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Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae

Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

STATE EMPLOYMENT AND UNEMPLOYMENT — SEPTEMBER 2025

Unemployment rates were higher in September in 8 states, lower in 2 states, and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Eighteen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 23 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in September 2024.

In September 2025, nonfarm payroll employment increased in 1 state, decreased in 1 state, and was essentially unchanged in 48 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Federal Government Shutdown

Publication of September data was delayed by more than 6 weeks because of a lapse in federal appropriations. Collection of September data for the household survey, which provides the primary inputs to the Local Area Unemployment Statistics (LAUS) program, had been completed in accordance with our normal schedule prior to the federal government shutdown. The September LAUS data in this news release will not be revised until annual processing. September estimates from the establishment survey include both data collected on our normal schedule prior to the shutdown and also September data that businesses self-reported electronically during the shutdown. As a result, the establishment survey collection rate (80.2 percent) for this initial release of September 2025 data is higher than usual.

BLS will not publish an October 2025 State Employment and Unemployment news release. Establishment survey data for October, as well as revised data for September, will be published with the November 2025 data. Household survey data were not collected for the October 2025 reference period due to a lapse in appropriations and will not be collected retroactively. For both surveys, the collection period for November 2025 data was extended, and extra processing time will be needed. The State Employment and Unemployment news release for November 2025 is scheduled to be published on Wednesday, January 7, 2026, at 10:00 a.m. (ET).

Unemployment

South Dakota had the lowest jobless rate in September, 2.0 percent. The District of Columbia had the highest unemployment rate, 6.2 percent. The next highest rate was in California, 5.6 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.4 percent, 3 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In September, eight states had unemployment rate increases: Delaware, Maryland, New Jersey, New York, and West Virginia (+0.2 percentage point each) and Florida, Montana, and Pennsylvania (+0.1 point each). Two states had rate decreases: Hawaii (-0.2 percentage point) and Colorado (-0.1 point). The remaining 40 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Eighteen states and the District of Columbia had unemployment rate increases from September 2024, the largest of which was in Oregon (+1.0 percentage point). Nine states had over-the-year rate decreases, the largest of which was in Indiana (-0.7 percentage point). Twenty-three states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In September 2025, nonfarm payroll employment increased in Missouri (+18,300, or +0.6 percent), decreased in New York (-27,000, or -0.3 percent), and was essentially unchanged in 48 states and the District of Columbia. (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the District of Columbia. The largest job gains occurred in Texas (+168,000), Pennsylvania (+99,900), and North Carolina (+79,700). The largest percentage increases occurred in South Carolina (+2.3 percent), Idaho (+1.9 percent), and New Mexico (+1.8 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for September is scheduled to be released on Wednesday, December 17, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for November 2025 is scheduled to be released on Wednesday, January 7, 2026, at 10:00 a.m. (ET).

Upcoming Changes to the Establishment Survey Birth-Death Model

Effective with the release of January 2026 data, the establishment survey will change the birth-death model by incorporating current sample information each month. The change follows the same methodology applied to the April through October 2024 forecasts during the 2024 post-benchmark period (see question 9 in the CES Birth-Death Model Frequently Asked Questions page at www.bls.gov/web/empsit/cesbdqa.htm).

Table A. States with unemployment rates significantly different from that of the U.S., September 2025, seasonally adjusted

State	Rate
United States	4.4
Alabama	2.8
California	5.6
District of Columbia	6.2
Florida	3.9
Georgia	3.4
Hawaii	2.5
Idaho	3.7
Indiana	3.7
Iowa	3.7
Maine	3.2
Minnesota	3.7
Montana	3.0
Nebraska	3.0
Nevada	5.3
New Hampshire	3.0
New Jersey	5.2
North Carolina	3.7
North Dakota	2.6
Oklahoma	3.2
South Dakota	2.0
Tennessee	3.6
Utah	3.4
Vermont	2.5
Virginia	3.5
Wisconsin	3.1
Wyoming	3.3

Table B. States with statistically significant unemployment rate changes from August 2025 to September 2025, seasonally adjusted

State	Rate		Over-the-month change
	August 2025	September 2025	
Colorado	4.2	4.1	-0.1
Delaware	4.3	4.5	.2
Florida	3.8	3.9	.1
Hawaii	2.7	2.5	-.2
Maryland	3.6	3.8	.2
Montana	2.9	3.0	.1
New Jersey	5.0	5.2	.2
New York	4.0	4.2	.2
Pennsylvania	4.0	4.1	.1
West Virginia	3.8	4.0	.2

Table C. States with statistically significant unemployment rate changes from September 2024 to September 2025, seasonally adjusted

