

## **Minutes of December 10, 2025, Full Board Meeting**

### **MINUTES**

#### **Full Board Meeting #4**

**Wednesday, December 10, 2025, 11:00 a.m.**

**1112 N. Main St.**

**Gainesville, FL 32601**

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The meeting began at **11:03 a.m.**

**Board Members in attendance:** Vice Chair Staci Bertrand, Dr. Jeffrey Tate, Dante Buckley (Interim Chair, in person), Eugene Dukes, Charles Harris, Shawn Graves, and Landon Harrar (in person).

**Staff in attendance:** Phyllis Marty, CEO (in person), Karen Davis (in person), Rochelle Daniels, Board Counsel, Alexander Ganz, Kelli Hutchins, Elora Duong, Todd Hutchison, Dave Forziano, County Attorney, Jason Buss (in person), Erika Howard, Maralisa Wilson, and Mary Crown.

**Guests in Attendance:** None.

Chair **Ethan Fieldman** called the meeting to order at **11:03 a.m.**

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### **Approval of Agenda**

Dr. Jeffrey Tate made a motion to approve the agenda. Charles Harris seconded the motion. The motion passed unanimously.

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### **Approval of Minutes**

Eugene Dukes made a motion to approve the Minutes from September 10, 2025. Dr. Jeffrey Tate seconded the motion. The motion passed unanimously.

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### **Public Comments**

None.

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### **Reports**

#### **Consent Agenda**

## **Fiscal Report**

Consideration of approval of the Fiscal Report summaries provided by the Clerk's Office through August 21, 2025.

Todd Hutchison presented this item. Larry Thompson made a motion to approve the Fiscal Report. Eugene Dukes seconded the motion. The motion passed.

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## **Old Business**

### **CSNCFL Status – Not a Special District**

Presented by Board Counsel Rochelle Daniels.

Ms. Daniels explained that CSNCFL is an administrative entity created by interlocal agreement pursuant to §163.01, Florida Statutes, to implement workforce development programs under the Workforce Innovation and Opportunity Act (WIOA). CSNCFL does not meet the statutory definition of a Special District under Chapter 189, Florida Statutes, and does not appear on the Florida Commerce Official List of Special Districts. Governance, funding, and transparency obligations are governed by federal law, state workforce statutes, and CareerSource Florida policy, not the Uniform Special District Accountability Act.

### **Former LWDB 7 Audit**

Presented by Todd Hutchison and James Halleran of James Moore & Company.

The final audit for the former LWDB 7 (CareerSource Florida Crown) was presented for informational purposes only. It was noted that LWDB 7 was not merged with LWDB 9 or Region 26 and that there is no financial carryover. The audit pertains solely to the former LWDB 7.

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## **New Business**

### **1. Approval of Proposed Meeting Calendar for FY 2026**

Phyllis Marty presented this item. Landon Harrar made a motion to approve the proposed meeting calendar for FY 2026. Dr. Jeffrey Tate seconded the motion. The motion passed.

### **2. Public Comment Policy**

Presented by Board Counsel Rochelle Daniels.

Two options for a public comment policy were discussed:

1. Public comment at the start of the meeting, limited to three minutes per speaker, with agenda language and a reminder at the beginning of the meeting; or
2. Public comment taken as each agenda item is presented, limited to three minutes per speaker.

Dr. Jeffrey Tate made a motion to approve Option 1. Landon Harrar seconded the motion. The motion passed. Ms. Daniels will draft a formal public comment policy for future presentation to the Board and Council.

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### **Board Comments**

Dr. Jeffrey Tate thanked Board members for their service.

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### **CEO Report**

Presented by Ms. Marty.

Ms. Marty provided updates on funding, office openings, and community engagement. SNAP funding is available through January 2026. The Trenton office is now serving customers. The Cross City and City of Alachua offices are scheduled to begin appointments in early January. Renovations at the Lake City office are ongoing, with staff relocation expected mid to late January; the office is not yet open to the public. Lake City staff are currently providing appointments at Florida Gateway College.

Ms. Marty also reported that CSNCFL nominated 11 families to receive food baskets, scheduled for delivery on December 18–19, and that CSNCFL will be closed on December 19 to allow staff to participate in a community volunteer day.

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### **Public Comments**

None.

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The meeting was adjourned at **11:33 a.m.**



**December 3, 2025**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount    |
|--------------|--------------|-----------------|-----------|
| 12/4/2025    | Check        | 400269 – 400272 | 2,886.62  |
|              | ACH          | 263 – 265       | 21,985.88 |
|              |              |                 |           |

Detailed payment register attached.



**December 12, 2025**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount    |
|--------------|--------------|-----------------|-----------|
| 12/11/2025   | Check        | 400273 – 400284 | 25,678.53 |
|              | ACH          | 266 – 272       | 20,627.12 |
|              |              |                 |           |

Detailed payment register attached.

Sponsored by CareerSource North Central Florida and the State of Florida, Department of Economic Opportunity. CareerSource North Central Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. Programs funded by CareerSource NCFL as a grantee of the U.S. Department of Labor. A proud partner of the American Job Center Network.

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**December 22, 2025**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount     |
|--------------|--------------|-----------------|------------|
| 12/19/2025   | Check        | 400285 – 400289 | 4,379.88   |
|              | ACH          | 273 – 276       | 268,574.20 |
|              |              |                 |            |

Detailed payment register attached.

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**January 3, 2026**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount    |
|--------------|--------------|-----------------|-----------|
| 1/2/2026     | Check        | 400290 – 400294 | 7,716.29  |
|              | ACH          | 277 – 282       | 30,393.77 |
|              |              |                 |           |

Detailed payment register attached.

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**January 9, 2026**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount    |
|--------------|--------------|-----------------|-----------|
| 1/8/2026     | Check        | 400295 – 400304 | 16,203.71 |
|              | ACH          | 283 – 287       | 10,573.13 |
|              |              |                 |           |

Detailed payment register attached.

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**January 16, 2026**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount     |
|--------------|--------------|-----------------|------------|
| 1/15/2026    | Check        | 400305 – 400313 | 30,986.92  |
|              | ACH          | 288 – 290       | 265,220.10 |
|              |              |                 |            |

Detailed payment register attached.

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**January 30, 2026**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount    |
|--------------|--------------|-----------------|-----------|
| 1/29/2026    | Check        | 400314 – 400319 | 7,140.38  |
|              | ACH          | 291 – 295       | 25,937.09 |
|              |              |                 |           |

Detailed payment register attached.

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**February 6, 2026**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount    |
|--------------|--------------|-----------------|-----------|
| 2/5/2026     | Check        | 400320 – 400332 | 24,193.48 |
|              | ACH          | 296 – 302       | 19,479.34 |
|              |              |                 |           |

Detailed payment register attached.

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**February 13, 2026**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount    |
|--------------|--------------|-----------------|-----------|
| 2/12/2026    | Check        | 400333 – 400342 | 15,200.35 |
|              | ACH          | 303 – 306       | 9,723.10  |
|              |              |                 |           |

Detailed payment register attached.

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**February 20, 2026**

**Memorandum**

**To: Ken Cornell, CSNCFL Council Chair  
Ethan Fieldman, LWDB 26 Chair**

**From: Todd Hutchison, Chief Deputy Comptroller  
Phyllis Marty, Chief Executive Officer**

**Subject: Check/ACH Payment Register**

| Payment Date | Payment Type | Payment Number  | Amount     |
|--------------|--------------|-----------------|------------|
| 2/19/2026    | Check        | 400343 – 400345 | 4,787.34   |
|              | ACH          | 307 – 309       | 366,735.02 |
|              |              |                 |            |

Detailed payment register attached.

