400	0.6%
41423000	Merchant Wholesalers, Durable Goods	218,900	219,000	217,000	-100	*	1,900	0.9%
41423400	Professional and Commercial Equipment and Supplies Merchant Wholesalers	59,100	59,500	58,200	-400	-0.7%	900	1.5%
41423600	Household Appliances and Electrical and Electronic Goods Merchant Wholesalers	24,500	24,800	24,800	-300	-1.2%	-300	-1.2%
41423800	Machinery, Equipment, and Supplies Merchant Wholesalers	40,700	40,800	40,000	-100	-0.2%	700	1.8%
41424000	Merchant Wholesalers, Nondurable Goods	156,300	157,500	155,600	-1,200	-0.8%	700	0.4%
41424400	Grocery and Related Product Merchant Wholesalers	64,300	64,900	63,700	-600	-0.9%	600	0.9%
41425000	Wholesale Trade Agents and Brokers	23,900	24,200	24,100	-300	-1.2%	-200	-0.8%
42000000	Retail Trade	1,142,700	1,169,700	1,155,600	-27,000	-2.3%	-12,900	-1.1%
42441000	Motor Vehicle and Parts Dealers	163,000	164,600	162,200	-1,600	-1.0%	800	0.5%
42441100	Automobile Dealers	103,600	104,100	102,700	-500	-0.5%	900	0.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released April 8, 2026

Series	Industry Title	January 2026	December 2025	January 2025	Change from			
					Dec 2025 to Jan 2026 Level	Dec 2025 to Jan 2026 Percent	Jan 2025 to Jan 2026 Level	Jan 2025 to Jan 2026 Percent
42444000	Building Material and Garden Equipment and Supplies Dealers	95,900	99,000	98,300	-3,100	-3.1%	-2,400	-2.4%
42445000	Food and Beverage Retailers	272,200	273,800	273,200	-1,600	-0.6%	-1,000	-0.4%
42449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	61,200	64,200	64,600	-3,000	-4.7%	-3,400	-5.3%
42449100	Furniture and Home Furnishings Retailers	32,100	33,400	34,400	-1,300	-3.9%	-2,300	-6.7%
42449200	Electronics and Appliance Retailers	29,100	30,800	30,200	-1,700	-5.5%	-1,100	-3.6%
42455000	General Merchandise Retailers	223,900	234,100	223,000	-10,200	-4.4%	900	0.4%
42455100	Department Stores	63,600	69,500	65,100	-5,900	-8.5%	-1,500	-2.3%
42455200	Warehouse Clubs, Supercenters, and Other General Merchandise Retailers	160,300	164,600	157,900	-4,300	-2.6%	2,400	1.5%
42456000	Health and Personal Care Retailers	86,200	87,000	87,800	-800	-0.9%	-1,600	-1.8%
42457000	Gasoline Stations and Fuel Dealers	48,800	49,300	48,400	-500	-1.0%	400	0.8%
42458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	97,400	100,200	98,000	-2,800	-2.8%	-600	-0.6%
42459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	94,100	97,500	100,100	-3,400	-3.5%	-6,000	-6.0%
43000000	Transportation, Warehousing, and Utilities	451,500	467,600	445,200	-16,100	-3.4%	6,300	1.4%
43220000	Utilities	26,600	27,300	26,200	-700	-2.6%	400	1.5%
43400089	Transportation and Warehousing	424,900	440,300	419,000	-15,400	-3.5%	5,900	1.4%
43481000	Air Transportation	57,400	57,900	58,600	-500	-0.9%	-1,200	-2.0%
43483000	Water Transportation	21,000	21,200	20,300	-200	-0.9%	700	3.4%
43484000	Truck Transportation	63,500	62,900	64,700	600	1.0%	-1,200	-1.9%
43488000	Support Activities for Transportation	73,200	74,800	75,000	-1,600	-2.1%	-1,800	-2.4%
43492000	Couriers and Messengers	67,200	75,900	67,700	-8,700	-11.5%	-500	-0.7%
43493000	Warehousing and Storage	110,200	115,700	106,100	-5,500	-4.8%	4,100	3.9%
50000000	Information	152,200	151,300	154,800	900	0.6%	-2,600	-1.7%
50513000	Publishing Industries	42,100	42,200	43,500	-100	-0.2%	-1,400	-3.2%
50516000	Broadcasting and Content Providers	16,000	15,900	16,400	100	0.6%	-400	-2.4%
50517000	Telecommunications	44,800	45,000	45,400	-200	-0.4%	-600	-1.3%
50517111	Wired Telecommunications Carriers	33,400	33,800	34,400	-400	-1.2%	-1,000	-2.9%
50518000	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related	28,400	28,500	29,300	-100	-0.4%	-900	-3.1%
55000000	Financial Activities	677,200	689,400	687,200	-12,200	-1.8%	-10,000	-1.5%
55520000	Finance and Insurance	457,300	464,600	468,000	-7,300	-1.6%	-10,700	-2.3%
55522000	Credit Intermediation and Related Activities including Monetary Authorities - Cent	175,300	179,700	180,000	-4,400	-2.4%	-4,700	-2.6%
55522100	Depository Credit Intermediation including Monetary Authorities - Central Bank	121,400	123,000	123,300	-1,600	-1.3%	-1,900	-1.5%
55524000	Insurance Carriers and Related Activities	213,800	216,300	220,700	-2,500	-1.2%	-6,900	-3.1%
55524100	Insurance Carriers	98,800	98,600	100,700	200	0.2%	-1,900	-1.9%
55524200	Agencies, Brokerages, and Other Insurance Related Activities	115,000	117,700	120,000	-2,700	-2.3%	-5,000	-4.2%
55530000	Real Estate and Rental and Leasing	219,900	224,800	219,200	-4,900	-2.2%	700	0.3%
55531000	Real Estate	169,700	173,700	168,400	-4,000	-2.3%	1,300	0.8%
60000000	Professional and Business Services	1,586,700	1,604,200	1,610,700	-17,500	-1.1%	-24,000	-1.5%
60540000	Professional, Scientific, and Technical Services	762,300	764,900	761,200	-2,600	-0.3%	1,100	0.1%
60541100	Legal Services	113,200	114,000	112,300	-800	-0.7%	900	0.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released April 8, 2026

Series	Industry Title	January 2026	December 2025	January 2025	Change from			
					Dec 2025 to Jan 2026 Level	Percent	Jan 2025 to Jan 2026 Level	Percent
60541200	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	91,700	86,300	90,900	5,400	6.3%	800	0.9%
60541300	Architectural, Engineering, and Related Services	113,100	114,400	112,100	-1,300	-1.1%	1,000	0.9%
60541500	Computer Systems Design and Related Services	138,400	140,700	140,100	-2,300	-1.6%	-1,700	-1.2%
60541600	Management, Scientific, and Technical Consulting Services	166,100	169,000	164,500	-2,900	-1.7%	1,600	1.0%
60550000	Management of Companies and Enterprises	140,400	139,800	137,500	600	0.4%	2,900	2.1%
60560000	Administrative and Support and Waste Management and Remediation Services	684,000	699,500	712,000	-15,500	-2.2%	-28,000	-3.9%
60561000	Administrative and Support Services	650,900	665,800	678,000	-14,900	-2.2%	-27,100	-4.0%
60561300	Employment Services	199,700	206,500	216,400	-6,800	-3.3%	-16,700	-7.7%
60561400	Business Support Services	67,000	68,900	70,400	-1,900	-2.8%	-3,400	-4.8%
60561500	Travel Arrangement and Reservation Services	27,200	27,700	28,100	-500	-1.8%	-900	-3.2%
60561600	Investigation and Security Services	76,400	77,800	80,200	-1,400	-1.8%	-3,800	-4.7%
60561700	Services to Buildings and Dwellings	196,000	199,200	196,600	-3,200	-1.6%	-600	-0.3%
60562000	Waste Management and Remediation Services	33,100	33,700	34,000	-600	-1.8%	-900	-2.6%
65000000	Private Education and Health Services	1,620,900	1,623,300	1,574,900	-2,400	-0.1%	46,000	2.9%
65610000	Private Educational Services	225,800	225,900	217,100	-100	*	8,700	4.0%
65611100	Private Elementary and Secondary Schools	90,400	90,900	88,800	-500	-0.6%	1,600	1.8%
65611300	Private Colleges, Universities, and Professional Schools	67,400	69,900	65,700	-2,500	-3.6%	1,700	2.6%
65620000	Health Care and Social Assistance	1,395,100	1,397,400	1,357,800	-2,300	-0.2%	37,300	2.7%
65621000	Ambulatory Health Care Services	630,000	632,100	617,900	-2,100	-0.3%	12,100	2.0%
65621100	Offices of Physicians	264,600	266,300	260,200	-1,700	-0.6%	4,400	1.7%
65621600	Home Health Care Services	92,600	91,600	87,800	1,000	1.1%	4,800	5.5%
65622000	Hospitals	399,100	399,000	384,100	100	*	15,000	3.9%
65623000	Nursing and Residential Care Facilities	203,600	205,600	196,800	-2,000	-1.0%	6,800	3.5%
65623100	Nursing Care Facilities (Skilled Nursing Facilities)	96,000	96,400	91,800	-400	-0.4%	4,200	4.6%
65623300	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	73,900	74,400	71,200	-500	-0.7%	2,700	3.8%
65624000	Social Assistance	162,400	160,700	159,000	1,700	1.1%	3,400	2.1%
70000000	Leisure and Hospitality	1,322,100	1,324,800	1,323,800	-2,700	-0.2%	-1,700	-0.1%
70710000	Arts, Entertainment, and Recreation	282,800	285,700	270,100	-2,900	-1.0%	12,700	4.7%
70713000	Amusement, Gambling, and Recreation Industries	226,600	228,800	214,900	-2,200	-1.0%	11,700	5.4%
70713100	Amusement Parks and Arcades	89,500	92,100	84,700	-2,600	-2.8%	4,800	5.7%
70720000	Accommodation and Food Services	1,039,300	1,039,100	1,053,700	200	*	-14,400	-1.4%
70721000	Accommodation	193,700	193,600	197,500	100	0.1%	-3,800	-1.9%
70722000	Food Services and Drinking Places	845,600	845,500	856,200	100	*	-10,600	-1.2%
80000000	Other Services	377,000	379,500	383,400	-2,500	-0.7%	-6,400	-1.7%
80811000	Repair and Maintenance	92,800	93,900	96,800	-1,100	-1.2%	-4,000	-4.1%
80811100	Automotive Repair and Maintenance	60,500	61,100	63,700	-600	-1.0%	-3,200	-5.0%
80812000	Personal and Laundry Services	108,500	110,300	110,800	-1,800	-1.6%	-2,300	-2.1%
80813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	175,700	175,300	175,800	400	0.2%	-100	-0.1%
90000000	Government	1,150,200	1,156,200	1,163,200	-6,000	-0.5%	-13,000	-1.1%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released April 8, 2026

Series	Industry Title	January 2026	December 2025	January 2025	Change from			
					Dec 2025 to Jan 2026 Level	Jan 2026 Percent	Jan 2025 to Jan 2026 Level	Jan 2026 Percent
90910000	Federal Government	150,900	152,900	163,500	-2,000	-1.3%	-12,600	-7.7%
90920000	State Government	253,900	256,400	256,100	-2,500	-1.0%	-2,200	-0.9%
90921611	State Government Educational Services	143,300	145,200	144,900	-1,900	-1.3%	-1,600	-1.1%
90922000	State Government Excluding Education	110,600	111,200	111,200	-600	-0.5%	-600	-0.5%
90930000	Local Government	745,400	746,900	743,600	-1,500	-0.2%	1,800	0.2%
90931611	Local Government Educational Services	347,800	349,400	353,500	-1,600	-0.5%	-5,700	-1.6%
90932000	Local Government excluding Educational Services	397,600	397,500	390,100	100	*	7,500	1.9%

* - less than 0.1 percent

Note: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY COUNTY
(NOT SEASONALLY ADJUSTED)

COUNTY	JANUARY 2026				DECEMBER 2025				JANUARY 2025			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE
Alachua County	143,026	135,098	7,928	5.5%	143,170	135,717	7,453	5.2%	141,714	136,158	5,556	3.9%
Baker County	12,008	11,393	615	5.1%	12,072	11,503	569	4.7%	12,101	11,641	460	3.8%
Bay County	92,268	87,233	5,035	5.5%	92,224	87,798	4,426	4.8%	91,846	88,287	3,559	3.9%
Bradford County	10,454	9,850	604	5.8%	10,383	9,869	514	5.0%	10,506	10,057	449	4.3%
Brevard County	303,581	287,478	16,103	5.3%	304,331	289,830	14,501	4.8%	303,799	292,097	11,702	3.9%
Broward County	1,066,188	1,015,587	50,601	4.7%	1,069,802	1,024,335	45,467	4.3%	1,079,966	1,043,794	36,172	3.3%
Calhoun County	5,048	4,750	298	5.9%	5,044	4,769	275	5.5%	5,009	4,807	202	4.0%
Charlotte County	78,054	73,024	5,030	6.4%	77,819	73,455	4,364	5.6%	78,533	74,939	3,594	4.6%
Citrus County	54,724	50,621	4,103	7.5%	54,818	51,170	3,648	6.7%	54,438	51,458	2,980	5.5%
Clay County	112,205	106,232	5,973	5.3%	112,769	107,420	5,349	4.7%	112,913	108,714	4,199	3.7%
Collier County	185,269	175,745	9,524	5.1%	184,716	176,226	8,490	4.6%	189,817	183,068	6,749	3.6%
Columbia County	27,822	26,170	1,652	5.9%	27,873	26,373	1,500	5.4%	27,806	26,618	1,188	4.3%
DeSoto County	12,225	11,461	764	6.2%	12,170	11,470	700	5.8%	12,603	12,011	592	4.7%
Dixie County	5,854	5,476	378	6.5%	5,851	5,511	340	5.8%	5,704	5,431	273	4.8%
Duval County	513,706	486,796	26,910	5.2%	516,438	492,241	24,197	4.7%	517,770	498,434	19,336	3.7%
Escambia County	148,228	140,025	8,203	5.5%	147,923	140,503	7,420	5.0%	147,305	141,554	5,751	3.9%
Flagler County	56,019	52,636	3,383	6.0%	56,067	53,032	3,035	5.4%	55,756	53,305	2,451	4.4%
Franklin County	4,345	4,094	251	5.8%	4,355	4,129	226	5.2%	4,232	4,041	191	4.5%
Gadsden County	17,346	16,251	1,095	6.3%	17,264	16,306	958	5.5%	17,442	16,705	737	4.2%
Gilchrist County	8,222	7,764	458	5.6%	8,198	7,811	387	4.7%	8,155	7,845	310	3.8%
Glades County	4,501	4,228	273	6.1%	4,452	4,202	250	5.6%	4,426	4,226	200	4.5%
Gulf County	6,251	5,909	342	5.5%	6,282	5,974	308	4.9%	6,296	6,066	230	3.7%
Hamilton County	4,081	3,783	298	7.3%	4,085	3,821	264	6.5%	4,176	3,944	232	5.6%
Hardee County	10,417	9,813	604	5.8%	10,538	9,975	563	5.3%	10,245	9,816	429	4.2%
Hendry County	22,190	21,002	1,188	5.4%	21,832	20,721	1,111	5.1%	21,659	20,831	828	3.8%
Hernando County	90,115	84,744	5,371	6.0%	90,292	85,564	4,728	5.2%	90,362	86,474	3,888	4.3%
Highlands County	36,724	34,135	2,589	7.0%	36,634	34,380	2,254	6.2%	37,094	35,136	1,958	5.3%
Hillsborough County	804,010	763,617	40,393	5.0%	807,328	770,759	36,569	4.5%	808,939	780,052	28,887	3.6%
Holmes County	7,707	7,277	430	5.6%	7,787	7,420	367	4.7%	7,742	7,428	314	4.1%
Indian River County	67,774	63,688	4,086	6.0%	67,669	64,027	3,642	5.4%	69,195	66,274	2,921	4.2%
Jackson County	17,397	16,355	1,042	6.0%	17,588	16,671	917	5.2%	17,583	16,874	709	4.0%
Jefferson County	7,139	6,786	353	4.9%	7,124	6,803	321	4.5%	7,171	6,930	241	3.4%
Lafayette County	2,534	2,360	174	6.9%	2,564	2,409	155	6.0%	2,588	2,462	126	4.9%
Lake County	196,234	185,612	10,622	5.4%	196,451	186,994	9,457	4.8%	195,823	188,239	7,584	3.9%
Lee County	372,967	352,171	20,796	5.6%	371,870	353,373	18,497	5.0%	378,655	364,057	14,598	3.9%
Leon County	165,099	156,772	8,327	5.0%	165,029	157,176	7,853	4.8%	165,769	159,883	5,886	3.6%
Levy County	19,281	18,134	1,147	5.9%	19,238	18,225	1,013	5.3%	19,105	18,298	807	4.2%
Liberty County	2,572	2,426	146	5.7%	2,566	2,435	131	5.1%	2,517	2,415	102	4.1%
Madison County	6,897	6,453	444	6.4%	6,999	6,588	411	5.9%	7,018	6,688	330	4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY COUNTY
(NOT SEASONALLY ADJUSTED)

COUNTY	JANUARY 2026				DECEMBER 2025				JANUARY 2025			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE
Manatee County	203,376	192,614	10,762	5.3%	202,536	192,979	9,557	4.7%	202,195	194,422	7,773	3.8%
Marion County	162,908	152,628	10,280	6.3%	162,541	153,417	9,124	5.6%	159,797	152,642	7,155	4.5%
Martin County	70,783	67,036	3,747	5.3%	70,893	67,542	3,351	4.7%	71,271	68,560	2,711	3.8%
Miami-Dade County	1,423,402	1,386,429	36,973	2.6%	1,452,931	1,417,532	35,399	2.4%	1,429,510	1,395,226	34,284	2.4%
Monroe County	49,270	47,489	1,781	3.6%	49,130	47,576	1,554	3.2%	49,950	48,683	1,267	2.5%
Nassau County	46,641	44,270	2,371	5.1%	46,882	44,770	2,112	4.5%	47,013	45,326	1,687	3.6%
Okaloosa County	98,135	93,213	4,922	5.0%	98,554	94,152	4,402	4.5%	97,885	94,350	3,535	3.6%
Okeechobee County	16,431	15,463	968	5.9%	16,408	15,551	857	5.2%	16,294	15,615	679	4.2%
Orange County	812,515	773,440	39,075	4.8%	814,882	779,152	35,730	4.4%	812,844	784,501	28,343	3.5%
Osceola County	238,017	225,843	12,174	5.1%	238,711	227,534	11,177	4.7%	237,868	229,080	8,788	3.7%
Palm Beach County	771,176	733,013	38,163	4.9%	773,460	739,004	34,456	4.5%	779,316	751,648	27,668	3.6%
Pasco County	298,091	281,684	16,407	5.5%	299,202	284,440	14,762	4.9%	299,351	287,584	11,767	3.9%
Pinellas County	491,423	468,013	23,410	4.8%	492,407	471,703	20,704	4.2%	495,521	477,705	17,816	3.6%
Polk County	361,755	339,872	21,883	6.0%	363,620	343,700	19,920	5.5%	358,495	342,733	15,762	4.4%
Putnam County	29,490	27,615	1,875	6.4%	29,506	27,802	1,704	5.8%	28,800	27,512	1,288	4.5%
Santa Rosa County	91,081	86,291	4,790	5.3%	90,903	86,580	4,323	4.8%	90,613	87,258	3,355	3.7%
Sarasota County	202,190	191,094	11,096	5.5%	201,082	191,359	9,723	4.8%	200,481	192,645	7,836	3.9%
Seminole County	268,117	255,543	12,574	4.7%	268,861	257,499	11,362	4.2%	268,168	259,261	8,907	3.3%
St. Johns County	155,980	148,028	7,952	5.1%	156,793	149,675	7,118	4.5%	157,169	151,556	5,613	3.6%
St. Lucie County	170,394	160,641	9,753	5.7%	170,862	162,102	8,760	5.1%	171,356	164,167	7,189	4.2%
Sumter County	35,411	32,210	3,201	9.0%	35,193	32,528	2,665	7.6%	34,524	32,251	2,273	6.6%
Suwannee County	17,111	16,044	1,067	6.2%	17,089	16,147	942	5.5%	17,057	16,315	742	4.4%
Taylor County	5,497	4,932	565	10.3%	5,482	4,959	523	9.5%	5,519	5,155	364	6.6%
Union County	4,146	3,873	273	6.6%	4,152	3,893	259	6.2%	4,154	3,957	197	4.7%
Volusia County	264,709	249,383	15,326	5.8%	265,077	251,369	13,708	5.2%	263,757	252,642	11,115	4.2%
Wakulla County	18,032	17,210	822	4.6%	17,971	17,241	730	4.1%	18,109	17,549	560	3.1%
Walton County	41,120	39,121	1,999	4.9%	41,271	39,504	1,767	4.3%	40,914	39,517	1,397	3.4%
Washington County	9,260	8,678	582	6.3%	9,255	8,738	517	5.6%	9,197	8,783	414	4.5%
Florida (Not Seasonally Adjusted)	11,057,000	10,515,000	542,000	4.9%	11,105,000	10,615,000	490,000	4.4%	11,101,000	10,704,000	397,000	3.6%
Florida (Seasonally Adjusted)	11,124,000	10,625,000	499,000	4.5%	11,117,000	10,638,000	479,000	4.3%	11,122,000	10,729,000	393,000	3.5%
United States (Not Seasonally Adjusted)	169,612,000	161,670,000	7,942,000	4.7%	170,723,000	163,720,000	7,003,000	4.1%	169,814,000	162,347,000	7,467,000	4.4%
United States (Seasonally Adjusted)	170,465,000	163,097,000	7,368,000	4.3%	171,495,000	163,992,000	7,503,000	4.4%	170,696,000	163,831,000	6,865,000	4.0%

Released: Wednesday, April 08, 2026

NOTE: Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

STATE OF FLORIDA
 LOCAL AREA UNEMPLOYMENT STATISTICS BY METROPOLITAN STATISTICAL AREA (MSA) AND METROPOLITAN DIVISION (MD)
 (NOT SEASONALLY ADJUSTED)

MSA/MD	JANUARY 2026				DECEMBER 2025				JANUARY 2025			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE
Cape Coral-Fort Myers MSA	372,967	352,171	20,796	5.6%	371,870	353,373	18,497	5.0%	378,655	364,057	14,598	3.9%
Crestview-Fort Walton Beach-Destin MSA	139,255	132,334	6,921	5.0%	139,825	133,656	6,169	4.4%	138,799	133,867	4,932	3.6%
Deltona-Daytona Beach-Ormond Beach MSA	320,728	302,019	18,709	5.8%	321,144	304,401	16,743	5.2%	319,513	305,947	13,566	4.2%
Gainesville MSA	170,529	160,996	9,533	5.6%	170,606	161,753	8,853	5.2%	168,974	162,301	6,673	3.9%
Homosassa Springs MSA	54,724	50,621	4,103	7.5%	54,818	51,170	3,648	6.7%	54,438	51,458	2,980	5.5%
Jacksonville MSA	840,540	796,719	43,821	5.2%	844,954	805,609	39,345	4.7%	846,966	815,671	31,295	3.7%
Lakeland-Winter Haven MSA	361,755	339,872	21,883	6.0%	363,620	343,700	19,920	5.5%	358,495	342,733	15,762	4.4%
Miami-Fort Lauderdale-West Palm Beach MSA	3,260,766	3,135,029	125,737	3.9%	3,296,193	3,180,871	115,322	3.5%	3,288,792	3,190,668	98,124	3.0%
Fort Lauderdale-Pompano Beach-Sunrise MD	1,066,188	1,015,587	50,601	4.7%	1,069,802	1,024,335	45,467	4.3%	1,079,966	1,043,794	36,172	3.3%
Miami-Miami Beach-Kendall MD	1,423,402	1,386,429	36,973	2.6%	1,452,931	1,417,532	35,399	2.4%	1,429,510	1,395,226	34,284	2.4%
West Palm Beach-Boca Raton-Delray Beach MD	771,176	733,013	38,163	4.9%	773,460	739,004	34,456	4.5%	779,316	751,648	27,668	3.6%
Naples-Marco Island MSA	185,269	175,745	9,524	5.1%	184,716	176,226	8,490	4.6%	189,817	183,068	6,749	3.6%
North Port-Bradenton-Sarasota MSA	405,566	383,708	21,858	5.4%	403,618	384,338	19,280	4.8%	402,676	387,067	15,609	3.9%
Ocala MSA	162,908	152,628	10,280	6.3%	162,541	153,417	9,124	5.6%	159,797	152,642	7,155	4.5%
Orlando-Kissimmee-Sanford MSA	1,514,883	1,440,438	74,445	4.9%	1,518,905	1,451,179	67,726	4.5%	1,514,703	1,461,081	53,622	3.5%
Palm Bay-Melbourne-Titusville MSA	303,581	287,478	16,103	5.3%	304,331	289,830	14,501	4.8%	303,799	292,097	11,702	3.9%
Panama City-Panama City Beach MSA	101,528	95,911	5,617	5.5%	101,479	96,536	4,943	4.9%	101,043	97,070	3,973	3.9%
Pensacola-Ferry Pass-Brent MSA	239,309	226,316	12,993	5.4%	238,826	227,083	11,743	4.9%	237,918	228,812	9,106	3.8%
Port St. Lucie MSA	241,177	227,677	13,500	5.6%	241,755	229,644	12,111	5.0%	242,627	232,727	9,900	4.1%
Punta Gorda MSA	78,054	73,024	5,030	6.4%	77,819	73,455	4,364	5.6%	78,533	74,939	3,594	4.6%
Sebastian-Vero Beach-West Vero Corridor MSA	67,774	63,688	4,086	6.0%	67,669	64,027	3,642	5.4%	69,195	66,274	2,921	4.2%
Sebring MSA	36,724	34,135	2,589	7.0%	36,634	34,380	2,254	6.2%	37,094	35,136	1,958	5.3%
Tallahassee MSA	207,616	197,019	10,597	5.1%	207,388	197,526	9,862	4.8%	208,491	201,067	7,424	3.6%
Tampa-St. Petersburg-Clearwater MSA	1,683,639	1,598,058	85,581	5.1%	1,689,229	1,612,466	76,763	4.5%	1,694,173	1,631,815	62,358	3.7%
St. Petersburg-Clearwater-Largo MD	491,423	468,013	23,410	4.8%	492,407	471,703	20,704	4.2%	495,521	477,705	17,816	3.6%
Tampa MD	1,192,216	1,130,045	62,171	5.2%	1,196,822	1,140,763	56,059	4.7%	1,198,652	1,154,110	44,542	3.7%
Wildwood-The Villages MSA	35,411	32,210	3,201	9.0%	35,193	32,528	2,665	7.6%	34,524	32,251	2,273	6.6%
Florida (Not Seasonally Adjusted)	11,057,000	10,515,000	542,000	4.9%	11,105,000	10,615,000	490,000	4.4%	11,101,000	10,704,000	397,000	3.6%
Florida (Seasonally Adjusted)	11,124,000	10,625,000	499,000	4.5%	11,117,000	10,638,000	479,000	4.3%	11,122,000	10,729,000	393,000	3.5%
United States (Not Seasonally Adjusted)	169,612,000	161,670,000	7,942,000	4.7%	170,723,000	163,720,000	7,003,000	4.1%	169,814,000	162,347,000	7,467,000	4.4%
United States (Seasonally Adjusted)	170,465,000	163,097,000	7,368,000	4.3%	171,495,000	163,992,000	7,503,000	4.4%	170,696,000	163,831,000	6,865,000	4.0%

Released: Wednesday, April 08, 2026

NOTE: Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

STATE OF FLORIDA
COUNTIES RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
JANUARY 2026 (PRELIMINARY)

1	Taylor County	10.3%
2	Sumter County	9.0%
3	Citrus County	7.5%
4	Hamilton County	7.3%
5	Highlands County	7.0%
6	Lafayette County	6.9%
7	Union County	6.6%
8	Dixie County	6.5%
9	Charlotte County	6.4%
9	Madison County	6.4%
9	Putnam County	6.4%
12	Gadsden County	6.3%
12	Marion County	6.3%
12	Washington County	6.3%
15	DeSoto County	6.2%
15	Suwannee County	6.2%
17	Glades County	6.1%
18	Flagler County	6.0%
18	Hernando County	6.0%
18	Indian River County	6.0%
18	Jackson County	6.0%
18	Polk County	6.0%
23	Calhoun County	5.9%
23	Columbia County	5.9%
23	Levy County	5.9%
23	Okeechobee County	5.9%
27	Bradford County	5.8%
27	Franklin County	5.8%
27	Hardee County	5.8%
27	Volusia County	5.8%
31	Liberty County	5.7%
31	St. Lucie County	5.7%
33	Gilchrist County	5.6%
33	Holmes County	5.6%
33	Lee County	5.6%
36	Alachua County	5.5%
36	Bay County	5.5%
36	Escambia County	5.5%
36	Gulf County	5.5%
36	Pasco County	5.5%

STATE OF FLORIDA
COUNTIES RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
JANUARY 2026 (PRELIMINARY)

36	Sarasota County	5.5%
42	Hendry County	5.4%
42	Lake County	5.4%
44	Brevard County	5.3%
44	Clay County	5.3%
44	Manatee County	5.3%
44	Martin County	5.3%
44	Santa Rosa County	5.3%
49	Duval County	5.2%
50	Baker County	5.1%
50	Collier County	5.1%
50	Nassau County	5.1%
50	Osceola County	5.1%
50	St. Johns County	5.1%
55	Hillsborough County	5.0%
55	Leon County	5.0%
55	Okaloosa County	5.0%
58	Jefferson County	4.9%
58	Palm Beach County	4.9%
58	Walton County	4.9%
	Florida	4.9%
61	Orange County	4.8%
61	Pinellas County	4.8%
63	Broward County	4.7%
63	Seminole County	4.7%
	United States	4.7%
65	Wakulla County	4.6%
66	Monroe County	3.6%
67	Miami-Dade County	2.6%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.
Released: Wednesday, April 08, 2026

NOTE: All data are subject to revision.

STATE OF FLORIDA
 METROPOLITAN STATISTICAL AREAS (MSAs) AND METROPOLITAN DIVISIONS (MDs)
 RANKED BY UNEMPLOYMENT RATE
 (NOT SEASONALLY ADJUSTED)
 JANUARY 2026 (PRELIMINARY)

1	Wildwood-The Villages MSA	9.0%
2	Homosassa Springs MSA	7.5%
3	Sebring MSA	7.0%
4	Punta Gorda MSA	6.4%
5	Ocala MSA	6.3%
6	Lakeland-Winter Haven MSA	6.0%
6	Sebastian-Vero Beach-West Vero Corridor MSA	6.0%
8	Deltona-Daytona Beach-Ormond Beach MSA	5.8%
9	Cape Coral-Fort Myers MSA	5.6%
9	Gainesville MSA	5.6%
9	Port St. Lucie MSA	5.6%
12	Panama City-Panama City Beach MSA	5.5%
13	North Port-Bradenton-Sarasota MSA	5.4%
13	Pensacola-Ferry Pass-Brent MSA	5.4%
15	Palm Bay-Melbourne-Titusville MSA	5.3%
16	Jacksonville MSA	5.2%
16	Tampa MD	5.2%
18	Naples-Marco Island MSA	5.1%
18	Tallahassee MSA	5.1%
20	Crestview-Fort Walton Beach-Destin MSA	5.0%
21	Orlando-Kissimmee-Sanford MSA	4.9%
21	West Palm Beach-Boca Raton-Delray Beach MD	4.9%
	Florida	4.9%
23	St. Petersburg-Clearwater-Largo MD	4.8%
24	Fort Lauderdale-Pompano Beach-Sunrise MD	4.7%
	United States	4.7%
25	Miami-Miami Beach-Kendall MD	2.6%

Released: Wednesday, April 08, 2026

NOTE: All data are subject to revision.

TOTAL NONAGRICULTURAL EMPLOYMENT
FLORIDA (Not Seasonally Adjusted)

Area	January 2026	December 2025	January 2025	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent
Statewide	9,954,100	10,049,000	9,978,700	-94,900	-0.9%	-24,600	-0.2%
Cape Coral-Fort Myers MSA	313,500	315,600	318,400	-2,100	-0.7%	-4,900	-1.5%
Crestview-Fort Walton Beach-Destin MSA	128,600	130,400	127,600	-1,800	-1.4%	1,000	0.8%
Deltona-Daytona Beach-Ormond Beach MSA	229,200	231,400	227,800	-2,200	-1.0%	1,400	0.6%
Fort Lauderdale-Pompano Beach-Sunrise MD	914,800	924,600	924,700	-9,800	-1.1%	-9,900	-1.1%
Gainesville MSA	167,900	168,800	166,100	-900	-0.5%	1,800	1.1%
Homosassa Springs MSA	36,800	37,300	36,800	-500	-1.3%	0	0.0%
Jacksonville MSA	798,500	808,800	802,400	-10,300	-1.3%	-3,900	-0.5%
Lakeland-Winter Haven MSA	281,800	285,800	278,700	-4,000	-1.4%	3,100	1.1%
Miami-Fort Lauderdale-West Palm Beach MSA	2,965,500	2,996,500	2,986,400	-31,000	-1.0%	-20,900	-0.7%
Miami-Miami Beach-Kendall MD	1,347,700	1,361,500	1,353,400	-13,800	-1.0%	-5,700	-0.4%
Naples-Marco Island MSA	178,000	178,500	182,200	-500	-0.3%	-4,200	-2.3%
North Port-Bradenton-Sarasota MSA	359,600	361,000	356,100	-1,400	-0.4%	3,500	1.0%
Ocala MSA	126,600	127,400	123,700	-800	-0.6%	2,900	2.3%
Orlando-Kissimmee-Sanford MSA	1,495,700	1,509,400	1,488,900	-13,700	-0.9%	6,800	0.5%
Palm Bay-Melbourne-Titusville MSA	258,500	261,300	258,200	-2,800	-1.1%	300	0.1%
Panama City-Panama City Beach MSA	91,300	92,400	91,000	-1,100	-1.2%	300	0.3%
Pensacola-Ferry Pass-Brent MSA	202,200	203,400	200,700	-1,200	-0.6%	1,500	0.7%
Port St. Lucie MSA	178,100	180,100	178,600	-2,000	-1.1%	-500	-0.3%
Punta Gorda MSA	59,300	59,700	59,900	-400	-0.7%	-600	-1.0%
St. Petersburg-Clearwater-Largo MD	479,700	483,600	480,600	-3,900	-0.8%	-900	-0.2%
Sebastian-Vero Beach-West Vero Corridor MSA	59,400	60,000	61,100	-600	-1.0%	-1,700	-2.8%
Sebring MSA	28,400	28,800	28,600	-400	-1.4%	-200	-0.7%
Tallahassee MSA	202,700	203,600	203,000	-900	-0.4%	-300	-0.1%
Tampa MD	1,065,200	1,078,000	1,067,700	-12,800	-1.2%	-2,500	-0.2%
Tampa-St. Petersburg-Clearwater MSA	1,544,900	1,561,600	1,548,300	-16,700	-1.1%	-3,400	-0.2%
West Palm Beach-Boca Raton-Delray Beach MD	703,000	710,400	708,300	-7,400	-1.0%	-5,300	-0.7%
Wildwood-The Villages MSA	43,200	43,600	42,000	-400	-0.9%	1,200	2.9%

Note: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision. April 08, 2026.