State	Rate		Over-the-year change
	September 2024	September 2025	
Alabama	3.3	2.8	-0.5
Arizona	3.8	4.2	.4
Arkansas	3.5	3.9	.4
California	5.5	5.6	.1
Colorado	4.5	4.1	-.4
Connecticut	3.2	3.8	.6
Delaware	3.6	4.5	.9
District of Columbia	5.3	6.2	.9
Florida	3.5	3.9	.4
Georgia	3.6	3.4	-.2
Hawaii	3.0	2.5	-.5
Illinois	5.0	4.4	-.6
Indiana	4.4	3.7	-.7
Iowa	3.3	3.7	.4
Kentucky	5.3	4.7	-.6
Maryland	3.2	3.8	.6
Massachusetts	4.2	4.7	.5
Minnesota	3.1	3.7	.6
Mississippi	3.4	3.8	.4
Missouri	3.7	4.1	.4
Nevada	5.7	5.3	-.4
New Hampshire	2.7	3.0	.3
New Jersey	4.6	5.2	.6
New York	4.4	4.2	-.2
Ohio	4.4	4.8	.4
Oregon	4.2	5.2	1.0
Pennsylvania	3.7	4.1	.4
Virginia	2.9	3.5	.6

Table D. States with statistically significant employment changes from August 2025 to September 2025, seasonally adjusted

State	August 2025	September 2025 ^P	Over-the-month change ^P	
			Level	Percent
Missouri	3,022,900	3,041,200	18,300	0.6
New York	10,009,100	9,982,100	-27,000	-.3

^P = preliminary.

Table E. States with statistically significant employment changes from September 2024 to September 2025, seasonally adjusted

State	September 2024	September 2025 ^P	Over-the-year change ^P	
			Level	Percent
Arizona	3,224,200	3,256,800	32,600	1.0
Arkansas	1,367,700	1,389,300	21,600	1.6
Idaho	866,100	882,500	16,400	1.9
Minnesota	3,017,900	3,060,000	42,100	1.4
Missouri	2,992,300	3,041,200	48,900	1.6
New Mexico	888,400	904,500	16,100	1.8
New York	9,908,800	9,982,100	73,300	.7
North Carolina	5,027,000	5,106,700	79,700	1.6
Ohio	5,658,400	5,723,800	65,400	1.2
Oklahoma	1,780,300	1,805,100	24,800	1.4
Pennsylvania	6,153,000	6,252,900	99,900	1.6
South Carolina	2,366,500	2,420,800	54,300	2.3
Tennessee	3,375,900	3,411,700	35,800	1.1
Texas	14,175,800	14,343,800	168,000	1.2
Utah	1,749,800	1,779,500	29,700	1.7