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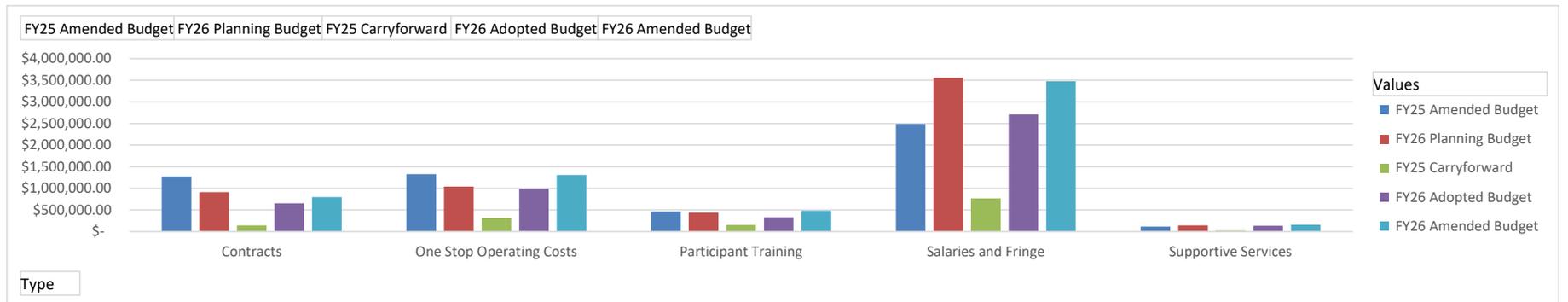


## FY26 Budget True Up

As of 12/31/2025

### Summary by Budget Category

| Budget Category          | FY25 Amended Budget    | FY26 Planning Budget   | FY25 Carryforward      | FY26 Adopted Budget    | FY26 Amended Budget    |
|--------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Contracts                | \$ 1,275,671.00        | \$ 910,483.00          | \$ 143,045.00          | \$ 656,709.00          | \$ 799,754.00          |
| One Stop Operating Costs | \$ 1,330,637.00        | \$ 1,044,038.00        | \$ 317,306.00          | \$ 990,709.00          | \$ 1,308,015.00        |
| Participant Training     | \$ 465,268.00          | \$ 442,248.00          | \$ 154,355.00          | \$ 330,000.00          | \$ 484,355.00          |
| Salaries and Fringe      | \$ 2,488,669.00        | \$ 3,559,693.00        | \$ 770,121.00          | \$ 2,707,053.00        | \$ 3,477,174.00        |
| Supportive Services      | \$ 115,000.00          | \$ 142,527.00          | \$ 22,950.00           | \$ 135,000.00          | \$ 157,950.00          |
| <b>Grand Total</b>       | <b>\$ 5,675,245.00</b> | <b>\$ 6,098,989.00</b> | <b>\$ 1,407,777.00</b> | <b>\$ 4,819,471.00</b> | <b>\$ 6,227,248.00</b> |

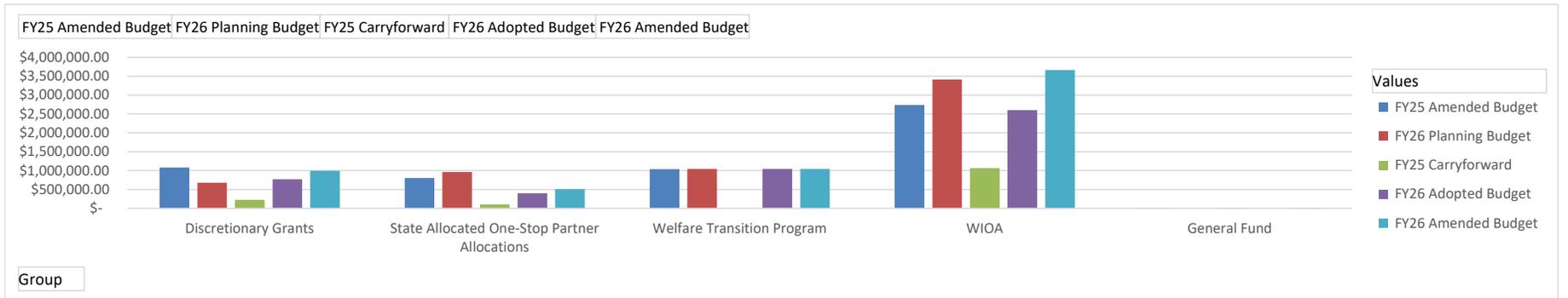


## FY26 Budget True Up

*As of 12/31/2025*

### Summary by Budget Type

| Budget Type                      | FY25 Amended Budget    | FY26 Planning Budget   | FY25 Carryforward      | FY26 Adopted Budget    | FY26 Amended Budget    |
|----------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Discretionary Grants             | \$ 1,085,431.00        | \$ 679,118.00          | \$ 226,289.00          | \$ 771,207.00          | \$ 997,496.00          |
| State Allocated One-Stop Partner | \$ 803,073.00          | \$ 962,927.00          | \$ 106,402.00          | \$ 403,233.00          | \$ 509,635.00          |
| Welfare Transition Program       | \$ 1,041,116.00        | \$ 1,045,010.00        | \$ -                   | \$ 1,045,010.00        | \$ 1,045,010.00        |
| WIOA                             | \$ 2,736,561.00        | \$ 3,411,934.00        | \$ 1,065,483.00        | \$ 2,600,021.00        | \$ 3,665,504.00        |
| General Fund                     | \$ 9,064.00            | \$ -                   | \$ 9,603.00            | \$ -                   | \$ 9,603.00            |
| <b>Grand Total</b>               | <b>\$ 5,675,245.00</b> | <b>\$ 6,098,989.00</b> | <b>\$ 1,407,777.00</b> | <b>\$ 4,819,471.00</b> | <b>\$ 6,227,248.00</b> |