Total Nonagricultural Employment
Florida and Selected Metropolitan Statistical Areas (MSAs) and Metropolitan Divisions (MDs)

Seasonally Adjusted

Area	January ^p 2026	December ^r 2025	January 2025	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent
Florida	9,975,300	9,953,900	9,995,900	21,400	0.2%	-20,600	-0.2%
Cape Coral-Fort Myers MSA	313,400	312,400	317,200	1,000	0.3%	-3,800	-1.2%
Crestview-Fort Walton Beach-Destin MSA	130,000	130,300	130,900	-300	-0.2%	-900	-0.7%
Deltona-Daytona Beach-Ormond Beach MSA	230,200	229,900	228,900	300	0.1%	1,300	0.6%
Gainesville MSA	167,400	167,000	166,400	400	0.2%	1,000	0.6%
Homosassa Springs MSA	37,000	37,000	36,800	0	0.0%	200	0.5%
Jacksonville MSA	802,300	800,400	807,000	1,900	0.2%	-4,700	-0.6%
Lakeland-Winter Haven MSA	282,200	282,100	278,800	100	*	3,400	1.2%
Miami-Fort Lauderdale-West Palm Beach MSA	2,967,800	2,962,000	2,987,800	5,800	0.2%	-20,000	-0.7%
Fort Lauderdale-Pompano Beach-Sunrise MD	916,700	915,600	925,500	1,100	0.1%	-8,800	-1.0%
Miami-Miami Beach-Kendall MD	1,351,500	1,346,700	1,356,000	4,800	0.4%	-4,500	-0.3%
West Palm Beach-Boca Raton-Delray Beach MD	703,600	702,100	706,700	1,500	0.2%	-3,100	-0.4%
Naples-Marco Island MSA	176,500	175,600	179,200	900	0.5%	-2,700	-1.5%
North Port-Bradenton-Sarasota MSA	358,300	357,300	355,300	1,000	0.3%	3,000	0.8%
Ocala MSA	126,500	125,900	123,900	600	0.5%	2,600	2.1%
Orlando-Kissimmee-Sanford MSA	1,503,000	1,497,100	1,495,100	5,900	0.4%	7,900	0.5%
Palm Bay-Melbourne-Titusville MSA	258,800	258,800	258,400	0	0.0%	400	0.2%
Panama City-Panama City Beach MSA	92,300	92,400	93,100	-100	-0.1%	-800	-0.9%
Pensacola -Ferry Pass-Brent MSA	203,700	202,900	202,800	800	0.4%	900	0.4%
Port St. Lucie MSA	178,700	178,200	178,800	500	0.3%	-100	-0.1%
Punta Gorda MSA	59,100	58,800	59,600	300	0.5%	-500	-0.8%
Sebastian-Vero Beach-West Vero Corridor MSA	59,300	59,400	60,800	-100	-0.2%	-1,500	-2.5%
Sebring MSA	28,500	28,500	28,400	0	0.0%	100	0.4%
Tallahassee MSA	202,100	201,900	202,200	200	0.1%	-100	*
Tampa - St. Petersburg - Clearwater MSA	1,550,300	1,549,200	1,553,400	1,100	0.1%	-3,100	-0.2%
St. Petersburg-Clearwater-Largo MD	481,400	480,800	484,300	600	0.1%	-2,900	-0.6%
Tampa MD	1,068,500	1,068,600	1,069,200	-100	*	-700	-0.1%
Wildwood-The Villages MSA	43,200	43,200	42,100	0	0.0%	1,100	2.6%

Released: April 08, 2026

p = preliminary, r = revised

* - less than 0.1 percent

FLORIDA POCKET CARD



FloridaCommerce
Bureau of Workforce Statistics and Economic Research
April 8, 2026 Release Date
January 2026 Data
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Unemployment Rates (%)

(seasonally adjusted)

	January 2026	December 2025	January 2025
United States	4.3	4.4	4.0
Florida	4.5	4.3	3.5

Unemployment

United States	7,368,000	7,503,000	6,865,000
Florida	499,000	479,000	393,000

Unemployment Rates (%)

(not seasonally adjusted)

by Metropolitan Statistical Area and Metropolitan Division

United States	4.7	4.1	4.4
Florida	4.9	4.4	3.6
Cape Coral-Fort Myers MSA	5.6	5.0	3.9
Crestview-Fort Walton Beach-Destin MSA	5.0	4.4	3.6
Deltona-Daytona Beach-Ormond Beach MSA	5.8	5.2	4.2
Gainesville MSA	5.6	5.2	3.9
Homosassa Springs MSA	7.5	6.7	5.5
Jacksonville MSA	5.2	4.7	3.7
Lakeland-Winter Haven MSA	6.0	5.5	4.4
Miami-Fort Lauderdale-West Palm Beach MSA	3.9	3.5	3.0
Fort Lauderdale-Pompano Beach-Sunrise MD	4.7	4.3	3.3
Miami-Miami Beach-Kendall MD	2.6	2.4	2.4
West Palm Beach-Boca Raton-Delray Beach MD	4.9	4.5	3.6
Naples-Marco Island MSA	5.1	4.6	3.6
North Port-Sarasota-Bradenton MSA	5.4	4.8	3.9
Ocala MSA	6.3	5.6	4.5
Orlando-Kissimmee-Sanford MSA	4.9	4.5	3.5
Palm Bay-Melbourne-Titusville MSA	5.3	4.8	3.9
Panama City-Panama City Beach MSA	5.5	4.9	3.9
Pensacola-Ferry Pass-Brent MSA	5.4	4.9	3.8
Port St. Lucie MSA	5.6	5.0	4.1
Punta Gorda MSA	6.4	5.6	4.6
Sebastian-Vero Beach MSA	6.0	5.4	4.2
Sebring MSA	7.0	6.2	5.3
Tallahassee MSA	5.1	4.8	3.6
Tampa-St. Petersburg-Clearwater MSA	5.1	4.5	3.7
St. Petersburg-Clearwater-Largo MD	4.8	4.2	3.6
Tampa MD	5.2	4.7	3.7
Wildwood-The Villages MSA	9.0	7.6	6.6

Nonagricultural Employment by Industry

(seasonally adjusted)

	January 2026	January 2025	Level Change	Percent Change
United States	158,558,000	158,268,000	290,000	0.2
Florida	9,975,300	9,995,900	-20,600	-0.2
by Industry				
Construction	647,700	656,500	-8,800	-1.3
Manufacturing	429,200	428,400	800	0.2
Trade, Transportation, and Utilities	1,986,600	1,992,800	-6,200	-0.3
Information	152,400	155,200	-2,800	-1.8
Financial Activities	681,500	690,700	-9,200	-1.3
Professional and Business Services	1,604,400	1,620,300	-15,900	-1.0
Education and Health Services	1,622,800	1,577,100	45,700	2.9
Leisure and Hospitality	1,328,800	1,333,600	-4,800	-0.4
Other Services	377,100	385,000	-7,900	-2.1
Total Government	1,139,200	1,150,800	-11,600	-1.0

Nonagricultural Employment by Area

(not seasonally adjusted)

	January 2026	January 2025	Level Change	Percent Change
United States	156,723,000	156,382,000	341,000	0.2
Florida	9,954,100	9,978,700	-24,600	-0.2

by Metropolitan Statistical Area and Metropolitan Division

Cape Coral-Fort Myers MSA	313,500	318,400	-4,900	-1.5
Crestview-Fort Walton Beach-Destin MSA	128,600	127,600	1,000	0.8
Deltona-Daytona Beach-Ormond Beach MSA	229,200	227,800	1,400	0.6
Gainesville MSA	167,900	166,100	1,800	1.1
Homosassa Springs MSA	36,800	36,800	0	0.0
Jacksonville MSA	798,500	802,400	-3,900	-0.5
Lakeland-Winter Haven MSA	281,800	278,700	3,100	1.1
Miami-Fort Lauderdale-West Palm Beach MSA	2,965,500	2,986,400	-20,900	-0.7
Fort Lauderdale-Pompano Beach-Sunrise MD	914,800	924,700	-9,900	-1.1
Miami-Miami Beach-Kendall MD	1,347,700	1,353,400	-5,700	-0.4
West Palm Beach-Boca Raton-Delray Beach MD	703,000	708,300	-5,300	-0.7
Naples-Marco Island MSA	178,000	182,200	-4,200	-2.3
North Port-Bradenton-Sarasota MSA	359,600	356,100	3,500	1.0
Ocala MSA	126,600	123,700	2,900	2.3
Orlando-Kissimmee-Sanford MSA	1,495,700	1,488,900	6,800	0.5
Palm Bay-Melbourne-Titusville MSA	258,500	258,200	300	0.1
Panama City-Panama City Beach MSA	91,300	91,000	300	0.3
Pensacola-Ferry Pass-Brent MSA	202,200	200,700	1,500	0.7
Port St. Lucie MSA	178,100	178,600	-500	-0.3
Punta Gorda MSA	59,300	59,900	-600	-1.0
Sebastian-Vero Beach MSA	59,400	61,100	-1,700	-2.8
Sebring MSA	28,400	28,600	-200	-0.7
Tallahassee MSA	202,700	203,000	-300	-0.1
Tampa-St. Petersburg-Clearwater MSA	1,544,900	1,548,300	-3,400	-0.2
St. Petersburg-Clearwater-Largo MD	479,700	480,600	-900	-0.2
Tampa MD	1,065,200	1,067,700	-2,500	-0.2
Wildwood-The Villages MSA	43,200	42,000	1,200	2.9

Note: * indicates a value between ± 0.1 and 0.0 percent**Source:** U.S. Department of Labor, Bureau of Labor Statistics, in cooperation with FloridaCommerce, Bureau of Workforce Statistics and Economic Research



Transmission of material in this news release is embargoed until 8:30 a.m. (ET) Wednesday, February 11, 2026

USDL-26-0169

Technical information:

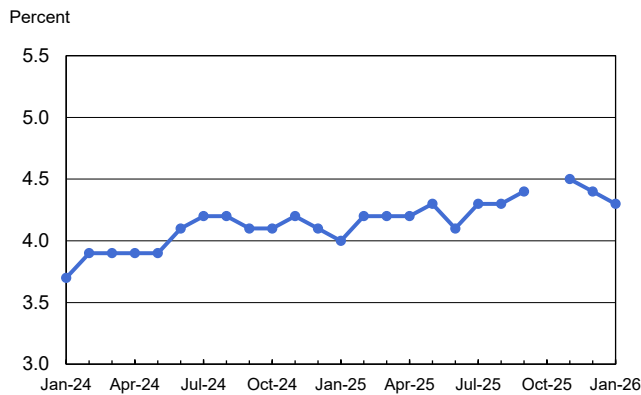
Household data: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps
 Establishment data: (202) 691-6555 • cesinfo@bls.gov • www.bls.gov/ces

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THE EMPLOYMENT SITUATION — JANUARY 2026

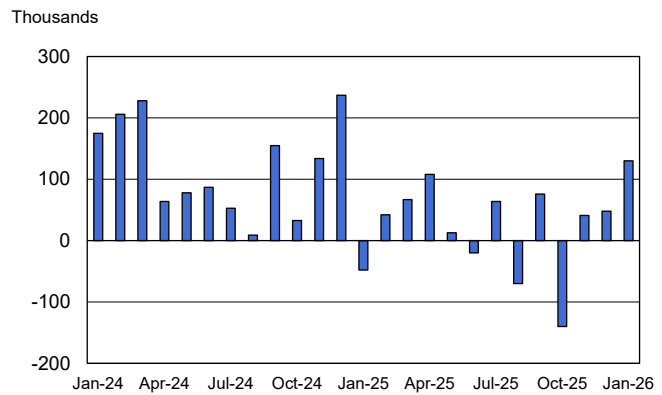
Total **nonfarm payroll employment** rose by 130,000 in January, and the **unemployment rate** changed little at 4.3 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in health care, social assistance, and construction, while federal government and financial activities lost jobs.

Chart 1. Unemployment rate, seasonally adjusted, January 2024 – January 2026



Note: Data for October 2025 were not collected due to the federal government shutdown.

Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, January 2024 – January 2026



Changes to Establishment Survey Data and Other Information

Establishment survey data have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. The birth-death model now incorporates current sample information each month. See the notes beginning on page 4 for more information about establishment survey data, household survey population controls, and severe weather.

This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Household Survey Data

Both the **unemployment rate**, at 4.3 percent, and the number of **unemployed people**, at 7.4 million, changed little in January. These measures are higher than a year earlier, when the jobless rate was 4.0 percent, and the number of unemployed people was 6.9 million. (See table A-1.)

Among the **major worker groups**, the unemployment rate for teenagers declined to 13.6 percent in January. The jobless rates for adult men (3.8 percent), adult women (4.0 percent), and people who are White (3.7 percent), Black (7.2 percent), Asian (4.1 percent), or Hispanic (4.7 percent) showed little change over the month. (See tables A-1, A-2, and A-3.)

The number of **long-term unemployed** (those jobless for 27 weeks or more) changed little in January at 1.8 million but is up by 386,000 from a year earlier. The long-term unemployed accounted for 25.0 percent of all unemployed people in January. (See table A-12.)

Both the **labor force participation rate**, at 62.5 percent, and the **employment-population ratio**, at 59.8 percent, changed little in January. These measures have shown little change over the year. (See table A-1.)

The number of people employed **part time for economic reasons** decreased by 453,000 to 4.9 million in January but is up by 410,000 over the year. These individuals would have preferred full-time employment but were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

In January, the number of people **not in the labor force who currently want a job** decreased by 399,000 to 5.8 million. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of people **marginally attached to the labor force** changed little at 1.7 million in January. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, also changed little at 475,000 in January. (See Summary table A.)

Establishment Survey Data

Total **nonfarm payroll employment** rose by 130,000 in January. Job gains occurred in health care, social assistance, and construction, while federal government and financial activities lost jobs. Payroll employment changed little in 2025 (+15,000 per month on average). (See table B-1. See the note on page 4 and table A for more information about the annual benchmark process.)

Health care added 82,000 jobs in January, with gains in ambulatory health care services (+50,000), hospitals (+18,000), and nursing and residential care facilities (+13,000). Job growth in health care averaged 33,000 per month in 2025.

Employment in **social assistance** increased by 42,000 in January, primarily in individual and family services (+38,000).

Construction added 33,000 jobs in January, reflecting an employment gain in nonresidential specialty trade contractors (+25,000). Employment in construction was essentially flat in 2025.

In January, **federal government** employment continued to decline (-34,000) as some federal employees who accepted a deferred resignation offer in 2025 came off federal payrolls. Since reaching a peak in October 2024, federal government employment is down by 327,000, or 10.9 percent.

Financial activities employment declined by 22,000 in January and is down by 49,000 since reaching a recent peak in May 2025. Within the industry, insurance carriers and related activities lost 11,000 jobs over the month.

Employment showed little change over the month in other major industries, including **mining, quarrying, and oil and gas extraction; manufacturing; wholesale trade; retail trade; transportation and warehousing; information; professional and business services; leisure and hospitality; and other services.**

In January, **average hourly earnings for all employees** on private nonfarm payrolls rose by 15 cents, or 0.4 percent, to \$37.17. Over the past 12 months, average hourly earnings have increased by 3.7 percent. In January, average hourly earnings of private-sector **production and nonsupervisory employees** rose by 12 cents, or 0.4 percent, to \$31.95. (See tables B-3 and B-8.)

The **average workweek for all employees** on private nonfarm payrolls edged up by 0.1 hour to 34.3 hours in January. In manufacturing, the average workweek edged up by 0.1 hour to 40.1 hours, and overtime was unchanged at 2.9 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls increased by 0.1 hour to 33.8 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for November was revised down by 15,000, from +56,000 to +41,000, and the change for December was revised down by 2,000, from +50,000 to +48,000. With these revisions, employment in November and December combined is 17,000 lower than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors. The annual benchmark process also contributed to the November and December revisions.)

The Employment Situation for February is scheduled to be released on Friday, March 6, 2026, at 8:30 a.m. (ET).

Revisions to Establishment Survey Data

In accordance with annual practice, the establishment survey data released today have been benchmarked to reflect comprehensive counts of payroll jobs for March 2025. These counts are derived principally from the Quarterly Census of Employment and Wages (QCEW), which counts jobs covered by the Unemployment Insurance (UI) tax system. The benchmark process results in revisions to not seasonally adjusted data from April 2024 forward. Seasonally adjusted data from January 2021 forward are subject to revision. In addition, data for some series prior to 2021, both seasonally adjusted and unadjusted, incorporate other revisions.

The seasonally adjusted total nonfarm employment level for March 2025 was revised downward by 898,000. On a not seasonally adjusted basis, the total nonfarm employment level for March 2025 was revised downward by 862,000, or -0.5 percent. Not seasonally adjusted, the absolute average benchmark revision over the prior 10 years is 0.2 percent.

The change in total nonfarm employment for 2025 was revised from +584,000 to +181,000 (seasonally adjusted). Table A presents revised total nonfarm employment data on a seasonally adjusted basis from January to December 2025.

All revised historical establishment survey data are available on the BLS website at www.bls.gov/ces/data/home.htm. In addition, an article that discusses the benchmark and post-benchmark revisions and other technical issues is available at www.bls.gov/web/empsit/cesbmart.htm.

Also effective with this news release, the establishment survey changed the birth-death model to incorporate current sample information each month. The change follows the same methodology applied to the April through October 2024 forecasts during the 2024 post-benchmark period (see question 9 in the CES Birth-Death Model Frequently Asked Questions page at www.bls.gov/web/empsit/cesbdqa.htm).

Table A. Revisions to total nonfarm employment, January to December 2025, seasonally adjusted

(Numbers in thousands)

Year and month	Level			Over-the-month change		
	As revised	As previously published	Difference	As revised	As previously published	Difference
2025						
January.....	158,268	159,053	-785	-48	111	-159
February.....	158,310	159,155	-845	42	102	-60
March.....	158,377	159,275	-898	67	120	-53
April.....	158,485	159,433	-948	108	158	-50
May.....	158,498	159,452	-954	13	19	-6
June.....	158,478	159,439	-961	-20	-13	-7
July.....	158,542	159,511	-969	64	72	-8
August.....	158,472	159,485	-1,013	-70	-26	-44
September.....	158,548	159,593	-1,045	76	108	-32
October.....	158,408	159,420	-1,012	-140	-173	33
November.....	158,449	159,476	-1,027	41	56	-15
December (p).....	158,497	159,526	-1,029	48	50	-2

(p) = preliminary.

Population Control Adjustments to the Household Survey

The annual population control adjustments that are usually incorporated with the release of January estimates in February will instead be introduced with the release of February 2026 estimates in March. Consequently, the initial January 2026 household survey estimates in this news release continue to use short-term projections of monthly population estimates derived from population adjustments introduced in January 2025 (based on Vintage 2024 population estimates provided by the U.S. Census Bureau). As soon as practicable, BLS plans to revise January 2026 estimates to incorporate the updated population controls. Additional information will be announced at www.bls.gov/cps/documentation.htm#pop.

Effect of Severe Winter Storms on Employment Estimates

Major winter storms and severe cold weather affected large parts of the country in January 2025, primarily after the reference periods for the establishment and household surveys. These events had no discernible effect on national payroll employment, hours, and earnings from the establishment survey, nor on the national unemployment rate from the household survey. (For information on how weather can affect data on employment and hours estimates, see the Frequently Asked Questions section of this news release.)

The severe weather did impact the collection of household survey data, and the January response rate of 64.3 percent was below average. The collection of establishment survey data was not impacted by severe weather, and the collection rate was within its normal range.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026	Change from: Dec. 2025- Jan. 2026
Employment status					
Civilian noninstitutional population ¹	272,685	274,633	274,816	274,982	166
Civilian labor force.....	170,696	171,541	171,495	171,882	387
Participation rate.....	62.6	62.5	62.4	62.5	0.1
Employed.....	163,831	163,760	163,992	164,520	528
Employment-population ratio.....	60.1	59.6	59.7	59.8	0.1
Unemployed.....	6,865	7,781	7,503	7,362	-141
Unemployment rate.....	4.0	4.5	4.4	4.3	-0.1
Not in labor force.....	101,989	103,092	103,321	103,100	-221
Unemployment rates					
Total, 16 years and over.....	4.0	4.5	4.4	4.3	-0.1
Adult men (20 years and over).....	3.8	4.1	3.9	3.8	-0.1
Adult women (20 years and over).....	3.6	4.1	3.9	4.0	0.1
Teenagers (16 to 19 years).....	11.8	16.3	15.7	13.6	-2.1
White.....	3.5	3.9	3.8	3.7	-0.1
Black or African American.....	6.2	8.2	7.5	7.2	-0.3
Asian.....	3.7	3.6	3.6	4.1	0.5
Hispanic or Latino ethnicity.....	4.8	5.0	4.9	4.7	-0.2
Total, 25 years and over.....	3.3	3.7	3.5	3.6	0.1
Less than a high school diploma.....	5.2	6.8	5.6	5.2	-0.4
High school graduates, no college.....	4.4	4.4	4.0	4.5	0.5
Some college or associate degree.....	3.5	3.5	3.8	3.6	-0.2
Bachelor's degree and higher.....	2.3	2.9	2.8	2.9	0.1
Reason for unemployment					
Job losers and people who completed temporary jobs.....	3,254	3,560	3,473	3,514	41
Job leavers.....	910	861	832	1,029	197
Reentrants.....	2,132	2,600	2,337	2,157	-180
New entrants.....	668	774	840	792	-48
Duration of unemployment					
Less than 5 weeks.....	2,292	2,540	2,289	2,155	-134
5 to 14 weeks.....	1,956	2,190	2,069	2,150	81
15 to 26 weeks.....	1,158	1,190	1,195	1,193	-2
27 weeks and over.....	1,449	1,910	1,948	1,835	-113
Employed people at work part time					
Part time for economic reasons.....	4,478	5,487	5,341	4,888	-453
Slack work or business conditions.....	2,894	3,445	3,436	3,219	-217
Could only find part-time work.....	1,200	1,650	1,514	1,357	-157
Part time for noneconomic reasons.....	22,334	23,068	22,251	22,929	678
People not in the labor force					
Marginally attached to the labor force.....	1,599	1,821	1,758	1,671	-87
Discouraged workers.....	592	644	461	475	14

¹ The population figures are not adjusted for seasonal variation.

NOTE: People whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

ESTABLISHMENT DATA
Summary table B. Establishment data, seasonally adjusted

Category	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	-48	41	48	130
Total private.....	-76	72	64	172
Goods-producing.....	-32	25	-12	36
Mining and logging.....	0	-1	0	-2
Construction.....	-12	36	-4	33
Manufacturing.....	-20	-10	-8	5
Durable goods ¹	-17	-3	-2	9
Motor vehicles and parts.....	-12.3	-0.3	-1.4	0.9
Nondurable goods.....	-3	-7	-6	-4
Private service-providing.....	-44	47	76	136
Wholesale trade.....	-18.8	-6.4	-5.1	-0.4
Retail trade.....	-0.8	-0.9	-35.4	1.2
Transportation and warehousing.....	1.7	-58.9	-1.0	-11.2
Utilities.....	1.1	1.9	1.4	1.0
Information.....	-18	-5	-2	-12
Financial activities.....	8	1	-1	-22
Professional and business services ¹	-52	56	15	34
Temporary help services.....	-2.6	13.7	5.5	9.1
Private education and health services ¹	61	56	53	137
Health care and social assistance.....	59.0	59.9	48.9	123.5
Leisure and hospitality.....	-30	-12	45	1
Other services.....	3	16	6	7
Government.....	28	-31	-16	-42
(3-month average change, in thousands)				
Total nonfarm.....	108	-8	-17	73
Total private.....	84	51	50	103
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES ²				
Total nonfarm women employees.....	49.9	50.0	50.0	50.0
Total private women employees.....	48.4	48.5	48.5	48.5
Total private production and nonsupervisory employees.....	81.5	81.5	81.6	81.6
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours.....	34.1	34.3	34.2	34.3
Average hourly earnings.....	\$35.84	\$37.00	\$37.02	\$37.17
Average weekly earnings.....	\$1,222.14	\$1,269.10	\$1,266.08	\$1,274.93
Index of aggregate weekly hours (2007=100) ³	115.3	116.3	116.0	116.5
Over-the-month percent change.....	-0.7	0.3	-0.3	0.4
Index of aggregate weekly payrolls (2007=100) ⁴	197.6	205.8	205.4	207.1
Over-the-month percent change.....	-0.2	0.8	-0.2	0.8
DIFFUSION INDEX (Over 1-month span) ⁵				
Total private (250 industries).....	47.0	54.8	54.2	55.0
Manufacturing (72 industries).....	40.3	45.8	45.1	50.7

¹ Includes other industries, not shown separately.

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

⁵ Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 122,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 650,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.htm.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#Revisions-Between-Preliminary-and-Final-Data.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes. About 46 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes. Monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year. More information on business births and deaths in the establishment survey is available at www.bls.gov/web/empsit/cesbd.htm.

6. Is the count of unemployed people limited to just those receiving unemployment insurance benefits?

No. The estimate of unemployment is based on a monthly sample survey of households. All people who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes. However, there are separate estimates of people outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

It is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/ces/publications/length-pay-period.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. People who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of people who had a job but were not at work due to bad weather. It also provides a measure of the number of people who usually work full time but had reduced hours due to bad weather.

Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/toppicks?survey=ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 119,000 businesses and government agencies, representing approximately 622,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately 26 percent of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. People laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of the employed and unemployed. Those people not classified as employed or unemployed are *not in the labor force*. The

unemployment rate is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including people on paid leave. People are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2022 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernible. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 122,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -72,000 to +172,000 (50,000 +/- 122,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 425,000, and for the monthly change in the unemployment rate it is about +/- 0.3 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth-death employment not accounted for by the imputation. The historical time series used in the ARIMA model is derived from the unemployment insurance universe micro-level database and reflects the actual residual net of births and deaths over the past 5 years. In addition to this time series of actual residual net of births and deaths series, the ARIMA-based component of the birth-death model includes current sample information to inform the forecasts. More information on business births and deaths in the establishment survey is available at www.bls.gov/web/empit/cesbd.htm.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. Benchmarks also incorporate changes in the classification of industries when necessary. The absolute average benchmark revision for total nonfarm employment over the prior 10 years is 0.2 percent. Over this time, revisions ranged from -0.4 percent to 0.3 percent.

Other information

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
TOTAL									
Civilian noninstitutional population.....	272,685	274,816	274,982	272,685	274,226	—	274,633	274,816	274,982
Civilian labor force.....	169,814	170,723	171,031	170,696	171,261	—	171,541	171,495	171,882
Participation rate.....	62.3	62.1	62.2	62.6	62.5	—	62.5	62.4	62.5
Employed.....	162,347	163,720	163,090	163,831	163,656	—	163,760	163,992	164,520
Employment-population ratio.....	59.5	59.6	59.3	60.1	59.7	—	59.6	59.7	59.8
Unemployed.....	7,467	7,003	7,941	6,865	7,605	—	7,781	7,503	7,362
Unemployment rate.....	4.4	4.1	4.6	4.0	4.4	—	4.5	4.4	4.3
Not in labor force.....	102,871	104,094	103,951	101,989	102,964	—	103,092	103,321	103,100
People who currently want a job.....	5,658	5,977	5,930	5,506	5,943	—	6,139	6,208	5,809
Men, 16 years and over									
Civilian noninstitutional population.....	133,010	134,046	134,125	133,010	133,760	—	133,957	134,046	134,125
Civilian labor force.....	89,844	90,199	90,341	90,388	90,685	—	90,739	90,780	90,870
Participation rate.....	67.5	67.3	67.4	68.0	67.8	—	67.7	67.7	67.8
Employed.....	85,611	86,372	85,920	86,700	86,652	—	86,616	86,812	86,967
Employment-population ratio.....	64.4	64.4	64.1	65.2	64.8	—	64.7	64.8	64.8
Unemployed.....	4,233	3,827	4,421	3,687	4,033	—	4,123	3,968	3,903
Unemployment rate.....	4.7	4.2	4.9	4.1	4.4	—	4.5	4.4	4.3
Not in labor force.....	43,166	43,847	43,784	42,623	43,075	—	43,218	43,266	43,255
Men, 20 years and over									
Civilian noninstitutional population.....	123,918	124,981	125,065	123,918	124,684	—	124,889	124,981	125,065
Civilian labor force.....	86,808	87,251	87,447	87,066	87,491	—	87,628	87,638	87,715
Participation rate.....	70.1	69.8	69.9	70.3	70.2	—	70.2	70.1	70.1
Employed.....	82,954	83,874	83,552	83,776	83,945	—	84,043	84,199	84,361
Employment-population ratio.....	66.9	67.1	66.8	67.6	67.3	—	67.3	67.4	67.5
Unemployed.....	3,854	3,377	3,895	3,289	3,546	—	3,585	3,439	3,353
Unemployment rate.....	4.4	3.9	4.5	3.8	4.1	—	4.1	3.9	3.8
Not in labor force.....	37,110	37,730	37,617	36,852	37,193	—	37,261	37,344	37,350
Women, 16 years and over									
Civilian noninstitutional population.....	139,674	140,770	140,857	139,674	140,466	—	140,676	140,770	140,857
Civilian labor force.....	79,969	80,524	80,690	80,308	80,577	—	80,802	80,715	81,012
Participation rate.....	57.3	57.2	57.3	57.5	57.4	—	57.4	57.3	57.5
Employed.....	76,736	77,348	77,170	77,131	77,004	—	77,144	77,180	77,553
Employment-population ratio.....	54.9	54.9	54.8	55.2	54.8	—	54.8	54.8	55.1
Unemployed.....	3,234	3,176	3,520	3,177	3,572	—	3,658	3,535	3,459
Unemployment rate.....	4.0	3.9	4.4	4.0	4.4	—	4.5	4.4	4.3
Not in labor force.....	59,705	60,246	60,167	59,366	59,889	—	59,873	60,055	59,845
Women, 20 years and over									
Civilian noninstitutional population.....	130,908	132,034	132,124	130,908	131,717	—	131,935	132,034	132,124
Civilian labor force.....	77,020	77,358	77,733	77,167	77,303	—	77,442	77,351	77,860
Participation rate.....	58.8	58.6	58.8	58.9	58.7	—	58.7	58.6	58.9
Employed.....	74,136	74,572	74,510	74,354	74,102	—	74,302	74,306	74,711
Employment-population ratio.....	56.6	56.5	56.4	56.8	56.3	—	56.3	56.3	56.5
Unemployed.....	2,884	2,787	3,223	2,812	3,201	—	3,140	3,044	3,149
Unemployment rate.....	3.7	3.6	4.1	3.6	4.1	—	4.1	3.9	4.0
Not in labor force.....	53,888	54,675	54,391	53,741	54,414	—	54,493	54,683	54,264
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	17,859	17,801	17,793	17,859	17,824	—	17,808	17,801	17,793
Civilian labor force.....	5,986	6,113	5,850	6,463	6,467	—	6,470	6,506	6,307
Participation rate.....	33.5	34.3	32.9	36.2	36.3	—	36.3	36.6	35.4
Employed.....	5,257	5,275	5,028	5,701	5,609	—	5,415	5,486	5,448
Employment-population ratio.....	29.4	29.6	28.3	31.9	31.5	—	30.4	30.8	30.6
Unemployed.....	728	839	823	763	858	—	1,056	1,020	860
Unemployment rate.....	12.2	13.7	14.1	11.8	13.3	—	16.3	15.7	13.6
Not in labor force.....	11,873	11,688	11,943	11,395	11,357	—	11,338	11,295	11,486

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
WHITE									
Civilian noninstitutional population.....	207,088	208,058	208,120	207,088	207,788	—	207,980	208,058	208,120
Civilian labor force.....	128,282	128,066	128,232	128,986	128,560	—	128,477	128,617	128,876
Participation rate.....	61.9	61.6	61.6	62.3	61.9	—	61.8	61.8	61.9
Employed.....	123,231	123,518	122,959	124,409	123,739	—	123,517	123,778	124,081
Employment-population ratio.....	59.5	59.4	59.1	60.1	59.6	—	59.4	59.5	59.6
Unemployed.....	5,051	4,548	5,273	4,577	4,821	—	4,960	4,838	4,795
Unemployment rate.....	3.9	3.6	4.1	3.5	3.7	—	3.9	3.8	3.7
Not in labor force.....	78,806	79,992	79,888	78,102	79,228	—	79,503	79,441	79,245
Men, 20 years and over									
Civilian labor force.....	66,565	66,473	66,690	66,844	66,725	—	66,683	66,700	66,947
Participation rate.....	69.6	69.2	69.4	69.9	69.5	—	69.4	69.4	69.6
Employed.....	64,034	64,157	64,049	64,741	64,369	—	64,311	64,411	64,730
Employment-population ratio.....	67.0	66.8	66.6	67.7	67.1	—	67.0	67.0	67.3
Unemployed.....	2,530	2,316	2,640	2,102	2,356	—	2,371	2,289	2,216
Unemployment rate.....	3.8	3.5	4.0	3.1	3.5	—	3.6	3.4	3.3
Women, 20 years and over									
Civilian labor force.....	56,973	56,986	57,126	57,017	57,003	—	56,993	57,008	57,165
Participation rate.....	57.7	57.4	57.5	57.8	57.5	—	57.5	57.4	57.6
Employed.....	55,040	55,349	55,080	55,157	55,082	—	55,051	55,178	55,196
Employment-population ratio.....	55.8	55.8	55.5	55.9	55.6	—	55.5	55.6	55.6
Unemployed.....	1,933	1,637	2,046	1,859	1,921	—	1,943	1,831	1,968
Unemployment rate.....	3.4	2.9	3.6	3.3	3.4	—	3.4	3.2	3.4
Both sexes, 16 to 19 years									
Civilian labor force.....	4,745	4,607	4,416	5,125	4,831	—	4,801	4,909	4,764
Participation rate.....	37.0	36.2	34.7	40.0	37.8	—	37.7	38.5	37.4
Employed.....	4,157	4,011	3,830	4,510	4,288	—	4,155	4,190	4,154
Employment-population ratio.....	32.4	31.5	30.1	35.2	33.6	—	32.6	32.9	32.6
Unemployed.....	588	596	587	615	543	—	646	719	610
Unemployment rate.....	12.4	12.9	13.3	12.0	11.2	—	13.5	14.6	12.8
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	35,621	35,995	36,028	35,621	35,892	—	35,961	35,995	36,028
Civilian labor force.....	22,131	22,539	22,558	22,236	22,598	—	22,948	22,728	22,667
Participation rate.....	62.1	62.6	62.6	62.4	63.0	—	63.8	63.1	62.9
Employed.....	20,704	20,978	20,890	20,858	20,892	—	21,065	21,024	21,040
Employment-population ratio.....	58.1	58.3	58.0	58.6	58.2	—	58.6	58.4	58.4
Unemployed.....	1,427	1,562	1,668	1,378	1,706	—	1,884	1,704	1,627
Unemployment rate.....	6.4	6.9	7.4	6.2	7.6	—	8.2	7.5	7.2
Not in labor force.....	13,489	13,456	13,470	13,384	13,294	—	13,013	13,267	13,361
Men, 20 years and over									
Civilian labor force.....	10,400	10,577	10,504	10,443	10,594	—	10,776	10,669	10,552
Participation rate.....	68.7	69.0	68.5	69.0	69.4	—	70.4	69.6	68.8
Employed.....	9,625	9,888	9,665	9,731	9,889	—	9,969	9,938	9,782
Employment-population ratio.....	63.6	64.5	63.0	64.3	64.8	—	65.1	64.9	63.8
Unemployed.....	775	689	840	713	705	—	807	731	770
Unemployment rate.....	7.5	6.5	8.0	6.8	6.7	—	7.5	6.9	7.3
Women, 20 years and over									
Civilian labor force.....	11,108	11,154	11,288	11,115	11,106	—	11,238	11,222	11,294
Participation rate.....	62.4	62.0	62.7	62.4	61.9	—	62.5	62.4	62.7
Employed.....	10,510	10,406	10,589	10,516	10,275	—	10,440	10,403	10,580
Employment-population ratio.....	59.0	57.8	58.8	59.1	57.3	—	58.1	57.8	58.7
Unemployed.....	598	748	699	599	831	—	798	820	714
Unemployment rate.....	5.4	6.7	6.2	5.4	7.5	—	7.1	7.3	6.3
Both sexes, 16 to 19 years									
Civilian labor force.....	623	809	765	678	898	—	934	837	821
Participation rate.....	23.3	30.2	28.5	25.4	33.5	—	34.8	31.2	30.6
Employed.....	569	684	636	612	728	—	656	684	678
Employment-population ratio.....	21.3	25.5	23.7	22.9	27.1	—	24.4	25.5	25.3
Unemployed.....	54	125	129	66	170	—	278	153	143
Unemployment rate.....	8.7	15.5	16.8	9.8	18.9	—	29.8	18.3	17.4