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	Sept. 2024	July 2025	Aug. 2025	Sept. 2025	Number				Percent of labor force			
					Sept. 2024	July 2025	Aug. 2025	Sept. 2025	Sept. 2024	July 2025	Aug. 2025	Sept. 2025
Alabama.....	2,358,259	2,383,733	2,378,354	2,376,949	76,773	72,473	68,156	66,711	3.3	3.0	2.9	2.8
Alaska.....	360,558	364,991	365,217	365,829	17,127	17,379	17,276	17,359	4.8	4.8	4.7	4.7
Arizona.....	3,756,696	3,798,487	3,802,394	3,816,465	143,019	156,074	157,143	160,490	3.8	4.1	4.1	4.2
Arkansas.....	1,415,521	1,424,727	1,427,180	1,430,617	49,703	53,055	53,859	55,750	3.5	3.7	3.8	3.9
California.....	19,688,148	19,851,271	19,857,630	19,862,439	1,076,090	1,089,039	1,095,111	1,106,417	5.5	5.5	5.5	5.6
Colorado.....	3,278,785	3,280,332	3,275,630	3,272,263	147,973	148,101	139,154	134,343	4.5	4.5	4.2	4.1
Connecticut.....	1,952,800	1,954,003	1,949,943	1,944,501	62,033	74,217	73,226	74,029	3.2	3.8	3.8	3.8
Delaware.....	507,109	509,570	510,562	512,185	18,449	21,118	21,938	23,066	3.6	4.1	4.3	4.5
District of Columbia.....	416,021	420,306	418,966	417,830	22,051	25,029	25,201	25,809	5.3	6.0	6.0	6.2
Florida.....	11,170,490	11,195,969	11,195,823	11,194,821	386,268	416,992	423,817	433,169	3.5	3.7	3.8	3.9
Georgia.....	5,412,408	5,377,121	5,381,506	5,387,385	197,430	185,351	181,134	181,584	3.6	3.4	3.4	3.4
Hawaii.....	682,048	688,572	687,228	687,019	20,630	18,838	18,235	17,178	3.0	2.7	2.7	2.5
Idaho.....	1,008,965	1,010,046	1,009,424	1,010,111	38,103	36,891	37,037	37,283	3.8	3.7	3.7	3.7
Illinois.....	6,646,906	6,598,618	6,580,838	6,568,759	331,366	300,631	292,484	287,037	5.0	4.6	4.4	4.4
Indiana.....	3,480,347	3,489,001	3,489,146	3,493,277	154,040	123,971	124,889	127,716	4.4	3.6	3.6	3.7
Iowa.....	1,716,154	1,737,354	1,739,242	1,740,839	56,477	64,919	65,826	64,865	3.3	3.7	3.8	3.7
Kansas.....	1,554,087	1,553,678	1,556,244	1,560,691	58,616	59,365	59,599	59,893	3.8	3.8	3.8	3.8
Kentucky.....	2,105,787	2,117,824	2,114,937	2,114,917	111,975	102,955	100,248	99,594	5.3	4.9	4.7	4.7
Louisiana.....	2,082,222	2,075,063	2,075,272	2,076,494	95,372	92,778	91,393	90,771	4.6	4.5	4.4	4.4
Maine.....	709,155	706,082	705,579	705,292	23,770	22,643	22,331	22,451	3.4	3.2	3.2	3.2
Maryland.....	3,253,416	3,237,636	3,238,850	3,238,293	102,945	110,419	115,704	122,282	3.2	3.4	3.6	3.8
Massachusetts.....	3,917,130	3,961,597	3,963,653	3,961,034	164,166	190,930	189,416	188,073	4.2	4.8	4.8	4.7
Michigan.....	5,076,962	5,076,586	5,063,457	5,055,538	257,519	270,340	264,028	258,830	5.1	5.3	5.2	5.1
Minnesota.....	3,138,339	3,155,781	3,156,871	3,159,480	96,993	109,027	113,554	117,394	3.1	3.5	3.6	3.7
Mississippi.....	1,282,994	1,289,462	1,285,805	1,284,150	44,238	50,910	50,263	49,275	3.4	3.9	3.9	3.8