## FY26 Budget True Up

As of 12/31/2025

### Line Item Detail

| CareerSource - Region 26 Program                       | GL Account-Description  | FY25 Amended Budget | FY26 Planning Budget | FY25 Carryforward | FY26 Adopted Budget | FY26 Amended Budget |
|--|---|---------------------|----------------------|-------------------|---------------------|---------------------|
| General Fund   | 100.00.369.900 - Other Misc Revenues  | \$ (9,064.00)       | \$ -                 | \$ (9,603.00)     | \$ -                | \$ (9,603.00)       |
| General Fund   | 100.49.599.52.00 - Operating Supplies   | \$ 9,064.00         | \$ -                 | \$ 9,603.00       | \$ -                | \$ 9,603.00         |
| <b>CareerSource Citrus Levy Marion-Broadband Grant</b> | 195.00.331.500 - Fed Grant Economic Equipment                                 | \$ (240,750.00)     | \$ -                 | \$ (226,289.00)   | \$ -                | \$ (226,289.00)     |
| CareerSource Citrus Levy Marion-Broadband Grant        | 195.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ 125,000.00       | \$ -                 | \$ 121,374.00     | \$ -                | \$ 121,374.00       |
| CareerSource Citrus Levy Marion-Broadband Grant        | 195.43.510.40.00 - Travel - Board Travel                                      | \$ 2,500.00         | \$ -                 | \$ 2,500.00       | \$ -                | \$ 2,500.00         |
| CareerSource Citrus Levy Marion-Broadband Grant        | 195.43.510.52.00 - Operating Supplies   | \$ 80,250.00        | \$ -                 | \$ 74,985.00      | \$ -                | \$ 74,985.00        |
| CareerSource Citrus Levy Marion-Broadband Grant        | 195.43.510.54.00 - Books-Publications-Subscriptions                           | \$ 7,000.00         | \$ -                 | \$ 7,000.00       | \$ -                | \$ 7,000.00         |
| CareerSource Citrus Levy Marion-Broadband Grant        | 195.43.510.84.00 - Participant Support-ITA-State On The Job Training          | \$ 26,000.00        | \$ -                 | \$ 20,430.00      | \$ -                | \$ 20,430.00        |
| WIOA Adult   | 105.00.331.500 - Fed Grant Economic Environment                               | \$ (510,270.00)     | \$ (751,791.00)      | \$ (399,809.00)   | \$ (751,836.00)     | \$ (1,151,645.00)   |
| WIOA Adult   | 105.43.510.34.00 - Contractual Services                                       | \$ 100,000.00       | \$ 100,000.00        | \$ 50,000.00      | \$ 100,000.00       | \$ 150,000.00       |
| WIOA Adult   | 105.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ 128,649.00       | \$ 286,066.00        | \$ 166,946.00     | \$ 286,166.00       | \$ 453,112.00       |
| WIOA Adult   | 105.43.510.40.10 - Travel - Staff Travel                                      | \$ 7,650.00         | \$ 5,255.00          | \$ 2,627.00       | \$ 5,200.00         | \$ 7,827.00         |
| WIOA Adult   | 105.43.510.41.00 - Communications   | \$ 10,404.00        | \$ 10,404.00         | \$ 5,202.00       | \$ 10,404.00        | \$ 15,606.00        |
| WIOA Adult   | 105.43.510.43.00 - Utilities  | \$ 8,160.00         | \$ 8,160.00          | \$ 4,080.00       | \$ 8,160.00         | \$ 12,240.00        |
| WIOA Adult   | 105.43.510.44.00 - Rentals and Leases   | \$ 49,475.00        | \$ 49,475.00         | \$ 24,738.00      | \$ 49,475.00        | \$ 74,213.00        |
| WIOA Adult   | 105.43.510.49.00 - Other Current Charges                                      | \$ 10,932.00        | \$ 17,431.00         | \$ 8,716.00       | \$ 17,431.00        | \$ 26,147.00        |
| WIOA Adult   | 105.43.510.51.00 - Office Supplies  | \$ -                | \$ 10,000.00         | \$ 5,000.00       | \$ 10,000.00        | \$ 15,000.00        |
| WIOA Adult   | 105.43.510.52.00 - Operating Supplies   | \$ 40,000.00        | \$ 10,000.00         | \$ 5,000.00       | \$ 10,000.00        | \$ 15,000.00        |
| WIOA Adult   | 105.43.510.55.00 - Training and Education                                     | \$ 20,000.00        | \$ 20,000.00         | \$ 10,000.00      | \$ 20,000.00        | \$ 30,000.00        |
| WIOA Adult   | 105.43.510.84.00 - Participant Support-ITA-State On The Job Training          | \$ -                | \$ 100,000.00        | \$ 50,000.00      | \$ 100,000.00       | \$ 150,000.00       |
| WIOA Adult   | 105.43.510.84.10 - Participant Support-ITA-State Occupational Skills Training | \$ 100,000.00       | \$ 100,000.00        | \$ 50,000.00      | \$ 100,000.00       | \$ 150,000.00       |
| WIOA Adult   | 105.43.510.84.60 - Participant-ITA-State Supportive Services                  | \$ 35,000.00        | \$ 35,000.00         | \$ 17,500.00      | \$ 35,000.00        | \$ 52,500.00        |
| WIOA Dislocated Worker                                 | 110.00.331.500 - Fed Grant Economic Environment                               | \$ (744,631.00)     | \$ (824,082.00)      | \$ (7,601.00)     | \$ (425,883.00)     | \$ (433,484.00)     |
| WIOA Dislocated Worker                                 | 110.43.510.34.00 - Contractual Services                                       | \$ 166,072.00       | \$ 140,000.00        | \$ -              | \$ 65,000.00        | \$ 65,000.00        |
| WIOA Dislocated Worker                                 | 110.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ 281,730.00       | \$ 330,000.00        | \$ 3,801.00       | \$ 170,883.00       | \$ 174,684.00       |
| WIOA Dislocated Worker                                 | 110.43.510.40.10 - Travel - Staff Travel                                      | \$ 5,822.00         | \$ 5,700.00          | \$ -              | \$ 4,000.00         | \$ 4,000.00         |
| WIOA Dislocated Worker                                 | 110.43.510.41.00 - Communications   | \$ 8,120.00         | \$ 11,120.00         | \$ -              | \$ 5,000.00         | \$ 5,000.00         |
| WIOA Dislocated Worker                                 | 110.43.510.43.00 - Utilities  | \$ 7,800.00         | \$ 12,800.00         | \$ -              | \$ 10,000.00        | \$ 10,000.00        |
| WIOA Dislocated Worker                                 | 110.43.510.44.00 - Rentals and Leases   | \$ 36,103.00        | \$ 33,000.00         | \$ -              | \$ 20,000.00        | \$ 20,000.00        |
| WIOA Dislocated Worker                                 | 110.43.510.49.00 - Other Charges  | \$ 6,931.00         | \$ 34,607.00         | \$ -              | \$ -                | \$ -                |
| WIOA Dislocated Worker                                 | 110.43.510.51.00 - Office Supplies  | \$ -                | \$ 23,220.00         | \$ -              | \$ 10,000.00        | \$ 10,000.00        |
| WIOA Dislocated Worker                                 | 110.43.510.52.00 - Operating Supplies   | \$ 46,441.00        | \$ 38,411.00         | \$ 3,800.00       | \$ 20,000.00        | \$ 23,800.00        |
| WIOA Dislocated Worker                                 | 110.43.510.54.00 - Books-Publications-Subscriptions                           | \$ 3,224.00         | \$ -                 | \$ -              | \$ -                | \$ -                |
| WIOA Dislocated Worker                                 | 110.43.510.54.00 - Books-Publications-Subscriptions                           | \$ -                | \$ 8,224.00          | \$ -              | \$ 1,000.00         | \$ 1,000.00         |
| WIOA Dislocated Worker                                 | 110.43.510.55.00 - Training and Education                                     | \$ 7,500.00         | \$ 15,000.00         | \$ -              | \$ 75,000.00        | \$ 75,000.00        |
| WIOA Dislocated Worker                                 | 110.43.510.84.10 - Participant Support-ITA-State Occupational Skills Training | \$ 154,888.00       | \$ 130,000.00        | \$ -              | \$ 25,000.00        | \$ 25,000.00        |
| WIOA Dislocated Worker                                 | 110.43.510.84.60 - Participant-ITA-State Supportive Services                  | \$ 20,000.00        | \$ 42,000.00         | \$ -              | \$ 20,000.00        | \$ 20,000.00        |