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
ASIAN									
Civilian noninstitutional population.....	19,111	19,788	19,659	19,111	19,519	—	19,836	19,788	19,659
Civilian labor force.....	12,283	12,997	12,910	12,357	12,751	—	13,083	13,036	12,986
Participation rate.....	64.3	65.7	65.7	64.7	65.3	—	66.0	65.9	66.1
Employed.....	11,815	12,557	12,356	11,903	12,197	—	12,617	12,565	12,450
Employment-population ratio.....	61.8	63.5	62.9	62.3	62.5	—	63.6	63.5	63.3
Unemployed.....	467	441	554	454	553	—	466	471	536
Unemployment rate.....	3.8	3.4	4.3	3.7	4.3	—	3.6	3.6	4.1
Not in labor force.....	6,828	6,790	6,749	6,754	6,769	—	6,753	6,752	6,673

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	50,869	52,080	52,188	50,869	51,746	–	51,971	52,080	52,188
Civilian labor force.....	33,983	34,856	35,123	33,985	34,839	–	35,025	35,014	35,149
Participation rate.....	66.8	66.9	67.3	66.8	67.3	–	67.4	67.2	67.4
Employed.....	32,099	33,166	33,223	32,351	32,928	–	33,262	33,286	33,486
Employment-population ratio.....	63.1	63.7	63.7	63.6	63.6	–	64.0	63.9	64.2
Unemployed.....	1,884	1,690	1,900	1,634	1,912	–	1,763	1,728	1,663
Unemployment rate.....	5.5	4.8	5.4	4.8	5.5	–	5.0	4.9	4.7
Not in labor force.....	16,886	17,224	17,065	16,884	16,907	–	16,946	17,066	17,039
Men, 20 years and over									
Civilian labor force.....	18,258	18,643	18,763	18,227	18,586	–	18,700	18,744	18,739
Participation rate.....	79.2	78.9	79.2	79.1	79.2	–	79.3	79.3	79.1
Employed.....	17,305	17,812	17,868	17,486	17,731	–	17,856	17,935	18,041
Employment-population ratio.....	75.1	75.3	75.4	75.9	75.5	–	75.7	75.9	76.1
Unemployed.....	954	831	895	741	855	–	844	809	698
Unemployment rate.....	5.2	4.5	4.8	4.1	4.6	–	4.5	4.3	3.7
Women, 20 years and over									
Civilian labor force.....	14,233	14,806	14,918	14,209	14,685	–	14,845	14,812	14,911
Participation rate.....	61.7	62.6	62.9	61.6	62.5	–	62.9	62.6	62.9
Employed.....	13,546	14,158	14,176	13,568	13,875	–	14,186	14,140	14,216
Employment-population ratio.....	58.7	59.9	59.8	58.8	59.1	–	60.1	59.8	60.0
Unemployed.....	687	648	742	641	810	–	659	672	695
Unemployment rate.....	4.8	4.4	5.0	4.5	5.5	–	4.4	4.5	4.7
Both sexes, 16 to 19 years									
Civilian labor force.....	1,492	1,407	1,442	1,549	1,569	–	1,480	1,458	1,499
Participation rate.....	31.4	29.4	30.1	32.6	32.8	–	30.9	30.5	31.3
Employed.....	1,249	1,196	1,179	1,298	1,322	–	1,220	1,210	1,230
Employment-population ratio.....	26.3	25.0	24.6	27.3	27.7	–	25.5	25.3	25.7
Unemployed.....	243	211	263	251	247	–	260	248	269
Unemployment rate.....	16.3	15.0	18.2	16.2	15.8	–	17.6	17.0	18.0

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: People whose ethnicity is identified as Hispanic or Latino may be of any race. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
Less than a high school diploma									
Civilian labor force.....	9,350	9,042	8,991	9,337	8,872	–	8,871	9,014	8,983
Participation rate.....	47.4	46.9	46.4	47.3	47.6	–	46.7	46.7	46.4
Employed.....	8,706	8,498	8,372	8,847	8,272	–	8,269	8,507	8,512
Employment-population ratio.....	44.1	44.0	43.2	44.8	44.4	–	43.5	44.1	43.9
Unemployed.....	644	544	619	490	600	–	602	507	470
Unemployment rate.....	6.9	6.0	6.9	5.2	6.8	–	6.8	5.6	5.2
High school graduates, no college¹									
Civilian labor force.....	36,526	36,456	37,174	36,556	36,205	–	37,153	36,675	37,153
Participation rate.....	57.0	57.1	57.2	57.0	56.6	–	57.9	57.4	57.1
Employed.....	34,687	35,003	35,244	34,937	34,681	–	35,529	35,207	35,469
Employment-population ratio.....	54.1	54.8	54.2	54.5	54.2	–	55.4	55.1	54.5
Unemployed.....	1,839	1,453	1,930	1,619	1,523	–	1,624	1,468	1,684
Unemployment rate.....	5.0	4.0	5.2	4.4	4.2	–	4.4	4.0	4.5
Some college or associate degree									
Civilian labor force.....	36,123	36,335	36,141	36,087	36,540	–	36,272	36,455	36,152
Participation rate.....	62.9	61.6	61.8	62.8	62.8	–	61.9	61.8	61.9
Employed.....	34,777	35,029	34,767	34,820	35,283	–	34,996	35,085	34,855
Employment-population ratio.....	60.5	59.3	59.5	60.6	60.6	–	59.7	59.4	59.6
Unemployed.....	1,345	1,306	1,374	1,267	1,257	–	1,275	1,370	1,297
Unemployment rate.....	3.7	3.6	3.8	3.5	3.4	–	3.5	3.8	3.6
Bachelor's degree and higher²									
Civilian labor force.....	66,215	67,355	67,432	66,357	67,469	–	67,196	67,419	67,573
Participation rate.....	72.3	72.6	73.0	72.4	72.0	–	72.2	72.6	73.2
Employed.....	64,673	65,634	65,414	64,837	65,548	–	65,250	65,555	65,587
Employment-population ratio.....	70.6	70.7	70.8	70.7	70.0	–	70.1	70.6	71.0
Unemployed.....	1,543	1,721	2,018	1,520	1,920	–	1,945	1,863	1,986
Unemployment rate.....	2.3	2.6	3.0	2.3	2.8	–	2.9	2.8	2.9

¹ Includes people with a high school diploma or equivalent.

² Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
VETERANS, 18 years and over						
Civilian noninstitutional population.....	17,400	17,071	15,329	14,990	2,071	2,081
Civilian labor force.....	8,606	8,191	7,344	7,052	1,261	1,139
Participation rate.....	49.5	48.0	47.9	47.0	60.9	54.7
Employed.....	8,244	7,822	7,044	6,749	1,200	1,073
Employment-population ratio.....	47.4	45.8	46.0	45.0	57.9	51.6
Unemployed.....	362	368	300	303	62	66
Unemployment rate.....	4.2	4.5	4.1	4.3	4.9	5.8
Not in labor force.....	8,794	8,880	7,985	7,938	810	942
 Gulf War-era II veterans						
Civilian noninstitutional population.....	5,512	5,748	4,509	4,694	1,003	1,054
Civilian labor force.....	4,328	4,360	3,583	3,647	745	713
Participation rate.....	78.5	75.9	79.5	77.7	74.2	67.7
Employed.....	4,123	4,107	3,420	3,445	702	662
Employment-population ratio.....	74.8	71.4	75.9	73.4	70.0	62.8
Unemployed.....	205	253	163	202	43	51
Unemployment rate.....	4.7	5.8	4.5	5.5	5.7	7.2
Not in labor force.....	1,184	1,388	925	1,047	259	340
 Gulf War-era I veterans						
Civilian noninstitutional population.....	3,302	3,194	2,815	2,730	487	464
Civilian labor force.....	2,311	2,147	1,987	1,869	324	278
Participation rate.....	70.0	67.2	70.6	68.5	66.6	59.9
Employed.....	2,233	2,090	1,913	1,824	320	265
Employment-population ratio.....	67.6	65.4	67.9	66.8	65.7	57.2
Unemployed.....	78	57	74	44	4	13
Unemployment rate.....	3.4	2.6	3.7	2.4	1.3	4.5
Not in labor force.....	991	1,047	828	861	163	186
 Vietnam-era and earlier wartime veterans						
Civilian noninstitutional population.....	5,014	4,698	4,824	4,519	190	179
Civilian labor force.....	665	520	637	492	28	28
Participation rate.....	13.3	11.1	13.2	10.9	14.7	15.9
Employed.....	620	500	592	472	28	28
Employment-population ratio.....	12.4	10.6	12.3	10.4	14.7	15.6
Unemployed.....	44	21	44	20	0	1
Unemployment rate.....	6.7	4.0	7.0	4.1	-	-
Not in labor force.....	4,349	4,178	4,187	4,027	162	151
 Veterans of other service periods						
Civilian noninstitutional population.....	3,572	3,431	3,181	3,047	391	384
Civilian labor force.....	1,302	1,163	1,138	1,044	165	119
Participation rate.....	36.5	33.9	35.8	34.3	42.2	31.0
Employed.....	1,268	1,126	1,119	1,008	150	118
Employment-population ratio.....	35.5	32.8	35.2	33.1	38.3	30.6
Unemployed.....	34	38	19	36	15	1
Unemployment rate.....	2.6	3.2	1.6	3.5	9.2	1.2
Not in labor force.....	2,270	2,268	2,043	2,003	226	265
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	245,633	248,478	112,775	114,428	132,858	134,050
Civilian labor force.....	159,139	160,734	81,527	82,252	77,612	78,482
Participation rate.....	64.8	64.7	72.3	71.9	58.4	58.5
Employed.....	152,306	153,480	77,710	78,335	74,596	75,145
Employment-population ratio.....	62.0	61.8	68.9	68.5	56.1	56.1
Unemployed.....	6,833	7,253	3,817	3,917	3,016	3,337
Unemployment rate.....	4.3	4.5	4.7	4.8	3.9	4.3
Not in labor force.....	86,494	87,744	31,248	32,177	55,246	55,568

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

HOUSEHOLD DATA

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	People with a disability		People with no disability	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
TOTAL, 16 years and over				
Civilian noninstitutional population.....	34,549	35,967	238,136	239,015
Civilian labor force.....	8,564	8,948	161,250	162,083
Participation rate.....	24.8	24.9	67.7	67.8
Employed.....	7,834	8,226	154,513	154,864
Employment-population ratio.....	22.7	22.9	64.9	64.8
Unemployed.....	730	723	6,736	7,219
Unemployment rate.....	8.5	8.1	4.2	4.5
Not in labor force.....	25,985	27,018	76,886	76,933
Men, 16 to 64 years				
Civilian labor force.....	3,718	3,820	79,920	79,973
Participation rate.....	43.7	43.0	82.6	82.7
Employed.....	3,346	3,478	76,305	76,116
Employment-population ratio.....	39.3	39.2	78.9	78.8
Unemployed.....	371	343	3,615	3,857
Unemployment rate.....	10.0	9.0	4.5	4.8
Not in labor force.....	4,797	5,054	16,789	16,677
Women, 16 to 64 years				
Civilian labor force.....	3,536	3,737	71,110	71,604
Participation rate.....	40.3	41.0	72.7	73.3
Employed.....	3,268	3,425	68,325	68,567
Employment-population ratio.....	37.2	37.6	69.9	70.2
Unemployed.....	268	312	2,785	3,037
Unemployment rate.....	7.6	8.4	3.9	4.2
Not in labor force.....	5,239	5,382	26,671	26,053
Both sexes, 65 years and over				
Civilian labor force.....	1,310	1,391	10,220	10,506
Participation rate.....	7.6	7.7	23.4	23.5
Employed.....	1,219	1,323	9,884	10,181
Employment-population ratio.....	7.1	7.4	22.6	22.8
Unemployed.....	91	68	337	325
Unemployment rate.....	6.9	4.9	3.3	3.1
Not in labor force.....	15,949	16,582	33,426	34,203

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition.

HOUSEHOLD DATA

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
Foreign born, 16 years and over						
Civilian noninstitutional population.....	50,442	49,735	24,765	24,121	25,677	25,614
Civilian labor force.....	33,307	33,185	18,920	18,526	14,386	14,659
Participation rate.....	66.0	66.7	76.4	76.8	56.0	57.2
Employed.....	31,774	31,677	18,049	17,711	13,725	13,966
Employment-population ratio.....	63.0	63.7	72.9	73.4	53.5	54.5
Unemployed.....	1,533	1,508	871	815	662	693
Unemployment rate.....	4.6	4.5	4.6	4.4	4.6	4.7
Not in labor force.....	17,135	16,551	5,844	5,595	11,291	10,955
Native born, 16 years and over						
Civilian noninstitutional population.....	222,243	225,247	108,246	110,004	113,997	115,243
Civilian labor force.....	136,507	137,847	70,924	71,816	65,583	66,031
Participation rate.....	61.4	61.2	65.5	65.3	57.5	57.3
Employed.....	130,573	131,413	67,562	68,210	63,011	63,203
Employment-population ratio.....	58.8	58.3	62.4	62.0	55.3	54.8
Unemployed.....	5,934	6,434	3,362	3,606	2,572	2,828
Unemployment rate.....	4.3	4.7	4.7	5.0	3.9	4.3
Not in labor force.....	85,736	87,401	37,322	38,189	48,414	49,212

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are people who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen.

HOUSEHOLD DATA

Table A-8. Employed people by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
CLASS OF WORKER									
Agriculture and related industries.....	2,202	2,289	2,101	2,307	2,206	–	2,200	2,332	2,210
Wage and salary workers ¹	1,486	1,545	1,348	1,558	1,518	–	1,459	1,571	1,445
Self-employed workers, unincorporated.....	693	738	744	716	662	–	761	751	762
Unpaid family workers.....	24	6	10	–	–	–	–	–	–
Nonagricultural industries.....	160,145	161,431	160,989	161,279	161,423	–	161,635	161,716	162,072
Wage and salary workers ¹	151,281	152,436	152,047	152,247	152,273	–	152,150	152,671	152,984
Government.....	22,102	22,289	21,997	21,763	22,511	–	22,040	21,973	21,702
Private industries.....	129,179	130,146	130,051	130,577	129,857	–	130,088	130,708	131,376
Private households.....	650	633	621	–	–	–	–	–	–
Other industries.....	128,529	129,513	129,430	129,864	129,359	–	129,600	130,160	130,695
Self-employed workers, unincorporated.....	8,831	8,953	8,903	9,097	9,078	–	9,476	9,052	9,172
Unpaid family workers.....	33	42	38	–	–	–	–	–	–
PEOPLE AT WORK PART TIME²									
 All industries									
Part time for economic reasons ³	4,935	5,442	5,337	4,478	4,594	–	5,487	5,341	4,888
Slack work or business conditions.....	3,340	3,560	3,660	2,894	3,129	–	3,445	3,436	3,219
Could only find part-time work.....	1,206	1,473	1,340	1,200	1,200	–	1,650	1,514	1,357
Part time for noneconomic reasons ⁴	22,325	22,678	22,957	22,334	22,728	–	23,068	22,251	22,929
 Nonagricultural industries									
Part time for economic reasons ³	4,854	5,366	5,282	4,416	4,504	–	5,417	5,282	4,850
Slack work or business conditions.....	3,293	3,529	3,626	2,859	3,056	–	3,434	3,427	3,202
Could only find part-time work.....	1,206	1,453	1,338	1,199	1,190	–	1,635	1,497	1,352
Part time for noneconomic reasons ⁴	21,961	22,240	22,582	21,970	22,327	–	22,685	21,839	22,549

¹ Includes self-employed workers whose businesses are incorporated.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed people who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to people who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes people who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
AGE AND SEX									
Total, 16 years and over.....	162,347	163,720	163,090	163,831	163,656	-	163,760	163,992	164,520
16 to 19 years.....	5,257	5,275	5,028	5,701	5,609	-	5,415	5,486	5,448
16 to 17 years.....	1,797	1,847	1,787	1,988	2,111	-	1,935	1,938	1,973
18 to 19 years.....	3,460	3,427	3,241	3,718	3,471	-	3,474	3,547	3,478
20 years and over.....	157,090	158,446	158,062	158,131	158,047	-	158,345	158,506	159,072
20 to 24 years.....	14,247	14,282	14,266	14,562	14,183	-	14,456	14,387	14,564
25 years and over.....	142,843	144,164	143,797	143,553	143,872	-	143,908	144,171	144,487
25 to 54 years.....	105,014	106,108	105,962	105,496	105,879	-	105,852	106,087	106,419
25 to 34 years.....	36,131	36,462	36,029	36,392	36,057	-	36,132	36,401	36,291
35 to 44 years.....	36,710	37,252	37,372	36,838	37,338	-	37,226	37,304	37,485
45 to 54 years.....	32,173	32,395	32,561	32,265	32,484	-	32,494	32,382	32,643
55 years and over.....	37,829	38,055	37,834	38,057	37,993	-	38,056	38,085	38,068
Men, 16 years and over.....	85,611	86,372	85,920	86,700	86,652	-	86,616	86,812	86,967
16 to 19 years.....	2,657	2,498	2,368	2,924	2,707	-	2,572	2,613	2,606
16 to 17 years.....	857	855	836	972	959	-	935	925	945
18 to 19 years.....	1,800	1,643	1,532	1,956	1,727	-	1,631	1,689	1,665
20 years and over.....	82,954	83,874	83,552	83,776	83,945	-	84,043	84,199	84,361
20 to 24 years.....	7,162	7,189	7,178	7,366	7,317	-	7,384	7,310	7,376
25 years and over.....	75,792	76,685	76,375	76,467	76,631	-	76,645	76,904	77,037
25 to 54 years.....	55,603	56,279	56,120	56,099	56,317	-	56,264	56,448	56,601
25 to 34 years.....	18,997	19,276	19,153	19,232	19,210	-	19,285	19,307	19,381
35 to 44 years.....	19,648	19,947	19,906	19,808	20,019	-	19,961	20,042	20,064
45 to 54 years.....	16,957	17,056	17,061	17,059	17,089	-	17,017	17,100	17,156
55 years and over.....	20,189	20,406	20,255	20,368	20,314	-	20,381	20,456	20,435
Women, 16 years and over.....	76,736	77,348	77,170	77,131	77,004	-	77,144	77,180	77,553
16 to 19 years.....	2,600	2,777	2,660	2,777	2,902	-	2,842	2,874	2,842
16 to 17 years.....	940	992	951	1,016	1,152	-	1,000	1,014	1,028
18 to 19 years.....	1,660	1,784	1,709	1,762	1,744	-	1,843	1,858	1,813
20 years and over.....	74,136	74,572	74,510	74,354	74,102	-	74,302	74,306	74,711
20 to 24 years.....	7,085	7,093	7,088	7,197	6,866	-	7,073	7,077	7,188
25 years and over.....	67,051	67,478	67,422	67,086	67,241	-	67,263	67,267	67,451
25 to 54 years.....	49,412	49,829	49,842	49,397	49,562	-	49,588	49,639	49,818
25 to 34 years.....	17,134	17,185	16,876	17,160	16,847	-	16,847	17,094	16,910
35 to 44 years.....	17,062	17,305	17,466	17,030	17,319	-	17,264	17,262	17,421
45 to 54 years.....	15,215	15,339	15,500	15,206	15,395	-	15,477	15,283	15,487
55 years and over.....	17,640	17,649	17,580	17,689	17,679	-	17,675	17,628	17,632
MARITAL STATUS									
Married men, spouse present ¹	45,930	46,240	46,442	46,131	46,206	-	46,308	46,289	46,618
Married women, spouse present ¹	37,112	37,326	37,082	37,169	37,912	-	37,405	37,254	37,159
Women who maintain families ²	10,100	10,417	10,455	-	-	-	-	-	-
FULL- OR PART-TIME STATUS									
Full-time workers ³	134,234	134,729	134,184	135,898	135,157	-	134,325	135,215	135,797
Part-time workers ⁴	28,113	28,991	28,905	27,928	28,490	-	29,452	28,712	28,743
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	8,643	8,966	8,625	8,774	8,810	-	9,292	8,848	8,769
Percent of total employed.....	5.3	5.5	5.3	5.4	5.4	-	5.7	5.4	5.3
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	6,821	6,938	6,896	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,524	9,691	9,647	9,814	9,740	-	10,237	9,803	9,934

¹ Beginning with data for January 2020, refers to people in both opposite-sex and same-sex married couples. Prior to January 2020, referred to people in opposite-sex married couples only.

² Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Employed full-time workers are people who usually work 35 hours or more per week.

⁴ Employed part-time workers are people who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed people (in thousands)			Unemployment rates					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
AGE AND SEX									
Total, 16 years and over.....	6,865	7,503	7,362	4.0	4.4	—	4.5	4.4	4.3
16 to 19 years.....	763	1,020	860	11.8	13.3	—	16.3	15.7	13.6
16 to 17 years.....	309	425	369	13.5	14.8	—	17.2	18.0	15.7
18 to 19 years.....	448	595	507	10.8	12.6	—	15.6	14.4	12.7
20 years and over.....	6,102	6,483	6,502	3.7	4.1	—	4.1	3.9	3.9
20 to 24 years.....	1,263	1,282	1,109	8.0	9.2	—	8.3	8.2	7.1
25 years and over.....	4,870	5,214	5,419	3.3	3.5	—	3.7	3.5	3.6
25 to 54 years.....	3,670	4,020	4,108	3.4	3.7	—	3.9	3.7	3.7
25 to 34 years.....	1,604	1,618	1,827	4.2	4.8	—	4.9	4.3	4.8
35 to 44 years.....	1,190	1,359	1,264	3.1	3.3	—	3.4	3.5	3.3
45 to 54 years.....	876	1,042	1,017	2.6	2.8	—	3.2	3.1	3.0
55 years and over.....	1,184	1,194	1,284	3.0	3.2	—	3.1	3.0	3.3
Men, 16 years and over.....	3,687	3,968	3,903	4.1	4.4	—	4.5	4.4	4.3
16 to 19 years.....	398	529	550	12.0	15.2	—	17.3	16.8	17.4
16 to 17 years.....	135	220	235	12.2	16.7	—	18.0	19.2	19.9
18 to 19 years.....	256	309	317	11.6	14.8	—	17.1	15.5	16.0
20 years and over.....	3,289	3,439	3,353	3.8	4.1	—	4.1	3.9	3.8
20 to 24 years.....	748	757	574	9.2	9.4	—	9.1	9.4	7.2
25 years and over.....	2,577	2,680	2,806	3.3	3.5	—	3.7	3.4	3.5
25 to 54 years.....	1,948	2,029	2,082	3.4	3.5	—	3.8	3.5	3.5
25 to 34 years.....	866	792	902	4.3	4.9	—	4.7	3.9	4.4
35 to 44 years.....	601	689	700	2.9	2.8	—	3.4	3.3	3.4
45 to 54 years.....	481	548	480	2.7	2.9	—	3.3	3.1	2.7
55 years and over.....	629	651	724	3.0	3.3	—	3.2	3.1	3.4
Women, 16 years and over.....	3,177	3,535	3,459	4.0	4.4	—	4.5	4.4	4.3
16 to 19 years.....	365	491	310	11.6	11.3	—	15.4	14.6	9.8
16 to 17 years.....	174	205	134	14.6	13.1	—	16.4	16.8	11.5
18 to 19 years.....	192	286	190	9.8	10.3	—	14.2	13.3	9.5
20 years and over.....	2,812	3,044	3,149	3.6	4.1	—	4.1	3.9	4.0
20 to 24 years.....	515	525	534	6.7	9.0	—	7.4	6.9	6.9
25 years and over.....	2,294	2,533	2,613	3.3	3.6	—	3.7	3.6	3.7
25 to 54 years.....	1,722	1,990	2,026	3.4	3.8	—	4.0	3.9	3.9
25 to 34 years.....	738	826	926	4.1	4.6	—	5.2	4.6	5.2
35 to 44 years.....	590	670	564	3.3	3.8	—	3.4	3.7	3.1
45 to 54 years.....	395	494	537	2.5	2.8	—	3.2	3.1	3.3
55 years and over.....	557	540	566	3.1	3.1	—	2.9	3.0	3.1
MARITAL STATUS									
Married men, spouse present ¹	963	997	1,049	2.0	2.3	—	2.4	2.1	2.2
Married women, spouse present ¹	888	995	1,090	2.3	2.3	—	2.7	2.6	2.9
Women who maintain families ²	582	624	606	5.5	6.1	—	6.2	5.7	5.5
FULL- OR PART-TIME STATUS									
Full-time workers ³	5,677	6,082	5,979	4.0	4.4	—	4.5	4.3	4.2
Part-time workers ⁴	1,229	1,398	1,420	4.2	4.5	—	4.8	4.6	4.7

¹ Beginning with data for January 2020, refers to people in both opposite-sex and same-sex married couples. Prior to January 2020, referred to people in opposite-sex married couples only.

² Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Full-time workers are unemployed people who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

⁴ Part-time workers are unemployed people who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-11. Unemployed people by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
NUMBER OF UNEMPLOYED									
Job losers and people who completed temporary jobs.....	3,885	3,439	4,130	3,254	3,524	–	3,560	3,473	3,514
On temporary layoff.....	1,318	1,000	1,309	837	844	–	1,002	929	846
Not on temporary layoff.....	2,567	2,439	2,821	2,417	2,680	–	2,558	2,544	2,668
Permanent job losers.....	1,759	1,866	2,043	1,724	2,012	–	1,936	1,969	2,007
People who completed temporary jobs.	808	572	779	692	668	–	623	575	661
Job leavers.....	910	781	1,035	910	860	–	861	832	1,029
Reentrants.....	2,123	2,047	2,118	2,132	2,336	–	2,600	2,337	2,157
New entrants.....	549	736	659	668	813	–	774	840	792
PERCENT DISTRIBUTION									
Job losers and people who completed temporary jobs.....	52.0	49.1	52.0	46.7	46.8	–	45.7	46.4	46.9
On temporary layoff.....	17.6	14.3	16.5	12.0	11.2	–	12.8	12.4	11.3
Not on temporary layoff.....	34.4	34.8	35.5	34.7	35.6	–	32.8	34.0	35.6
Job leavers.....	12.2	11.2	13.0	13.1	11.4	–	11.0	11.1	13.7
Reentrants.....	28.4	29.2	26.7	30.6	31.0	–	33.3	31.2	28.8
New entrants.....	7.4	10.5	8.3	9.6	10.8	–	9.9	11.2	10.6
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and people who completed temporary jobs.....	2.3	2.0	2.4	1.9	2.1	–	2.1	2.0	2.0
Job leavers.....	0.5	0.5	0.6	0.5	0.5	–	0.5	0.5	0.6
Reentrants.....	1.3	1.2	1.2	1.2	1.4	–	1.5	1.4	1.3
New entrants.....	0.3	0.4	0.4	0.4	0.5	–	0.5	0.5	0.5

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-12. Unemployed people by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,716	2,167	2,557	2,292	2,232	–	2,540	2,289	2,155
5 to 14 weeks.....	2,101	1,848	2,313	1,956	2,356	–	2,190	2,069	2,150
15 weeks and over.....	2,650	2,988	3,070	2,607	3,101	–	3,099	3,143	3,028
15 to 26 weeks.....	1,166	1,128	1,201	1,158	1,286	–	1,190	1,195	1,193
27 weeks and over.....	1,484	1,860	1,869	1,449	1,815	–	1,910	1,948	1,835
Average (mean) duration, in weeks.....	20.6	24.1	22.4	22.0	24.1	–	23.1	24.4	23.9
Median duration, in weeks.....	9.1	11.1	10.1	10.1	10.1	–	9.8	11.4	11.1
PERCENT DISTRIBUTION									
Less than 5 weeks.....	36.4	30.9	32.2	33.4	29.0	–	32.4	30.5	29.4
5 to 14 weeks.....	28.1	26.4	29.1	28.5	30.6	–	28.0	27.6	29.3
15 weeks and over.....	35.5	42.7	38.7	38.0	40.3	–	39.6	41.9	41.3
15 to 26 weeks.....	15.6	16.1	15.1	16.9	16.7	–	15.2	15.9	16.3
27 weeks and over.....	19.9	26.6	23.5	21.1	23.6	–	24.4	26.0	25.0

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-13. Employed and unemployed people by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
Total, 16 years and over ¹	162,347	163,090	7,467	7,941	4.4	4.6
Management, professional, and related occupations.....	71,547	71,992	1,604	2,019	2.2	2.7
Management, business, and financial operations occupations.....	30,688	31,208	657	842	2.1	2.6
Professional and related occupations.....	40,859	40,784	947	1,178	2.3	2.8
Service occupations.....	26,550	26,356	1,724	1,550	6.1	5.6
Sales and office occupations.....	30,450	30,395	1,350	1,393	4.2	4.4
Sales and related occupations.....	14,243	14,040	741	766	4.9	5.2
Office and administrative support occupations.....	16,207	16,355	609	627	3.6	3.7
Natural resources, construction, and maintenance occupations.....	13,789	14,240	1,091	1,052	7.3	6.9
Farming, fishing, and forestry occupations.....	881	790	136	131	13.4	14.2
Construction and extraction occupations.....	7,993	8,154	686	736	7.9	8.3
Installation, maintenance, and repair occupations.....	4,915	5,297	268	186	5.2	3.4
Production, transportation, and material moving occupations.....	20,011	20,107	1,149	1,204	5.4	5.6
Production occupations.....	8,101	7,905	364	379	4.3	4.6
Transportation and material moving occupations.....	11,910	12,202	784	825	6.2	6.3

¹ People with no previous work experience and people whose last job was in the U.S. Armed Forces are included in the unemployed total.

HOUSEHOLD DATA

Table A-14. Unemployed people by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed people (in thousands)		Unemployment rates	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
Total, 16 years and over ¹	7,467	7,941	4.4	4.6
Nonagricultural private wage and salary workers.....	6,000	6,059	4.4	4.5
Mining, quarrying, and oil and gas extraction.....	30	30	5.0	4.9
Construction.....	669	742	6.5	6.9
Manufacturing.....	605	541	3.9	3.5
Durable goods.....	316	316	3.2	3.0
Nondurable goods.....	289	225	5.2	4.4
Wholesale and retail trade.....	1,135	1,153	5.6	5.9
Transportation and utilities.....	274	356	3.2	4.1
Information.....	152	127	5.7	5.0
Financial activities.....	214	228	2.0	2.1
Professional and business services.....	958	903	4.9	4.5
Education and health services.....	739	867	2.7	3.2
Leisure and hospitality.....	983	886	7.4	6.5
Other services.....	240	226	3.6	3.3
Agriculture and related private wage and salary workers.....	138	147	8.8	10.1
Government workers.....	363	638	1.6	2.8
Self-employed workers, unincorporated, and unpaid family workers.....	417	438	4.2	4.3

¹ People with no previous work experience and people whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Effective with January 2025 data, industries reflect the introduction of the 2022 Census industry classification system, derived from the 2022 North American Industry Classification System (NAICS). No historical data have been revised. Data for 2025 are not strictly comparable with earlier years.