Missouri.....	3,138,516	3,167,146	3,171,872	3,176,771	115,120	129,779	131,531	131,808	3.7	4.1	4.1	4.1
Montana.....	579,713	575,273	575,652	576,536	17,204	16,200	16,584	17,398	3.0	2.8	2.9	3.0
Nebraska.....	1,073,382	1,087,408	1,089,568	1,091,729	30,906	32,377	32,151	32,207	2.9	3.0	3.0	3.0
Nevada.....	1,656,459	1,680,985	1,679,683	1,680,972	95,059	89,956	88,543	88,738	5.7	5.4	5.3	5.3
New Hampshire.....	774,345	775,158	775,059	774,984	21,033	23,852	23,455	23,531	2.7	3.1	3.0	3.0
New Jersey.....	4,907,142	4,890,421	4,887,288	4,891,319	225,859	241,693	245,640	256,243	4.6	4.9	5.0	5.2
New Mexico.....	985,617	991,520	990,684	990,181	42,872	41,287	40,856	40,800	4.3	4.2	4.1	4.1
New York.....	9,849,016	9,868,068	9,861,593	9,879,373	434,202	392,353	398,077	418,719	4.4	4.0	4.0	4.2
North Carolina.....	5,284,823	5,285,652	5,283,042	5,287,016	195,308	195,057	194,853	197,807	3.7	3.7	3.7	3.7
North Dakota.....	427,481	430,090	430,195	430,520	10,877	10,693	10,793	10,991	2.5	2.5	2.5	2.6
Ohio.....	5,917,559	5,960,308	5,952,011	5,943,221	260,651	296,499	295,140	286,973	4.4	5.0	5.0	4.8
Oklahoma.....	1,989,116	2,003,151	2,007,120	2,012,732	65,234	61,780	62,269	64,314	3.3	3.1	3.1	3.2
Oregon.....	2,203,412	2,213,946	2,217,344	2,221,071	93,211	109,534	111,746	114,597	4.2	4.9	5.0	5.2
Pennsylvania.....	6,551,642	6,536,732	6,529,967	6,530,965	239,821	262,618	262,505	269,876	3.7	4.0	4.0	4.1
Rhode Island.....	591,342	587,719	588,785	589,837	26,623	28,097	27,094	26,277	4.5	4.8	4.6	4.5
South Carolina.....	2,551,404	2,572,045	2,575,531	2,582,851	115,873	107,747	110,711	113,929	4.5	4.2	4.3	4.4
South Dakota.....	490,499	493,281	492,669	492,448	9,057	9,148	9,391	9,731	1.8	1.9	1.9	2.0
Tennessee.....	3,431,207	3,478,531	3,487,649	3,498,684	125,746	123,862	124,060	125,180	3.7	3.6	3.6	3.6
Texas.....	15,714,969	15,848,697	15,857,323	15,879,033	657,224	635,090	643,773	656,142	4.2	4.0	4.1	4.1
Utah.....	1,841,775	1,845,216	1,843,164	1,844,013	60,724	60,515	61,735	63,476	3.3	3.3	3.3	3.4
Vermont.....	356,974	353,348	352,457	351,806	8,952	9,028	8,951	8,934	2.5	2.6	2.5	2.5
Virginia.....	4,592,170	4,552,621	4,547,710	4,540,292	133,691	162,713	162,830	160,199	2.9	3.6	3.6	3.5
Washington.....	4,063,035	4,024,800	4,022,013	4,028,978	179,164	180,851	180,239	181,929	4.4	4.5	4.5	4.5
West Virginia.....	785,405	779,897	780,844	782,037	32,173	29,019	29,579	31,072	4.1	3.7	3.8	4.0
Wisconsin.....	3,182,957	3,150,001	3,142,873	3,131,491	95,862	98,645	97,510	96,235	3.0	3.1	3.1	3.1
Wyoming.....	297,414	291,172	290,472	290,192	10,337	9,548	9,384	9,472	3.5	3.3	3.2	3.3
Puerto Rico.....	1,227,066	1,237,690	1,240,984	1,239,952	66,242	68,299	69,943	70,731	5.4	5.5	5.6	5.7