VII. NB1 - Budget True-Up

| CareerSource - Region 26 Program | GL Account-Description  | FY25 Amended Budget | FY26 Planning     |                   | FY26 Adopted      |                   | FY26 Amended |  |
|----------------------------------|---|---------------------|-------------------|-------------------|-------------------|-------------------|--------------|--|
|                                  |   |                     | Budget            | FY25 Carryforward | Budget            | Budget            |              |  |
| WIOA Youth                       | 115.00.331.500 - Fed Grant Economic Environment                               | \$ (1,481,660.00)   | \$ (1,836,061.00) | \$ (658,073.00)   | \$ (1,422,302.00) | \$ (2,080,375.00) |              |  |
| WIOA Youth                       | 115.43.530.34.00 - Contractual Services                                       | \$ 290,187.00       | \$ 250,000.00     | \$ 87,500.00      | \$ 150,000.00     | \$ 237,500.00     |              |  |
| WIOA Youth                       | 115.43.530.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ 880,664.00       | \$ 1,234,936.00   | \$ 448,000.00     | \$ 999,302.00     | \$ 1,447,302.00   |              |  |
| WIOA Youth                       | 115.43.530.40.10 - Travel - Staff Travel                                      | \$ 12,950.00        | \$ 14,994.00      | \$ 5,300.00       | \$ 20,000.00      | \$ 25,300.00      |              |  |
| WIOA Youth                       | 115.43.530.41.00 - Communications   | \$ 14,783.00        | \$ 18,832.00      | \$ 6,600.00       | \$ 40,000.00      | \$ 46,600.00      |              |  |
| WIOA Youth                       | 115.43.530.43.00 - Utilities  | \$ 15,080.00        | \$ 19,130.00      | \$ 6,700.00       | \$ 12,000.00      | \$ 18,700.00      |              |  |
| WIOA Youth                       | 115.43.530.44.00 - Rentals and Leases   | \$ 66,116.00        | \$ 57,000.00      | \$ 19,485.00      | \$ 40,000.00      | \$ 59,485.00      |              |  |
| WIOA Youth                       | 115.43.530.49.99 - Other Charges and Obligations                              | \$ 10,828.00        | \$ 61,099.00      | \$ 21,385.00      | \$ -              | \$ 21,385.00      |              |  |
| WIOA Youth                       | 115.43.530.51.00 - Office Supplies  | \$ -                | \$ 5,000.00       | \$ 1,750.00       | \$ 5,000.00       | \$ 6,750.00       |              |  |
| WIOA Youth                       | 115.43.530.52.00 - Operating Supplies   | \$ 22,600.00        | \$ 15,650.00      | \$ 5,478.00       | \$ 10,000.00      | \$ 15,478.00      |              |  |
| WIOA Youth                       | 115.43.530.54.00 - Books-Publications-Subscriptions                           | \$ 7,250.00         | \$ 9,252.00       | \$ 3,250.00       | \$ 5,000.00       | \$ 8,250.00       |              |  |
| WIOA Youth                       | 115.43.530.55.00 - Training and Education                                     | \$ 86,822.00        | \$ 37,757.00      | \$ 13,250.00      | \$ 26,000.00      | \$ 39,250.00      |              |  |
| WIOA Youth                       | 115.43.530.84.00 - Participant Support-ITA-State On The Job Training          | \$ 50,000.00        | \$ 87,500.00      | \$ 30,625.00      | \$ 100,000.00     | \$ 130,625.00     |              |  |
| WIOA Youth                       | 115.43.530.84.10 - Participant Support-ITA-State Occupational Skills Training | \$ 14,380.00        | \$ 9,384.00       | \$ 3,300.00       | \$ 5,000.00       | \$ 8,300.00       |              |  |
| WIOA Youth                       | 115.43.530.84.60 - Participant-ITA-State Supportive Services                  | \$ 10,000.00        | \$ 15,527.00      | \$ 5,450.00       | \$ 10,000.00      | \$ 15,450.00      |              |  |
| Welfare Transistion Program      | 120.00.331.500 - Fed Grant Economic Environment                               | \$ (1,041,116.00)   | \$ (1,045,010.00) | \$ -              | \$ (1,045,010.00) | \$ (1,045,010.00) |              |  |
| Welfare Transistion Program      | 120.43.590.34.00 - Contractual Services                                       | \$ 250,921.00       | \$ 250,921.00     | \$ -              | \$ 155,000.00     | \$ 155,000.00     |              |  |
| Welfare Transistion Program      | 120.43.590.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ 612,751.00       | \$ 616,645.00     | \$ -              | \$ 694,010.00     | \$ 694,010.00     |              |  |
| Welfare Transistion Program      | 120.43.590.40.10 - Travel - Staff Travel                                      | \$ 9,250.00         | \$ 9,250.00       | \$ -              | \$ 11,000.00      | \$ 11,000.00      |              |  |
| Welfare Transistion Program      | 120.43.590.41.00 - Communications   | \$ 10,680.00        | \$ 10,680.00      | \$ -              | \$ 3,000.00       | \$ 3,000.00       |              |  |
| Welfare Transistion Program      | 120.43.590.43.00 - Utilities  | \$ 9,200.00         | \$ 9,200.00       | \$ -              | \$ 10,000.00      | \$ 10,000.00      |              |  |
| Welfare Transistion Program      | 120.43.590.44.00 - Rentals and Leases   | \$ 45,548.00        | \$ 45,548.00      | \$ -              | \$ 50,000.00      | \$ 50,000.00      |              |  |
| Welfare Transistion Program      | 120.43.590.49.00 - Other Charges  | \$ 17,400.00        | \$ 17,400.00      | \$ -              | \$ -              | \$ -              |              |  |
| Welfare Transistion Program      | 120.43.590.49.99 - Other Charges and Obligations                              | \$ -                | \$ -              | \$ -              | \$ -              | \$ -              |              |  |
| Welfare Transistion Program      | 120.43.590.51.00 - Office Supplies  | \$ 5,000.00         | \$ 5,000.00       | \$ -              | \$ 16,000.00      | \$ 16,000.00      |              |  |
| Welfare Transistion Program      | 120.43.590.52.00 - Operating Supplies   | \$ 21,116.00        | \$ 21,116.00      | \$ -              | \$ 25,000.00      | \$ 25,000.00      |              |  |
| Welfare Transistion Program      | 120.43.590.54.00 - Books-Publications-Subscriptions                           | \$ 5,000.00         | \$ 5,000.00       | \$ -              | \$ 4,000.00       | \$ 4,000.00       |              |  |
| Welfare Transistion Program      | 120.43.590.55.00 - Training and Education                                     | \$ 4,250.00         | \$ 4,250.00       | \$ -              | \$ 7,000.00       | \$ 7,000.00       |              |  |
| Welfare Transistion Program      | 120.43.595.84.60 - Participant-ITA-State Supportive Services                  | \$ 50,000.00        | \$ 50,000.00      | \$ -              | \$ 70,000.00      | \$ 70,000.00      |              |  |
| SNAP                             | 125.00.331.500 - Fed Grant Economic Environment                               | \$ (93,836.00)      | \$ (97,358.00)    | \$ -              | \$ (97,358.00)    | \$ (97,358.00)    |              |  |
| SNAP                             | 125.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ 6,049.00         | \$ 6,049.00       | \$ -              | \$ 73,693.00      | \$ 73,693.00      |              |  |
| SNAP                             | 125.43.510.40.10 - Travel - Staff Travel                                      | \$ 61,243.00        | \$ 61,243.00      | \$ -              | \$ 450.00         | \$ 450.00         |              |  |
| SNAP                             | 125.43.510.41.00 - Communications   | \$ 450.00           | \$ 450.00         | \$ -              | \$ 1,306.00       | \$ 1,306.00       |              |  |
| SNAP                             | 125.43.510.44.00 - Rentals and Leases   | \$ 480.00           | \$ 612.00         | \$ -              | \$ 2,910.00       | \$ 2,910.00       |              |  |
| SNAP                             | 125.43.510.51.00 - Office Supplies  | \$ 348.00           | \$ 480.00         | \$ -              | \$ 2,200.00       | \$ 2,200.00       |              |  |
| SNAP                             | 125.43.510.52.00 - Operating Supplies   | \$ -                | \$ 2,910.00       | \$ -              | \$ 10,000.00      | \$ 10,000.00      |              |  |
| SNAP                             | 125.43.510.55.00 - Training and Education                                     | \$ 25,016.00        | \$ 348.00         | \$ -              | \$ 250.00         | \$ 250.00         |              |  |
| SNAP                             | 125.43.520.34.00 - Contractual Services                                       | \$ -                | \$ 25,016.00      | \$ -              | \$ 6,049.00       | \$ 6,049.00       |              |  |
| SNAP                             | 125.43.520.43.00 - Utilities  | \$ 250.00           | \$ 250.00         | \$ -              | \$ 500.00         | \$ 500.00         |              |  |
| Waygner Peyser                   | 130.00.331.500 - Fed Grant Economic Environment                               | \$ (259,296.00)     | \$ (594,747.00)   | \$ -              | \$ (199,166.00)   | \$ (199,166.00)   |              |  |
| Waygner Peyser                   | 130.43.510.34.00 - Contractual Services                                       | \$ 100,000.00       | \$ 95,000.00      | \$ -              | \$ 100,000.00     | \$ 100,000.00     |              |  |
| Waygner Peyser                   | 130.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ 38,079.00        | \$ 407,079.00     | \$ -              | \$ -              | \$ -              |              |  |
| Waygner Peyser                   | 130.43.510.40.00 - Travel - Board Travel                                      | \$ 1,000.00         | \$ 4,697.00       | \$ -              | \$ 5,000.00       | \$ 5,000.00       |              |  |
| Waygner Peyser                   | 130.43.510.41.00 - Communications   | \$ 1,000.00         | \$ 4,000.00       | \$ -              | \$ 9,166.00       | \$ 9,166.00       |              |  |
| Waygner Peyser                   | 130.43.510.43.00 - Utilities  | \$ 1,000.00         | \$ 4,129.00       | \$ -              | \$ 5,000.00       | \$ 5,000.00       |              |  |
| Waygner Peyser                   | 130.43.510.44.00 - Rentals and Leases   | \$ 10,000.00        | \$ 10,000.00      | \$ -              | \$ 15,000.00      | \$ 15,000.00      |              |  |
| Waygner Peyser                   | 130.43.510.49.00 - Other Current Charges                                      | \$ 1,196.00         | \$ 12,842.00      | \$ -              | \$ 10,000.00      | \$ 10,000.00      |              |  |
| Waygner Peyser                   | 130.43.510.52.00 - Operating Supplies   | \$ 105,021.00       | \$ 30,000.00      | \$ -              | \$ 45,000.00      | \$ 45,000.00      |              |  |
| Waygner Peyser                   | 130.43.510.54.00 - Books-Publications-Subscriptions                           | \$ 1,000.00         | \$ 6,000.00       | \$ -              | \$ 5,000.00       | \$ 5,000.00       |              |  |
| Waygner Peyser                   | 130.43.510.55.00 - Training and Education                                     | \$ 1,000.00         | \$ 21,000.00      | \$ -              | \$ 5,000.00       | \$ 5,000.00       |              |  |