HOUSEHOLD DATA

Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
U-1 People unemployed 15 weeks or longer, as a percent of the civilian labor force.....	1.6	1.8	1.8	1.5	1.8	–	1.8	1.8	1.8
U-2 Job losers and people who completed temporary jobs, as a percent of the civilian labor force.....	2.3	2.0	2.4	1.9	2.1	–	2.1	2.0	2.0
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	4.4	4.1	4.6	4.0	4.4	–	4.5	4.4	4.3
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	4.8	4.4	4.9	4.4	4.7	–	4.9	4.6	4.5
U-5 Total unemployed, plus discouraged workers, plus all other people marginally attached to the labor force, as a percent of the civilian labor force plus all people marginally attached to the labor force.....	5.3	5.1	5.6	4.9	5.4	–	5.5	5.3	5.2
U-6 Total unemployed, plus all people marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all people marginally attached to the labor force.....	8.2	8.2	8.7	7.5	8.1	–	8.7	8.4	8.0

NOTE: People marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. People employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-16. People not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
NOT IN THE LABOR FORCE						
Total not in the labor force.....	102,871	103,951	43,166	43,784	59,705	60,167
People who currently want a job.....	5,658	5,930	2,601	2,876	3,056	3,054
Marginally attached to the labor force ¹	1,703	1,763	938	958	765	804
Discouraged workers ²	630	509	392	334	238	176
Other people marginally attached to the labor force ³	1,073	1,254	546	625	527	629
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	8,643	8,625	4,166	4,057	4,477	4,568
Percent of total employed.....	5.3	5.3	4.9	4.7	5.8	5.9
Primary job full time, secondary job part time.....	4,976	4,797	2,612	2,434	2,364	2,362
Primary and secondary jobs both part time.....	1,896	2,126	669	683	1,227	1,443
Primary and secondary jobs both full time.....	395	476	223	331	172	145
Hours vary on primary or secondary job.....	1,297	1,171	637	588	660	583

¹ Data refer to people who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of people who work part time on their primary job and full time on their secondary job(s), not shown separately.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2025 - Jan.2026 ^P
	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	
Total nonfarm.....	156,382	159,571	159,363	156,714	158,268	158,449	158,497	158,627	130
Total private.....	132,896	135,775	135,718	133,507	134,711	135,090	135,154	135,326	172
Goods-producing.....	21,151	21,540	21,405	21,100	21,559	21,477	21,465	21,501	36
Mining and logging.....	615	607	602	596	622	605	605	603	-2
Logging.....	41.2	38.2	37.7	37.0	41.0	38.0	37.6	37.2	-0.4
Mining, quarrying, and oil and gas extraction..	574.0	569.2	563.9	559.1	581.4	566.6	566.9	566.0	-0.9
Oil and gas extraction.....	120.2	116.9	116.8	115.6	119.8	116.5	116.5	115.3	-1.2
Mining (except oil and gas).....	184.7	189.3	186.0	183.7	189.5	188.6	188.1	188.2	0.1
Coal mining.....	40.5	39.9	39.4	39.6	40.5	40.0	39.6	39.5	-0.1
Metal ore mining.....	45.4	45.5	46.1	46.0	45.5	45.6	46.1	45.9	-0.2
Nonmetallic mineral mining and quarrying.....	98.8	103.9	100.5	98.1	103.5	103.1	102.5	102.7	0.2
Support activities for mining.....	269.1	263.0	261.1	259.8	272.1	261.5	262.3	262.5	0.2
Construction.....	7,938	8,344	8,201	7,988	8,264	8,279	8,275	8,308	33
Construction of buildings.....	1,819.5	1,861.2	1,846.2	1,815.1	1,859.7	1,854.0	1,851.5	1,855.4	3.9
Residential building construction.....	917.6	932.9	924.2	904.4	937.3	928.4	924.8	925.1	0.3
Nonresidential building construction.....	901.9	928.3	922.0	910.7	922.4	925.6	926.7	930.3	3.6
Heavy and civil engineering construction.....	1,075.8	1,210.3	1,163.5	1,098.1	1,174.1	1,190.2	1,196.6	1,195.8	-0.8
Specialty trade contractors.....	5,042.3	5,272.7	5,191.6	5,074.3	5,230.4	5,234.5	5,226.4	5,257.1	30.7
Residential specialty trade contractors.....	2,315.1	2,381.6	2,346.5	2,286.6	2,401.6	2,365.7	2,364.6	2,370.2	5.6
Nonresidential specialty trade contractors...	2,727.2	2,891.1	2,845.1	2,787.7	2,828.8	2,868.8	2,861.8	2,886.9	25.1
Manufacturing.....	12,598	12,589	12,602	12,516	12,673	12,593	12,585	12,590	5
Durable goods.....	7,821	7,797	7,817	7,776	7,858	7,802	7,800	7,809	9
Wood product manufacturing.....	406.0	395.5	394.4	393.2	409.1	397.5	395.8	396.4	0.6
Nonmetallic mineral product manufacturing.....	408.9	417.5	415.8	409.0	416.5	415.6	414.9	416.6	1.7
Primary metal manufacturing.....	361.9	361.3	363.7	362.9	363.9	362.7	363.6	364.5	0.9
Fabricated metal product manufacturing...	1,432.0	1,437.6	1,440.0	1,437.2	1,433.7	1,439.9	1,439.2	1,439.0	-0.2
Machinery manufacturing.....	1,095.0	1,083.3	1,085.1	1,084.4	1,096.6	1,084.8	1,084.4	1,085.7	1.3
Computer and electronic product manufacturing.....	1,003.8	988.9	990.2	986.0	1,007.6	989.3	989.2	989.0	-0.2
Computer and peripheral equipment manufacturing.....	101.5	98.7	98.9	99.2	101.9	98.6	98.3	99.1	0.8
Communications equipment manufacturing.....	78.7	80.2	80.6	80.7	78.8	80.2	80.4	80.6	0.2
Semiconductor and other electronic component manufacturing.....	386.0	369.6	369.2	367.4	387.4	370.8	369.8	368.6	-1.2
Navigational, measuring, electromedical, and control instruments manufacturing.....	408.8	412.2	413.5	411.0	410.0	411.6	413.0	412.3	-0.7
Manufacturing and reproducing magnetic and optical media and audio and video equipment manufacturing.....	28.8	28.2	28.0	27.7	29.6	28.1	27.8	28.4	0.6
Electrical equipment, appliance, and component manufacturing.....	426.7	431.9	431.5	433.8	426.4	431.2	431.9	433.3	1.4
Transportation equipment manufacturing ¹ ...	1,739.3	1,737.3	1,748.4	1,729.9	1,752.7	1,735.1	1,735.9	1,740.7	4.8
Motor vehicles and parts ²	965.7	956.1	963.9	946.6	975.5	955.3	953.9	954.8	0.9
Furniture and related product manufacturing.....	335.9	334.6	334.5	331.3	337.4	335.2	334.1	333.3	-0.8
Miscellaneous manufacturing.....	611.4	609.2	613.7	608.0	614.2	610.7	611.0	610.5	-0.5
Nondurable goods.....	4,777	4,792	4,785	4,740	4,815	4,791	4,785	4,781	-4
Food manufacturing.....	1,765.8	1,785.0	1,786.9	1,766.6	1,779.2	1,781.2	1,781.2	1,782.0	0.8
Textile mills.....	83.2	81.1	81.0	79.7	83.5	81.0	80.9	79.9	-1.0
Textile product mills.....	95.0	92.9	94.2	94.8	94.8	93.4	94.0	94.5	0.5
Apparel manufacturing.....	80.8	76.6	75.0	71.9	81.8	75.4	75.2	73.4	-1.8
Paper manufacturing.....	354.6	355.1	354.9	354.9	353.9	354.6	353.5	354.6	1.1
Printing and related support activities.....	347.1	341.1	341.9	339.2	349.1	340.0	340.2	340.1	-0.1
Petroleum and coal products manufacturing.....	108.0	109.7	107.4	104.9	110.6	109.1	109.6	108.2	-1.4
Chemical manufacturing.....	895.2	901.1	901.4	894.3	898.6	903.6	900.8	899.0	-1.8
Plastics and rubber products manufacturing.....	705.5	700.0	698.0	696.0	707.2	702.4	697.9	697.8	-0.1

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2025 - Jan.2026 ^P
	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	
Nondurable goods - Continued									
Beverage, tobacco, and leather and allied product manufacturing.....	342.2	349.1	344.3	337.3	356.3	350.0	351.4	351.0	-0.4
Private service-providing.....	111,745	114,235	114,313	112,407	113,152	113,613	113,689	113,825	136
Trade, transportation, and utilities.....	28,760	29,094	29,355	28,550	28,795	28,649	28,609	28,600	-9
Wholesale trade.....	6,051.6	6,056.6	6,067.2	6,019.6	6,073.3	6,048.2	6,043.1	6,042.7	-0.4
Merchant wholesalers, durable goods.....	3,393.4	3,403.0	3,413.3	3,389.4	3,399.6	3,401.2	3,399.3	3,396.6	-2.7
Merchant wholesalers, nondurable goods....	2,200.3	2,210.4	2,210.3	2,191.8	2,213.8	2,207.0	2,203.7	2,206.3	2.6
Wholesale trade agents and brokers.....	457.9	443.2	443.6	438.4	459.9	440.0	440.1	439.8	-0.3
Retail trade.....	15,411.8	15,689.1	15,808.0	15,353.7	15,459.3	15,437.1	15,401.7	15,402.9	1.2
Motor vehicle and parts dealers.....	2,028.5	2,050.4	2,048.7	2,031.8	2,050.6	2,049.1	2,050.2	2,052.8	2.6
Automobile dealers.....	1,280.7	1,294.4	1,294.5	1,286.0	1,290.1	1,292.0	1,292.1	1,295.0	2.9
Other motor vehicle dealers.....	156.2	158.6	157.2	153.8	165.0	161.9	162.8	162.0	-0.8
Automotive parts, accessories, and tire retailers.....	591.6	597.4	597.0	592.0	595.4	595.1	595.3	595.8	0.5
Building material and garden equipment and supplies dealers.....	1,342.5	1,346.5	1,353.9	1,305.7	1,390.2	1,371.4	1,374.1	1,354.6	-19.5
Food and beverage retailers.....	3,242.0	3,289.2	3,285.7	3,251.3	3,243.8	3,262.5	3,249.0	3,256.7	7.7
Furniture, home furnishings, electronics, and appliance retailers.....	788.7	797.2	809.1	768.4	787.6	771.4	768.7	766.1	-2.6
Furniture and home furnishings retailers...	406.3	402.7	406.9	395.5	403.9	392.8	388.9	391.5	2.6
Electronics and appliance retailers.....	382.4	394.5	402.2	372.9	383.6	378.6	379.9	374.6	-5.3
General merchandise retailers.....	3,250.2	3,340.0	3,382.0	3,239.7	3,248.4	3,232.0	3,216.5	3,235.2	18.7
Department stores.....	959.9	991.7	1,034.1	939.4	958.1	929.4	931.1	932.7	1.6
Warehouse clubs, supercenters, and other general merchandise retailers....	2,290.3	2,348.3	2,347.9	2,300.3	2,290.3	2,302.6	2,285.3	2,302.6	17.3
Health and personal care retailers.....	1,075.8	1,056.1	1,063.6	1,045.4	1,067.3	1,039.9	1,034.0	1,037.9	3.9
Gasoline stations and fuel dealers.....	1,035.8	1,060.4	1,059.9	1,054.9	1,044.5	1,060.9	1,059.7	1,062.5	2.8
Clothing, clothing accessories, shoe, and jewelry retailers.....	1,159.2	1,207.0	1,247.4	1,150.6	1,129.4	1,145.9	1,140.9	1,126.8	-14.1
Sporting goods, hobby, musical instrument, book, and miscellaneous retailers.....	1,489.1	1,542.3	1,557.7	1,505.9	1,497.5	1,504.0	1,508.6	1,510.3	1.7
Transportation and warehousing.....	6,700.4	6,744.4	6,873.5	6,572.2	6,664.9	6,560.2	6,559.2	6,548.0	-11.2
Air transportation.....	560.7	569.1	570.7	565.7	565.0	571.6	571.0	570.1	-0.9
Rail transportation.....	155.5	152.5	151.7	151.7	156.7	152.7	152.4	153.0	0.6
Water transportation.....	65.8	68.5	69.4	69.3	69.5	70.9	72.0	72.9	0.9
Truck transportation.....	1,474.0	1,475.6	1,471.0	1,443.4	1,493.1	1,467.8	1,466.9	1,462.6	-4.3
Transit and ground passenger transportation.....	498.6	513.0	513.1	503.6	488.9	495.1	495.9	494.1	-1.8
Pipeline transportation.....	55.8	56.6	56.9	56.0	54.8	56.7	57.5	55.2	-2.3
Scenic and sightseeing transportation.....	23.5	29.4	28.4	24.3	30.9	34.0	33.4	32.5	-0.9
Support activities for transportation.....	830.0	832.4	827.6	824.8	831.5	826.0	820.2	826.2	6.0
Couriers and messengers.....	1,160.2	1,165.1	1,309.5	1,112.1	1,093.3	1,043.4	1,056.8	1,054.4	-2.4
Warehousing and storage.....	1,876.3	1,882.2	1,875.2	1,821.3	1,881.2	1,842.0	1,833.1	1,827.0	-6.1
Utilities.....	595.8	604.1	606.5	604.9	597.0	603.8	605.2	606.2	1.0
Information.....	2,851	2,844	2,867	2,801	2,877	2,848	2,846	2,834	-12
Motion picture and sound recording industries.....	341.5	349.5	354.4	338.2	367.0	347.6	347.0	360.9	13.9
Publishing industries.....	903.7	899.4	908.9	900.6	906.6	905.5	905.6	906.9	1.3
Broadcasting and content providers.....	338.1	341.8	342.5	334.0	338.6	341.1	340.7	335.9	-4.8
Telecommunications.....	603.2	590.3	606.6	582.6	601.7	591.2	599.1	584.1	-15.0
Computing infrastructure providers, data processing, web hosting, and related services.....	482.0	478.3	473.0	467.2	481.3	479.6	472.4	468.1	-4.3
Web search portals, libraries, archives, and other information services.....	182.2	184.9	181.1	178.2	181.5	183.0	180.8	178.4	-2.4
Financial activities.....	9,145	9,202	9,220	9,117	9,187	9,185	9,184	9,162	-22
Finance and insurance.....	6,722.0	6,746.9	6,757.0	6,711.3	6,731.2	6,735.3	6,733.8	6,721.5	-12.3
Monetary authorities-central bank.....	20.1	19.2	19.0	18.8	20.1	19.2	19.0	18.8	-0.2
Credit intermediation and related activities.....	2,563.1	2,561.7	2,569.2	2,560.7	2,564.2	2,564.2	2,565.7	2,561.8	-3.9

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2025 - Jan.2026 ^P
	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	
Credit intermediation and related - Continued									
Depository credit intermediation ¹	1,782.3	1,784.5	1,790.8	1,789.2	1,782.2	1,786.6	1,788.9	1,789.2	0.3
Commercial banking.....	1,377.1	1,367.3	1,373.0	1,371.7	1,377.0	1,369.9	1,372.1	1,371.5	-0.6
Nondepository credit intermediation.....	503.3	497.7	498.6	495.3	504.1	497.7	496.7	495.8	-0.9
Activities related to credit intermediation...	277.5	279.5	279.8	276.2	278.0	279.9	280.1	276.8	-3.3
Securities, commodity contracts, funds, trusts, and other financial vehicles, investments, and related activities.....	1,116.2	1,158.8	1,166.3	1,153.1	1,123.7	1,154.1	1,157.4	1,160.5	3.1
Insurance carriers and related activities.....	3,022.6	3,007.2	3,002.5	2,978.7	3,023.2	2,997.8	2,991.7	2,980.4	-11.3
Real estate and rental and leasing.....	2,422.5	2,455.3	2,463.1	2,405.4	2,456.2	2,450.0	2,450.4	2,440.6	-9.8
Real estate.....	1,838.9	1,863.8	1,876.1	1,836.4	1,857.4	1,856.2	1,859.7	1,855.3	-4.4
Rental and leasing services.....	561.9	569.7	565.1	547.8	576.7	572.1	569.1	563.8	-5.3
Lessors of nonfinancial intangible assets (except copyrighted works).....	21.7	21.8	21.9	21.2	22.1	21.7	21.6	21.5	-0.1
Professional and business services.....	22,085	22,532	22,442	22,056	22,480	22,391	22,406	22,440	34
Professional, scientific, and technical services.....	10,753.3	10,804.8	10,824.7	10,784.1	10,792.7	10,790.8	10,788.1	10,815.4	27.3
Legal services.....	1,205.2	1,236.2	1,240.9	1,232.6	1,209.8	1,229.9	1,231.1	1,236.6	5.5
Accounting, tax preparation, bookkeeping, and payroll services.....	1,143.2	1,106.6	1,124.2	1,155.5	1,125.1	1,134.0	1,133.6	1,135.5	1.9
Architectural, engineering, and related services.....	1,699.1	1,742.7	1,743.4	1,733.7	1,716.5	1,742.5	1,745.2	1,749.8	4.6
Specialized design services.....	147.6	151.1	150.2	146.7	148.8	148.8	148.0	148.0	0.0
Computer systems design and related services.....	2,426.7	2,393.6	2,385.7	2,381.8	2,426.3	2,381.5	2,379.2	2,380.0	0.8
Management, scientific, and technical consulting services.....	1,848.3	1,884.2	1,890.5	1,867.1	1,859.2	1,868.3	1,871.7	1,876.7	5.0
Scientific research and development services.....	923.6	909.7	912.2	908.0	933.9	911.9	913.6	916.9	3.3
Advertising, public relations, and related services.....	484.9	485.6	486.5	477.8	486.9	485.1	482.1	479.9	-2.2
Other professional, scientific, and technical services.....	874.7	895.1	891.1	880.9	886.3	888.9	883.6	891.9	8.3
Management of companies and enterprises. ...	2,604.7	2,625.1	2,634.9	2,608.7	2,615.6	2,626.4	2,623.8	2,621.3	-2.5
Administrative and support and waste management and remediation services.....	8,726.9	9,102.0	8,982.1	8,663.0	9,071.3	8,973.9	8,993.6	9,003.6	10.0
Administrative and support services.....	8,211.5	8,580.2	8,463.2	8,147.8	8,550.1	8,454.0	8,473.0	8,482.5	9.5
Office administrative services.....	618.7	617.8	617.7	609.8	622.1	615.2	617.3	613.2	-4.1
Facilities support services.....	180.0	180.2	179.4	180.1	181.0	180.3	180.0	181.2	1.2
Employment services ¹	3,122.0	3,250.8	3,233.2	3,061.6	3,242.7	3,156.4	3,168.7	3,182.8	14.1
Temporary help services.....	2,431.3	2,549.8	2,529.1	2,371.4	2,539.3	2,465.5	2,471.0	2,480.1	9.1
Business support services.....	665.8	649.1	653.2	629.7	666.2	638.2	636.7	630.8	-5.9
Travel arrangement and reservation services.....	184.0	187.9	185.3	180.1	185.8	186.6	185.9	182.0	-3.9
Investigation and security services.....	1,025.9	1,054.2	1,049.6	1,035.0	1,036.7	1,044.6	1,046.2	1,046.8	0.6
Services to buildings and dwellings.....	2,103.9	2,305.1	2,215.4	2,128.6	2,293.2	2,299.3	2,306.2	2,311.5	5.3
Other support services.....	311.2	335.1	329.4	322.9	322.4	333.4	332.0	334.1	2.1
Waste management and remediation services.....	515.4	521.8	518.9	515.2	521.2	519.9	520.6	521.1	0.5
Private education and health services.....	26,865	27,830	27,762	27,654	27,006	27,589	27,642	27,779	137
Private educational services.....	3,971.1	4,194.9	4,097.6	3,989.4	4,045.3	4,043.3	4,047.2	4,060.4	13.2
Health care and social assistance.....	22,893.8	23,635.0	23,664.7	23,664.9	22,960.4	23,545.7	23,594.6	23,718.1	123.5
Health care ³	17,899.4	18,341.5	18,361.9	18,344.9	17,943.8	18,265.4	18,298.8	18,380.7	81.9
Ambulatory health care services.....	8,948.7	9,165.5	9,165.7	9,154.2	8,976.0	9,111.9	9,123.9	9,174.2	50.3
Offices of physicians.....	2,972.0	3,053.4	3,063.3	3,051.5	2,979.0	3,037.1	3,039.6	3,057.4	17.8
Offices of dentists.....	1,051.3	1,064.7	1,061.6	1,056.0	1,052.8	1,056.7	1,056.0	1,057.5	1.5
Offices of other health practitioners.....	1,279.2	1,328.8	1,324.7	1,331.0	1,288.5	1,321.7	1,326.1	1,335.6	9.5
Outpatient care centers.....	1,163.0	1,190.1	1,193.8	1,191.9	1,163.0	1,184.9	1,188.9	1,192.6	3.7
Medical and diagnostic laboratories. ...	307.1	314.3	313.4	313.5	305.9	313.5	312.7	312.5	-0.2
Home health care services.....	1,816.5	1,843.5	1,839.5	1,838.8	1,827.8	1,829.1	1,831.1	1,848.2	17.1
Other ambulatory health care services.....	359.6	370.7	369.4	371.5	359.1	368.9	369.3	370.4	1.1
Hospitals.....	5,581.8	5,719.4	5,726.4	5,730.6	5,586.5	5,701.3	5,717.3	5,735.6	18.3

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2025 - Jan.2026 ^P
	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	
Health care - Continued									
Nursing and residential care facilities.....	3,368.9	3,456.6	3,469.8	3,460.1	3,381.3	3,452.2	3,457.6	3,470.9	13.3
Skilled nursing care facilities.....	1,516.0	1,571.0	1,575.6	1,569.3	1,522.7	1,567.5	1,569.6	1,575.6	6.0
Residential intellectual and developmental disability, mental health, and substance abuse facilities.....	678.4	701.4	703.8	700.6	681.8	700.1	701.2	703.6	2.4
Continuing care retirement communities and assisted living facilities for the elderly.....	1,006.9	1,013.4	1,019.1	1,018.4	1,008.7	1,014.0	1,015.6	1,019.5	3.9
Other residential care facilities.....	167.6	170.8	171.3	171.8	168.1	170.5	171.2	172.3	1.1
Social assistance.....	4,994.4	5,293.5	5,302.8	5,320.0	5,016.6	5,280.3	5,295.8	5,337.4	41.6
Individual and family services.....	3,389.1	3,677.7	3,679.6	3,705.2	3,402.3	3,667.7	3,677.3	3,715.6	38.3
Community food and housing, and emergency and other relief services....	233.6	234.9	236.2	235.0	234.3	234.5	234.6	235.8	1.2
Vocational rehabilitation services.....	280.9	280.0	283.4	276.4	285.4	280.6	283.0	280.7	-2.3
Child care services.....	1,090.8	1,100.9	1,103.6	1,103.4	1,094.5	1,097.5	1,100.8	1,105.3	4.5
Leisure and hospitality.....	16,136	16,726	16,666	16,272	16,832	16,936	16,981	16,982	1
Arts, entertainment, and recreation.....	2,417.5	2,541.5	2,512.8	2,414.9	2,652.3	2,664.8	2,677.5	2,661.9	-15.6
Performing arts, spectator sports, and related industries.....	532.6	602.8	588.0	528.1	588.6	602.7	602.2	586.0	-16.2
Museums, historical sites, and similar institutions.....	166.3	179.9	178.4	171.4	179.4	181.9	182.5	183.8	1.3
Amusement, gambling, and recreation industries.....	1,718.6	1,758.8	1,746.4	1,715.4	1,884.3	1,880.2	1,892.8	1,892.1	-0.7
Accommodation and food services.....	13,718.2	14,184.0	14,153.3	13,857.2	14,180.1	14,271.6	14,303.1	14,320.3	17.2
Accommodation.....	1,841.0	1,874.1	1,881.4	1,831.5	1,943.9	1,923.5	1,941.1	1,930.5	-10.6
Food services and drinking places.....	11,877.2	12,309.9	12,271.9	12,025.7	12,236.2	12,348.1	12,362.0	12,389.8	27.8
Other services.....	5,903	6,007	6,001	5,957	5,975	6,015	6,021	6,028	7
Repair and maintenance.....	1,449.1	1,474.0	1,466.0	1,455.1	1,463.6	1,472.1	1,472.3	1,470.1	-2.2
Personal and laundry services.....	1,574.5	1,605.8	1,606.3	1,589.8	1,593.7	1,605.9	1,605.1	1,609.0	3.9
Religious, grantmaking, civic, professional, and similar organizations.....	2,879.4	2,926.8	2,928.3	2,912.0	2,917.8	2,937.4	2,943.9	2,949.0	5.1
Government.....	23,486	23,796	23,645	23,207	23,557	23,359	23,343	23,301	-42
Federal.....	3,003	2,744	2,740	2,680	3,010	2,733	2,720	2,686	-34
Federal, except U.S. Postal Service.....	2,399.8	2,149.4	2,138.4	2,088.2	2,405.7	2,140.0	2,126.2	2,093.4	-32.8
U.S. Postal Service.....	602.8	594.4	601.6	592.0	604.1	592.6	593.3	592.8	-0.5
State government.....	5,463	5,657	5,571	5,382	5,525	5,481	5,471	5,453	-18
State government education.....	2,606.7	2,785.7	2,706.0	2,535.4	2,653.1	2,605.8	2,597.9	2,590.6	-7.3
State government, excluding education.....	2,856.2	2,871.5	2,864.5	2,846.5	2,871.7	2,875.1	2,872.9	2,862.6	-10.3
Local government.....	15,020	15,395	15,334	15,145	15,022	15,145	15,152	15,162	10
Local government education.....	8,304.5	8,529.6	8,492.8	8,343.1	8,183.5	8,237.6	8,233.6	8,233.5	-0.1
Local government, excluding education.....	6,715.4	6,865.2	6,841.0	6,801.7	6,838.6	6,907.0	6,918.6	6,928.3	9.7

¹ Includes other industries, not shown separately.

² Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.1	34.3	34.2	34.3
Goods-producing.....	39.7	39.9	39.7	39.9
Mining and logging.....	44.1	45.1	45.2	45.6
Construction.....	38.8	39.2	38.9	39.2
Manufacturing.....	40.0	40.1	40.0	40.1
Durable goods.....	40.5	40.6	40.5	40.6
Nondurable goods.....	39.4	39.3	39.1	39.4
Private service-providing.....	33.1	33.2	33.2	33.2
Trade, transportation, and utilities.....	33.8	34.0	34.0	33.9
Wholesale trade.....	39.2	39.2	39.1	39.2
Retail trade.....	29.5	29.8	29.8	29.8
Transportation and warehousing.....	38.2	38.3	38.5	38.1
Utilities.....	42.1	42.2	42.4	42.2
Information.....	37.0	37.4	37.1	37.5
Financial activities.....	37.6	37.5	37.5	37.4
Professional and business services.....	36.2	36.6	36.5	36.7
Private education and health services.....	32.8	32.7	32.7	32.7
Leisure and hospitality.....	25.2	25.6	25.6	25.5
Other services.....	32.0	32.1	32.1	32.1
AVERAGE OVERTIME HOURS				
Manufacturing.....	2.8	3.0	2.9	2.9
Durable goods.....	2.8	3.0	2.9	2.9
Nondurable goods.....	2.9	3.0	3.0	3.0

^p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P
Total private.....	\$35.84	\$37.00	\$37.02	\$37.17	\$1,222.14	\$1,269.10	\$1,266.08	\$1,274.93
Goods-producing.....	36.53	37.76	37.88	37.99	1,450.24	1,506.62	1,503.84	1,515.80
Mining and logging.....	40.11	40.70	40.69	40.56	1,768.85	1,835.57	1,839.19	1,849.54
Construction.....	39.07	40.27	40.45	40.55	1,515.92	1,578.58	1,573.51	1,589.56
Manufacturing.....	34.73	35.99	36.07	36.20	1,389.20	1,443.20	1,442.80	1,451.62
Durable goods.....	36.84	38.12	38.21	38.32	1,492.02	1,547.67	1,547.51	1,555.79
Nondurable goods.....	31.19	32.40	32.47	32.62	1,228.89	1,273.32	1,269.58	1,285.23
Private service-providing.....	35.68	36.83	36.83	36.98	1,181.01	1,222.76	1,222.76	1,227.74
Trade, transportation, and utilities.....	30.43	31.48	31.56	31.69	1,028.53	1,070.32	1,073.04	1,074.29
Wholesale trade.....	37.96	39.25	39.30	39.56	1,488.03	1,538.60	1,536.63	1,550.75
Retail trade.....	24.97	25.91	26.01	26.03	736.62	772.12	775.10	775.69
Transportation and warehousing.....	31.04	32.09	32.14	32.34	1,185.73	1,229.05	1,237.39	1,232.15
Utilities.....	52.03	53.74	53.82	54.14	2,190.46	2,267.83	2,281.97	2,284.71
Information.....	51.56	53.46	53.96	53.79	1,907.72	1,999.40	2,001.92	2,017.13
Financial activities.....	46.63	48.40	48.38	48.72	1,753.29	1,815.00	1,814.25	1,822.13
Professional and business services.....	43.42	44.92	44.96	44.96	1,571.80	1,644.07	1,641.04	1,650.03
Private education and health services.....	35.15	36.12	35.94	36.17	1,152.92	1,181.12	1,175.24	1,182.76
Leisure and hospitality.....	22.50	23.17	23.28	23.38	567.00	593.15	595.97	596.19
Other services.....	32.59	33.57	33.72	33.80	1,042.88	1,077.60	1,082.41	1,084.98

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Percent change from: Dec. 2025 - Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Percent change from: Dec. 2025 - Jan. 2026 ^p
Total private.....	115.3	116.3	116.0	116.5	0.4	197.6	205.8	205.4	207.1	0.8
Goods-producing.....	97.5	97.7	97.1	97.8	0.7	161.1	166.7	166.3	167.9	1.0
Mining and logging.....	86.2	85.7	85.9	86.4	0.6	138.8	140.1	140.4	140.7	0.2
Construction.....	110.5	111.9	111.0	112.3	1.2	187.6	195.7	195.0	197.8	1.4
Manufacturing.....	91.2	90.9	90.6	90.9	0.3	147.4	152.1	152.0	153.0	0.7
Durable goods.....	89.6	89.2	89.0	89.3	0.3	146.7	151.1	151.0	152.0	0.7
Nondurable goods.....	94.7	94.0	93.4	94.0	0.6	149.9	154.5	153.9	155.6	1.1
Private service-providing.....	120.6	121.4	121.5	121.7	0.2	209.1	217.4	217.5	218.6	0.5
Trade, transportation, and utilities.....	106.3	106.4	106.3	105.9	-0.4	174.5	180.7	180.9	181.0	0.1
Wholesale trade.....	105.0	104.6	104.2	104.5	0.3	166.8	171.7	171.3	172.9	0.9
Retail trade.....	92.8	93.6	93.4	93.4	0.0	153.3	160.4	160.7	160.8	0.1
Transportation and warehousing.....	146.3	144.4	145.1	143.3	-1.2	231.0	235.7	237.2	235.8	-0.6
Utilities.....	108.8	110.3	111.1	110.7	-0.4	187.0	195.8	197.5	198.0	0.3
Information.....	97.2	97.3	96.5	97.1	0.6	178.5	185.2	185.3	185.9	0.3
Financial activities.....	113.2	112.8	112.8	112.2	-0.5	205.8	213.0	212.9	213.3	0.2
Professional and business services.....	127.3	128.2	127.9	128.8	0.7	223.8	233.2	232.9	234.5	0.7
Private education and health services..	144.7	147.3	147.6	148.4	0.5	244.6	256.0	255.3	258.2	1.1
Leisure and hospitality.....	121.0	123.7	124.0	123.6	-0.3	219.7	231.2	233.0	233.1	0.0
Other services.....	110.2	111.3	111.4	111.6	0.2	196.9	204.8	206.0	206.7	0.3

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

² The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
Total nonfarm.....	79,002	79,194	79,226	79,359	49.9	50.0	50.0	50.0
Total private.....	65,246	65,495	65,537	65,691	48.4	48.5	48.5	48.5
Goods-producing.....	4,930	4,878	4,872	4,884	22.9	22.7	22.7	22.7
Mining and logging.....	85	84	83	83	13.7	13.9	13.7	13.8
Construction.....	1,180	1,190	1,189	1,193	14.3	14.4	14.4	14.4
Manufacturing.....	3,665	3,604	3,600	3,608	28.9	28.6	28.6	28.7
Durable goods.....	1,926	1,893	1,888	1,892	24.5	24.3	24.2	24.2
Nondurable goods.....	1,739	1,711	1,712	1,716	36.1	35.7	35.8	35.9
Private service-providing.....	60,316	60,617	60,665	60,807	53.3	53.4	53.4	53.4
Trade, transportation, and utilities.....	11,179	11,083	11,058	11,068	38.8	38.7	38.7	38.7
Wholesale trade.....	1,857.7	1,832.8	1,832.1	1,831.9	30.6	30.3	30.3	30.3
Retail trade.....	7,404.8	7,386.0	7,367.8	7,375.0	47.9	47.8	47.8	47.9
Transportation and warehousing.....	1,761.0	1,708.5	1,702.1	1,704.9	26.4	26.0	25.9	26.0
Utilities.....	155.5	156.1	155.6	156.2	26.0	25.9	25.7	25.8
Information.....	1,147	1,137	1,144	1,135	39.9	39.9	40.2	40.0
Financial activities.....	5,077	5,026	5,031	5,013	55.3	54.7	54.8	54.7
Professional and business services.....	10,218	10,124	10,118	10,152	45.5	45.2	45.2	45.2
Private education and health services.....	20,686	21,124	21,182	21,302	76.6	76.6	76.6	76.7
Leisure and hospitality.....	8,790	8,874	8,878	8,881	52.2	52.4	52.3	52.3
Other services.....	3,219	3,249	3,254	3,256	53.9	54.0	54.0	54.0
Government.....	13,756	13,699	13,689	13,668	58.4	58.6	58.6	58.7

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
Total private.....	109,775	110,164	110,349	110,470
Goods-producing.....	15,296	15,244	15,254	15,263
Mining and logging.....	469	452	451	450
Construction.....	5,989	6,015	6,021	6,036
Manufacturing.....	8,838	8,777	8,782	8,777
Durable goods.....	5,325	5,284	5,291	5,293
Nondurable goods.....	3,513	3,493	3,491	3,484
Private service-providing.....	94,479	94,920	95,095	95,207
Trade, transportation, and utilities.....	24,437	24,341	24,309	24,297
Wholesale trade.....	4,813.2	4,780.2	4,774.6	4,768.8
Retail trade.....	13,275.1	13,302.7	13,276.8	13,273.3
Transportation and warehousing.....	5,875.1	5,779.3	5,777.8	5,773.6
Utilities.....	473.6	478.6	480.1	480.9
Information.....	2,303	2,262	2,267	2,249
Financial activities.....	6,946	6,970	6,977	6,962
Professional and business services.....	17,596	17,575	17,596	17,646
Private education and health services.....	23,637	24,204	24,264	24,384
Leisure and hospitality.....	14,713	14,696	14,796	14,782
Other services.....	4,847	4,872	4,886	4,887

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
AVERAGE WEEKLY HOURS				
Total private.....	33.6	33.8	33.7	33.8
Goods-producing.....	40.3	40.9	40.7	41.0
Mining and logging.....	45.3	45.5	45.5	45.9
Construction.....	39.4	40.1	39.7	40.0
Manufacturing.....	40.7	41.3	41.1	41.4
Durable goods.....	40.9	41.5	41.4	41.7
Nondurable goods.....	40.4	40.9	40.7	40.9
Private service-providing.....	32.5	32.6	32.6	32.7
Trade, transportation, and utilities.....	34.0	34.2	34.2	34.3
Wholesale trade.....	39.0	39.3	39.1	39.2
Retail trade.....	30.2	30.4	30.3	30.6
Transportation and warehousing.....	37.8	38.0	38.4	38.1
Utilities.....	42.7	42.7	42.6	42.4
Information.....	35.8	35.9	36.2	36.2
Financial activities.....	37.2	37.4	37.4	37.5
Professional and business services.....	36.3	36.6	36.6	36.8
Private education and health services.....	31.8	31.7	31.7	31.8
Leisure and hospitality.....	24.0	24.3	24.1	24.2
Other services.....	31.1	31.3	31.2	31.3
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.6	3.9	3.7	3.8
Durable goods.....	3.5	3.9	3.7	3.8
Nondurable goods.....	3.7	3.9	3.8	3.9