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
Alabama.....	2,359,738	2,360,944	2,356,109	2,376,289	82,758	63,599	73,900	69,545	3.5	2.7	3.1	2.9
Alaska.....	365,359	371,583	362,092	369,466	14,861	14,372	14,620	15,757	4.1	3.9	4.0	4.3
Arizona.....	3,746,265	3,807,636	3,772,306	3,880,016	156,530	181,563	144,584	180,805	4.2	4.8	3.8	4.7
Arkansas.....	1,413,700	1,437,119	1,416,213	1,442,437	50,672	59,441	45,389	60,512	3.6	4.1	3.2	4.2
California.....	19,722,147	19,940,951	19,771,064	19,983,462	1,154,408	1,165,516	1,030,119	1,113,040	5.9	5.8	5.2	5.6
Colorado.....	3,290,782	3,274,011	3,296,081	3,279,237	151,167	120,518	140,514	128,179	4.6	3.7	4.3	3.9
Connecticut.....	1,951,800	1,941,333	1,956,357	1,932,694	66,677	74,255	55,281	74,321	3.4	3.8	2.8	3.8
Delaware.....	509,708	515,587	503,791	513,228	20,830	26,654	16,958	25,437	4.1	5.2	3.4	5.0
District of Columbia.....	414,427	413,022	413,934	413,135	24,976	28,357	21,637	28,335	6.0	6.9	5.2	6.9
Florida.....	11,209,329	11,231,960	11,234,316	11,236,385	424,369	491,188	390,408	477,408	3.8	4.4	3.5	4.2
Georgia.....	5,391,019	5,371,665	5,413,684	5,408,978	219,061	190,551	183,904	183,619	4.1	3.5	3.4	3.4
Hawaii.....	681,655	683,237	680,098	687,569	21,865	17,593	21,821	15,612	3.2	2.6	3.2	2.3
Idaho.....	1,010,093	1,011,342	1,009,578	1,014,074	36,694	36,770	33,145	33,933	3.6	3.6	3.3	3.3
Illinois.....	6,652,810	6,553,712	6,646,305	6,550,306	354,622	306,899	315,626	279,268	5.3	4.7	4.7	4.3
Indiana.....	3,485,467	3,496,890	3,478,384	3,500,370	154,499	134,138	137,843	123,123	4.4	3.8	4.0	3.5
Iowa.....	1,715,342	1,738,166	1,722,407	1,746,461	58,646	72,350	49,916	54,819	3.4	4.2	2.9	3.1
Kansas.....	1,546,712	1,561,398	1,552,639	1,574,443	63,797	66,841	52,860	57,196	4.1	4.3	3.4	3.6
Kentucky.....	2,106,670	2,106,989	2,101,203	2,112,894	110,802	91,721	103,194	94,544	5.3	4.4	4.9	4.5
Louisiana.....	2,083,824	2,069,147	2,079,521	2,079,574	99,348	89,398	94,889	92,220	4.8	4.3	4.6	4.4
Maine.....	722,004	718,292	710,451	705,977	20,603	20,481	20,165	21,430	2.9	2.9	2.8	3.0
Maryland.....	3,271,327	3,242,720	3,247,349	3,232,132	113,233	138,656	95,349	140,236	3.5	4.3	2.9	4.3
Massachusetts.....	3,947,809	4,000,006	3,886,628	3,914,667	170,532	189,513	146,415	174,227	4.3	4.7	3.8	4.5
Michigan.....	5,095,138	5,057,362	5,091,419	5,054,992	251,491	251,365	232,844	233,674	4.9	5.0	4.6	4.6
Minnesota.....	3,145,604	3,174,801	3,137,509	3,169,283	104,010	131,720	79,718	111,043	3.3	4.1	2.5	3.5
Mississippi.....	1,276,887	1,277,452	1,280,596	1,285,878	45,106	53,840	42,121	46,581	3.5	4.2	3.3	3.6
Missouri.....	3,133,868	3,185,114	3,130,799	3,183,406	121,940	142,535	94,080	110,273	3.9	4.5	3.0	3.5
Montana.....	586,818	582,628	579,497	578,276	16,287	16,583	13,860	17,082	2.8	2.8	2.4	3.0
Nebraska.....	1,070,807	1,095,142	1,069,514	1,092,634	30,282	31,052	28,051	30,661	2.8	2.8	2.6	2.8
Nevada.....	1,652,886	1,672,839	1,659,140	1,691,158	97,111	88,088	91,211	90,554	5.9	5.3	5.5	5.4
New Hampshire.....	780,339	782,849	772,922	773,555	21,750	23,744	18,569	23,556	2.8	3.0	2.4	3.0
New Jersey.....	4,933,691	4,906,971	4,867,052	4,877,787	244,482	276,791	204,192	282,011	5.0	5.6	4.2	5.8
New Mexico.....	984,813	985,525	984,688	986,339	44,565	42,052	40,137	39,605	4.5	4.3	4.1	4.0
New York.....	9,909,957	9,912,543	9,854,437	9,973,218	474,178	470,682	395,782	473,622	4.8	4.7	4.0	4.7
North Carolina.....	5,271,638	5,266,925	5,294,450	5,313,871	207,241	212,706	171,586	196,136	3.9	4.0	3.2	3.7
North Dakota.....	431,737	435,294	428,776	432,968	10,285	10,903	8,212	9,466	2.4	2.5	1.9	2.2
Ohio.....	5,939,519	5,963,117	5,914,957	5,915,364	255,557	291,376	242,512	240,474	4.3	4.9	4.1	4.1
Oklahoma.....	1,984,858	2,017,767	1,992,752	2,032,021	67,447	69,271	62,516	72,043	3.4	3.4	3.1	3.5
Oregon.....	2,213,145	2,241,369	2,208,600	2,236,232	96,749	122,903	87,075	117,482	4.4	5.5	3.9	5.3
Pennsylvania.....	6,623,575	6,571,592	6,545,871	6,540,241	295,364	316,254	208,839	272,326	4.5	4.8	3.2	4.2
Rhode Island.....	590,690	591,772	594,939	595,341	29,802	26,756	23,161	21,827	5.0	4.5	3.9	3.7
South Carolina.....	2,555,620	2,579,761	2,540,668	2,594,224	125,897	125,940	106,608	117,592	4.9	4.9	4.2	4.5
South Dakota.....	493,368	494,890	490,998	493,077	9,637	11,052	7,153	9,104	2.0	2.2	1.5	1.8
Tennessee.....	3,420,771	3,505,947	3,422,113	3,523,808	127,729	124,687	121,060	125,065	3.7	3.6	3.5	3.5
Texas.....	15,675,864	15,885,423	15,725,337	15,966,295	697,032	740,432	645,247	708,789	4.4	4.7	4.1	4.4
Utah.....	1,839,595	1,836,492	1,843,677	1,851,680	65,618	68,972	55,416	64,657	3.6	3.8	3.0	3.5
Vermont.....	359,669	352,603	355,505	348,534	8,789	9,191	8,320	8,762	2.4	2.6	2.3	2.5
Virginia.....	4,591,773	4,543,409	4,585,879	4,505,380	150,758	176,457	133,074	150,956	3.3	3.9	2.9	3.4
Washington.....	4,071,495	4,043,980	4,068,717	4,070,211	188,770	187,048	166,277	181,947	4.6	4.6	4.1	4.5
West Virginia.....	789,973	788,399	789,838	788,879	34,186	34,892	28,672	33,577	4.3	4.4	3.6	4.3
Wisconsin.....	3,194,878	3,144,516	3,186,034	3,097,477	93,727	101,487	81,141	82,826	2.9	3.2	2.5	2.7
Wyoming.....	298,527	290,454	298,275	291,212	9,145	7,761	8,152	8,283	3.1	2.7	2.7	2.8
Puerto Rico.....	1,209,752	1,244,024	1,223,045	1,229,407	68,483	79,379	67,119	74,973	5.7	6.4	5.5	6.1