VII. NB1 - Budget True-Up

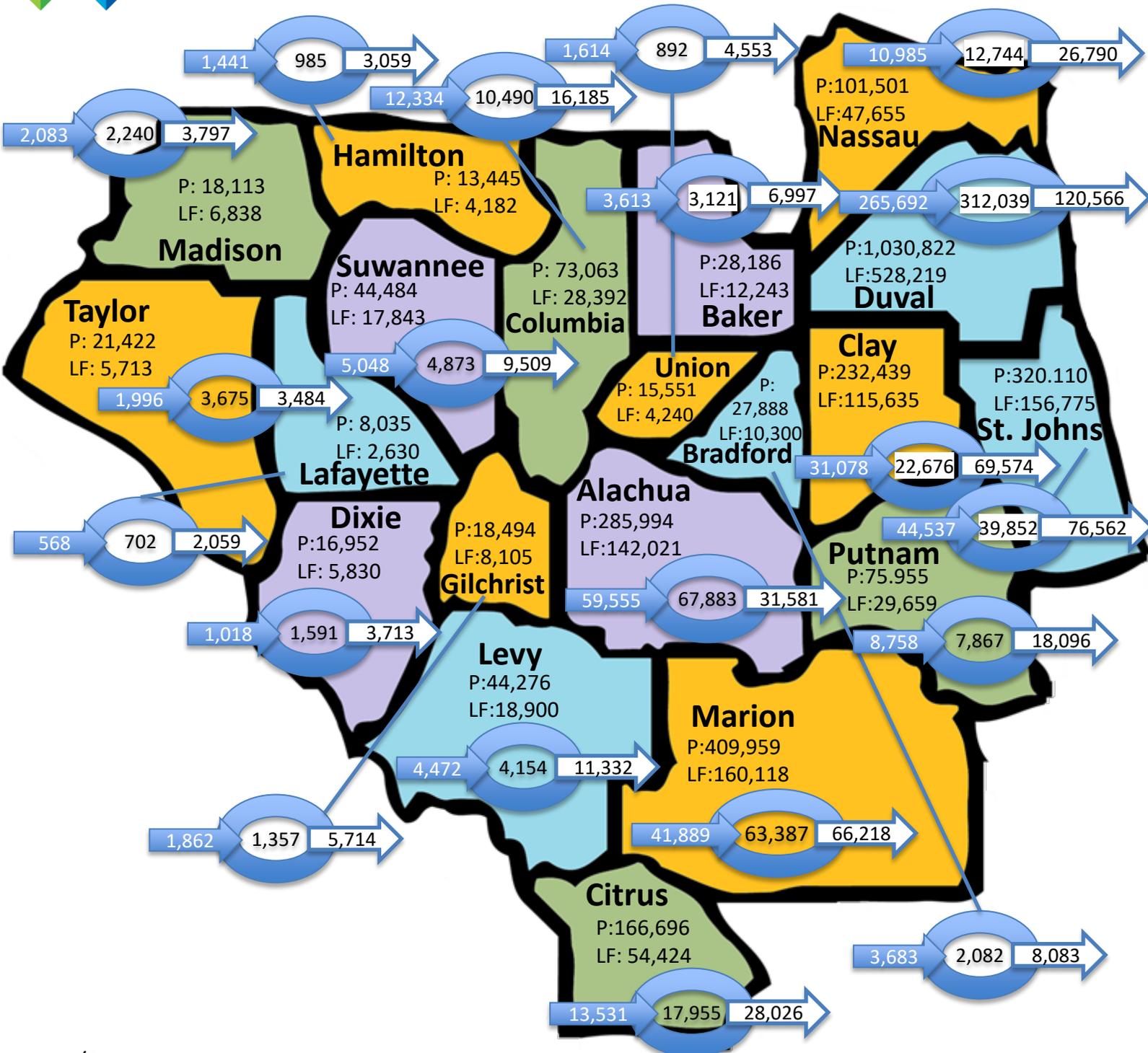
| CareerSource - Region 26 Program | GL Account-Description                                       | FY26 Planning       |                 |                   | FY26 Adopted    | FY26 Amended    |
|----------------------------------|--|---------------------|-----------------|-------------------|-----------------|-----------------|
|                                  |  | FY25 Amended Budget | Budget          | FY25 Carryforward | Budget          | Budget          |
| Wagner Peyser Hope Florida       | 132.00.331.500 - Fed Grant Economic Environment              | \$ (96,699.00)      | \$ (95,287.00)  | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.510.34.00 - Contractual Services                      | \$ 26,982.00        | \$ 1,450.00     | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe | \$ 62,100.00        | \$ 86,686.00    | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.510.40.00 - Travel - Board Travel                     | \$ 612.00           | \$ 1,036.00     | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.510.41.00 - Communications                            | \$ 480.00           | \$ 780.00       | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.510.43.00 - Utilities                                 | \$ 2,910.00         | \$ 1,400.00     | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.510.44.00 - Rentals and Leases                        | \$ 615.00           | \$ 635.00       | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.510.51.00 - Office Supplies                           | \$ -                | \$ 500.00       | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.510.52.00 - Operating Supplies                        | \$ -                | \$ 500.00       | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.510.54.00 - Books-Publications-Subscriptions          | \$ 1,000.00         | \$ 100.00       | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Hope Florida       | 132.43.515.55.00 - Training and Education                    | \$ 2,000.00         | \$ 2,200.00     | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Misc. Iniatitives  | 133.00.331.500 - Fed Grant Economic Environment              | \$ (79,675.00)      | \$ (79,675.00)  | \$ -              | \$ (138,572.00) | \$ (138,572.00) |
| Wagner Peyser Misc. Iniatitives  | 133.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe | \$ 74,675.00        | \$ 74,675.00    | \$ -              | \$ 100,000.00   | \$ 100,000.00   |
| Wagner Peyser Misc. Iniatitives  | 133.43.510.40.00 - Travel - Board Travel                     | \$ 1,000.00         | \$ 1,000.00     | \$ -              | \$ -            | \$ -            |
| Wagner Peyser Misc. Iniatitives  | 133.43.510.41.00 - Communications                            | \$ 1,000.00         | \$ 1,000.00     | \$ -              | \$ 1,000.00     | \$ 1,000.00     |
| Wagner Peyser Misc. Iniatitives  | 133.43.510.52.00 - Operating Supplies                        | \$ 1,500.00         | \$ 1,500.00     | \$ -              | \$ 27,572.00    | \$ 27,572.00    |
| Wagner Peyser Misc. Iniatitives  | 133.43.515.55.00 - Training and Education                    | \$ 1,500.00         | \$ 1,500.00     | \$ -              | \$ 10,000.00    | \$ 10,000.00    |
| DVOP                             | 135.00.331.500 - Fed Grant Economic Environment              | \$ (37,771.00)      | \$ (18,154.00)  | \$ (22,947.00)    | \$ (6,709.00)   | \$ (29,656.00)  |
| DVOP                             | 135.43.510.34.00 - Contractual Services                      | \$ 1,354.00         | \$ 8,063.00     | \$ -              | \$ 6,709.00     | \$ 6,709.00     |
| DVOP                             | 135.43.510.40.10 - Travel - Staff Travel                     | \$ 10,043.00        | \$ -            | \$ -              | \$ -            | \$ -            |
| DVOP                             | 135.43.510.52.00 - Operating Supplies                        | \$ 26,374.00        | \$ 10,091.00    | \$ 22,947.00      | \$ -            | \$ 22,947.00    |
| DVOP-LVER Consolidated           | 137.00.331.500 - Fed Grant Economic Environment              | \$ (18,597.00)      | \$ (9,282.00)   | \$ (15,652.00)    | \$ -            | \$ (15,652.00)  |
| DVOP-LVER Consolidated           | 137.43.510.34.00 - Contractual Services                      | \$ -                | \$ 4,000.00     | \$ -              | \$ -            | \$ -            |
| DVOP-LVER Consolidated           | 137.43.510.40.10 - Travel - Staff Travel                     | \$ 3,374.00         | \$ -            | \$ -              | \$ -            | \$ -            |
| DVOP-LVER Consolidated           | 137.43.510.52.00 - Operating Supplies                        | \$ 15,223.00        | \$ 5,282.00     | \$ 15,652.00      | \$ -            | \$ 15,652.00    |
| DVOP-LVER Consolidated           | 140.00.331.500 - Fed Grant Economic Environment              | \$ (5,671.00)       | \$ -            | \$ (5,545.00)     | \$ -            | \$ (5,545.00)   |
| DVOP-LVER Consolidated           | 140.43.510.34.00 - Contractual Services                      | \$ 5,671.00         | \$ -            | \$ 5,545.00       | \$ -            | \$ 5,545.00     |
| WIOA Hope Florida                | 145.00.331.500 - Fed Grant Economic Environment              | \$ (102,190.00)     | \$ (145,000.00) | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.34.00 - Contractual Services                      | \$ 5,000.00         | \$ 15,000.00    | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe | \$ 10,705.00        | \$ 100,000.00   | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.40.00 - Travel - Board Travel                     | \$ 2,000.00         | \$ 2,000.00     | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.41.00 - Communications                            | \$ 100.00           | \$ 3,000.00     | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.43.00 - Utilities                                 | \$ 100.00           | \$ 3,000.00     | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.44.00 - Rentals and Leases                        | \$ 500.00           | \$ 5,000.00     | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.49.00 - Other Current Charges                     | \$ 2,600.00         | \$ -            | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.51.00 - Office Supplies                           | \$ -                | \$ 5,000.00     | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.52.00 - Operating Supplies                        | \$ 80,185.00        | \$ 5,000.00     | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.510.54.00 - Books-Publications-Subscriptions          | \$ 500.00           | \$ 2,000.00     | \$ -              | \$ -            | \$ -            |
| WIOA Hope Florida                | 145.43.515.55.00 - Training and Education                    | \$ 500.00           | \$ 5,000.00     | \$ -              | \$ -            | \$ -            |
| WIOA Rapid Response              | 146.00.331.500 - Fed Grant Economic Environment              | \$ (48,532.00)      | \$ (48,532.00)  | \$ -              | \$ (125,000.00) | \$ (125,000.00) |
| WIOA Rapid Response              | 146.43.510.34.00 - Contractual Services                      | \$ 5,000.00         | \$ 5,000.00     | \$ -              | \$ 15,000.00    | \$ 15,000.00    |
| WIOA Rapid Response              | 146.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe | \$ 25,535.00        | \$ 25,535.00    | \$ -              | \$ 80,000.00    | \$ 80,000.00    |
| WIOA Rapid Response              | 146.43.510.40.00 - Travel - Board Travel                     | \$ 1,000.00         | \$ 1,000.00     | \$ -              | \$ 2,000.00     | \$ 2,000.00     |
| WIOA Rapid Response              | 146.43.510.41.00 - Communications                            | \$ 1,000.00         | \$ 1,000.00     | \$ -              | \$ 2,000.00     | \$ 2,000.00     |
| WIOA Rapid Response              | 146.43.510.43.00 - Utilities                                 | \$ 1,000.00         | \$ 1,000.00     | \$ -              | \$ 4,000.00     | \$ 4,000.00     |
| WIOA Rapid Response              | 146.43.510.44.00 - Rentals and Leases                        | \$ 2,549.00         | \$ 2,549.00     | \$ -              | \$ 5,000.00     | \$ 5,000.00     |
| WIOA Rapid Response              | 146.43.510.49.00 - Other Current Charges                     | \$ 448.00           | \$ 448.00       | \$ -              | \$ -            | \$ -            |
| WIOA Rapid Response              | 146.43.510.52.00 - Operating Supplies                        | \$ 10,000.00        | \$ 10,000.00    | \$ -              | \$ 15,000.00    | \$ 15,000.00    |
| WIOA Rapid Response              | 146.43.510.54.00 - Books-Publications-Subscriptions          | \$ 1,000.00         | \$ 1,000.00     | \$ -              | \$ 1,000.00     | \$ 1,000.00     |
| WIOA Rapid Response              | 146.43.515.55.00 - Training and Education                    | \$ 1,000.00         | \$ 1,000.00     | \$ -              | \$ 1,000.00     | \$ 1,000.00     |