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
Total private.....	\$30.79	\$31.79	\$31.83	\$31.95	\$1,034.54	\$1,074.50	\$1,072.67	\$1,079.91
Goods-producing.....	31.88	33.03	33.08	33.23	1,284.76	1,350.93	1,346.36	1,362.43
Mining and logging.....	36.68	37.73	37.50	37.53	1,661.60	1,716.72	1,706.25	1,722.63
Construction.....	36.53	37.92	38.07	38.26	1,439.28	1,520.59	1,511.38	1,530.40
Manufacturing.....	28.55	29.50	29.52	29.63	1,161.99	1,218.35	1,213.27	1,226.68
Durable goods.....	30.10	31.33	31.34	31.47	1,231.09	1,300.20	1,297.48	1,312.30
Nondurable goods.....	26.15	26.70	26.71	26.80	1,056.46	1,092.03	1,087.10	1,096.12
Private service-providing.....	30.57	31.54	31.58	31.70	993.53	1,028.20	1,029.51	1,036.59
Trade, transportation, and utilities.....	26.40	27.31	27.30	27.39	897.60	934.00	933.66	939.48
Wholesale trade.....	31.64	32.62	32.54	32.72	1,233.96	1,281.97	1,272.31	1,282.62
Retail trade.....	21.21	21.93	21.98	21.98	640.54	666.67	665.99	672.59
Transportation and warehousing.....	29.56	30.87	30.72	30.99	1,117.37	1,173.06	1,179.65	1,180.72
Utilities.....	45.90	46.89	47.17	47.35	1,959.93	2,002.20	2,009.44	2,007.64
Information.....	42.25	44.11	44.25	44.38	1,512.55	1,583.55	1,601.85	1,606.56
Financial activities.....	36.52	38.12	38.26	38.51	1,358.54	1,425.69	1,430.92	1,444.13
Professional and business services.....	36.51	37.58	37.61	37.69	1,325.31	1,375.43	1,376.53	1,386.99
Private education and health services.....	32.26	33.07	33.07	33.22	1,025.87	1,048.32	1,048.32	1,056.40
Leisure and hospitality.....	19.91	20.61	20.66	20.71	477.84	500.82	497.91	501.18
Other services.....	28.33	29.16	29.27	29.38	881.06	912.71	913.22	919.59

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Percent change from: Dec. 2025 - Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Percent change from: Dec. 2025 - Jan. 2026 ^p
Total private.....	122.9	124.1	123.9	124.4	0.4	252.9	263.6	263.6	265.7	0.8
Goods-producing.....	94.2	95.3	94.9	95.6	0.7	183.9	192.7	192.2	194.6	1.2
Mining and logging.....	112.9	109.3	109.0	109.8	0.7	240.9	239.8	237.8	239.6	0.8
Construction.....	118.1	120.8	119.7	120.9	1.0	233.1	247.3	246.0	249.7	1.5
Manufacturing.....	82.6	83.2	82.9	83.4	0.6	154.2	160.5	160.0	161.6	1.0
Durable goods.....	81.8	82.4	82.3	82.9	0.7	153.8	161.1	161.0	162.9	1.2
Nondurable goods.....	83.6	84.2	83.7	84.0	0.4	154.5	158.8	158.0	159.0	0.6
Private service-providing.....	130.8	131.8	132.1	132.6	0.4	274.3	285.2	286.1	288.4	0.8
Trade, transportation, and utilities.....	116.3	116.5	116.4	116.7	0.3	219.4	227.4	227.1	228.4	0.6
Wholesale trade.....	111.4	111.5	110.8	110.9	0.1	208.0	214.7	212.8	214.3	0.7
Retail trade.....	101.6	102.5	102.0	103.0	1.0	184.9	192.8	192.2	194.1	1.0
Transportation and warehousing.....	168.1	166.2	167.9	166.5	-0.8	316.2	326.6	328.3	328.4	0.0
Utilities.....	103.4	104.5	104.6	104.2	-0.4	198.1	204.5	205.9	206.0	0.0
Information.....	94.1	92.7	93.7	92.9	-0.9	196.8	202.4	205.2	204.2	-0.5
Financial activities.....	121.6	122.7	122.8	122.9	0.1	273.2	287.7	289.1	291.1	0.7
Professional and business services.....	142.6	143.6	143.8	145.0	0.8	309.6	321.0	321.6	325.0	1.1
Private education and health services..	160.3	163.6	164.0	165.3	0.8	341.2	357.1	358.0	362.5	1.3
Leisure and hospitality.....	129.3	130.8	130.6	131.0	0.3	292.5	306.2	306.5	308.2	0.6
Other services.....	105.7	106.9	106.9	107.3	0.4	218.2	227.2	228.0	229.6	0.7

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

**LABOR FORCE STATISTICS
UNITED STATES
SEASONALLY ADJUSTED**

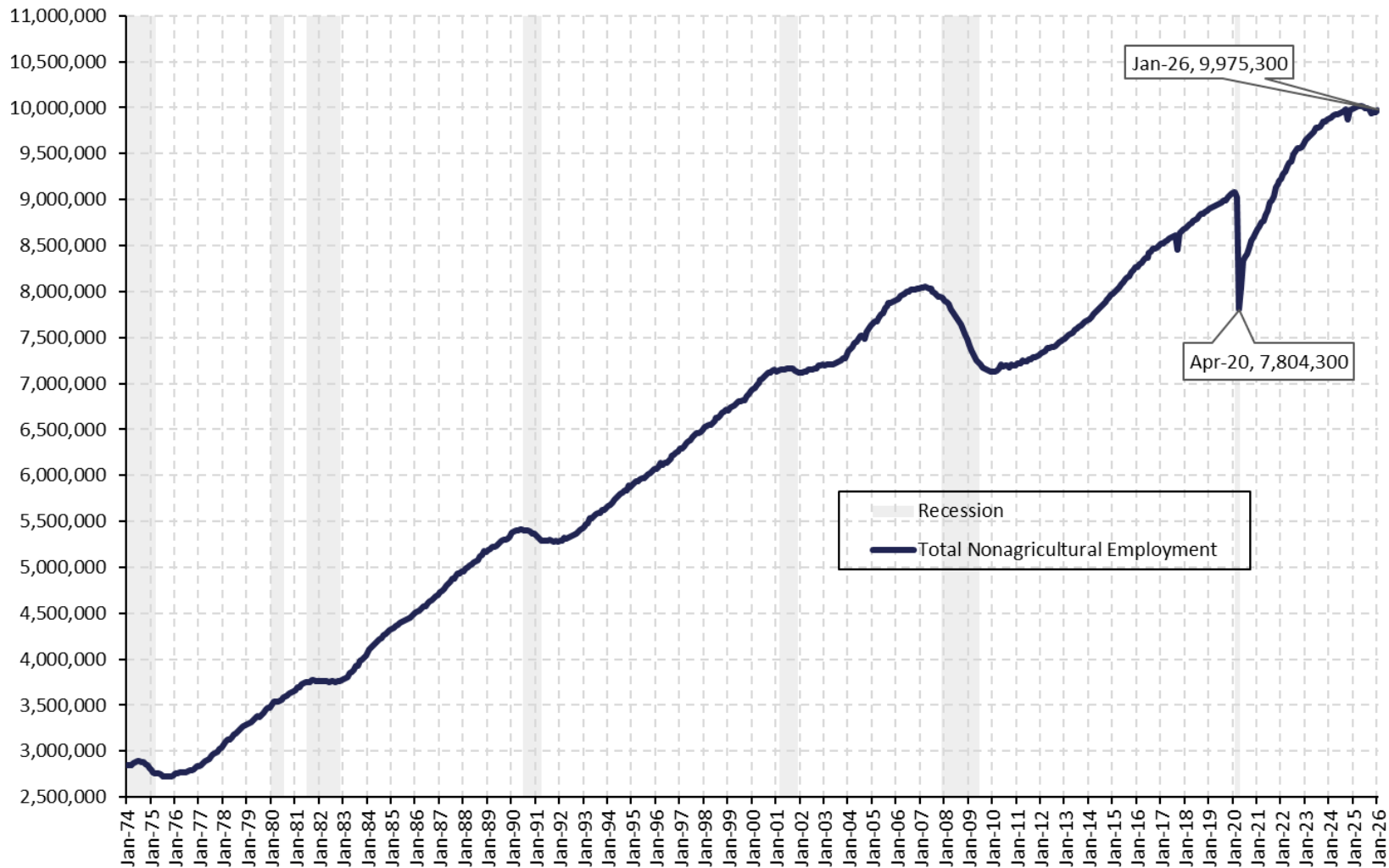
(Released February 11, 2026)

	Current Month January 2026	Month Ago December 2025	Year Ago January 2025	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent
				Civilian Labor Force	171,882,000	171,495,000	170,696,000
Employment	164,520,000	163,992,000	163,831,000	528,000	0.3%	689,000	0.4%
Unemployment	7,362,000	7,503,000	6,865,000	-141,000	-1.9%	497,000	7.2%
Unemployment Rate (%)	4.3	4.4	4.0	-0.1		0.3	
Total Nonagricultural Employment	158,627,000	158,497,000	158,268,000	130,000	*	359,000	0.2%

*less than 0.1%

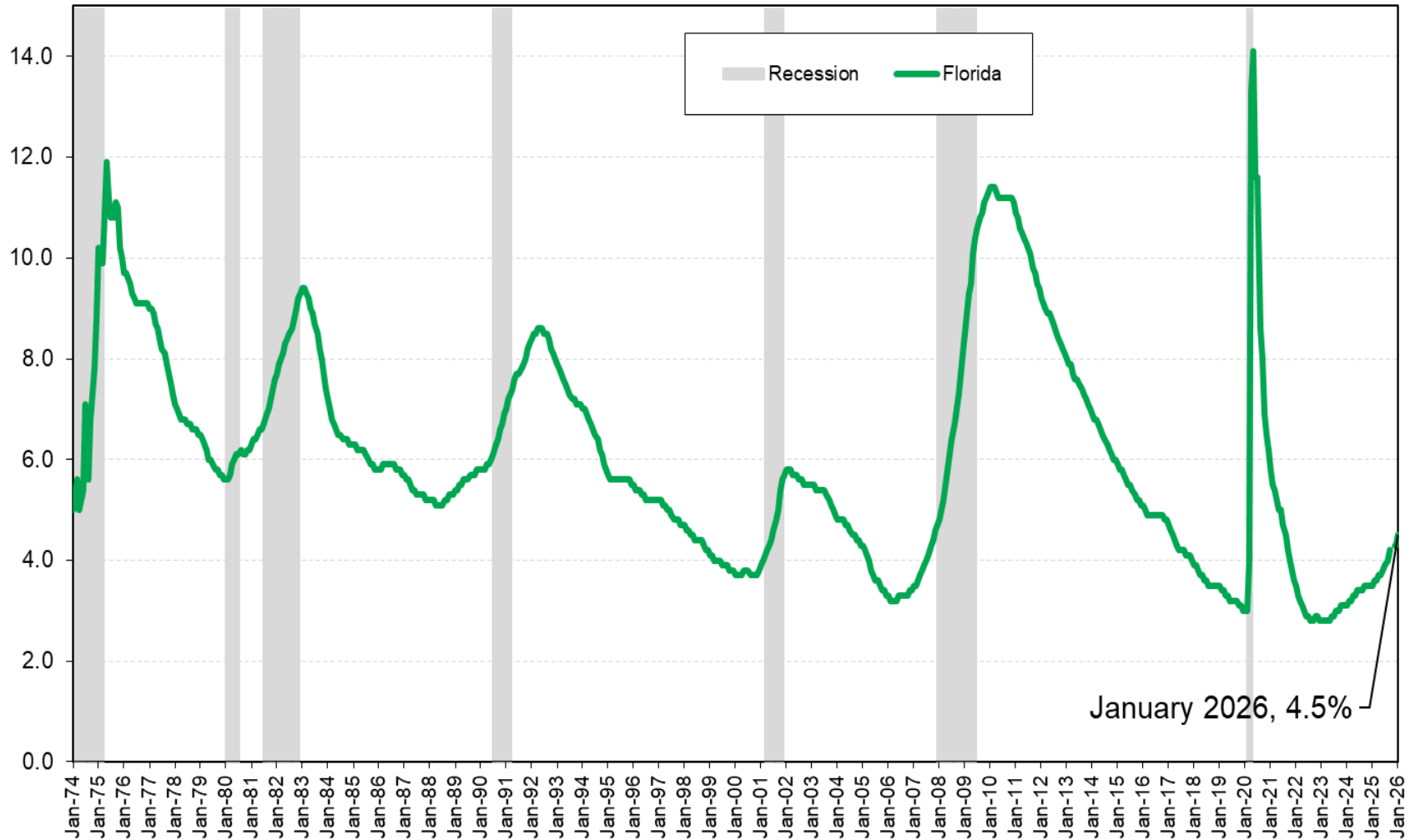
Source: U.S Department of Labor, Bureau of Labor Statistics.

Florida
Total Nonagricultural Employment, Seasonally Adjusted
January 1974 - January 2026



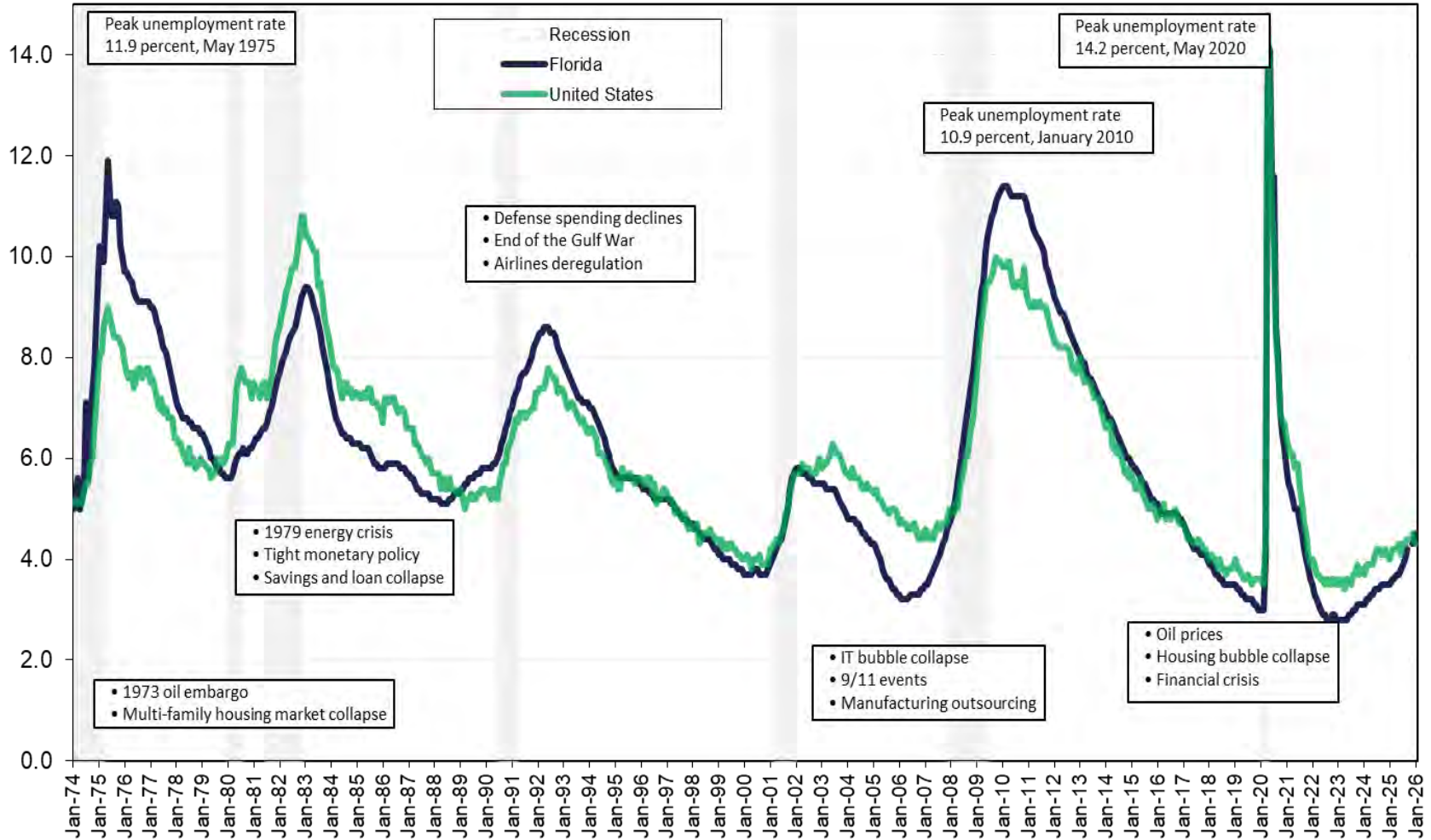
Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics & Economic Research. Prepared: April 2026

Florida Unemployment Rates and Recessionary Periods, Seasonally Adjusted January 1974 - January 2026



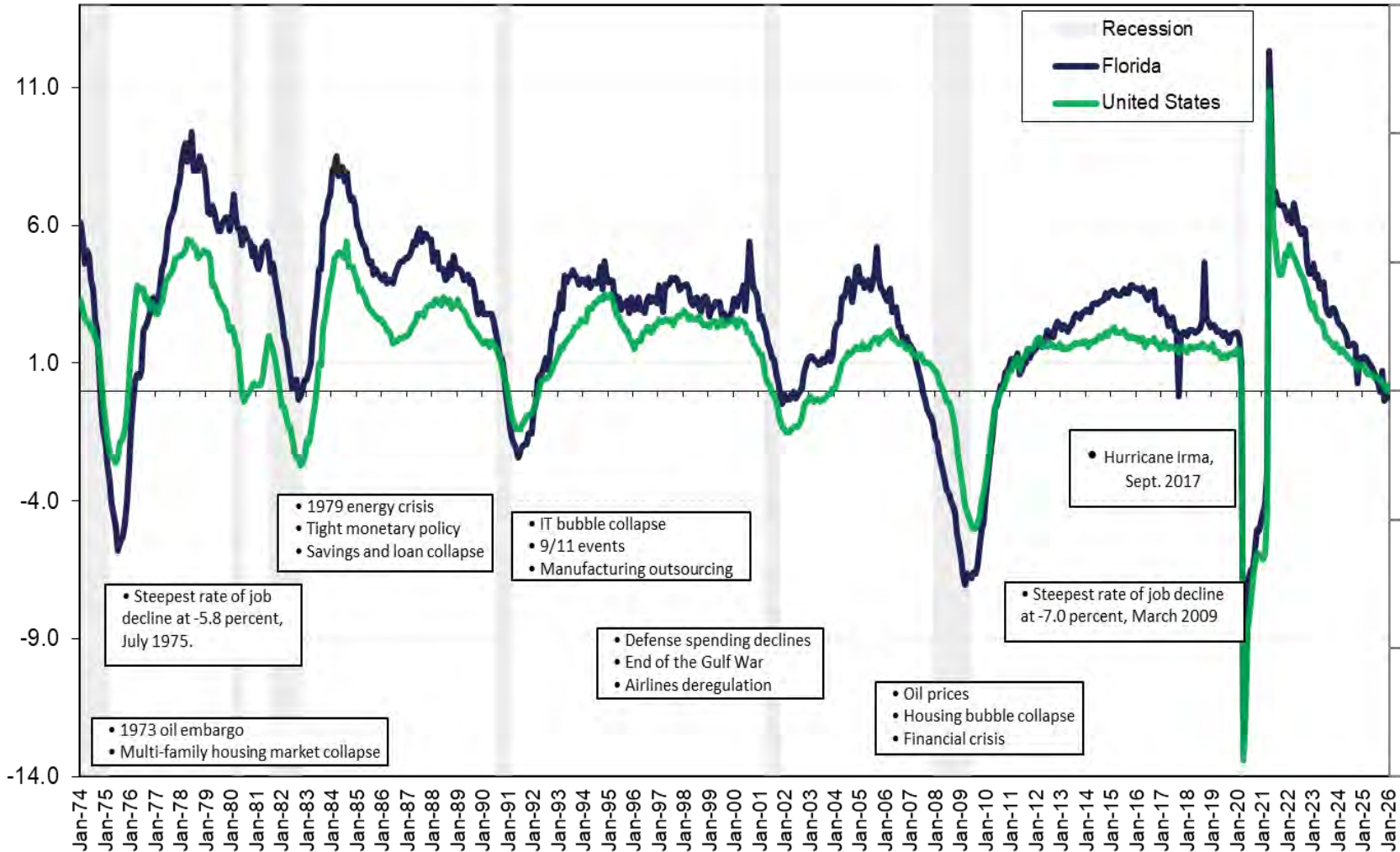
Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics & Economic Research. Prepared: April 2026

Florida and the United States Unemployment Rates and Recessionary Periods January 1974 - January 2026



Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics & Economic Research. Prepared: April 2026 (seasonally Adjusted)

Florida and the United States Total Nonagricultural Employment Annual Growth Rates and Recessionary Periods January 1974 - January 2026



Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program. Florida Department of Commerce, Bureau of Workforce Statistics & Economic Research. Prepared: April 2026 (not seasonally adjusted)

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Wednesday, April 8, 2026

USDL-26-0598

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STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2026

Unemployment rates were higher in January in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Fourteen states and the District had jobless rate increases from a year earlier, 2 states had decreases, and 34 states had little change. The national unemployment rate, 4.3 percent, changed little over the month but was 0.3 percentage point higher than in January 2025.

In January 2026, nonfarm payroll employment increased in 5 states, decreased in the District of Columbia, and was essentially unchanged in 45 states. Over the year, nonfarm payroll employment increased in 4 states, decreased in Maryland and the District, and was essentially unchanged in 45 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Changes to Employment and Unemployment Data

In accordance with standard practices, historical data in the tables of this news release have been revised. For detailed information on changes to the data, see the box notes at the end of the news release.

Unemployment

Hawaii and South Dakota had the lowest jobless rates in January, 2.2 percent each. The District of Columbia had the highest unemployment rate, 6.7 percent. The next highest rates were in California and Delaware, 5.4 percent each. In total, 20 states had unemployment rates lower than the U.S. figure of 4.3 percent, 7 states and the District had higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In January, Florida had the only unemployment rate change (+0.2 percentage point). The remaining 49 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant change. (See table B.)

Fourteen states and the District of Columbia had unemployment rate increases from January 2025, the largest of which was in Delaware (+1.3 percentage points). The only over-the-year rate decreases occurred in Indiana and Ohio (-0.5 percentage point each). Thirty-four states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In January 2026, nonfarm payroll employment increased in 5 states, decreased in the District of Columbia, and was essentially unchanged in 45 states. Employment increased in California (+93,500, or +0.5 percent), Texas (+40,100, or +0.3 percent), Illinois (+18,000, or +0.3 percent), Indiana (+11,200, or +0.3 percent), and Iowa (+6,400, or +0.4 percent). Employment decreased in the District (-5,400, or -0.7 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 4 states, decreased in Maryland and the District of Columbia, and was essentially unchanged in 45 states. The job gains occurred in California (+131,200, or +0.7 percent), Texas (+112,200, or +0.8 percent), South Carolina (+31,500, or +1.3 percent), and Nevada (+30,200, or +1.9 percent). Employment decreased in Maryland (-49,300, or -1.7 percent) and the District (-45,300, or -5.9 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Thursday, April 16, 2026, at 10:00 a.m. (ET). The State Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 22, 2026, at 10:00 a.m. (ET).

Changes to Local Area Unemployment Statistics (LAUS) Data

Effective with this news release, the civilian labor force and unemployment data for the states and the District of Columbia presented in tables 1 and 2 have been revised to incorporate updated inputs, new population controls, re-estimation of models, and adjustment to new census division and national control totals. The population controls reflect replacement of the "blended base" method that had been in use since the start of post-censal estimation for the 2020s with data adapted from the 2020 Modified Age and Race Census, or MARC, file. Data in table 1 were re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data were subject to revision back to January 2021.

Due to the lapse in federal appropriations, October 2025 data collection did not occur for the Current Population Survey (CPS), which provides the primary inputs to LAUS estimation. Concurrent with this news release, statewide averages for 2025 based on the 11 months for which CPS data collection occurred were published in the BLS time-series database. These 11-month averages are not strictly comparable to annual averages for prior years.

Additional information about the impact of the shutdown on the household survey is available online at www.bls.gov/cps/methods/2025-federal-government-shutdown-impact-cps.htm.

Changes to Current Employment Statistics (CES) Data

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 have been adjusted to 2025 benchmark levels. Not seasonally adjusted data beginning with April 2024 and seasonally adjusted data beginning with January 2021 were subject to revision. Some not seasonally adjusted and seasonally adjusted series have been revised as far back as 1990. Information on annual benchmark processing is available at www.bls.gov/web/laus/benchmark.htm.

Table A. States with unemployment rates significantly different from that of the U.S., January 2026, seasonally adjusted

State	Rate ^P
United States ¹	4.3
Alabama	2.7
California	5.4
Delaware	5.4
District of Columbia	6.7
Georgia	3.5
Hawaii	2.2
Idaho	3.7
Indiana	3.4
Iowa	3.4
Maine	3.3
Michigan	5.0
Mississippi	3.6
Montana	3.6
Nebraska	3.0
Nevada	5.3
New Hampshire	3.2
New Jersey	5.2
North Carolina	3.8
North Dakota	2.6
Oregon	5.2
South Dakota	2.2
Tennessee	3.5
Utah	3.8
Vermont	2.7
Virginia	3.7
Washington	5.0
Wisconsin	3.3
Wyoming	3.6

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from December 2025 to January 2026, seasonally adjusted

State	Rate		Over-the-month change ^P
	December 2025	January 2026 ^P	
Florida	4.3	4.5	0.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from January 2025 to January 2026, seasonally adjusted

State	Rate		Over-the-year change ^P
	January 2025	January 2026 ^P	
Arkansas	3.8	4.4	0.6
Connecticut	3.6	4.5	.9
Delaware	4.1	5.4	1.3
District of Columbia	5.7	6.7	1.0
Florida	3.5	4.5	1.0
Indiana	3.9	3.4	-.5
Maryland	3.5	4.3	.8
Massachusetts	4.2	4.7	.5
Minnesota	3.4	4.4	1.0
Montana	2.9	3.6	.7
New York	4.1	4.6	.5
Ohio	4.8	4.3	-.5
Oklahoma	3.1	3.9	.8
South Carolina	4.1	4.9	.8
Virginia	3.2	3.7	.5
Washington	4.4	5.0	.6
West Virginia	3.8	4.6	.8

^P = preliminary.

Table D. States with statistically significant employment changes from December 2025 to January 2026, seasonally adjusted

State	December 2025	January 2026 ^P	Over-the-month change ^P	
			Level	Percent
California	18,062,500	18,156,000	93,500	0.5
District of Columbia	725,600	720,200	-5,400	-.7
Illinois	6,148,800	6,166,800	18,000	.3
Indiana	3,241,100	3,252,300	11,200	.3
Iowa	1,578,000	1,584,400	6,400	.4
Texas	14,339,400	14,379,500	40,100	.3

^P = preliminary.

Table E. States with statistically significant employment changes from January 2025 to January 2026, seasonally adjusted

State	January 2025	January 2026 ^P	Over-the-year change ^P	
			Level	Percent
California	18,024,800	18,156,000	131,200	0.7
District of Columbia	765,500	720,200	-45,300	-5.9
Maryland	2,839,900	2,790,600	-49,300	-1.7
Nevada	1,571,800	1,602,000	30,200	1.9
South Carolina	2,374,000	2,405,500	31,500	1.3
Texas	14,267,300	14,379,500	112,200	.8

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Number			Percent of labor force				
					Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p
Alabama	2,378,428	2,387,873	2,387,810	2,387,649	72,543	64,802	64,776	64,061	3.1	2.7	2.7	2.7
Alaska	363,404	367,709	367,671	368,663	16,527	17,537	17,531	17,722	4.5	4.8	4.8	4.8
Arizona	3,781,221	3,815,687	3,814,917	3,814,207	157,097	167,615	167,319	171,391	4.2	4.4	4.4	4.5
Arkansas	1,424,605	1,448,832	1,448,666	1,451,310	54,116	62,349	62,197	63,636	3.8	4.3	4.3	4.4
California	19,764,218	19,878,800	19,878,043	19,862,185	1,061,763	1,094,082	1,093,176	1,082,348	5.4	5.5	5.5	5.4
Colorado	3,273,054	3,254,030	3,254,073	3,248,844	141,216	124,951	125,077	126,262	4.3	3.8	3.8	3.9
Connecticut	1,943,229	1,933,758	1,933,851	1,931,321	69,987	83,534	83,387	86,980	3.6	4.3	4.3	4.5
Delaware	513,593	517,116	517,069	516,215	21,280	27,606	27,510	27,923	4.1	5.3	5.3	5.4
District of Columbia	415,267	408,918	409,140	407,967	23,759	27,600	27,529	27,189	5.7	6.7	6.7	6.7
Florida	11,122,059	11,116,493	11,117,284	11,124,027	392,967	480,808	479,324	499,181	3.5	4.3	4.3	4.5
Georgia	5,413,520	5,442,066	5,441,402	5,445,612	184,452	190,562	190,351	192,734	3.4	3.5	3.5	3.5
Hawaii	687,691	688,042	688,037	688,015	17,745	15,030	15,131	15,286	2.6	2.2	2.2	2.2
Idaho	1,005,274	1,010,002	1,009,937	1,009,832	36,807	36,730	36,696	37,095	3.7	3.6	3.6	3.7
Illinois	6,642,057	6,557,672	6,559,867	6,560,588	314,524	307,543	307,963	318,724	4.7	4.7	4.7	4.9
Indiana	3,505,623	3,506,474	3,506,135	3,503,632	136,010	123,792	123,564	118,385	3.9	3.5	3.5	3.4
Iowa	1,728,750	1,743,419	1,743,797	1,743,781	61,010	59,801	59,904	59,121	3.5	3.4	3.4	3.4
Kansas	1,562,875	1,581,114	1,580,822	1,579,476	59,063	60,010	60,005	61,362	3.8	3.8	3.8	3.9
Kentucky	2,110,828	2,120,091	2,119,991	2,114,515	101,972	92,636	92,583	90,226	4.8	4.4	4.4	4.3
Louisiana	2,085,865	2,108,081	2,108,500	2,112,810	89,992	89,510	89,565	90,316	4.3	4.2	4.2	4.3
Maine	708,929	710,100	710,128	709,079	23,484	23,515	23,496	23,406	3.3	3.3	3.3	3.3
Maryland	3,240,310	3,222,693	3,221,708	3,214,709	113,179	137,602	136,456	137,033	3.5	4.3	4.2	4.3
Massachusetts	3,949,077	3,935,591	3,935,586	3,926,654	166,500	184,213	183,984	186,218	4.2	4.7	4.7	4.7
Michigan	5,074,356	4,998,918	4,999,837	4,993,041	270,378	248,325	248,858	251,726	5.3	5.0	5.0	5.0
Minnesota	3,161,050	3,182,913	3,182,266	3,177,704	106,931	134,361	134,096	138,915	3.4	4.2	4.2	4.4
Mississippi	1,296,727	1,296,031	1,295,784	1,293,485	50,468	47,332	47,343	46,844	3.9	3.7	3.7	3.6
Missouri	3,157,040	3,175,775	3,175,358	3,177,925	123,711	123,169	123,144	123,767	3.9	3.9	3.9	3.9
Montana	575,806	579,266	579,238	579,404	16,945	20,638	20,574	21,129	2.9	3.6	3.6	3.6
Nebraska	1,090,809	1,104,807	1,104,681	1,104,502	31,440	33,174	33,185	33,531	2.9	3.0	3.0	3.0
Nevada	1,655,393	1,687,305	1,687,017	1,694,147	89,255	88,351	88,281	89,283	5.4	5.2	5.2	5.3
New Hampshire	774,179	776,708	776,712	777,427	23,600	24,852	24,856	25,191	3.0	3.2	3.2	3.2
New Jersey	4,896,874	4,919,896	4,919,038	4,918,065	241,632	264,786	263,630	254,656	4.9	5.4	5.4	5.2
New Mexico	987,201	985,100	985,342	985,171	40,953	42,622	42,624	44,319	4.1	4.3	4.3	4.5
New York	9,958,025	10,081,101	10,080,281	10,104,683	405,642	466,985	464,828	465,373	4.1	4.6	4.6	4.6
North Carolina	5,290,467	5,317,047	5,316,660	5,313,262	200,605	203,654	203,385	203,481	3.8	3.8	3.8	3.8
North Dakota	428,148	433,994	433,968	434,874	10,990	11,197	11,193	11,266	2.6	2.6	2.6	2.6
Ohio	5,970,790	5,936,926	5,937,500	5,932,491	289,136	257,719	258,432	254,773	4.8	4.3	4.4	4.3
Oklahoma	2,009,517	2,020,442	2,020,051	2,018,659	61,740	75,647	75,403	77,982	3.1	3.7	3.7	3.9
Oregon	2,206,067	2,221,743	2,221,552	2,218,013	105,475	116,980	116,823	116,183	4.8	5.3	5.3	5.2
Pennsylvania	6,527,997	6,571,286	6,570,655	6,582,805	267,176	287,588	286,684	282,001	4.1	4.4	4.4	4.3
Rhode Island	594,600	591,783	591,788	590,994	26,687	26,217	26,264	26,828	4.5	4.4	4.4	4.5
South Carolina	2,583,848	2,635,089	2,634,542	2,646,507	106,902	126,024	125,717	130,280	4.1	4.8	4.8	4.9
South Dakota	489,306	494,081	493,994	493,454	9,618	10,734	10,720	10,967	2.0	2.2	2.2	2.2
Tennessee	3,504,751	3,546,463	3,545,878	3,541,848	123,744	125,944	125,942	125,642	3.5	3.6	3.6	3.5
Texas	15,803,242	15,962,121	15,958,627	15,955,241	648,832	685,618	684,133	688,116	4.1	4.3	4.3	4.3
Utah	1,835,953	1,845,293	1,845,208	1,844,151	61,352	68,248	68,140	69,236	3.3	3.7	3.7	3.8
Vermont	352,477	346,688	346,776	345,447	9,029	9,219	9,219	9,251	2.6	2.7	2.7	2.7
Virginia	4,548,415	4,518,582	4,519,825	4,518,468	145,337	161,009	160,941	165,445	3.2	3.6	3.6	3.7
Washington	4,042,117	4,062,809	4,062,730	4,065,178	176,838	198,199	198,168	204,366	4.4	4.9	4.9	5.0
West Virginia	782,497	783,871	783,736	782,661	30,045	36,361	36,224	36,293	3.8	4.6	4.6	4.6
Wisconsin	3,137,979	3,115,444	3,116,196	3,120,773	101,997	99,488	99,593	103,401	3.3	3.2	3.2	3.3
Wyoming	290,644	288,447	288,499	288,453	9,440	10,010	10,007	10,244	3.2	3.5	3.5	3.6
Puerto Rico	1,232,772	1,232,682	1,232,888	1,233,775	67,040	69,969	69,875	69,764	5.4	5.7	5.7	5.7