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p
Alabama.....	2,194.5	2,211.9	2,215.8	2,216.2	108.5	109.4	111.0	112.5	284.8	288.1	287.9	288.6
Alaska.....	335.1	338.2	339.6	338.7	18.2	19.7	19.8	19.5	11.9	12.4	12.6	12.9
Arizona.....	3,224.2	3,253.0	3,254.6	3,256.8	223.8	225.3	225.2	225.2	193.5	191.3	192.3	192.1
Arkansas.....	1,367.7	1,383.3	1,385.4	1,389.3	67.1	65.2	65.1	64.9	162.5	164.6	164.9	165.2
California.....	17,930.8	18,007.4	17,997.1	17,992.6	907.0	895.5	892.3	892.4	1,240.9	1,212.6	1,209.0	1,204.5
Colorado.....	2,976.6	2,988.5	2,994.2	2,994.7	187.3	186.5	185.1	184.1	148.3	149.1	149.2	149.1
Connecticut.....	1,709.6	1,719.3	1,719.8	1,714.1	63.7	62.7	62.4	63.0	155.6	152.9	153.5	153.2
Delaware ²	491.3	493.0	493.6	494.2	24.3	24.7	24.8	24.7	26.6	26.6	26.6	26.4
District of Columbia ²	768.2	763.1	758.2	758.6	14.5	15.0	15.1	15.3	1.2	1.2	1.2	1.3
Florida.....	9,979.3	10,052.5	10,045.7	10,046.1	655.6	655.0	657.8	653.4	429.9	429.2	430.4	430.5
Georgia.....	4,967.1	4,997.7	4,994.6	4,991.4	230.3	229.6	226.7	226.9	427.3	427.5	427.5	428.4
Hawaii ²	642.3	650.8	651.9	651.8	39.7	40.6	40.9	41.0	12.9	13.1	13.1	13.1
Idaho.....	866.1	881.7	882.2	882.5	72.4	77.5	77.4	77.8	75.8	76.6	76.5	76.2
Illinois.....	6,138.2	6,167.0	6,164.8	6,162.6	235.9	239.0	239.5	240.0	577.1	573.1	573.1	572.8
Indiana.....	3,271.5	3,288.4	3,290.7	3,295.8	171.4	167.8	169.0	170.8	522.8	520.7	520.4	522.2
Iowa.....	1,594.6	1,591.0	1,594.6	1,598.3	84.2	88.7	88.4	89.7	220.9	216.1	216.2	216.8
Kansas.....	1,460.1	1,457.1	1,458.7	1,458.4	72.5	70.7	71.7	72.1	175.3	175.1	174.8	174.1
Kentucky.....	2,041.7	2,058.5	2,060.9	2,061.5	94.6	100.5	101.0	101.1	257.5	257.8	256.9	256.8
Louisiana.....	1,982.0	2,002.8	2,000.9	2,002.1	139.5	137.1	134.5	135.8	140.0	143.4	143.1	142.9
Maine.....	659.8	656.9	655.5	654.6	35.4	34.5	34.2	34.2	52.1	51.9	51.9	51.5
Maryland.....	2,835.7	2,850.0	2,848.7	2,839.7	163.1	158.9	161.1	161.2	110.4	109.6	108.4	107.8
Massachusetts.....	3,718.2	3,727.3	3,720.1	3,709.0	169.1	170.5	167.9	168.0	230.0	229.1	228.8	228.1
Michigan.....	4,497.5	4,528.8	4,532.3	4,533.9	197.6	206.3	204.4	208.6	603.7	596.3	594.0	595.2
Minnesota.....	3,017.9	3,047.2	3,053.9	3,060.0	137.9	141.9	144.4	143.4	319.2	321.9	321.1	323.2
Mississippi.....	1,190.8	1,202.8	1,206.6	1,205.5	50.9	52.0	53.4	50.8	140.8	140.9	140.5	140.8
Missouri.....	2,992.3	3,027.7	3,022.9	3,041.2	147.2	150.6	150.6	149.3	283.8	283.2	278.0	279.8
Montana.....	528.0	529.8	529.2	528.9	37.4	37.9	37.4	37.0	21.3	20.4	20.3	20.2
Nebraska.....	1,059.1	1,063.0	1,063.5	1,061.5	62.5	64.2	64.2	64.0	103.9	101.7	102.0	102.0
Nevada.....	1,573.5	1,573.9	1,570.5	1,575.6	110.7	107.9	104.2	105.2	67.1	67.5	67.4	67.3
New Hampshire.....	704.4	708.7	706.8	708.7	32.5	32.3	32.0	32.3	68.4	67.8	67.7	67.9
New Jersey.....	4,375.4	4,384.3	4,390.9	4,401.8	165.3	156.0	154.8	155.3	255.9	257.5	257.2	257.7
New Mexico.....	888.4	907.9	904.5	904.5	54.1	61.4	61.2	60.8	28.8	29.3	29.3	29.2
New York.....	9,908.8	10,024.7	10,009.1	9,982.1	390.8	381.1	376.3	373.9	413.6	409.9	410.6	410.8
North Carolina.....	5,027.0	5,090.6	5,096.5	5,106.7	273.3	282.0	281.7	283.0	465.2	456.3	457.2	457.5
North Dakota.....	446.8	449.7	448.1	448.5	30.0	30.3	30.2	30.4	28.2	28.3	28.3	28.4
Ohio.....	5,658.4	5,720.3	5,730.0	5,723.8	251.2	264.0	263.7	263.4	683.0	688.3	688.9	688.4