VII. NB1 - Budget True-Up

| CareerSource - Region 26 Program | GL Account-Description  | FY25 Amended Budget      | FY26 Planning            |                          | FY26 Adopted             | FY26 Amended             |
|----------------------------------|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
|                                  |   |                          | Budget                   | FY25 Carryforward        | Budget                   | Budget                   |
| WIOA Rural Initiatives           | 147.00.331.500 - Fed Grant Economic Environment                               | \$ (310,624.00)          | \$ (310,624.00)          | \$ -                     | \$ (312,500.00)          | \$ (312,500.00)          |
| WIOA Rural Initiatives           | 147.00.334.500 - State Grant Economic Environment                             | \$ -                     | \$ -                     | \$ -                     | \$ (150,135.00)          | \$ (150,135.00)          |
| WIOA Rural Initiatives           | 147.43.510.34.00 - Contractual Services                                       | \$ 50,000.00             | \$ 30,000.00             | \$ -                     | \$ 30,000.00             | \$ 30,000.00             |
| WIOA Rural Initiatives           | 147.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ 156,848.00            | \$ 220,000.00            | \$ -                     | \$ 226,500.00            | \$ 226,500.00            |
| WIOA Rural Initiatives           | 147.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ -                     | \$ -                     | \$ -                     | \$ 6,499.00              | \$ 6,499.00              |
| WIOA Rural Initiatives           | 147.43.510.40.10 - Travel - Staff Travel                                      | \$ 5,000.00              | \$ 5,000.00              | \$ -                     | \$ 5,000.00              | \$ 5,000.00              |
| WIOA Rural Initiatives           | 147.43.510.41.00 - Communications   | \$ 5,000.00              | \$ 5,000.00              | \$ -                     | \$ -                     | \$ -                     |
| WIOA Rural Initiatives           | 147.43.510.43.00 - Utilities  | \$ 5,000.00              | \$ 5,000.00              | \$ -                     | \$ 5,000.00              | \$ 5,000.00              |
| WIOA Rural Initiatives           | 147.43.510.44.00 - Rentals and Leases   | \$ 10,000.00             | \$ 10,000.00             | \$ -                     | \$ 10,000.00             | \$ 10,000.00             |
| WIOA Rural Initiatives           | 147.43.510.44.00 - Rentals and Leases   | \$ -                     | \$ -                     | \$ -                     | \$ 129,987.00            | \$ 129,987.00            |
| WIOA Rural Initiatives           | 147.43.510.49.00 - Other Current Charges                                      | \$ -                     | \$ -                     | \$ -                     | \$ 13,649.00             | \$ 13,649.00             |
| WIOA Rural Initiatives           | 147.43.510.51.00 - Office Supplies  | \$ 3,276.00              | \$ 5,000.00              | \$ -                     | \$ 5,000.00              | \$ 5,000.00              |
| WIOA Rural Initiatives           | 147.43.510.52.00 - Operating Supplies   | \$ 65,000.00             | \$ 20,000.00             | \$ -                     | \$ 20,000.00             | \$ 20,000.00             |
| WIOA Rural Initiatives           | 147.43.510.54.00 - Books-Publications-Subscriptions                           | \$ 500.00                | \$ -                     | \$ -                     | \$ -                     | \$ -                     |
| WIOA Rural Initiatives           | 147.43.510.54.00 - Books-Publications-Subscriptions                           | \$ -                     | \$ 624.00                | \$ -                     | \$ 1,000.00              | \$ 1,000.00              |
| WIOA Rural Initiatives           | 147.43.510.55.00 - Training and Education                                     | \$ 10,000.00             | \$ 10,000.00             | \$ -                     | \$ 10,000.00             | \$ 10,000.00             |
| WIOA Misc. Initiatives           | 148.00.331.500 - Fed Grant Economic Environment                               | \$ (100,000.00)          | \$ -                     | \$ -                     | \$ (45,000.00)           | \$ (45,000.00)           |
| WIOA Misc. Initiatives           | 148.43.510.34.00 - Contractual Services                                       | \$ -                     | \$ -                     | \$ -                     | \$ 5,000.00              | \$ 5,000.00              |
| WIOA Misc. Initiatives           | 148.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ -                     | \$ -                     | \$ -                     | \$ 30,000.00             | \$ 30,000.00             |
| WIOA Misc. Initiatives           | 148.43.510.41.00 - Communications   | \$ -                     | \$ -                     | \$ -                     | \$ 1,000.00              | \$ 1,000.00              |
| WIOA Misc. Initiatives           | 148.43.510.43.00 - Utilities  | \$ -                     | \$ -                     | \$ -                     | \$ 1,000.00              | \$ 1,000.00              |
| WIOA Misc. Initiatives           | 148.43.510.44.00 - Rentals and Leases   | \$ -                     | \$ -                     | \$ -                     | \$ 2,000.00              | \$ 2,000.00              |
| WIOA Misc. Initiatives           | 148.43.510.49.99 - Other Charges and Obligations                              | \$ -                     | \$ -                     | \$ -                     | \$ -                     | \$ -                     |
| WIOA Misc. Initiatives           | 148.43.510.51.00 - Office Supplies  | \$ -                     | \$ -                     | \$ -                     | \$ 1,000.00              | \$ 1,000.00              |
| WIOA Misc. Initiatives           | 148.43.510.52.00 - Operating Supplies   | \$ -                     | \$ -                     | \$ -                     | \$ 3,000.00              | \$ 3,000.00              |
| WIOA Misc. Initiatives           | 148.43.510.54.00 - Books-Publications-Subscriptions                           | \$ -                     | \$ -                     | \$ -                     | \$ 1,000.00              | \$ 1,000.00              |
| WIOA Misc. Initiatives           | 148.43.510.55.00 - Training and Education                                     | \$ -                     | \$ -                     | \$ -                     | \$ 1,000.00              | \$ 1,000.00              |
| WIOA Misc. Initiatives           | 148.43.515.84.10 - Participant Support-ITA-State Occupational Skills Training | \$ 100,000.00            | \$ -                     | \$ -                     | \$ -                     | \$ -                     |
| TAA-Training                     | 155.00.331.500 - Fed Grant Economic Environment                               | \$ (20,000.00)           | \$ (15,364.00)           | \$ -                     | \$ -                     | \$ -                     |