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	December		January		Number				Percent of labor force			
	2024	2025	2025	2026 ^p	December		January		December		January	
					2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p
Alabama	2,374,064	2,392,237	2,368,633	2,365,461	66,780	54,746	78,696	70,027	2.8	2.3	3.3	3.0
Alaska	358,569	366,155	360,098	366,134	16,736	18,518	19,190	20,418	4.7	5.1	5.3	5.6
Arizona	3,754,795	3,795,450	3,785,743	3,798,921	138,953	150,918	153,063	182,807	3.7	4.0	4.0	4.8
Arkansas	1,412,107	1,447,235	1,406,710	1,429,259	49,511	60,256	58,652	71,859	3.5	4.2	4.2	5.0
California	19,678,248	19,815,551	19,728,510	19,622,888	1,010,418	1,017,997	1,103,117	1,085,038	5.1	5.1	5.6	5.5
Colorado	3,263,210	3,236,794	3,262,171	3,209,364	135,732	116,353	145,318	138,926	4.2	3.6	4.5	4.3
Connecticut	1,935,886	1,920,984	1,937,388	1,911,972	58,258	79,565	79,600	105,618	3.0	4.1	4.1	5.5
Delaware	511,702	515,941	512,809	509,562	18,420	26,853	22,779	28,785	3.6	5.2	4.4	5.6
District of Columbia	412,688	408,968	414,837	402,379	21,069	26,087	24,040	24,923	5.1	6.4	5.8	6.2
Florida	11,067,752	11,105,273	11,100,906	11,056,944	354,651	489,837	397,203	542,323	3.2	4.4	3.6	4.9
Georgia	5,409,161	5,452,905	5,414,288	5,424,386	171,908	180,250	186,209	195,629	3.2	3.3	3.4	3.6
Hawaii	685,178	687,888	688,939	685,555	16,477	15,210	17,305	14,737	2.4	2.2	2.5	2.1
Idaho	1,000,007	1,007,441	1,002,878	1,001,273	35,817	35,299	42,857	44,569	3.6	3.5	4.3	4.5
Illinois	6,609,943	6,515,559	6,592,384	6,501,701	283,123	314,732	328,182	348,863	4.3	4.8	5.0	5.4
Indiana	3,478,312	3,464,194	3,490,400	3,473,602	124,500	91,585	145,458	113,723	3.6	2.6	4.2	3.3
Iowa	1,708,856	1,739,905	1,727,401	1,721,206	56,013	58,202	71,702	66,258	3.3	3.3	4.2	3.8
Kansas	1,556,714	1,579,605	1,554,960	1,558,781	51,461	53,611	59,058	66,191	3.3	3.4	3.8	4.2
Kentucky	2,103,323	2,113,921	2,102,021	2,075,322	93,269	74,539	109,058	91,351	4.4	3.5	5.2	4.4
Louisiana	2,074,155	2,118,847	2,065,971	2,090,234	83,346	83,527	90,402	94,231	4.0	3.9	4.4	4.5
Maine	703,938	706,445	701,847	693,816	23,148	23,186	27,620	27,051	3.3	3.3	3.9	3.9
Maryland	3,225,632	3,186,209	3,219,933	3,167,632	97,647	118,436	116,915	147,030	3.0	3.7	3.6	4.6
Massachusetts	3,932,334	3,900,398	3,944,800	3,885,067	155,047	179,990	179,930	203,215	3.9	4.6	4.6	5.2
Michigan	5,038,618	4,941,535	5,041,859	4,934,338	252,067	236,439	287,426	275,066	5.0	4.8	5.7	5.6
Minnesota	3,139,910	3,157,448	3,145,182	3,132,962	94,895	137,039	124,117	165,406	3.0	4.3	3.9	5.3
Mississippi	1,295,442	1,292,126	1,285,073	1,269,315	45,297	40,124	50,020	46,981	3.5	3.1	3.9	3.7
Missouri	3,131,971	3,165,674	3,140,287	3,145,549	106,217	103,557	136,956	139,230	3.4	3.3	4.4	4.4
Montana	570,626	574,694	571,143	571,906	17,582	22,231	20,040	25,581	3.1	3.9	3.5	4.5
Nebraska	1,080,958	1,101,518	1,085,838	1,091,661	28,093	32,574	34,540	36,022	2.6	3.0	3.2	3.3
Nevada	1,645,787	1,698,730	1,653,610	1,699,429	85,973	83,679	91,261	94,349	5.2	4.9	5.5	5.6
New Hampshire	770,086	773,898	775,389	778,408	21,001	23,607	26,262	28,340	2.7	3.1	3.4	3.6
New Jersey	4,883,002	4,900,403	4,865,122	4,862,147	217,342	220,585	250,612	235,934	4.5	4.5	5.2	4.9
New Mexico	988,107	987,819	984,502	976,915	36,586	41,144	42,196	49,573	3.7	4.2	4.3	5.1
New York	9,864,024	10,059,779	9,898,290	10,051,807	384,601	436,351	427,415	475,917	3.9	4.3	4.3	4.7
North Carolina	5,250,605	5,293,086	5,275,431	5,251,092	182,435	179,813	210,636	214,601	3.5	3.4	4.0	4.1
North Dakota	421,489	430,463	423,490	430,437	10,362	10,757	13,027	13,630	2.5	2.5	3.1	3.2
Ohio	5,920,451	5,889,280	5,908,105	5,844,841	263,105	234,631	320,251	270,917	4.4	4.0	5.4	4.6
Oklahoma	1,998,350	1,999,023	2,005,298	2,007,046	57,573	76,268	66,195	86,397	2.9	3.8	3.3	4.3
Oregon	2,192,008	2,204,520	2,201,585	2,186,942	100,304	111,721	120,155	128,875	4.6	5.1	5.5	5.9
Pennsylvania	6,479,526	6,553,359	6,498,820	6,551,968	232,958	243,431	288,536	282,522	3.6	3.7	4.4	4.3
Rhode Island	592,272	585,521	594,166	588,285	24,356	26,117	30,465	31,763	4.1	4.5	5.1	5.4
South Carolina	2,561,128	2,640,924	2,568,754	2,649,355	101,687	128,361	111,099	145,976	4.0	4.9	4.3	5.5
South Dakota	483,842	489,816	481,913	481,811	9,787	11,702	10,243	11,848	2.0	2.4	2.1	2.5
Tennessee	3,480,897	3,539,912	3,493,456	3,488,871	114,751	118,811	128,599	126,371	3.3	3.4	3.7	3.6
Texas	15,749,172	15,921,360	15,769,642	15,838,900	595,508	623,892	660,179	712,711	3.8	3.9	4.2	4.5
Utah	1,829,763	1,844,026	1,832,731	1,825,880	55,588	63,894	62,448	72,308	3.0	3.5	3.4	4.0
Vermont	350,778	341,652	352,504	340,661	8,559	8,982	10,628	10,886	2.4	2.6	3.0	3.2
Virginia	4,512,624	4,475,723	4,524,550	4,478,436	122,633	155,172	146,502	173,934	2.7	3.5	3.2	3.9
Washington	4,023,487	4,056,796	4,028,427	4,036,810	173,413	214,406	190,633	233,325	4.3	5.3	4.7	5.8
West Virginia	775,593	775,822	775,318	767,519	26,925	34,870	34,372	37,756	3.5	4.5	4.4	4.9
Wisconsin	3,124,183	3,122,652	3,113,717	3,091,956	89,160	94,795	109,435	119,239	2.9	3.0	3.5	3.9
Wyoming	289,262	287,172	289,211	285,317	9,636	10,429	11,713	12,871	3.3	3.6	4.0	4.5
Puerto Rico	1,235,294	1,245,935	1,238,842	1,239,853	67,298	69,463	65,962	69,176	5.4	5.6	5.3	5.6

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p
Alabama.....	2,195.9	2,195.2	2,196.2	2,204.0	108.2	109.5	109.7	111.2	285.1	284.1	283.1	283.5
Alaska.....	337.9	336.6	336.9	337.1	19.5	18.8	18.4	18.9	12.5	12.3	12.7	12.4
Arizona.....	3,275.6	3,253.0	3,255.5	3,260.6	227.3	221.8	222.7	223.5	193.9	192.7	191.9	192.5
Arkansas.....	1,334.6	1,341.9	1,344.4	1,346.2	66.9	66.3	66.4	66.0	160.8	158.8	158.5	158.9
California.....	18,024.8	18,059.0	18,062.5	18,156.0	902.3	885.9	880.8	886.9	1,232.4	1,212.2	1,213.1	1,215.8
Colorado.....	2,977.0	2,961.1	2,959.4	2,966.0	188.2	185.1	186.5	188.9	148.3	145.5	145.4	144.1
Connecticut.....	1,716.8	1,716.6	1,717.0	1,722.3	63.7	64.8	64.8	65.3	154.2	151.8	151.2	152.0
Delaware ²	495.7	492.7	494.8	495.3	24.3	24.1	24.8	25.0	26.6	26.2	26.5	26.3
District of Columbia ²	765.5	726.9	725.6	720.2	14.0	14.0	14.3	14.3	1.1	1.0	1.0	1.0
Florida.....	9,995.9	9,947.2	9,953.9	9,975.3	656.5	648.6	647.2	647.7	428.4	424.2	424.9	429.2
Georgia.....	4,975.0	4,974.6	4,983.1	4,984.3	231.8	236.4	236.2	237.5	427.9	424.3	427.0	426.3
Hawaii ²	644.0	642.8	641.5	644.1	39.9	40.9	41.1	41.3	13.0	13.0	13.0	13.0
Idaho.....	872.7	880.5	882.1	879.7	73.6	77.1	77.7	74.3	75.0	75.9	75.7	76.0
Illinois.....	6,158.9	6,137.2	6,148.8	6,166.8	236.8	241.4	237.3	250.8	570.9	563.9	562.5	570.9
Indiana.....	3,266.6	3,247.7	3,241.1	3,252.3	171.6	176.5	174.2	176.9	518.5	516.1	515.4	515.4
Iowa.....	1,599.7	1,581.6	1,578.0	1,584.4	84.2	83.8	83.7	85.0	219.3	215.5	214.1	215.1
Kansas.....	1,459.2	1,465.6	1,464.2	1,466.1	71.6	75.5	74.4	73.8	173.3	172.8	172.4	172.7
Kentucky.....	2,027.5	2,027.3	2,029.3	2,034.9	89.6	92.5	92.9	92.6	253.6	251.2	250.9	252.2
Louisiana.....	1,996.4	1,992.5	1,997.2	1,998.6	141.9	139.0	140.1	142.2	139.7	141.7	141.9	141.8
Maine.....	662.5	659.8	659.1	660.6	35.9	35.8	36.0	36.2	51.5	51.2	51.3	51.3
Maryland.....	2,839.9	2,786.1	2,786.1	2,790.6	162.5	167.1	166.8	169.2	111.3	110.2	110.1	110.5
Massachusetts.....	3,723.0	3,701.4	3,705.7	3,709.4	167.4	165.0	165.2	165.7	228.7	226.9	227.3	228.4
Michigan.....	4,477.7	4,478.0	4,478.8	4,479.8	198.8	201.7	199.5	199.7	578.7	581.9	582.5	579.2
Minnesota.....	3,022.2	3,034.3	3,035.0	3,035.1	139.4	148.7	142.7	146.4	316.3	314.3	316.3	315.4
Mississippi.....	1,190.4	1,195.0	1,192.6	1,191.8	52.4	54.6	53.9	53.0	139.9	138.7	138.6	137.9
Missouri.....	2,969.0	2,988.1	2,985.6	2,995.3	142.2	154.7	154.9	162.0	277.0	277.3	277.9	275.7
Montana.....	526.1	524.7	525.3	525.2	37.1	36.8	36.9	37.5	21.5	20.5	20.5	20.7
Nebraska.....	1,062.3	1,060.2	1,059.7	1,061.0	63.2	64.8	64.6	65.1	103.8	101.7	102.4	102.5
Nevada.....	1,571.8	1,598.3	1,600.0	1,602.0	111.3	113.1	110.7	114.2	67.3	68.3	68.3	68.1
New Hampshire.....	704.3	698.1	696.4	699.1	32.4	32.4	32.6	32.6	68.1	67.1	67.0	67.6
New Jersey.....	4,374.1	4,375.1	4,380.5	4,386.5	164.4	166.2	166.2	167.8	253.5	250.3	249.2	249.7
New Mexico.....	894.7	892.5	889.8	890.7	55.4	53.4	53.9	54.0	28.6	28.0	27.9	27.9
New York.....	9,961.8	9,956.9	9,983.3	10,007.1	389.8	385.6	387.4	390.3	409.6	398.8	399.5	398.9
North Carolina.....	5,031.5	5,064.1	5,068.2	5,073.4	274.7	282.7	283.6	284.9	463.4	454.3	453.2	451.8
North Dakota.....	448.0	445.9	444.6	446.7	30.0	30.9	30.7	31.0	28.1	27.9	28.0	27.9
Ohio.....	5,656.6	5,660.2	5,663.4	5,679.7	253.6	260.6	262.2	261.7	675.1	679.4	679.3	677.8
Oklahoma.....	1,792.4	1,786.0	1,787.0	1,788.3	87.6	90.5	89.9	90.7	141.4	140.5	138.9	139.9
Oregon.....	1,993.1	1,972.4	1,972.5	1,974.5	115.5	113.0	110.6	111.6	182.0	177.5	178.8	177.3
Pennsylvania.....	6,166.4	6,174.0	6,184.0	6,201.9	260.6	265.3	263.0	267.6	560.3	552.3	552.4	554.7
Rhode Island.....	516.8	513.2	514.2	514.6	22.5	22.7	23.2	23.1	39.4	39.1	39.1	39.1
South Carolina.....	2,374.0	2,398.1	2,400.1	2,405.5	121.1	124.5	125.2	126.1	262.5	262.3	261.9	261.8
South Dakota.....	469.8	470.0	470.1	469.4	30.0	29.0	29.3	30.0	44.4	43.9	43.5	43.7
Tennessee.....	3,371.5	3,366.0	3,370.2	3,377.4	164.7	167.2	166.1	164.9	359.4	352.8	352.0	352.6
Texas.....	14,267.3	14,306.5	14,339.4	14,379.5	885.1	905.5	903.4	915.2	987.1	980.1	981.1	979.0
Utah.....	1,761.9	1,768.6	1,772.7	1,775.4	142.3	141.9	142.0	141.9	153.9	153.6	154.3	154.6
Vermont.....	313.9	310.9	311.5	311.6	16.3	16.1	16.2	16.4	27.5	27.3	27.4	27.5
Virginia.....	4,275.5	4,262.7	4,252.8	4,255.7	223.3	226.7	226.8	228.3	240.9	232.8	232.3	230.8
Washington.....	3,635.9	3,635.6	3,639.3	3,645.2	220.1	214.4	214.9	218.9	274.8	267.9	269.7	271.2
West Virginia.....	713.7	716.4	716.3	717.6	32.7	35.6	35.5	37.6	45.6	44.9	45.0	44.7
Wisconsin.....	3,047.9	3,022.3	3,024.5	3,032.5	143.8	148.3	150.4	152.8	461.1	454.8	454.6	452.5
Wyoming.....	294.4	294.4	293.8	293.5	23.8	23.4	23.4	23.7	10.5	10.4	10.4	10.5
Puerto Rico.....	953.0	950.2	949.6	949.2	38.5	40.1	39.4	39.4	81.5	80.4	80.4	80.4
Virgin Islands ^{2,3}	34.0	32.9	32.7	32.6	1.7	1.8	1.8	1.7	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2021 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p
Alabama.....	408.4	403.1	403.7	404.5	104.6	103.3	103.8	103.9	261.1	262.7	263.0	265.4
Alaska.....	66.4	67.6	67.0	67.3	10.6	10.8	10.9	10.9	29.1	28.9	29.0	29.3
Arizona.....	627.2	621.9	622.4	622.6	243.1	241.4	242.1	242.2	461.0	461.1	460.6	459.3
Arkansas.....	269.7	273.9	275.1	275.5	59.8	59.5	59.3	59.7	162.8	164.9	165.0	165.5
California.....	3,064.2	3,050.5	3,050.6	3,057.3	794.8	789.6	788.6	790.1	2,757.7	2,752.3	2,752.5	2,766.4
Colorado.....	507.4	502.2	499.9	502.9	181.1	179.2	178.3	177.1	491.1	485.3	485.8	488.8
Connecticut.....	298.3	296.3	296.3	297.7	116.9	117.5	117.3	117.1	221.2	220.7	221.3	222.4
Delaware.....	90.5	90.2	89.8	90.8	49.7	49.0	49.4	48.9	64.6	64.6	65.1	64.7
District of Columbia.....	29.9	29.6	29.7	29.5	25.7	24.8	24.7	24.7	169.9	161.3	161.7	161.2
Florida.....	1,992.8	1,984.2	1,981.9	1,986.6	690.7	683.1	684.1	681.5	1,620.3	1,598.9	1,597.6	1,604.4
Georgia.....	1,038.8	1,029.0	1,028.8	1,031.0	283.3	284.6	284.0	283.3	747.4	744.2	749.4	746.8
Hawaii.....	116.5	116.2	116.3	115.8	27.2	26.8	26.7	26.7	72.9	73.0	72.7	73.7
Idaho.....	164.6	164.3	164.1	164.3	41.6	42.8	42.2	42.0	109.9	112.6	113.9	113.4
Illinois.....	1,225.8	1,215.9	1,214.0	1,215.8	393.2	390.7	391.8	391.0	911.5	889.9	899.8	899.2
Indiana.....	636.0	627.3	630.9	632.6	151.0	149.8	150.7	149.8	354.1	356.0	351.7	358.5
Iowa.....	311.9	307.0	304.7	305.0	105.7	104.3	104.4	104.4	143.9	142.3	142.8	144.6
Kansas.....	273.7	274.7	274.2	274.3	79.3	79.3	80.0	79.4	174.0	173.0	173.7	174.8
Kentucky.....	426.5	422.4	421.8	423.8	95.3	95.8	95.7	96.3	222.9	223.9	224.5	225.6
Louisiana.....	376.5	372.6	374.1	374.6	92.8	92.8	93.0	93.3	223.7	222.9	223.9	223.9
Maine.....	119.4	117.9	118.0	117.7	33.1	33.1	33.2	33.2	78.6	77.2	76.9	76.8
Maryland.....	467.3	457.1	455.8	455.5	141.4	139.4	139.1	139.3	477.9	459.6	458.9	460.9
Massachusetts.....	565.6	561.1	561.2	561.1	225.0	223.6	223.0	222.5	614.1	609.0	607.7	604.8
Michigan.....	808.3	805.0	804.5	803.7	240.2	239.9	241.5	241.1	628.4	623.4	620.8	621.6
Minnesota.....	532.5	531.9	531.9	529.4	188.2	186.4	186.6	184.8	371.0	364.6	368.3	367.4
Mississippi.....	246.8	246.4	246.4	247.5	45.6	46.0	46.1	46.0	117.1	119.4	119.7	120.2
Missouri.....	559.1	555.7	553.9	556.6	181.6	185.2	184.6	183.9	364.7	367.6	367.4	363.3
Montana.....	101.8	102.0	102.5	102.9	27.6	27.6	27.6	27.2	53.8	54.7	54.6	53.4
Nebraska.....	196.8	194.9	194.1	194.6	70.6	70.4	70.2	70.1	119.4	118.1	118.4	117.8
Nevada.....	292.7	298.2	297.9	299.2	80.7	80.3	79.5	78.7	220.7	229.4	229.5	230.3
New Hampshire.....	138.4	135.2	135.1	135.3	33.6	33.6	33.5	33.8	99.4	99.2	99.1	99.7
New Jersey.....	901.6	896.0	895.8	896.2	270.2	269.9	270.1	269.7	712.7	704.2	707.5	710.1
New Mexico.....	146.6	147.2	146.9	147.6	35.5	35.7	36.1	35.5	120.9	119.4	118.3	119.8
New York.....	1,491.3	1,485.4	1,486.0	1,486.1	757.5	755.2	758.7	759.8	1,411.9	1,396.2	1,406.3	1,413.3
North Carolina.....	934.9	938.2	935.6	935.4	309.2	312.7	313.3	313.5	740.3	741.3	743.8	744.7
North Dakota.....	93.6	92.7	92.2	92.5	24.8	24.2	24.2	24.1	34.6	34.6	34.3	34.3
Ohio.....	1,049.9	1,038.8	1,041.6	1,047.9	312.3	309.6	309.1	310.1	731.4	729.0	729.3	731.9
Oklahoma.....	319.0	317.3	317.2	317.6	85.5	85.2	85.6	85.8	206.3	203.9	206.9	204.9
Oregon.....	356.8	351.5	350.4	351.2	101.0	99.2	99.1	98.8	258.7	252.0	252.4	251.1
Pennsylvania.....	1,137.7	1,134.3	1,135.0	1,133.8	341.0	341.4	342.5	342.3	834.4	833.3	839.1	838.0
Rhode Island.....	79.8	79.9	79.7	79.7	35.1	34.9	35.0	34.8	68.4	67.9	67.3	67.5
South Carolina.....	443.9	445.5	444.6	446.3	122.3	123.3	123.6	123.7	316.1	314.9	312.5	311.8
South Dakota.....	92.6	93.0	92.0	91.5	27.5	27.3	27.1	27.0	37.3	36.8	36.4	36.3
Tennessee.....	694.1	684.4	685.3	685.8	192.8	191.3	191.1	192.4	446.7	446.0	447.2	448.8
Texas.....	2,782.1	2,780.3	2,790.8	2,795.3	937.0	941.3	945.6	942.0	2,115.9	2,119.5	2,126.9	2,137.1
Utah.....	313.5	311.9	312.8	312.2	100.0	101.7	102.4	102.1	250.3	258.4	258.7	260.8
Vermont.....	52.3	51.0	51.0	50.8	11.6	11.5	11.5	11.4	32.7	32.6	32.7	32.7
Virginia.....	694.9	692.1	690.2	693.4	222.1	223.6	223.5	222.6	815.2	804.5	803.1	799.1
Washington.....	622.3	624.9	626.1	626.9	162.2	161.8	162.1	160.9	539.9	542.3	539.9	541.4
West Virginia.....	121.8	120.9	120.8	121.0	25.9	26.3	26.1	26.1	71.8	72.7	73.2	73.0
Wisconsin.....	552.7	543.2	542.8	542.1	159.5	159.9	158.5	158.3	329.0	326.7	321.0	325.2
Wyoming.....	52.6	53.4	53.1	52.7	11.2	11.4	11.4	11.5	22.1	21.4	21.5	21.4
Puerto Rico.....	190.2	190.7	190.1	189.5	50.3	50.7	50.9	50.6	136.1	134.2	134.1	133.9
Virgin Islands ¹	6.8	7.0	7.0	6.9	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2021 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026 ^p
Alabama.....	263.4	263.7	263.7	264.9	212.4	216.8	217.3	218.4	426.0	426.4	426.1	426.2
Alaska.....	53.9	54.1	54.0	53.9	36.1	36.3	36.6	36.7	80.3	77.9	78.1	77.8
Arizona.....	548.3	552.1	553.6	558.2	371.9	366.1	366.0	366.0	434.9	427.8	427.6	426.5
Arkansas.....	208.0	210.9	211.8	212.1	130.9	133.6	134.6	134.2	206.3	204.4	204.2	204.3
California.....	3,387.5	3,543.9	3,547.8	3,579.6	2,016.1	2,028.5	2,031.2	2,053.4	2,736.2	2,658.1	2,662.3	2,661.0
Colorado.....	392.9	402.1	402.3	407.1	352.2	353.3	351.1	347.8	491.6	487.8	488.2	487.6
Connecticut.....	374.8	379.5	379.8	380.5	155.2	156.3	155.9	156.0	236.7	234.8	235.0	235.3
Delaware.....	91.4	92.4	92.9	93.6	53.2	51.5	51.7	51.3	72.2	71.6	71.5	71.5
District of Columbia.....	127.4	126.3	126.0	126.0	77.7	76.4	75.3	75.1	235.5	213.1	212.3	208.9
Florida.....	1,577.1	1,608.9	1,614.9	1,622.8	1,333.6	1,326.5	1,327.7	1,328.8	1,150.8	1,139.3	1,141.6	1,139.2
Georgia.....	717.9	736.3	738.5	740.0	515.7	518.5	516.3	517.5	716.3	709.8	709.7	709.5
Hawaii.....	91.4	92.1	92.1	92.8	120.6	121.2	120.9	121.3	128.3	125.4	124.6	125.0
Idaho.....	140.7	141.8	143.0	143.0	94.1	92.2	91.5	92.5	130.5	130.2	130.3	130.5
Illinois.....	1,016.1	1,035.2	1,037.9	1,034.4	606.7	602.5	603.4	603.4	852.8	853.9	855.5	855.7
Indiana.....	518.8	521.0	522.3	524.4	313.4	307.9	304.3	302.9	434.7	422.2	419.9	420.9
Iowa.....	243.4	246.8	247.1	248.2	144.4	140.0	138.5	138.3	271.2	267.6	268.0	269.4
Kansas.....	215.6	219.1	218.8	219.4	133.3	133.6	132.8	132.7	259.3	259.9	259.9	261.0
Kentucky.....	318.0	318.0	319.7	321.4	204.6	207.0	207.4	206.4	315.7	315.9	315.9	316.3
Louisiana.....	349.2	352.1	352.7	353.2	225.3	225.6	225.6	225.3	324.7	324.8	324.5	324.3
Maine.....	136.8	138.2	137.3	138.7	70.6	71.7	72.0	72.1	103.5	101.9	102.1	102.2
Maryland.....	501.5	500.0	501.3	505.5	271.9	266.6	268.6	270.5	545.0	526.3	525.9	520.3
Massachusetts.....	850.7	850.2	851.2	854.3	365.2	365.7	369.4	371.4	474.8	472.1	472.3	472.8
Michigan.....	728.0	734.8	736.7	738.1	431.7	425.6	425.4	426.2	624.8	630.7	631.6	633.8
Minnesota.....	601.5	616.3	616.5	621.5	272.9	272.5	271.6	267.6	434.8	434.7	435.5	436.5
Mississippi.....	159.2	159.7	159.6	160.1	135.3	137.8	136.4	135.6	239.0	236.9	236.5	236.5
Missouri.....	533.5	540.6	542.5	545.4	307.5	309.0	306.6	311.2	437.4	432.1	431.6	430.6
Montana.....	86.4	86.4	86.6	86.9	73.5	73.8	73.9	73.9	92.8	91.7	91.6	91.4
Nebraska.....	171.5	174.4	173.4	175.3	100.5	100.8	101.1	99.8	179.9	178.9	178.8	179.1
Nevada.....	175.6	183.0	184.5	183.6	360.4	361.7	364.0	363.6	183.1	184.5	185.0	184.3
New Hampshire.....	129.5	130.0	130.3	129.8	77.0	76.3	75.5	76.0	88.4	86.2	85.3	86.4
New Jersey.....	789.6	815.7	817.1	818.9	408.8	407.4	408.2	406.4	625.9	621.5	621.5	621.9
New Mexico.....	151.7	154.1	153.7	154.4	99.5	101.5	99.0	97.1	193.0	190.7	191.1	191.8
New York.....	2,395.9	2,421.8	2,433.3	2,440.4	940.1	935.7	933.1	935.1	1,506.6	1,521.4	1,519.9	1,523.5
North Carolina.....	714.0	730.2	731.8	736.5	537.6	546.0	547.7	548.5	771.7	773.9	775.1	775.4
North Dakota.....	71.1	72.2	72.5	72.6	41.2	40.6	39.6	40.2	86.2	85.7	85.4	86.3
Ohio.....	982.9	995.3	994.3	998.3	568.6	569.5	568.5	571.1	794.7	792.7	793.0	794.2
Oklahoma.....	278.1	279.5	280.6	281.7	185.6	181.7	181.0	181.1	371.7	370.4	370.0	369.5
Oregon.....	345.4	351.6	352.9	354.6	208.0	208.1	208.0	209.8	317.1	315.5	316.1	315.5
Pennsylvania.....	1,383.3	1,403.0	1,409.2	1,419.2	571.4	574.7	572.6	576.6	707.4	699.6	699.7	699.4
Rhode Island.....	115.3	114.6	115.2	115.6	61.1	61.6	62.3	62.6	67.2	64.8	64.9	64.6
South Carolina.....	309.9	319.6	320.3	321.7	282.0	286.3	288.2	288.8	393.5	396.6	398.8	400.8
South Dakota.....	80.2	80.5	81.5	81.2	50.9	53.2	54.2	53.9	82.2	81.4	81.3	81.0
Tennessee.....	501.9	508.0	510.3	513.5	365.5	368.1	368.2	369.4	453.8	456.0	456.2	455.3
Texas.....	1,971.0	1,995.6	2,001.6	2,011.9	1,528.7	1,531.0	1,532.3	1,542.6	2,128.8	2,131.0	2,133.5	2,132.5
Utah.....	247.3	251.2	252.0	253.4	177.4	176.6	177.9	177.9	276.2	275.6	275.5	275.4
Vermont.....	66.2	65.6	65.3	65.7	35.6	35.3	36.1	36.2	56.2	56.2	56.2	55.8
Virginia.....	618.0	627.6	624.9	631.9	418.0	419.7	419.5	420.9	764.3	759.8	756.2	753.0
Washington.....	559.1	570.7	573.3	573.8	344.7	344.3	343.9	344.9	620.7	613.3	613.9	613.0
West Virginia.....	144.1	146.3	146.2	146.3	71.4	71.7	71.6	71.4	147.7	146.4	146.1	145.8
Wisconsin.....	494.4	497.9	500.0	502.6	290.1	287.3	289.3	290.2	420.2	407.8	411.7	413.0
Wyoming.....	29.7	29.7	29.7	29.8	38.1	37.9	38.4	38.9	71.2	71.8	71.5	70.7
Puerto Rico.....	127.5	127.9	127.6	128.8	98.5	101.2	101.8	102.0	196.6	193.0	193.8	193.5
Virgin Islands.....	2.2	2.1	2.1	2.1	6.5	5.9	5.7	5.6	10.8	10.5	10.5	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2021 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p
Alabama.....	2,205.7	2,206.6	2,173.6	2,184.2	9.4	9.4	9.4	9.3	107.4	110.5	106.4	109.7
Alaska.....	322.7	324.6	321.5	322.8	12.9	13.7	12.9	13.5	17.4	16.9	17.0	16.8
Arizona.....	3,308.2	3,301.1	3,274.3	3,254.9	15.4	16.3	15.3	16.4	227.4	223.2	224.9	221.0
Arkansas.....	1,345.5	1,351.2	1,324.2	1,333.4	5.0	4.8	4.9	4.8	67.2	66.4	65.0	64.7
California.....	18,150.0	18,212.9	17,858.0	18,004.0	18.5	18.2	17.9	17.9	898.4	878.5	875.6	868.6
Colorado.....	2,989.6	2,975.4	2,941.4	2,931.9	21.8	20.1	21.6	19.9	186.3	185.0	180.9	181.0
Connecticut.....	1,731.4	1,729.7	1,692.5	1,699.3	0.5	0.5	0.4	0.5	63.5	64.1	58.9	59.8
Delaware ¹	496.3	495.4	484.9	486.2	—	—	—	—	24.5	24.6	23.4	24.2
District of Columbia ¹	768.8	729.2	757.2	712.1	—	—	—	—	14.1	14.3	13.5	14.0
Florida.....	10,072.6	10,049.0	9,978.7	9,954.1	5.7	5.7	5.7	5.7	658.3	651.1	649.9	643.3
Georgia.....	5,023.4	5,020.4	4,933.6	4,947.5	9.5	9.4	9.6	9.3	232.8	236.9	227.9	232.2
Hawaii ¹	650.2	649.9	640.4	640.3	—	—	—	—	39.7	41.0	39.4	40.7
Idaho.....	870.5	878.8	857.9	862.9	4.3	4.5	4.1	4.4	71.7	75.7	70.0	71.0
Illinois.....	6,192.5	6,179.8	6,039.9	6,043.9	6.8	6.9	6.6	6.9	232.4	229.9	211.1	224.2
Indiana.....	3,295.9	3,260.2	3,222.1	3,209.3	5.3	5.2	5.1	5.1	171.4	171.7	161.0	168.7
Iowa.....	1,600.4	1,580.4	1,570.2	1,556.3	2.2	2.2	1.9	2.1	81.8	80.5	74.2	74.7
Kansas.....	1,476.1	1,473.4	1,439.8	1,449.2	6.2	5.9	6.1	5.8	72.3	73.8	67.2	69.9
Kentucky.....	2,053.5	2,041.1	2,001.7	2,008.3	7.5	6.9	7.2	6.7	92.5	91.6	85.7	88.3
Louisiana.....	2,002.1	2,006.8	1,984.2	1,988.2	28.7	28.0	28.4	27.7	138.1	139.1	138.1	138.9
Maine.....	657.8	655.3	644.4	640.9	2.0	2.0	2.0	2.0	35.3	35.4	34.1	33.9
Maryland.....	2,865.6	2,803.3	2,793.4	2,743.4	1.6	1.5	1.5	1.5	164.3	167.2	157.7	165.1
Massachusetts.....	3,734.7	3,706.2	3,646.5	3,633.1	1.1	1.1	0.9	1.0	168.5	163.4	157.6	156.1
Michigan.....	4,500.3	4,483.2	4,398.3	4,399.9	6.8	7.1	6.7	7.0	192.9	191.8	182.1	184.2
Minnesota.....	3,029.7	3,030.5	2,971.0	2,984.4	6.4	6.3	6.1	6.1	133.1	135.4	120.4	128.2
Mississippi.....	1,194.5	1,198.2	1,180.0	1,180.6	5.7	5.6	5.7	5.7	51.3	53.7	51.4	51.8
Missouri.....	3,009.0	3,001.3	2,920.6	2,944.9	4.4	4.5	4.2	4.4	146.8	152.3	136.1	153.0
Montana.....	524.4	523.3	513.8	512.8	5.8	5.7	5.8	5.7	36.3	35.7	33.7	34.3
Nebraska.....	1,067.6	1,063.9	1,044.7	1,044.5	1.0	1.0	0.9	0.9	62.5	63.6	58.9	61.9
Nevada.....	1,586.1	1,610.7	1,551.2	1,582.0	14.7	14.8	14.4	14.6	110.2	109.8	108.2	111.3
New Hampshire.....	708.5	697.8	693.3	687.4	0.9	0.9	0.8	0.9	32.5	32.1	30.8	30.8
New Jersey.....	4,421.1	4,414.6	4,299.0	4,305.9	1.5	1.5	1.5	1.4	165.6	165.1	155.5	157.5
New Mexico.....	898.4	894.9	886.4	885.4	24.2	25.5	24.3	25.2	54.8	53.4	54.1	53.2
New York.....	10,017.3	10,043.3	9,785.0	9,816.4	5.3	5.4	4.9	5.0	384.0	381.0	367.0	365.5
North Carolina.....	5,059.9	5,097.3	4,979.0	5,021.5	6.1	6.2	6.1	6.2	273.3	282.4	270.7	279.9
North Dakota.....	449.2	444.7	439.1	438.1	18.2	16.8	17.5	16.6	27.9	28.4	25.8	26.5
Ohio.....	5,692.1	5,678.9	5,566.6	5,583.2	8.9	9.2	8.5	9.1	250.8	256.3	235.4	243.3
Oklahoma.....	1,804.6	1,797.1	1,772.5	1,772.9	29.3	28.2	28.7	28.1	87.4	90.2	86.1	91.3
Oregon.....	2,001.2	1,978.5	1,971.4	1,950.9	6.0	6.0	5.8	5.7	114.4	108.6	110.6	106.7
Pennsylvania.....	6,207.8	6,221.8	6,074.9	6,109.2	20.8	21.4	20.2	21.3	255.9	257.8	242.1	251.4
Rhode Island.....	518.1	515.1	500.9	501.7	0.2	0.2	0.1	0.2	22.3	23.0	20.9	21.9
South Carolina.....	2,383.7	2,404.1	2,343.7	2,369.2	4.7	4.8	4.7	4.8	121.0	125.1	119.4	125.4
South Dakota.....	470.1	469.7	458.1	458.8	1.2	1.2	1.0	1.2	28.9	28.1	26.6	26.6
Tennessee.....	3,395.8	3,394.8	3,334.6	3,335.6	4.4	4.3	4.4	4.3	164.3	166.5	160.6	161.4
Texas.....	14,361.2	14,446.1	14,145.3	14,276.9	214.6	208.8	213.5	208.5	880.2	903.8	867.6	903.6
Utah.....	1,770.4	1,780.6	1,745.1	1,755.6	11.4	10.9	11.3	10.7	141.0	140.8	137.5	137.4
Vermont.....	315.4	313.4	311.2	309.6	0.8	0.8	0.7	0.8	16.0	15.7	15.1	15.2
Virginia.....	4,287.1	4,268.5	4,227.6	4,198.3	7.3	6.7	7.0	6.6	222.6	224.6	217.3	221.8
Washington.....	3,643.5	3,643.2	3,589.1	3,598.2	5.0	5.0	4.9	5.0	218.3	210.2	211.2	207.6
West Virginia.....	721.8	719.8	702.4	705.5	21.2	20.1	21.0	20.1	32.8	35.6	29.2	34.8
Wisconsin.....	3,048.8	3,024.6	2,989.2	2,972.0	4.0	4.0	3.8	4.0	140.3	145.8	132.0	142.1
Wyoming.....	293.2	292.7	286.3	286.5	15.9	15.1	15.7	14.8	23.3	22.9	21.6	22.2
Puerto Rico.....	981.5	963.8	946.0	945.8	0.6	0.6	0.6	0.6	40.4	39.9	37.6	38.9
Virgin Islands ¹	34.6	32.7	33.5	32.4	—	—	—	—	1.8	1.8	1.7	1.7