Oklahoma.....	1,780.3	1,801.3	1,801.9	1,805.1	86.1	88.3	88.0	89.1	140.7	142.5	141.9	141.0
Oregon.....	1,997.2	2,001.4	2,004.9	2,008.2	117.3	116.2	115.9	116.6	186.8	178.9	177.0	176.8
Pennsylvania.....	6,153.0	6,236.9	6,247.1	6,252.9	258.9	260.5	260.0	261.4	562.5	562.4	564.1	564.0
Rhode Island.....	512.0	513.2	514.3	514.7	22.6	22.4	22.9	22.8	39.7	40.2	40.3	40.4
South Carolina.....	2,366.5	2,427.5	2,425.5	2,420.8	118.7	124.4	123.4	122.8	264.0	263.6	263.6	261.1
South Dakota.....	468.6	471.9	471.0	473.0	29.4	30.4	30.8	30.9	44.9	44.2	44.0	43.9
Tennessee.....	3,375.9	3,398.8	3,408.3	3,411.7	164.0	162.2	163.8	163.9	362.6	361.1	361.3	362.1
Texas.....	14,175.8	14,330.1	14,339.2	14,343.8	864.7	876.6	876.8	881.1	976.0	971.1	969.1	968.1
Utah.....	1,749.8	1,766.8	1,775.9	1,779.5	139.8	142.6	142.0	143.5	153.4	154.3	154.1	155.0
Vermont.....	312.1	313.8	314.6	315.3	16.0	15.8	15.8	15.9	27.2	26.7	26.7	26.9
Virginia.....	4,250.2	4,274.4	4,283.4	4,278.4	220.0	230.7	232.3	233.5	242.8	239.0	238.4	237.2
Washington.....	3,654.0	3,672.3	3,662.5	3,667.4	224.2	213.4	212.7	212.1	277.5	275.7	271.6	272.3
West Virginia.....	715.6	720.1	719.3	717.3	33.6	37.1	36.2	35.8	45.8	45.3	45.2	44.9
Wisconsin.....	3,039.4	3,060.1	3,066.9	3,057.1	141.5	144.0	144.4	144.6	463.7	463.5	462.7	463.2
Wyoming.....	294.9	297.1	297.1	296.8	23.8	23.6	23.3	23.7	10.4	10.5	10.7	10.7
Puerto Rico.....	954.3	963.4	964.1	963.1	37.6	38.9	38.9	38.3	84.1	83.0	82.9	82.7
Virgin Islands ^{2, 3}	36.0	35.3	36.6	36.6	2.2	2.2	2.2	2.2	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p
Alabama.....	409.6	411.6	411.1	410.3	104.5	103.2	102.1	101.3	262.7	261.7	262.2	262.0
Alaska.....	66.0	67.6	67.7	67.1	10.8	10.7	10.7	10.6	28.8	29.7	29.2	29.7
Arizona.....	615.8	614.1	615.6	615.2	237.8	240.4	242.1	242.3	457.2	457.7	458.5	460.5
Arkansas.....	269.8	272.5	274.3	275.4	69.7	70.1	69.6	69.8	160.5	161.5	161.6	162.9
California.....	3,070.9	3,072.5	3,064.7	3,056.0	797.4	783.3	782.0	782.3	2,778.1	2,732.2	2,725.3	2,714.9
Colorado.....	511.8	508.6	509.3	507.2	179.6	176.8	174.9	174.8	492.6	490.6	492.5	494.2
Connecticut.....	298.3	298.9	298.5	296.8	117.4	120.0	120.1	118.4	221.3	223.9	223.5	222.9
Delaware.....	89.9	90.2	90.2	90.1	49.7	49.4	49.5	49.6	65.8	65.6	65.4	65.5
District of Columbia.....	30.3	29.2	29.2	28.9	25.5	25.5	25.2	25.1	172.3	169.1	168.7	169.3
Florida.....	1,995.8	2,019.7	2,016.0	2,015.7	691.0	691.9	691.5	690.5	1,627.2	1,628.0	1,621.4	1,622.1
Georgia.....	1,041.6	1,027.7	1,031.8	1,029.8	282.0	284.0	283.8	285.6	749.6	758.0	757.6	754.8
Hawaii.....	117.0	118.3	118.2	118.2	27.6	27.7	27.6	27.6	72.5	71.1	71.3	70.2
Idaho.....	165.0	163.0	163.5	163.4	41.5	43.1	42.7	42.6	110.8	111.8	111.4	110.8
Illinois.....	1,226.8	1,219.6	1,215.1	1,216.3	394.5	398.7	397.6	397.0	923.3	913.7	912.9	912.7
Indiana.....	639.8	641.7	643.7	642.3	149.0	145.1	144.5	144.8	355.7	364.7	365.0	367.1
Iowa.....	312.7	310.0	311.6	312.4	105.7	103.8	103.9	104.2	145.5	140.6	142.2	142.3
Kansas.....	275.7	276.3	274.3	273.9	77.9	80.5	80.7	81.3	174.0	173.7	173.1	170.8
Kentucky.....	429.8	429.5	430.0	430.9	94.9	96.6	96.8	96.2	225.3	225.8	226.3	226.4
Louisiana.....	373.3	370.2	370.7	371.2	95.4	93.1	92.9	92.7	221.5	221.0	220.1	219.7
Maine.....	120.6	118.5	118.3	118.6	33.1	33.7	33.6	33.6	78.7	78.6	78.1	78.3