| TAA-Training                     | 155.43.515.84.10 - Participant Support-ITA-State Occupational Skills Training | \$ 20,000.00             | \$ 15,364.00             | \$ -                     | \$ -                     | \$ -                     |
| RESEA                            | 165.00.331.500 - Fed Grant Economic Environment                               | \$ (367,902.00)          | \$ (228,022.00)          | \$ (62,258.00)           | \$ (100,000.00)          | \$ (162,258.00)          |
| RESEA                            | 165.43.510.34.00 - Contractual Services                                       | \$ 167,523.00            | \$ 11,049.00             | \$ -                     | \$ 30,000.00             | \$ 30,000.00             |
| RESEA                            | 165.43.510.34.60 - Contractual Services-BOCC Salaries-Fringe                  | \$ 85,884.00             | \$ 172,022.00            | \$ 30,000.00             | \$ 40,000.00             | \$ 70,000.00             |
| RESEA                            | 165.43.510.40.10 - Travel - Staff Travel                                      | \$ 450.00                | \$ 1,950.00              | \$ -                     | \$ 2,000.00              | \$ 2,000.00              |
| RESEA                            | 165.43.510.41.00 - Communications   | \$ 612.00                | \$ 2,612.00              | \$ -                     | \$ 2,000.00              | \$ 2,000.00              |
| RESEA                            | 165.43.510.43.00 - Utilities  | \$ 480.00                | \$ 4,980.00              | \$ -                     | \$ 2,000.00              | \$ 2,000.00              |
| RESEA                            | 165.43.510.44.00 - Rentals and Leases   | \$ 2,910.00              | \$ 7,910.00              | \$ -                     | \$ 3,000.00              | \$ 3,000.00              |
| RESEA                            | 165.43.510.49.00 - Other Charges and Obligations                              | \$ 348.00                | \$ 2,848.00              | \$ -                     | \$ -                     | \$ -                     |
| RESEA                            | 165.43.510.51.00 - Office Supplies  | \$ -                     | \$ 3,000.00              | \$ -                     | \$ 1,000.00              | \$ 1,000.00              |
| RESEA                            | 165.43.510.52.00 - Operating Supplies   | \$ 109,445.00            | \$ 17,000.00             | \$ 32,258.00             | \$ 18,000.00             | \$ 50,258.00             |
| RESEA                            | 165.43.510.54.00 - Books-Publications-Subscriptions                           | \$ -                     | \$ 2,151.00              | \$ -                     | \$ 1,000.00              | \$ 1,000.00              |
| RESEA                            | 165.43.510.55.00 - Training and Education                                     | \$ 250.00                | \$ 2,500.00              | \$ -                     | \$ 1,000.00              | \$ 1,000.00              |
| WIOA Board Consolidation         | 170.00.331.500 - Fed Grant Economic Environment                               | \$ (106,961.00)          | \$ -                     | \$ -                     | \$ -                     | \$ -                     |
| WIOA Board Consolidation         | 170.43.520.34.00 - Contractual Services                                       | \$ 106,961.00            | \$ -                     | \$ -                     | \$ -                     | \$ -                     |
| <b>Total Revenues</b>            |   | <b>\$ (5,675,245.00)</b> | <b>\$ (6,098,989.00)</b> | <b>\$ (1,407,777.00)</b> | <b>\$ (4,819,471.00)</b> | <b>\$ (6,227,248.00)</b> |
| <b>Total Expenses</b>            |   | <b>\$ 5,675,245.00</b>   | <b>\$ 6,098,989.00</b>   | <b>\$ 1,407,777.00</b>   | <b>\$ 4,819,471.00</b>   | <b>\$ 6,227,248.00</b>   |



# WORKFORCE INFLOW/OUTFLOW PATTERNS



**Key/Source**

P: Population – 2023: American Community Survey 1-Year Estimates (5-Year Est for Populations Under 65,000) Table DP05

LF: Labor Force – Local Area Unemployment Statistics June 2025 (not seasonally adjusted)

Inflow: Employed in the county but living outside (Census on the map, 2022 – Primary Jobs)

Outflow: Living in the county, but employed outside (Census on the map, 2022 – Primary Jobs)

Employed and living in the county (Census on the map, 2022 – Primary Jobs)

**Updated: 7/24/2025**

**MEMORANDUM**

**DATE:** February 24, 2026  
**TO:** Local Workforce Development Boards (LWDB)  
**FROM:** Karmyn Hill, Chief, Bureau of One-Stop and Program Support  
**SUBJECT:** Local Workforce Development Board (LWDB) Compliance and Regulatory Submissions

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In accordance with [Composition and Certification of Local Workforce Development Boards; Certification of One-Stop Systems; and Direct Service Provider Designation Policy G105](#), local workforce development boards (LWDBs) are required to submit periodic requests to the State Workforce Development Board (SWDB) for approval of specific Workforce Innovation and Opportunity Act (WIOA) regulatory compliance elements. Submissions are reviewed by the Florida Department of Commerce (FloridaCommerce) and CareerSource Florida to make a recommendation to the SWDB.

The following regulatory elements are due for approval:

- Subsequent Local Area Designation
- Board Composition and Certification
- One-Stop Certification
- Direct Service Provider Designation

In accordance with Workforce Policy G105, local area performance will be evaluated and considered as part of the approval process for each regulatory item. Unsatisfactory performance will impact recommendation decisions from FloridaCommerce and CareerSource Florida.

Local workforce area designation and LWDB composition and certification are reviewed for approval every two years. Current approval for these two regulatory requirements will expire for all LWDBs on June 30, 2026. All LWDBs must submit a request for renewal to maintain compliance.

LWDBs must competitively procure their one-stop operator every four years. LWDBs that compete and are selected as the local one-stop operator must submit a request for approval to serve as one-stop operator, along with appropriate documentation. One-stop operator and direct service provider approvals will expire on June 30, 2026, for some LWDBs operating in one or both of these capacities. LWDBs may also submit requests to serve as direct providers of career services. LWDBs with expiring certifications/designations must request approval, and approval must be granted by the SWDB, the CareerSource Florida Board of Directors, to continue to operate in such capacity.

Requests for regulatory compliance elements must be submitted using the appropriate attachments provided herein. Please email the completed, signed documents, along with supporting information to FloridaCommerce at [LWDBGovernance@commerce.fl.gov](mailto:LWDBGovernance@commerce.fl.gov) by **Monday, March 23, 2026**. Timely submission of these requests is essential to maintain board

certification, local area designation, and operational approvals necessary for continued service delivery. Note that conditional approvals may be granted, and those conditions will be noted within notifications provided to any applicable LWDBs.