¹ Mining and logging is combined with construction

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks. Unadjusted data from April 2024 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p
Alabama.....	285.8	283.6	283.9	282.3	418.9	412.3	406.7	402.5	22.9	22.6	22.9	22.2
Alaska.....	6.7	7.3	10.0	10.3	63.9	65.1	62.5	63.8	4.3	4.2	4.3	4.1
Arizona.....	195.1	192.9	193.2	192.0	644.0	641.9	628.9	623.7	49.3	49.1	49.1	48.5
Arkansas.....	161.7	158.8	160.6	158.0	275.1	279.7	269.0	274.5	12.4	12.0	12.5	11.8
California.....	1,229.8	1,211.9	1,218.3	1,204.3	3,170.8	3,145.9	3,065.2	3,059.6	537.4	526.5	521.2	516.3
Colorado.....	148.7	145.2	147.1	142.6	522.2	513.9	508.1	503.9	71.2	69.9	71.5	68.3
Connecticut.....	154.5	151.9	153.6	151.7	308.7	307.7	299.8	299.2	30.8	30.0	30.6	30.1
Delaware.....	26.6	26.4	26.5	26.1	93.4	92.9	90.1	90.5	3.5	3.4	3.5	3.4
District of Columbia.....	1.1	1.0	1.1	1.0	30.5	30.4	29.6	29.4	18.9	18.5	18.7	17.4
Florida.....	429.2	425.5	427.6	425.5	2,045.1	2,038.0	1,997.5	1,993.3	156.9	151.3	154.8	152.2
Georgia.....	428.2	427.2	425.5	425.2	1,070.6	1,056.3	1,036.5	1,027.8	116.5	112.7	112.9	109.4
Hawaii.....	13.2	13.0	13.0	12.9	119.9	119.8	117.0	116.1	8.5	7.3	7.1	7.1
Idaho.....	76.2	75.6	74.2	75.2	167.8	167.0	163.1	162.6	9.1	8.9	8.9	8.6
Illinois.....	577.1	563.2	567.5	565.7	1,260.2	1,244.1	1,221.4	1,212.3	89.9	91.4	90.5	89.8
Indiana.....	520.3	514.7	515.8	511.4	652.8	648.1	633.9	631.2	26.6	26.0	26.4	25.1
Iowa.....	217.9	213.8	217.5	213.6	318.7	310.7	311.1	303.3	18.3	17.4	18.2	17.3
Kansas.....	174.7	172.7	173.3	172.6	280.6	280.5	272.7	272.3	17.3	17.3	17.2	16.8
Kentucky.....	256.0	251.6	253.4	251.0	439.4	433.5	425.8	423.0	20.8	20.2	20.5	19.7
Louisiana.....	140.4	142.0	139.2	141.4	383.0	381.7	376.7	374.4	19.1	16.7	18.0	15.8
Maine.....	51.7	51.7	50.7	50.6	121.7	120.6	117.9	116.5	8.5	7.9	8.4	7.8
Maryland.....	111.6	110.7	110.6	110.0	487.0	471.8	468.1	453.2	34.9	35.0	34.7	33.6
Massachusetts.....	229.7	227.4	227.2	227.0	581.2	574.3	563.8	559.0	90.8	88.6	90.4	88.3
Michigan.....	599.7	584.9	575.5	574.7	827.6	818.6	801.4	795.6	55.5	54.3	55.9	53.9
Minnesota.....	316.6	314.9	313.1	312.2	547.7	544.1	530.1	527.8	42.5	40.5	42.1	39.6
Mississippi.....	140.7	138.9	139.9	137.6	252.3	252.3	246.0	247.4	9.5	9.4	9.4	9.1
Missouri.....	284.5	279.5	274.7	273.4	573.7	569.8	555.9	555.8	47.1	46.2	46.4	46.3
Montana.....	21.5	20.7	21.2	20.5	103.5	104.3	101.2	101.7	5.6	5.6	5.7	5.5
Nebraska.....	104.4	102.4	103.5	101.9	201.0	198.8	195.6	193.9	17.7	17.6	17.6	17.6
Nevada.....	67.6	68.3	66.8	67.7	301.0	306.8	293.4	299.4	21.1	22.5	20.7	22.1
New Hampshire.....	68.1	67.0	67.8	67.4	142.1	138.2	138.7	134.8	11.3	10.9	11.3	10.8
New Jersey.....	255.3	249.6	251.3	247.6	932.1	922.8	901.4	893.4	76.0	76.6	75.5	74.9
New Mexico.....	28.6	27.9	28.3	27.5	149.3	150.7	146.1	147.8	10.5	9.2	10.0	8.6
New York.....	411.4	398.8	405.3	393.9	1,536.3	1,531.4	1,490.7	1,482.5	278.6	277.1	269.0	268.8
North Carolina.....	463.9	452.7	461.3	449.7	957.7	959.7	931.3	929.6	86.9	86.2	86.7	83.7
North Dakota.....	28.2	28.0	27.7	27.7	95.3	93.5	92.8	91.9	5.2	5.1	5.3	5.0
Ohio.....	682.5	681.3	673.1	674.6	1,085.3	1,067.2	1,046.6	1,040.4	66.2	65.5	65.6	65.4
Oklahoma.....	141.8	139.6	141.0	139.8	326.1	324.2	318.5	317.1	17.4	17.3	17.2	16.7
Oregon.....	182.8	178.1	179.7	174.7	365.5	359.4	354.9	350.7	35.7	33.0	35.1	32.6
Pennsylvania.....	562.2	552.8	557.0	551.4	1,176.8	1,172.0	1,140.1	1,132.9	90.6	88.6	90.2	86.7
Rhode Island.....	39.7	39.2	39.1	38.8	81.9	82.3	79.5	79.9	5.7	5.4	5.6	5.3
South Carolina.....	263.5	261.9	261.9	260.4	452.6	454.0	441.0	443.3	27.8	27.6	27.5	27.0
South Dakota.....	44.6	43.6	44.1	43.6	94.3	93.0	91.5	90.3	5.2	4.9	5.1	4.8
Tennessee.....	360.7	352.5	358.4	352.2	710.1	701.6	693.5	685.5	54.2	52.9	53.8	52.1
Texas.....	990.5	984.9	982.6	974.0	2,860.0	2,858.8	2,780.3	2,794.0	225.5	219.8	223.7	216.7
Utah.....	154.1	153.8	153.1	153.3	322.3	321.5	312.0	310.3	42.8	40.7	41.7	39.6
Vermont.....	27.8	27.3	27.3	27.2	53.5	52.2	52.1	50.7	4.5	4.4	4.5	4.3
Virginia.....	242.5	233.0	239.1	229.0	712.0	710.8	692.7	691.2	68.9	68.0	68.8	66.2
Washington.....	274.2	268.4	272.0	267.2	633.2	637.0	617.8	621.3	164.4	165.6	162.5	164.5
West Virginia.....	45.6	44.9	45.4	44.4	124.4	123.5	120.9	120.0	7.6	7.6	7.6	7.5
Wisconsin.....	460.7	455.0	458.0	449.7	566.7	553.1	550.0	538.2	46.9	46.7	46.7	46.3
Wyoming.....	10.6	10.4	10.5	10.4	53.4	53.9	51.9	52.2	3.1	3.0	3.1	3.0
Puerto Rico.....	84.0	80.4	80.8	80.0	198.8	195.2	189.8	190.2	13.7	12.5	13.2	11.9
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.0	6.8	6.9	0.4	0.3	0.3	0.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks. Unadjusted data from April 2024 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2024	2025	2025	2026 ^P	2024	2025	2025	2026 ^P	2024	2025	2025	2026 ^P
Alabama.....	104.1	103.8	103.7	103.2	262.7	263.4	257.4	262.9	262.3	264.5	261.4	262.9
Alaska.....	10.7	10.9	10.4	10.7	28.4	28.2	27.8	28.4	53.6	54.0	54.0	53.8
Arizona.....	243.7	243.5	242.9	240.5	466.0	467.7	461.4	457.6	551.6	559.4	548.5	559.5
Arkansas.....	59.9	59.4	59.5	59.3	163.1	165.9	161.3	164.0	209.6	212.9	207.9	211.4
California.....	798.1	794.9	788.0	784.3	2,777.0	2,776.8	2,717.7	2,734.1	3,386.9	3,556.7	3,383.4	3,562.7
Colorado.....	182.8	179.8	180.2	176.2	487.9	484.7	481.9	481.5	386.2	403.6	391.1	406.4
Connecticut.....	117.4	117.4	116.1	116.7	221.5	220.3	215.3	216.3	377.1	383.8	371.3	378.0
Delaware.....	49.3	49.4	49.5	48.8	63.8	64.5	63.0	63.5	92.0	93.5	90.7	93.2
District of Columbia.....	25.7	24.8	25.5	24.5	171.2	162.5	168.8	159.9	128.7	127.3	128.1	126.0
Florida.....	692.6	689.4	687.2	677.2	1,625.2	1,604.2	1,610.7	1,586.7	1,578.7	1,623.3	1,574.9	1,620.9
Georgia.....	285.4	285.8	282.2	282.4	753.7	753.5	739.6	739.4	717.7	742.2	714.2	737.0
Hawaii.....	27.6	26.9	27.0	26.5	73.1	73.4	72.5	73.2	91.3	92.9	91.5	92.3
Idaho.....	41.8	42.5	41.2	41.7	109.4	112.6	105.6	109.9	140.3	143.8	142.4	142.9
Illinois.....	393.4	392.6	389.5	388.1	912.8	903.8	885.4	870.0	1,020.0	1,044.0	1,007.7	1,027.5
Indiana.....	150.9	151.5	149.6	149.2	355.2	352.0	346.1	350.6	520.8	525.0	516.0	522.1
Iowa.....	106.0	104.8	105.2	104.0	143.7	141.8	141.1	140.9	243.7	248.9	240.6	246.7
Kansas.....	79.1	80.4	79.0	79.4	174.3	172.1	170.2	170.9	216.6	219.6	214.8	218.3
Kentucky.....	95.3	95.9	94.7	95.8	223.7	225.7	217.8	221.9	319.5	320.7	316.1	318.8
Louisiana.....	93.2	93.4	92.1	93.5	223.0	223.5	222.0	220.8	349.4	353.5	348.5	352.5
Maine.....	33.0	33.3	32.7	32.9	79.1	76.8	76.7	74.8	136.8	138.3	136.9	138.1
Maryland.....	141.3	139.4	140.4	137.9	480.8	458.7	468.8	452.6	501.9	504.9	498.8	503.7
Massachusetts.....	225.5	222.8	223.0	220.9	613.8	606.6	597.8	590.5	853.7	854.5	842.5	844.8
Michigan.....	238.6	241.5	237.8	238.9	627.8	619.4	617.8	609.5	727.1	740.4	724.5	735.3
Minnesota.....	188.2	187.0	187.2	183.6	372.8	365.7	364.0	359.7	602.3	618.2	599.0	618.0
Mississippi.....	45.7	46.1	45.4	45.4	119.8	121.5	116.3	118.3	158.0	160.4	158.3	158.9
Missouri.....	181.5	187.3	180.4	183.5	368.2	366.5	357.7	354.3	536.0	542.9	531.3	544.0
Montana.....	27.8	27.8	27.2	26.8	52.8	54.2	52.1	51.7	87.3	87.1	86.3	87.1
Nebraska.....	71.1	70.4	70.1	69.8	120.4	118.5	117.2	115.1	171.9	174.1	171.0	174.5
Nevada.....	81.0	80.0	80.2	78.6	223.5	228.9	218.8	227.4	175.5	185.6	175.5	183.2
New Hampshire.....	33.7	33.6	33.4	33.5	99.0	98.6	97.5	98.1	131.4	130.9	127.0	127.7
New Jersey.....	271.0	271.0	267.6	267.3	719.1	714.3	695.9	692.0	795.7	822.8	787.8	815.8
New Mexico.....	35.6	36.3	35.5	35.7	121.0	118.1	119.9	118.5	152.0	154.5	152.0	154.9
New York.....	753.3	763.0	751.4	753.4	1,406.2	1,415.7	1,384.2	1,380.8	2,431.2	2,459.4	2,369.8	2,417.9
North Carolina.....	309.7	313.0	306.6	309.6	740.8	742.7	730.8	736.7	713.5	735.1	711.7	733.8
North Dakota.....	24.8	24.4	24.6	23.9	34.4	33.9	33.5	33.3	71.4	72.6	70.8	72.6
Ohio.....	313.0	309.5	309.9	309.1	732.6	727.6	715.8	715.1	985.5	998.9	978.1	992.3
Oklahoma.....	85.9	85.7	85.0	85.5	207.4	204.9	202.4	200.1	278.3	280.8	277.1	281.2
Oregon.....	101.8	99.0	99.7	98.2	258.8	252.6	257.0	246.0	346.6	354.2	344.7	353.9
Pennsylvania.....	340.9	343.4	338.8	340.3	837.7	839.6	818.1	821.2	1,391.1	1,420.5	1,374.1	1,407.7
Rhode Island.....	35.3	35.1	34.9	34.4	68.7	67.2	66.0	65.3	115.9	115.7	112.5	113.8
South Carolina.....	122.4	124.5	120.8	121.5	316.7	312.7	311.8	305.2	310.2	320.4	308.2	319.7
South Dakota.....	27.3	27.5	27.3	26.9	37.2	36.0	36.3	35.2	80.7	81.9	80.0	81.0
Tennessee.....	192.2	191.5	191.7	190.9	447.6	447.9	440.7	440.4	501.0	512.2	500.2	509.2
Texas.....	938.6	949.4	931.4	938.7	2,123.2	2,141.9	2,095.6	2,117.6	1,969.3	2,007.8	1,959.2	2,002.6
Utah.....	100.6	102.8	99.2	101.6	249.5	258.3	245.8	255.5	248.4	253.4	249.7	255.2
Vermont.....	11.5	11.5	11.5	11.4	32.2	32.3	32.0	31.7	65.5	66.0	65.2	65.3
Virginia.....	220.9	223.6	220.2	220.8	812.4	801.0	806.4	788.2	614.8	625.9	619.0	630.1
Washington.....	161.6	162.0	160.8	158.9	541.2	541.3	531.4	533.8	560.8	575.3	557.0	571.9
West Virginia.....	26.0	26.1	25.8	25.9	72.1	72.5	70.5	71.7	144.9	146.9	143.5	145.9
Wisconsin.....	159.8	158.1	158.2	157.3	328.1	320.0	321.4	316.5	493.6	501.7	493.0	499.9
Wyoming.....	11.3	11.5	11.2	11.4	21.4	21.2	21.0	20.6	30.0	29.9	29.7	29.8
Puerto Rico.....	50.9	51.4	50.2	50.5	140.7	136.3	135.7	133.6	131.1	129.6	124.4	126.3
Virgin Islands.....	1.6	1.6	1.6	1.6	2.6	2.4	2.5	2.4	2.3	2.1	2.2	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks. Unadjusted data from April 2024 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

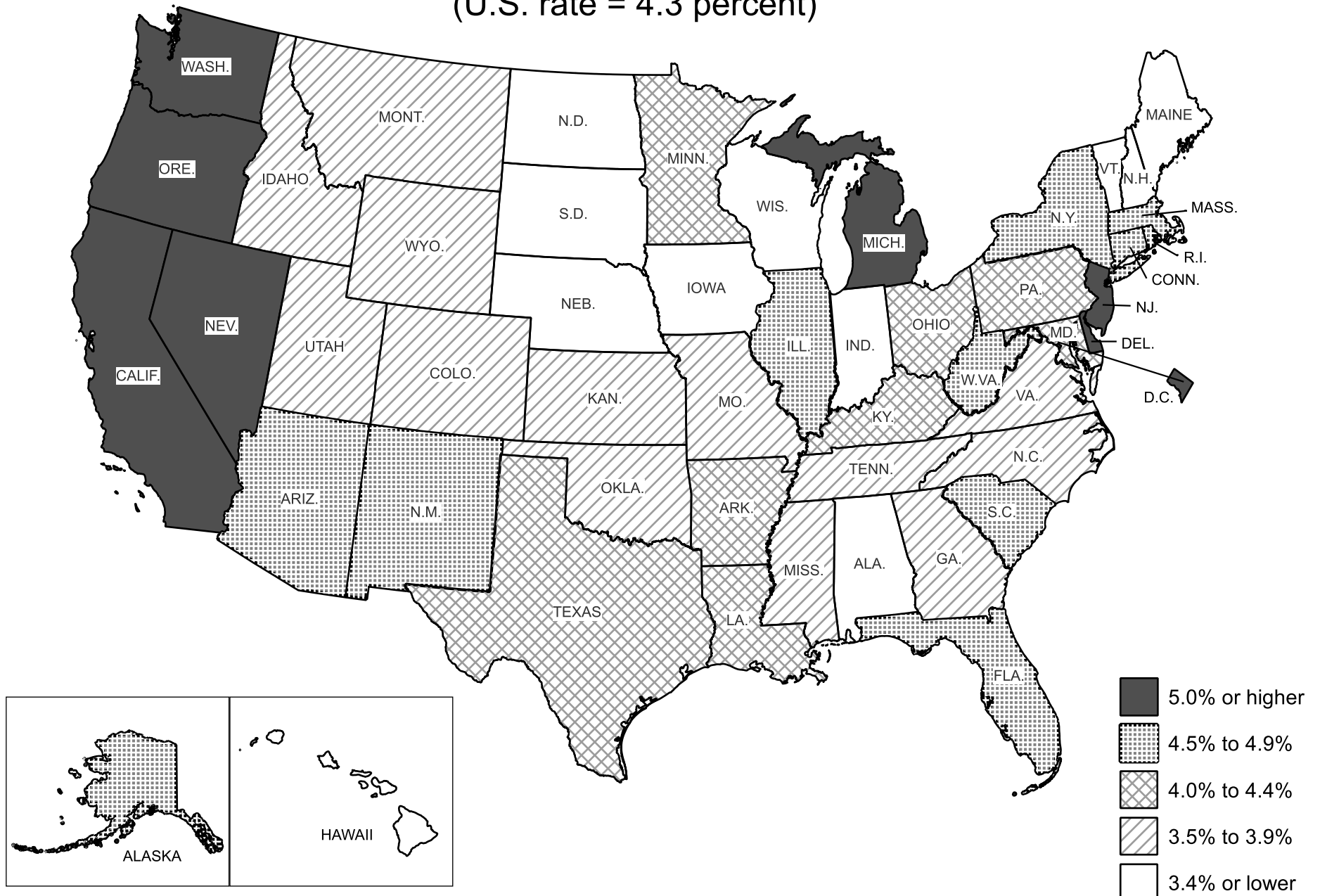
State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p	2024	2025	2025	2026 ^p
Alabama.....	209.8	213.3	204.5	210.9	94.8	93.4	93.4	93.5	427.6	429.8	423.9	424.8
Alaska.....	31.6	33.2	30.9	32.0	11.9	12.0	11.7	11.7	81.3	79.1	80.0	77.7
Arizona.....	369.4	367.8	368.1	363.3	104.0	103.8	102.4	103.9	442.3	435.5	439.6	428.5
Arkansas.....	129.8	131.1	125.1	127.4	52.0	52.8	51.8	52.9	209.7	207.4	206.6	204.6
California.....	2,005.3	2,024.4	1,955.6	2,000.5	591.1	593.3	579.9	594.9	2,736.7	2,685.8	2,735.2	2,660.8
Colorado.....	352.8	350.5	346.5	342.0	129.9	131.5	129.6	131.6	499.8	491.2	482.9	478.5
Connecticut.....	152.7	150.4	144.0	144.6	64.2	64.9	63.7	64.9	240.5	238.7	238.8	237.5
Delaware.....	51.0	48.2	48.0	46.2	19.5	19.7	19.3	19.7	72.7	72.8	70.9	70.6
District of Columbia.....	77.3	75.1	73.4	71.5	66.4	62.4	65.0	61.0	234.9	212.9	233.5	207.4
Florida.....	1,329.9	1,324.8	1,323.8	1,322.1	384.9	379.5	383.4	377.0	1,166.1	1,156.2	1,163.2	1,150.2
Georgia.....	516.3	511.3	498.2	505.9	172.7	172.2	169.9	170.5	720.0	712.9	717.1	708.4
Hawaii.....	120.6	121.6	120.0	120.9	27.3	27.0	26.8	27.4	129.0	127.0	126.1	123.2
Idaho.....	91.7	88.3	89.8	88.1	29.1	30.2	28.9	29.9	129.1	129.7	129.7	128.6
Illinois.....	594.5	591.4	572.8	568.7	245.8	248.4	244.3	246.2	859.6	864.1	843.1	844.5
Indiana.....	308.5	296.0	298.4	287.2	136.6	139.3	133.5	137.8	447.5	430.7	436.3	420.9
Iowa.....	138.8	133.1	135.3	130.9	55.3	55.0	54.7	54.3	274.0	272.2	270.4	268.5
Kansas.....	133.5	131.9	127.6	127.3	55.8	54.9	55.0	55.0	265.7	264.3	256.7	260.9
Kentucky.....	203.4	201.4	194.1	196.0	73.3	73.5	72.5	73.1	322.1	320.1	313.9	314.0
Louisiana.....	225.5	226.0	220.9	222.9	74.6	75.7	74.6	74.9	327.1	327.2	325.7	325.4
Maine.....	62.1	62.4	59.2	59.6	22.5	22.5	22.3	22.4	105.1	104.4	103.5	102.3
Maryland.....	263.9	257.7	254.4	253.5	124.7	122.6	123.8	122.2	553.6	533.8	534.6	510.1
Massachusetts.....	352.5	350.3	336.8	339.5	137.5	137.3	136.0	136.4	480.4	479.9	470.5	469.6
Michigan.....	416.6	409.4	405.6	400.3	174.6	173.9	172.4	172.5	633.1	641.9	618.6	628.0
Minnesota.....	265.7	260.7	257.9	251.7	116.1	118.3	115.2	118.6	438.3	439.4	435.9	438.9
Mississippi.....	134.6	134.5	130.4	131.2	39.6	40.3	39.5	39.9	237.3	235.5	237.7	235.3
Missouri.....	303.6	296.8	286.3	288.9	115.2	115.8	113.6	114.3	448.0	439.7	434.0	427.0
Montana.....	70.9	71.1	69.7	70.1	19.9	19.3	19.5	19.4	93.0	91.8	91.4	90.0
Nebraska.....	98.3	98.0	95.4	94.0	37.8	38.2	37.7	37.9	181.5	181.3	176.8	177.0
Nevada.....	358.5	361.7	350.8	355.9	44.8	43.0	43.2	42.4	188.2	189.3	179.2	179.4
New Hampshire.....	73.2	71.8	72.4	70.7	24.9	25.9	24.7	25.9	91.4	87.9	88.9	86.8
New Jersey.....	397.8	391.5	374.3	370.7	169.9	165.8	166.8	166.1	637.1	633.6	621.4	619.2
New Mexico.....	98.5	97.5	96.7	95.1	28.0	27.8	27.8	27.8	195.9	194.0	191.7	191.1
New York.....	926.4	913.4	878.9	874.1	380.7	378.6	377.6	375.3	1,503.9	1,519.5	1,486.2	1,499.2
North Carolina.....	532.2	540.4	510.0	525.0	192.5	191.6	190.2	190.6	783.3	787.3	773.6	776.7
North Dakota.....	40.9	38.9	39.7	38.4	15.1	15.5	15.0	15.5	87.8	87.6	86.4	86.7
Ohio.....	556.7	553.0	532.3	536.3	212.6	210.8	210.2	209.6	798.0	799.6	791.1	788.0
Oklahoma.....	183.9	178.7	179.2	176.2	70.9	71.8	70.3	71.8	376.2	375.7	367.0	365.1
Oregon.....	203.0	203.1	198.9	200.7	66.1	64.6	65.9	65.3	320.5	319.9	319.1	316.4
Pennsylvania.....	557.7	555.7	535.6	542.7	258.8	258.3	255.5	256.5	715.3	711.7	703.2	697.1
Rhode Island.....	58.8	58.5	54.7	56.0	22.4	22.0	21.5	21.6	67.2	66.5	66.1	64.5
South Carolina.....	277.9	278.5	266.5	272.2	90.2	92.6	89.3	92.2	396.7	402.0	392.6	397.5
South Dakota.....	48.9	52.4	46.8	50.5	18.3	18.8	18.2	18.8	83.5	82.3	81.2	79.9
Tennessee.....	363.5	363.4	348.2	352.9	132.7	136.7	132.6	136.4	465.1	465.3	450.5	450.3
Texas.....	1,517.8	1,515.4	1,480.4	1,504.0	489.0	494.1	483.2	492.0	2,152.5	2,161.4	2,127.8	2,125.2
Utah.....	175.2	174.9	173.3	172.4	46.7	45.2	46.4	45.5	278.4	278.3	275.1	274.1
Vermont.....	36.5	35.8	37.1	36.9	10.0	9.8	10.0	9.8	57.1	57.6	55.7	56.3
Virginia.....	410.4	408.1	396.7	399.4	201.7	200.6	200.7	199.4	773.6	766.2	759.7	745.6
Washington.....	340.4	339.8	330.0	333.4	122.1	123.2	120.9	121.6	622.3	615.4	620.6	613.0
West Virginia.....	71.4	70.3	68.2	67.8	24.1	24.0	23.6	23.7	151.7	148.3	146.7	143.7
Wisconsin.....	279.2	276.5	269.7	268.5	145.9	145.6	144.4	144.3	423.6	418.1	412.0	405.2
Wyoming.....	36.0	36.6	35.1	36.6	16.1	16.2	16.1	16.0	72.1	72.0	70.4	69.5
Puerto Rico.....	99.9	102.2	97.4	101.6	20.2	18.7	19.7	18.3	201.2	197.0	196.6	193.9
Virgin Islands.....	6.8	5.7	6.6	5.6	0.8	0.8	0.9	0.8	10.7	10.5	10.4	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmarks. Unadjusted data from April 2024 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, January 2026

(U.S. rate = 4.3 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2025 - January 2026



BLS State* Press Release Highlights— January 2026
Released April 08, 2026

Unemployment Rates among the 10 largest states:

- Florida had the 6th lowest unemployment rate (4.5 percent)
- Georgia had the lowest unemployment rate (3.5 percent)
- California had the highest unemployment rate (5.4 percent)

Unemployment Rates among all states:

- Florida tied with Arizona, Connecticut, New Mexico, and Rhode Island for the 33rd lowest unemployment rate (4.5 percent)
- Hawaii had the lowest unemployment rate (2.2 percent)
- District of Columbia had the highest unemployment rate (6.7 percent)

Job Growth among the 10 largest states (over-the-year change):

- Florida lost the most jobs (-20,600 jobs)
- California gained the most jobs (+131,200 jobs)

Job Growth among all states (over-the-year change):

- Florida lost the 3rd most jobs (-20,600 jobs)
- California gained the most jobs (+131,200 jobs)
- Maryland lost the most jobs (-49,300 jobs)

Job Growth Rate among the 10 largest states (over-the-year change):

- Florida had the slowest growth rate (-0.2 percent)
- North Carolina had the fastest growth rate (+0.8 percent)

Job Growth Rate among all states (over-the-year change):

- Florida tied with Alaska, Montana, and Oklahoma for the 18th slowest growth rate (-0.2 percent)
- Nevada had the fastest growth rate (+1.9 percent)
- District of Columbia had the slowest growth rate (-5.9 percent)

*Including District of Columbia

January 2026 Over-the-Month Change in Job Counts

Job Growth among the 10 largest states (over-the-month change):

- Florida gained the 4th most jobs (+21,400 jobs)
- California gained the most jobs (+93,500 jobs)
- Michigan gained the least jobs (+1,000 jobs)

Job Growth among all states (over-the-month change):

- Florida gained the 4th most jobs (+21,400 jobs)
- California gained the most jobs (+93,500 jobs)
- District of Columbia lost the most jobs (-5,400 jobs)

Job Growth Rate among the 10 largest states (over-the-month change):

- Florida tied with New York for the 6th slowest growth rate (+0.2 percent)
- California had the fastest growth rate (+0.5 percent)
- Georgia tied with Michigan for the slowest growth rate (< +0.1 percent)

Job Growth Rate among all states (over-the-month change):

- Florida tied with Arizona, Colorado, Maine, Maryland, New York, South Carolina, Tennessee, Utah, Washington, and West Virginia for the 16th fastest growth rate (+0.2 percent)
- California had the fastest growth rate (+0.5 percent)
- District of Columbia had the slowest growth rate (-0.7 percent)

*Including District of Columbia

NONAGRICULTURAL EMPLOYMENT BY STATE
January 2026 - January 2025
Seasonally Adjusted

State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-the-Ye Level
				Level	Rate (%)	
Alabama	2,204,000	2,196,200	2,195,900	7,800	0.4	8,100
Alaska	337,100	336,900	337,900	200	0.1	-800
Arizona	3,260,600	3,255,500	3,275,600	5,100	0.2	-15,000
Arkansas	1,346,200	1,344,400	1,334,600	1,800	0.1	11,600
California	18,156,000	18,062,500	18,024,800	93,500	0.5	131,200
Colorado	2,966,000	2,959,400	2,977,000	6,600	0.2	-11,000
Connecticut	1,722,300	1,717,000	1,716,800	5,300	0.3	5,500
Delaware	495,300	494,800	495,700	500	0.1	-400
District of Columbia	720,200	725,600	765,500	-5,400	-0.7	-45,300
Florida	9,975,300	9,953,900	9,995,900	21,400	0.2	-20,600
Georgia	4,984,300	4,983,100	4,975,000	1,200	*	9,300
Hawaii	644,100	641,500	644,000	2,600	0.4	100
Idaho	879,700	882,100	872,700	-2,400	-0.3	7,000
Illinois	6,166,800	6,148,800	6,158,900	18,000	0.3	7,900
Indiana	3,252,300	3,241,100	3,266,600	11,200	0.3	-14,300
Iowa	1,584,400	1,578,000	1,599,700	6,400	0.4	-15,300
Kansas	1,466,100	1,464,200	1,459,200	1,900	0.1	6,900
Kentucky	2,034,900	2,029,300	2,027,500	5,600	0.3	7,400
Louisiana	1,998,600	1,997,200	1,996,400	1,400	0.1	2,200
Maine	660,600	659,100	662,500	1,500	0.2	-1,900
Maryland	2,790,600	2,786,100	2,839,900	4,500	0.2	-49,300
Massachusetts	3,709,400	3,705,700	3,723,000	3,700	0.1	-13,600
Michigan	4,479,800	4,478,800	4,477,700	1,000	*	2,100
Minnesota	3,035,100	3,035,000	3,022,200	100	*	12,900
Mississippi	1,191,800	1,192,600	1,190,400	-800	-0.1	1,400
Missouri	2,995,300	2,985,600	2,969,000	9,700	0.3	26,300
Montana	525,200	525,300	526,100	-100	*	-900
Nebraska	1,061,000	1,059,700	1,062,300	1,300	0.1	-1,300
Nevada	1,602,000	1,600,000	1,571,800	2,000	0.1	30,200
New Hampshire	699,100	696,400	704,300	2,700	0.4	-5,200
New Jersey	4,386,500	4,380,500	4,374,100	6,000	0.1	12,400
New Mexico	890,700	889,800	894,700	900	0.1	-4,000
New York	10,007,100	9,983,300	9,961,800	23,800	0.2	45,300
North Carolina	5,073,400	5,068,200	5,031,500	5,200	0.1	41,900
North Dakota	446,700	444,600	448,000	2,100	0.5	-1,300
Ohio	5,679,700	5,663,400	5,656,600	16,300	0.3	23,100
Oklahoma	1,788,300	1,787,000	1,792,400	1,300	0.1	-4,100
Oregon	1,974,500	1,972,500	1,993,100	2,000	0.1	-18,600
Pennsylvania	6,201,900	6,184,000	6,166,400	17,900	0.3	35,500
Rhode Island	514,600	514,200	516,800	400	0.1	-2,200
South Carolina	2,405,500	2,400,100	2,374,000	5,400	0.2	31,500
South Dakota	469,400	470,100	469,800	-700	-0.1	-400
Tennessee	3,377,400	3,370,200	3,371,500	7,200	0.2	5,900

NONAGRICULTURAL EMPLOYMENT BY STATE
January 2026 - January 2025
Seasonally Adjusted

State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change Level	Over-the-Month Change Rate (%)	Over-the-Year Level
Texas	14,379,500	14,339,400	14,267,300	40,100	0.3	112,200
Utah	1,775,400	1,772,700	1,761,900	2,700	0.2	13,500
Vermont	311,600	311,500	313,900	100	*	-2,300
Virginia	4,255,700	4,252,800	4,275,500	2,900	0.1	-19,800
Washington	3,645,200	3,639,300	3,635,900	5,900	0.2	9,300
West Virginia	717,600	716,300	713,700	1,300	0.2	3,900
Wisconsin	3,032,500	3,024,500	3,047,900	8,000	0.3	-15,400
Wyoming	293,500	293,800	294,400	-300	-0.1	-900

* = less than 0.1 percent

p = preliminary

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

Year Change
Rate (%)