With this communication, FloridaCommerce is providing a matrix of the above-referenced regulatory elements outlining the current approvals, including expiration dates. LWDBs are encouraged to review the matrix to assist with planning for future regulatory submissions.

Should you have any questions regarding this memorandum, please contact the Governance Team at [LWDBGovernance@commerce.fl.gov](mailto:LWDBGovernance@commerce.fl.gov).

KH/ta

Attachments:

[Evaluation for LWDB Certification Form](#)

[Evaluation for One-Stop Certification Form](#)

[Evaluation for LWDB Direct Service Provider Designation Form](#)

[LWDB Composition Tool](#)

[Subsequent Area Designation Form](#)

[Statement of Intent](#)

[Regulatory Compliance Matrix](#)

cc: Kate Doyle, Deputy Secretary, FloridaCommerce  
Adrienne Johnston, President, CareerSource Florida  
Jason McCandless, Chief Operating Officer, CareerSource Florida  
Wendy Castle, Assistant Deputy Secretary, FloridaCommerce  
Victoria Gaitanis, Vice President, CareerSource Florida  
Melissa Cueto, Deputy Bureau Chief, FloridaCommerce  
Dee Robinson, Workforce Administrator, FloridaCommerce  
Shawn Brown, Workforce Administrator, FloridaCommerce  
Isabelle Potts, Workforce Administrator, FloridaCommerce  
Christa Nelson, WIOA Supervisor, FloridaCommerce

# INFLOW/OUTFLOW BY COUNTY

|           | Top 5 Inflow |        | Top 5 Outflow |        |
|-----------|--------------|--------|---------------|--------|
| Alachua   | Marion       | 5,998  | Duval         | 4,549  |
|           | Duval        | 4,503  | Orange        | 2,688  |
|           | Columbia     | 4,298  | Marion        | 2,429  |
|           | Levy         | 3,845  | Hillsborough  | 2,117  |
|           | Clay         | 2,537  | Pinellas      | 1,356  |
| Baker     | Duval        | 936    | Duval         | 2,909  |
|           | Clay         | 464    | Clay          | 450    |
|           | Nassau       | 219    | Alachua       | 390    |
|           | Columbia     | 201    | Columbia      | 379    |
|           | Bradford     | 143    | Orange        | 270    |
| Bradford  | Clay         | 732    | Alachua       | 2,206  |
|           | Alachua      | 450    | Duval         | 1,735  |
|           | Duval        | 362    | Clay          | 745    |
|           | Union        | 278    | Columbia      | 289    |
|           | Putnam       | 267    | Orange        | 263    |
| Citrus    | Marion       | 2,336  | Marion        | 4,802  |
|           | Hernando     | 1,653  | Hernando      | 2,531  |
|           | Pasco        | 918    | Hillsborough  | 2,261  |
|           | Hillsborough | 852    | Orange        | 2,095  |
|           | Pinellas     | 663    | Lake          | 2,022  |
| Clay      | Duval        | 13,955 | Duval         | 42,003 |
|           | St. Johns    | 3,473  | St. Johns     | 3,590  |
|           | Putnam       | 1,235  | Orange        | 3,045  |
|           | Nassau       | 859    | Alachua       | 2,537  |
|           | Orange       | 797    | Hillsborough  | 2,056  |
| Columbia  | Suwannee     | 2,173  | Alachua       | 4,298  |
|           | Alachua      | 1,051  | Duval         | 3,211  |
|           | Duval        | 976    | Suwannee      | 917    |
|           | Union        | 525    | Orange        | 627    |
|           | Hamilton     | 451    | Hillsborough  | 523    |
| Dixie     | Levy         | 203    | Alachua       | 699    |
|           | Gilchrist    | 183    | Levy          | 341    |
|           | Taylor       | 72     | Gilchrist     | 275    |
|           | Alachua      | 50     | Duval         | 248    |
|           | Suwannee     | 40     | Columbia      | 216    |
| Duval     | St. Johns    | 45,231 | St. Johns     | 17,141 |
|           | Clay         | 42,003 | Clay          | 13,955 |
|           | Nassau       | 16,662 | Orange        | 12,860 |
|           | Orange       | 11,219 | Hillsborough  | 8,997  |
|           | Hillsborough | 9,678  | Broward       | 4,969  |
| Gilchrist | Levy         | 469    | Alachua       | 2,438  |
|           | Dixie        | 275    | Levy          | 388    |
|           | Alachua      | 266    | Duval         | 278    |
|           | Columbia     | 129    | Columbia      | 275    |
|           | Suwannee     | 112    | Marion        | 244    |
| Hamilton  | Suwannee     | 364    | Columbia      | 451    |
|           | Columbia     | 320    | Suwannee      | 404    |
|           | Lowndes (GA) | 132    | Alachua       | 280    |
|           | Taylor       | 48     | Duval         | 215    |
|           | Duval        | 38     | Madison       | 163    |

|           | Top 5 Inflow  |        | Top 5 Outflow |        |
|-----------|---------------|--------|---------------|--------|
| Lafayette | Suwannee      | 184    | Suwannee      | 354    |
|           | Columbia      | 38     | Alachua       | 218    |
|           | Madison       | 31     | Columbia      | 215    |
|           | Taylor        | 30     | Taylor        | 163    |
|           | Dixie         | 21     | Duval         | 124    |
| Levy      | Alachua       | 812    | Alachua       | 3,845  |
|           | Marion        | 765    | Marion        | 1,577  |
|           | Citrus        | 395    | Duval         | 591    |
|           | Gilchrist     | 388    | Gilchrist     | 469    |
|           | Dixie         | 341    | Citrus        | 467    |
| Madison   | Suwannee      | 189    | Leon          | 673    |
|           | Hamilton      | 163    | Suwannee      | 353    |
|           | Lowndes (GA)  | 163    | Lowndes (GA)  | 352    |
|           | Leon          | 152    | Gadsden       | 301    |
|           | Taylor        | 143    | Taylor        | 224    |
| Marion    | Citrus        | 4,802  | Orange        | 7,694  |
|           | Lake          | 3,154  | Sumter        | 7,307  |
|           | Orange        | 2,684  | Lake          | 6,632  |
|           | Alachua       | 2,429  | Alachua       | 5,998  |
|           | Duval         | 2,132  | Hillsborough  | 5,141  |
| Nassau    | Duval         | 4,362  | Duval         | 16,662 |
|           | Camden (GA)   | 1,099  | Orange        | 1,084  |
|           | Clay          | 478    | St. Johns     | 916    |
|           | St. Johns     | 452    | Clay          | 859    |
|           | Charlton (GA) | 328    | Hillsborough  | 765    |
| Putnam    | St. Johns     | 1,306  | St. Johns     | 2,496  |
|           | Clay          | 1,230  | Duval         | 2,478  |
|           | Duval         | 863    | Volusia       | 2,039  |
|           | Marion        | 571    | Orange        | 1,326  |
|           | Volusia       | 527    | Clay          | 1,235  |
| St. Johns | Duval         | 17,141 | Duval         | 45,231 |
|           | Flagler       | 4,155  | Orange        | 3,900  |
|           | Clay          | 3,590  | Clay          | 3,473  |
|           | Putnam        | 2,496  | Hillsborough  | 2,612  |
|           | Volusia       | 1,516  | Flagler       | 1,531  |
| Suwannee  | Columbia      | 917    | Columbia      | 2,173  |
|           | Hamilton      | 404    | Alachua       | 1,258  |
|           | Lafayette     | 354    | Duval         | 604    |
|           | Madison       | 353    | Marion        | 426    |
|           | Duval         | 219    | Orange        | 411    |
| Taylor    | Madison       | 224    | Leon          | 917    |
|           | Leon          | 220    | Gadsden       | 173    |
|           | Lafayette     | 163    | Duval         | 169    |
|           | Suwannee      | 118    | Madison       | 143    |
|           | Dixie         | 113    | Orange        | 130    |
| Union     | Duval         | 235    | Alachua       | 1,255  |
|           | Columbia      | 220    | Duval         | 712    |
|           | Bradford      | 210    | Columbia      | 525    |
|           | Alachua       | 155    | Bradford      | 278    |
|           | Clay          | 84     | Clay          | 137    |