0.4
-0.2
-0.5
0.9
0.7
-0.4
0.3
-0.1
-5.9
-0.2
0.2
*
0.8
0.1
-0.4
-1.0
0.5
0.4
0.1
-0.3
-1.7
-0.4
*
0.4
0.1
0.9
-0.2
-0.1
1.9
-0.7
0.3
-0.4
0.5
0.8
-0.3
0.4
-0.2
-0.9
0.6
-0.4
1.3
-0.1
0.2

Year Change

Rate (%)

0.8

0.8

-0.7

-0.5

0.3

0.5

-0.5

-0.3

NONAGRICULTURAL EMPLOYMENT BY STATE
January 2026 - January 2025
Ranked by Over-the-Year Growth Rate
Seasonally Adjusted

Rank	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	Nevada	1,602,000	1,600,000	1,571,800	2,000	0.1	30,200
2	South Carolina	2,405,500	2,400,100	2,374,000	5,400	0.2	31,500
3	Arkansas	1,346,200	1,344,400	1,334,600	1,800	0.1	11,600
3	Missouri	2,995,300	2,985,600	2,969,000	9,700	0.3	26,300
5	Idaho	879,700	882,100	872,700	-2,400	-0.3	7,000
5	North Carolina	5,073,400	5,068,200	5,031,500	5,200	0.1	41,900
5	Texas	14,379,500	14,339,400	14,267,300	40,100	0.3	112,200
5	Utah	1,775,400	1,772,700	1,761,900	2,700	0.2	13,500
9	California	18,156,000	18,062,500	18,024,800	93,500	0.5	131,200
10	Pennsylvania	6,201,900	6,184,000	6,166,400	17,900	0.3	35,500
11	Kansas	1,466,100	1,464,200	1,459,200	1,900	0.1	6,900
11	New York	10,007,100	9,983,300	9,961,800	23,800	0.2	45,300
11	West Virginia	717,600	716,300	713,700	1,300	0.2	3,900
14	Alabama	2,204,000	2,196,200	2,195,900	7,800	0.4	8,100
14	Kentucky	2,034,900	2,029,300	2,027,500	5,600	0.3	7,400
14	Minnesota	3,035,100	3,035,000	3,022,200	100	*	12,900
14	Ohio	5,679,700	5,663,400	5,656,600	16,300	0.3	23,100
18	Connecticut	1,722,300	1,717,000	1,716,800	5,300	0.3	5,500
18	New Jersey	4,386,500	4,380,500	4,374,100	6,000	0.1	12,400
18	Washington	3,645,200	3,639,300	3,635,900	5,900	0.2	9,300
21	Georgia	4,984,300	4,983,100	4,975,000	1,200	*	9,300
21	Tennessee	3,377,400	3,370,200	3,371,500	7,200	0.2	5,900
23	Illinois	6,166,800	6,148,800	6,158,900	18,000	0.3	7,900
23	Louisiana	1,998,600	1,997,200	1,996,400	1,400	0.1	2,200
23	Mississippi	1,191,800	1,192,600	1,190,400	-800	-0.1	1,400
26	Hawaii	644,100	641,500	644,000	2,600	0.4	100
26	Michigan	4,479,800	4,478,800	4,477,700	1,000	*	2,100
28	Delaware	495,300	494,800	495,700	500	0.1	-400
28	Nebraska	1,061,000	1,059,700	1,062,300	1,300	0.1	-1,300
28	South Dakota	469,400	470,100	469,800	-700	-0.1	-400
31	Alaska	337,100	336,900	337,900	200	0.1	-800
31	Florida	9,975,300	9,953,900	9,995,900	21,400	0.2	-20,600
31	Montana	525,200	525,300	526,100	-100	*	-900
31	Oklahoma	1,788,300	1,787,000	1,792,400	1,300	0.1	-4,100
35	Maine	660,600	659,100	662,500	1,500	0.2	-1,900
35	North Dakota	446,700	444,600	448,000	2,100	0.5	-1,300
35	Wyoming	293,500	293,800	294,400	-300	-0.1	-900
38	Colorado	2,966,000	2,959,400	2,977,000	6,600	0.2	-11,000
38	Indiana	3,252,300	3,241,100	3,266,600	11,200	0.3	-14,300
38	Massachusetts	3,709,400	3,705,700	3,723,000	3,700	0.1	-13,600
38	New Mexico	890,700	889,800	894,700	900	0.1	-4,000

NONAGRICULTURAL EMPLOYMENT BY STATE
 January 2026 - January 2025
 Ranked by Over-the-Year Growth Rate
 Seasonally Adjusted

Rank	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
38	Rhode Island	514,600	514,200	516,800	400	0.1	-2,200
43	Arizona	3,260,600	3,255,500	3,275,600	5,100	0.2	-15,000
43	Virginia	4,255,700	4,252,800	4,275,500	2,900	0.1	-19,800
43	Wisconsin	3,032,500	3,024,500	3,047,900	8,000	0.3	-15,400
46	New Hampshire	699,100	696,400	704,300	2,700	0.4	-5,200
46	Vermont	311,600	311,500	313,900	100	*	-2,300
48	Oregon	1,974,500	1,972,500	1,993,100	2,000	0.1	-18,600
49	Iowa	1,584,400	1,578,000	1,599,700	6,400	0.4	-15,300
50	Maryland	2,790,600	2,786,100	2,839,900	4,500	0.2	-49,300
51	District of Columbia	720,200	725,600	765,500	-5,400	-0.7	-45,300

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

e-Year

ange

Rate (%)

1.9
1.3
0.9
0.9
0.8
0.8
0.8
0.8
0.7
0.6
0.5
0.5
0.5
0.4
0.4
0.4
0.4
0.3
0.3
0.3
0.2
0.2
0.1
0.1
0.1
*
*
-0.1
-0.1
-0.1
-0.2
-0.2
-0.2
-0.2
-0.3
-0.3
-0.3
-0.4
-0.4
-0.4
-0.4

e-Year

nge

Rate (%)

-0.4

-0.5

-0.5

-0.5

-0.7

-0.7

-0.9

-1.0

-1.7

-5.9

NONAGRICULTURAL EMPLOYMENT BY STATE
 January 2026 - January 2025
 Ranked by Over-the-Year Change in Level
 Seasonally Adjusted

Rank	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	California	18,156,000	18,062,500	18,024,800	93,500	0.5	131,200
2	Texas	14,379,500	14,339,400	14,267,300	40,100	0.3	112,200
3	New York	10,007,100	9,983,300	9,961,800	23,800	0.2	45,300
4	North Carolina	5,073,400	5,068,200	5,031,500	5,200	0.1	41,900
5	Pennsylvania	6,201,900	6,184,000	6,166,400	17,900	0.3	35,500
6	South Carolina	2,405,500	2,400,100	2,374,000	5,400	0.2	31,500
7	Nevada	1,602,000	1,600,000	1,571,800	2,000	0.1	30,200
8	Missouri	2,995,300	2,985,600	2,969,000	9,700	0.3	26,300
9	Ohio	5,679,700	5,663,400	5,656,600	16,300	0.3	23,100
10	Utah	1,775,400	1,772,700	1,761,900	2,700	0.2	13,500
11	Minnesota	3,035,100	3,035,000	3,022,200	100	*	12,900
12	New Jersey	4,386,500	4,380,500	4,374,100	6,000	0.1	12,400
13	Arkansas	1,346,200	1,344,400	1,334,600	1,800	0.1	11,600
14	Georgia	4,984,300	4,983,100	4,975,000	1,200	*	9,300
14	Washington	3,645,200	3,639,300	3,635,900	5,900	0.2	9,300
16	Alabama	2,204,000	2,196,200	2,195,900	7,800	0.4	8,100
17	Illinois	6,166,800	6,148,800	6,158,900	18,000	0.3	7,900
18	Kentucky	2,034,900	2,029,300	2,027,500	5,600	0.3	7,400
19	Idaho	879,700	882,100	872,700	-2,400	-0.3	7,000
20	Kansas	1,466,100	1,464,200	1,459,200	1,900	0.1	6,900
21	Tennessee	3,377,400	3,370,200	3,371,500	7,200	0.2	5,900
22	Connecticut	1,722,300	1,717,000	1,716,800	5,300	0.3	5,500
23	West Virginia	717,600	716,300	713,700	1,300	0.2	3,900
24	Louisiana	1,998,600	1,997,200	1,996,400	1,400	0.1	2,200
25	Michigan	4,479,800	4,478,800	4,477,700	1,000	*	2,100
26	Mississippi	1,191,800	1,192,600	1,190,400	-800	-0.1	1,400
27	Hawaii	644,100	641,500	644,000	2,600	0.4	100
28	Delaware	495,300	494,800	495,700	500	0.1	-400
28	South Dakota	469,400	470,100	469,800	-700	-0.1	-400
30	Alaska	337,100	336,900	337,900	200	0.1	-800
31	Montana	525,200	525,300	526,100	-100	*	-900
31	Wyoming	293,500	293,800	294,400	-300	-0.1	-900
33	Nebraska	1,061,000	1,059,700	1,062,300	1,300	0.1	-1,300
33	North Dakota	446,700	444,600	448,000	2,100	0.5	-1,300
35	Maine	660,600	659,100	662,500	1,500	0.2	-1,900
36	Rhode Island	514,600	514,200	516,800	400	0.1	-2,200
37	Vermont	311,600	311,500	313,900	100	*	-2,300
38	New Mexico	890,700	889,800	894,700	900	0.1	-4,000
39	Oklahoma	1,788,300	1,787,000	1,792,400	1,300	0.1	-4,100
40	New Hampshire	699,100	696,400	704,300	2,700	0.4	-5,200
41	Colorado	2,966,000	2,959,400	2,977,000	6,600	0.2	-11,000

NONAGRICULTURAL EMPLOYMENT BY STATE
 January 2026 - January 2025
 Ranked by Over-the-Year Change in Level
 Seasonally Adjusted

Rank	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
42	Massachusetts	3,709,400	3,705,700	3,723,000	3,700	0.1	-13,600
43	Indiana	3,252,300	3,241,100	3,266,600	11,200	0.3	-14,300
44	Arizona	3,260,600	3,255,500	3,275,600	5,100	0.2	-15,000
45	Iowa	1,584,400	1,578,000	1,599,700	6,400	0.4	-15,300
46	Wisconsin	3,032,500	3,024,500	3,047,900	8,000	0.3	-15,400
47	Oregon	1,974,500	1,972,500	1,993,100	2,000	0.1	-18,600
48	Virginia	4,255,700	4,252,800	4,275,500	2,900	0.1	-19,800
49	Florida	9,975,300	9,953,900	9,995,900	21,400	0.2	-20,600
50	District of Columbia	720,200	725,600	765,500	-5,400	-0.7	-45,300
51	Maryland	2,790,600	2,786,100	2,839,900	4,500	0.2	-49,300

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

e-Year
nge
Rate (%)

0.7
0.8
0.5
0.8
0.6
1.3
1.9
0.9
0.4
0.8
0.4
0.3
0.9
0.2
0.3
0.4
0.1
0.4
0.8
0.5
0.2
0.3
0.5
0.1
*
0.1
*
-0.1
-0.1
-0.2
-0.2
-0.3
-0.1
-0.3
-0.3
-0.4
-0.7
-0.4
-0.2
-0.7
-0.4

e-Year

nge

Rate (%)

-0.4

-0.4

-0.5

-1.0

-0.5

-0.9

-0.5

-0.2

-5.9

-1.7

NONAGRICULTURAL EMPLOYMENT BY STATE
 January 2026 - January 2025
 Ranked by Over-the-Month Growth Rate
 Seasonally Adjusted

Rank	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	California	18,156,000	18,062,500	18,024,800	93,500	0.5	131,200
1	North Dakota	446,700	444,600	448,000	2,100	0.5	-1,300
3	Alabama	2,204,000	2,196,200	2,195,900	7,800	0.4	8,100
3	Hawaii	644,100	641,500	644,000	2,600	0.4	100
3	Iowa	1,584,400	1,578,000	1,599,700	6,400	0.4	-15,300
3	New Hampshire	699,100	696,400	704,300	2,700	0.4	-5,200
7	Connecticut	1,722,300	1,717,000	1,716,800	5,300	0.3	5,500
7	Illinois	6,166,800	6,148,800	6,158,900	18,000	0.3	7,900
7	Indiana	3,252,300	3,241,100	3,266,600	11,200	0.3	-14,300
7	Kentucky	2,034,900	2,029,300	2,027,500	5,600	0.3	7,400
7	Missouri	2,995,300	2,985,600	2,969,000	9,700	0.3	26,300
7	Ohio	5,679,700	5,663,400	5,656,600	16,300	0.3	23,100
7	Pennsylvania	6,201,900	6,184,000	6,166,400	17,900	0.3	35,500
7	Texas	14,379,500	14,339,400	14,267,300	40,100	0.3	112,200
7	Wisconsin	3,032,500	3,024,500	3,047,900	8,000	0.3	-15,400
16	Arizona	3,260,600	3,255,500	3,275,600	5,100	0.2	-15,000
16	Colorado	2,966,000	2,959,400	2,977,000	6,600	0.2	-11,000
16	Florida	9,975,300	9,953,900	9,995,900	21,400	0.2	-20,600
16	Maine	660,600	659,100	662,500	1,500	0.2	-1,900
16	Maryland	2,790,600	2,786,100	2,839,900	4,500	0.2	-49,300
16	New York	10,007,100	9,983,300	9,961,800	23,800	0.2	45,300
16	South Carolina	2,405,500	2,400,100	2,374,000	5,400	0.2	31,500
16	Tennessee	3,377,400	3,370,200	3,371,500	7,200	0.2	5,900
16	Utah	1,775,400	1,772,700	1,761,900	2,700	0.2	13,500
16	Washington	3,645,200	3,639,300	3,635,900	5,900	0.2	9,300
16	West Virginia	717,600	716,300	713,700	1,300	0.2	3,900
27	Alaska	337,100	336,900	337,900	200	0.1	-800
27	Arkansas	1,346,200	1,344,400	1,334,600	1,800	0.1	11,600
27	Delaware	495,300	494,800	495,700	500	0.1	-400
27	Kansas	1,466,100	1,464,200	1,459,200	1,900	0.1	6,900
27	Louisiana	1,998,600	1,997,200	1,996,400	1,400	0.1	2,200
27	Massachusetts	3,709,400	3,705,700	3,723,000	3,700	0.1	-13,600
27	Nebraska	1,061,000	1,059,700	1,062,300	1,300	0.1	-1,300
27	Nevada	1,602,000	1,600,000	1,571,800	2,000	0.1	30,200
27	New Jersey	4,386,500	4,380,500	4,374,100	6,000	0.1	12,400
27	New Mexico	890,700	889,800	894,700	900	0.1	-4,000
27	North Carolina	5,073,400	5,068,200	5,031,500	5,200	0.1	41,900
27	Oklahoma	1,788,300	1,787,000	1,792,400	1,300	0.1	-4,100
27	Oregon	1,974,500	1,972,500	1,993,100	2,000	0.1	-18,600
27	Rhode Island	514,600	514,200	516,800	400	0.1	-2,200
27	Virginia	4,255,700	4,252,800	4,275,500	2,900	0.1	-19,800

NONAGRICULTURAL EMPLOYMENT BY STATE
 January 2026 - January 2025
 Ranked by Over-the-Month Growth Rate
 Seasonally Adjusted

Rank	State	January 2026 (p)	December 2025	January 2025	Over-the-Month		Over-th Cha Level
					Change Level	Rate (%)	
	42 Georgia	4,984,300	4,983,100	4,975,000	1,200	*	9,300
	42 Michigan	4,479,800	4,478,800	4,477,700	1,000	*	2,100
	42 Vermont	311,600	311,500	313,900	100	*	-2,300
	42 Minnesota	3,035,100	3,035,000	3,022,200	100	*	12,900
	46 Montana	525,200	525,300	526,100	-100	*	-900
	47 Mississippi	1,191,800	1,192,600	1,190,400	-800	-0.1	1,400
	47 South Dakota	469,400	470,100	469,800	-700	-0.1	-400
	47 Wyoming	293,500	293,800	294,400	-300	-0.1	-900
	50 Idaho	879,700	882,100	872,700	-2,400	-0.3	7,000
	51 District of Columbia	720,200	725,600	765,500	-5,400	-0.7	-45,300

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

e-Year
nge
Rate (%)

0.7
-0.3
0.4
*
-1.0
-0.7
0.3
0.1
-0.4
0.4
0.9
0.4
0.6
0.8
-0.5
-0.5
-0.4
-0.2
-0.3
-1.7
0.5
1.3
0.2
0.8
0.3
0.5
-0.2
0.9
-0.1
0.5
0.1
-0.4
-0.1
1.9
0.3
-0.4
0.8
-0.2
-0.9
-0.4
-0.5

e-Year

nge

Rate (%)

0.2

*

-0.7

0.4

-0.2

0.1

-0.1

-0.3

0.8

-5.9

NONAGRICULTURAL EMPLOYMENT BY STATE
 January 2026 - January 2025
 Ranked by Over-the-Month Change in Level
 Seasonally Adjusted

Rank	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	California	18,156,000	18,062,500	18,024,800	93,500	0.5	131,200
2	Texas	14,379,500	14,339,400	14,267,300	40,100	0.3	112,200
3	New York	10,007,100	9,983,300	9,961,800	23,800	0.2	45,300
4	Florida	9,975,300	9,953,900	9,995,900	21,400	0.2	-20,600
5	Illinois	6,166,800	6,148,800	6,158,900	18,000	0.3	7,900
6	Pennsylvania	6,201,900	6,184,000	6,166,400	17,900	0.3	35,500
7	Ohio	5,679,700	5,663,400	5,656,600	16,300	0.3	23,100
8	Indiana	3,252,300	3,241,100	3,266,600	11,200	0.3	-14,300
9	Missouri	2,995,300	2,985,600	2,969,000	9,700	0.3	26,300
10	Wisconsin	3,032,500	3,024,500	3,047,900	8,000	0.3	-15,400
11	Alabama	2,204,000	2,196,200	2,195,900	7,800	0.4	8,100
12	Tennessee	3,377,400	3,370,200	3,371,500	7,200	0.2	5,900
13	Colorado	2,966,000	2,959,400	2,977,000	6,600	0.2	-11,000
14	Iowa	1,584,400	1,578,000	1,599,700	6,400	0.4	-15,300
15	New Jersey	4,386,500	4,380,500	4,374,100	6,000	0.1	12,400
16	Washington	3,645,200	3,639,300	3,635,900	5,900	0.2	9,300
17	Kentucky	2,034,900	2,029,300	2,027,500	5,600	0.3	7,400
18	South Carolina	2,405,500	2,400,100	2,374,000	5,400	0.2	31,500
19	Connecticut	1,722,300	1,717,000	1,716,800	5,300	0.3	5,500
20	North Carolina	5,073,400	5,068,200	5,031,500	5,200	0.1	41,900
21	Arizona	3,260,600	3,255,500	3,275,600	5,100	0.2	-15,000
22	Maryland	2,790,600	2,786,100	2,839,900	4,500	0.2	-49,300
23	Massachusetts	3,709,400	3,705,700	3,723,000	3,700	0.1	-13,600
24	Virginia	4,255,700	4,252,800	4,275,500	2,900	0.1	-19,800
25	New Hampshire	699,100	696,400	704,300	2,700	0.4	-5,200
25	Utah	1,775,400	1,772,700	1,761,900	2,700	0.2	13,500
27	Hawaii	644,100	641,500	644,000	2,600	0.4	100
28	North Dakota	446,700	444,600	448,000	2,100	0.5	-1,300
29	Nevada	1,602,000	1,600,000	1,571,800	2,000	0.1	30,200
29	Oregon	1,974,500	1,972,500	1,993,100	2,000	0.1	-18,600
31	Kansas	1,466,100	1,464,200	1,459,200	1,900	0.1	6,900
32	Arkansas	1,346,200	1,344,400	1,334,600	1,800	0.1	11,600
33	Maine	660,600	659,100	662,500	1,500	0.2	-1,900
34	Louisiana	1,998,600	1,997,200	1,996,400	1,400	0.1	2,200
35	Nebraska	1,061,000	1,059,700	1,062,300	1,300	0.1	-1,300
35	Oklahoma	1,788,300	1,787,000	1,792,400	1,300	0.1	-4,100
35	West Virginia	717,600	716,300	713,700	1,300	0.2	3,900
38	Georgia	4,984,300	4,983,100	4,975,000	1,200	*	9,300
39	Michigan	4,479,800	4,478,800	4,477,700	1,000	*	2,100
40	New Mexico	890,700	889,800	894,700	900	0.1	-4,000
41	Delaware	495,300	494,800	495,700	500	0.1	-400

NONAGRICULTURAL EMPLOYMENT BY STATE
 January 2026 - January 2025
 Ranked by Over-the-Month Change in Level
 Seasonally Adjusted

Rank	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
42	Rhode Island	514,600	514,200	516,800	400	0.1	-2,200
43	Alaska	337,100	336,900	337,900	200	0.1	-800
44	Minnesota	3,035,100	3,035,000	3,022,200	100	*	12,900
44	Vermont	311,600	311,500	313,900	100	*	-2,300
46	Montana	525,200	525,300	526,100	-100	*	-900
47	Wyoming	293,500	293,800	294,400	-300	-0.1	-900
48	South Dakota	469,400	470,100	469,800	-700	-0.1	-400
49	Mississippi	1,191,800	1,192,600	1,190,400	-800	-0.1	1,400
50	Idaho	879,700	882,100	872,700	-2,400	-0.3	7,000
51	District of Columbia	720,200	725,600	765,500	-5,400	-0.7	-45,300

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

e-Year
nge
Rate (%)

0.7
0.8
0.5
-0.2
0.1
0.6
0.4
-0.4
0.9
-0.5
0.4
0.2
-0.4
-1.0
0.3
0.3
0.4
1.3
0.3
0.8
-0.5
-1.7
-0.4
-0.5
-0.7
0.8
0.0
-0.3
1.9
-0.9
0.5
0.9
-0.3
0.1
-0.1
-0.2
0.5
0.2
0.0
-0.4
-0.1

e-Year

nge

Rate (%)

-0.4

-0.2

0.4

-0.7

-0.2

-0.3

-0.1

0.1

0.8

-5.9

Unemployment Rate by State
January 2026 - January 2025
Seasonally Adjusted

State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change
Alabama	2.7%	2.7%	3.1%	0.0
Alaska	4.8%	4.8%	4.5%	0.0
Arizona	4.5%	4.4%	4.2%	0.1
Arkansas	4.4%	4.3%	3.8%	0.1
California	5.4%	5.5%	5.4%	-0.1
Colorado	3.9%	3.8%	4.3%	0.1
Connecticut	4.5%	4.3%	3.6%	0.2
Delaware	5.4%	5.3%	4.1%	0.1
District of Columbia	6.7%	6.7%	5.7%	0.0
Florida	4.5%	4.3%	3.5%	0.2
Georgia	3.5%	3.5%	3.4%	0.0
Hawaii	2.2%	2.2%	2.6%	0.0
Idaho	3.7%	3.6%	3.7%	0.1
Illinois	4.9%	4.7%	4.7%	0.2
Indiana	3.4%	3.5%	3.9%	-0.1
Iowa	3.4%	3.4%	3.5%	0.0
Kansas	3.9%	3.8%	3.8%	0.1
Kentucky	4.3%	4.4%	4.8%	-0.1
Louisiana	4.3%	4.2%	4.3%	0.1
Maine	3.3%	3.3%	3.3%	0.0
Maryland	4.3%	4.2%	3.5%	0.1
Massachusetts	4.7%	4.7%	4.2%	0.0
Michigan	5.0%	5.0%	5.3%	0.0
Minnesota	4.4%	4.2%	3.4%	0.2
Mississippi	3.6%	3.7%	3.9%	-0.1
Missouri	3.9%	3.9%	3.9%	0.0
Montana	3.6%	3.6%	2.9%	0.0
Nebraska	3.0%	3.0%	2.9%	0.0
Nevada	5.3%	5.2%	5.4%	0.1
New Hampshire	3.2%	3.2%	3.0%	0.0
New Jersey	5.2%	5.4%	4.9%	-0.2
New Mexico	4.5%	4.3%	4.1%	0.2
New York	4.6%	4.6%	4.1%	0.0
North Carolina	3.8%	3.8%	3.8%	0.0
North Dakota	2.6%	2.6%	2.6%	0.0
Ohio	4.3%	4.4%	4.8%	-0.1
Oklahoma	3.9%	3.7%	3.1%	0.2
Oregon	5.2%	5.3%	4.8%	-0.1
Pennsylvania	4.3%	4.4%	4.1%	-0.1
Rhode Island	4.5%	4.4%	4.5%	0.1
South Carolina	4.9%	4.8%	4.1%	0.1
South Dakota	2.2%	2.2%	2.0%	0.0
Tennessee	3.5%	3.6%	3.5%	-0.1
Texas	4.3%	4.3%	4.1%	0.0

Unemployment Rate by State
January 2026 - January 2025
Seasonally Adjusted

State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change
Utah	3.8%	3.7%	3.3%	0.1
Vermont	2.7%	2.7%	2.6%	0.0
Virginia	3.7%	3.6%	3.2%	0.1
Washington	5.0%	4.9%	4.4%	0.1
West Virginia	4.6%	4.6%	3.8%	0.0
Wisconsin	3.3%	3.2%	3.3%	0.1
Wyoming	3.6%	3.5%	3.2%	0.1

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

Over-the-Year
Change

-0.4
0.3
0.3
0.6
0.0
-0.4
0.9
1.3
1.0
1.0
0.1
-0.4
0.0
0.2
-0.5
-0.1
0.1
-0.5
0.0
0.0
0.8
0.5
-0.3
1.0
-0.3
0.0
0.7
0.1
-0.1
0.2
0.3
0.4
0.5
0.0
0.0
-0.5
0.8
0.4
0.2
0.0
0.8
0.2
0.0
0.2

Over-the-Year
Change

0.5
0.1
0.5
0.6
0.8
0.0
0.4

Unemployment Rate by State
January 2026 - January 2025
Seasonally Adjusted
Ranked by Current Month Unemployment Rate

Ranking	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change
1	Hawaii	2.2	2.2	2.6	0.0
1	South Dakota	2.2	2.2	2.0	0.0
3	North Dakota	2.6	2.6	2.6	0.0
4	Alabama	2.7	2.7	3.1	0.0
4	Vermont	2.7	2.7	2.6	0.0
6	Nebraska	3.0	3.0	2.9	0.0
7	New Hampshire	3.2	3.2	3.0	0.0
8	Maine	3.3	3.3	3.3	0.0
8	Wisconsin	3.3	3.2	3.3	0.1
10	Indiana	3.4	3.5	3.9	-0.1
10	Iowa	3.4	3.4	3.5	0.0
12	Georgia	3.5	3.5	3.4	0.0
12	Tennessee	3.5	3.6	3.5	-0.1
14	Mississippi	3.6	3.7	3.9	-0.1
14	Montana	3.6	3.6	2.9	0.0
14	Wyoming	3.6	3.5	3.2	0.1
17	Idaho	3.7	3.6	3.7	0.1
17	Virginia	3.7	3.6	3.2	0.1
19	North Carolina	3.8	3.8	3.8	0.0
19	Utah	3.8	3.7	3.3	0.1
21	Kansas	3.9	3.8	3.8	0.1
21	Missouri	3.9	3.9	3.9	0.0
21	Oklahoma	3.9	3.7	3.1	0.2
21	Colorado	3.9	3.8	4.3	0.1
25	Kentucky	4.3	4.4	4.8	-0.1
25	Louisiana	4.3	4.2	4.3	0.1
25	Maryland	4.3	4.2	3.5	0.1
25	Ohio	4.3	4.4	4.8	-0.1
25	Pennsylvania	4.3	4.4	4.1	-0.1
25	Texas	4.3	4.3	4.1	0.0
31	Minnesota	4.4	4.2	3.4	0.2
31	Arkansas	4.4	4.3	3.8	0.1
33	Florida	4.5	4.3	3.5	0.2
33	New Mexico	4.5	4.3	4.1	0.2
33	Arizona	4.5	4.4	4.2	0.1
33	Rhode Island	4.5	4.4	4.5	0.1
33	Connecticut	4.5	4.3	3.6	0.2
38	New York	4.6	4.6	4.1	0.0
38	West Virginia	4.6	4.6	3.8	0.0
40	Massachusetts	4.7	4.7	4.2	0.0
41	Alaska	4.8	4.8	4.5	0.0
42	Illinois	4.9	4.7	4.7	0.2
42	South Carolina	4.9	4.8	4.1	0.1
44	Michigan	5.0	5.0	5.3	0.0

Unemployment Rate by State
 January 2026 - January 2025
 Seasonally Adjusted
 Ranked by Current Month Unemployment Rate

Ranking	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change
44	Washington	5.0	4.9	4.4	0.1
46	New Jersey	5.2	5.4	4.9	-0.2
46	Oregon	5.2	5.3	4.8	-0.1
48	Nevada	5.3	5.2	5.4	0.1
49	Delaware	5.4	5.3	4.1	0.1
49	California	5.4	5.5	5.4	-0.1
51	District of Columbia	6.7	6.7	5.7	0.0

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

Over-the-Year
Change

-0.4
0.2
0.0
-0.4
0.1
0.1
0.2
0.0
0.0
-0.5
-0.1
0.1
0.0
-0.3
0.7
0.4
0.0
0.5
0.0
0.5
0.1
0.0
0.8
-0.4
-0.5
0.0
0.8
-0.5
0.2
0.2
1.0
0.6
1.0
0.4
0.3
0.0
0.9
0.5
0.8
0.5
0.3
0.2
0.8
-0.3

Over-the-Year
Change

0.6
0.3
0.4
-0.1
1.3
0.0
1.0

Nonagricultural Employment
Ten Most Populous States
January 2026
Ranked by Over-the-Year Change in Level
Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
1	California	18,156,000	18,062,500	18,024,800	93,500	0.5	131,200
2	Texas	14,379,500	14,339,400	14,267,300	40,100	0.3	112,200
3	New York	10,007,100	9,983,300	9,961,800	23,800	0.2	45,300
4	North Carolina	5,073,400	5,068,200	5,031,500	5,200	0.1	41,900
5	Pennsylvania	6,201,900	6,184,000	6,166,400	17,900	0.3	35,500
9	Ohio	5,679,700	5,663,400	5,656,600	16,300	0.3	23,100
14	Georgia	4,984,300	4,983,100	4,975,000	1,200	*	9,300
17	Illinois	6,166,800	6,148,800	6,158,900	18,000	0.3	7,900
25	Michigan	4,479,800	4,478,800	4,477,700	1,000	*	2,100
49	Florida	9,975,300	9,953,900	9,995,900	21,400	0.2	-20,600

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

Year Change Rate (%)
0.7
0.8
0.5
0.8
0.6
0.4
0.2
0.1
*
-0.2

Nonagricultural Employment
 Ten Most Populous States
 January 2026
 Ranked by Over-the-Year Growth Rate
 Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
5	North Carolina	5,073,400	5,068,200	5,031,500	5,200	0.1	41,900
5	Texas	14,379,500	14,339,400	14,267,300	40,100	0.3	112,200
9	California	18,156,000	18,062,500	18,024,800	93,500	0.5	131,200
10	Pennsylvania	6,201,900	6,184,000	6,166,400	17,900	0.3	35,500
11	New York	10,007,100	9,983,300	9,961,800	23,800	0.2	45,300
14	Ohio	5,679,700	5,663,400	5,656,600	16,300	0.3	23,100
21	Georgia	4,984,300	4,983,100	4,975,000	1,200	*	9,300
23	Illinois	6,166,800	6,148,800	6,158,900	18,000	0.3	7,900
26	Michigan	4,479,800	4,478,800	4,477,700	1,000	*	2,100
31	Florida	9,975,300	9,953,900	9,995,900	21,400	0.2	-20,600

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

Year Change
Rate (%)
0.8
0.8
0.7
0.6
0.5
0.4
0.2
0.1
*
-0.2

Nonagricultural Employment
 Ten Most Populous States
 January 2026
 Ranked by Over-the-Month Change in Level
 Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
1	California	18,156,000	18,062,500	18,024,800	93,500	0.5	131,200
2	Texas	14,379,500	14,339,400	14,267,300	40,100	0.3	112,200
3	New York	10,007,100	9,983,300	9,961,800	23,800	0.2	45,300
4	Florida	9,975,300	9,953,900	9,995,900	21,400	0.2	-20,600
5	Illinois	6,166,800	6,148,800	6,158,900	18,000	0.3	7,900
6	Pennsylvania	6,201,900	6,184,000	6,166,400	17,900	0.3	35,500
7	Ohio	5,679,700	5,663,400	5,656,600	16,300	0.3	23,100
20	North Carolina	5,073,400	5,068,200	5,031,500	5,200	0.1	41,900
38	Georgia	4,984,300	4,983,100	4,975,000	1,200	*	9,300
39	Michigan	4,479,800	4,478,800	4,477,700	1,000	*	2,100

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

Year Change
Rate (%)
0.7
0.8
0.5
-0.2
0.1
0.6
0.4
0.8
0.2
*

Nonagricultural Employment
 Ten Most Populous States
 January 2026
 Ranked by Over-the-Month Growth Rate
 Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		January 2026 (p)	December 2025	January 2025	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
1	California	18,156,000	18,062,500	18,024,800	93,500	0.5	131,200
7	Illinois	6,166,800	6,148,800	6,158,900	18,000	0.3	7,900
7	Ohio	5,679,700	5,663,400	5,656,600	16,300	0.3	23,100
7	Pennsylvania	6,201,900	6,184,000	6,166,400	17,900	0.3	35,500
7	Texas	14,379,500	14,339,400	14,267,300	40,100	0.3	112,200
16	Florida	9,975,300	9,953,900	9,995,900	21,400	0.2	-20,600
16	New York	10,007,100	9,983,300	9,961,800	23,800	0.2	45,300
27	North Carolina	5,073,400	5,068,200	5,031,500	5,200	0.1	41,900
42	Georgia	4,984,300	4,983,100	4,975,000	1,200	*	9,300
42	Michigan	4,479,800	4,478,800	4,477,700	1,000	*	2,100

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released April 08, 2026

Year Change
Rate (%)
0.7
0.1
0.4
0.6
0.8
-0.2
0.5
0.8
0.2
*

Unemployment Rates
 Ten Most Populous States
 January 2026
 Ranked by Current Month Unemployment Rate
 Seasonally Adjusted

Ranking	State	January 2026 (p)	December 2025	January 2025	Over-the-Month Change	Over-the-Year Change
		%	%	%		
12	Georgia	3.5	3.5	3.4	0.0	0.1
19	North Carolina	3.8	3.8	3.8	0.0	0.0
25	Ohio	4.3	4.4	4.8	-0.1	-0.5
25	Pennsylvania	4.3	4.4	4.1	-0.1	0.2
25	Texas	4.3	4.3	4.1	0.0	0.2
33	Florida	4.5	4.3	3.5	0.2	1.0
38	New York	4.6	4.6	4.1	0.0	0.5
42	Illinois	4.9	4.7	4.7	0.2	0.2
44	Michigan	5.0	5.0	5.3	0.0	-0.3
49	California	5.4	5.5	5.4	-0.1	0.0

Source: U.S. Department of Labor, Bureau of Labor Statistics, April 08, 2026