Maryland.....	472.9	472.8	471.2	471.2	141.0	141.7	141.6	141.5	484.5	479.4	478.6	477.5
Massachusetts.....	559.4	563.4	563.8	559.3	224.8	227.7	227.7	227.9	625.6	618.1	618.8	617.9
Michigan.....	809.4	812.5	813.6	814.4	235.5	242.0	242.6	242.6	641.9	625.6	630.6	633.4
Minnesota.....	537.5	539.6	538.3	538.2	188.9	185.6	185.5	185.6	373.0	372.6	375.8	375.2
Mississippi.....	248.7	250.0	249.9	249.7	45.5	45.5	45.4	45.5	118.4	120.0	120.3	120.8
Missouri.....	564.1	561.4	560.7	561.8	181.2	180.4	180.6	181.3	372.1	367.3	365.0	369.4
Montana.....	102.1	103.1	103.2	101.4	27.7	28.2	27.2	27.6	53.8	54.6	54.5	54.9
Nebraska.....	197.4	194.0	193.7	193.7	70.6	70.6	70.6	71.0	121.8	118.6	118.9	118.3
Nevada.....	295.1	293.2	292.5	292.1	80.3	78.6	78.7	78.8	218.6	217.0	219.3	221.1
New Hampshire.....	139.7	139.1	138.8	138.4	33.8	33.8	33.8	34.0	99.6	101.9	102.4	103.3
New Jersey.....	904.2	895.3	894.6	897.8	269.9	272.3	271.3	271.8	707.8	717.3	724.6	721.2
New Mexico.....	147.3	146.6	145.8	146.0	35.5	36.8	36.7	36.9	121.7	123.8	121.8	120.6
New York.....	1,490.0	1,480.7	1,480.3	1,479.1	752.2	750.4	740.9	743.7	1,409.1	1,404.1	1,400.5	1,404.6
North Carolina.....	936.0	940.6	945.0	944.6	309.2	311.9	312.5	313.2	741.4	759.2	759.0	761.5
North Dakota.....	93.9	93.3	93.2	92.6	24.8	24.7	24.8	25.0	35.3	35.1	35.2	34.9
Ohio.....	1,055.9	1,065.5	1,068.8	1,070.9	312.6	318.1	318.7	318.8	731.6	736.9	737.4	741.2
Oklahoma.....	318.9	323.4	322.2	321.7	85.3	86.6	87.0	87.8	206.1	208.3	208.8	208.7
Oregon.....	358.5	356.0	355.2	356.0	100.7	98.7	99.1	98.4	261.2	261.6	261.0	261.7
Pennsylvania.....	1,142.0	1,142.5	1,144.9	1,145.8	338.9	345.8	345.3	346.5	836.1	843.6	844.3	846.5
Rhode Island.....	77.6	77.7	77.6	77.6	35.1	34.6	34.9	34.6	69.7	71.8	72.5	72.1
South Carolina.....	447.2	449.3	450.7	453.1	123.2	127.5	127.2	126.7	314.7	332.1	328.8	327.2
South Dakota.....	92.5	92.1	92.2	92.7	27.4	27.7	27.6	27.8	37.5	38.2	38.7	38.8
Tennessee.....	697.6	700.5	704.2	702.3	193.0	190.7	191.2	191.3	450.8	459.2	460.2	458.2
Texas.....	2,775.7	2,815.2	2,816.1	2,818.1	926.5	940.7	939.6	939.8	2,129.0	2,125.2	2,124.1	2,117.7
Utah.....	315.6	311.5	312.1	311.5	99.0	99.4	100.4	100.5	248.3	247.3	247.5	248.7
Vermont.....	52.5	52.6	52.8	53.4	11.6	11.7	11.6	11.7	33.3	34.6	34.7	34.5
Virginia.....	679.1	678.7	679.2	680.8	221.2	221.3	219.8	222.1	818.2	805.2	807.4	807.4
Washington.....	628.8	629.4	627.6	626.5	163.8	162.4	163.1	163.5	548.3	551.0	548.3	551.7
West Virginia.....	123.1	123.3	122.7	122.6	25.9	25.6	25.6	25.4	71.6	72.1	72.4	71.7
Wisconsin.....	553.9	551.6	550.4	551.3	159.4	160.0	159.4	158.8	330.2	331.2	333.0	332.7
Wyoming.....	52.4	52.9	53.0	53.2	11.3	11.8	11.7	11.6	22.2	22.3	22.5	22.5
Puerto Rico.....	190.9	191.9	191.8	192.5	50.0	50.5	50.2	50.2	137.7	136.2	137.6	137.5
Virgin Islands ¹	7.1	7.1	7.1	7.1	—	—	—	—	—	—	—	—

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p
Alabama.....	264.5	272.3	272.7	273.3	210.3	211.9	213.9	214.4	418.2	421.5	422.7	423.6
Alaska.....	53.5	53.8	53.7	53.8	36.6	36.3	36.0	36.0	80.2	79.5	81.2	80.5
Arizona.....	537.9	559.1	560.6	560.1	359.9	365.6	364.2	364.4	432.2	430.8	427.7	429.0
Arkansas.....	213.6	222.7	222.6	222.5	129.3	132.1	132.2	133.0	212.2	212.7	212.8	213.0
California.....	3,315.4	3,456.3	3,459.0	3,472.1	2,005.3	2,003.0	2,012.5	2,018.1	2,671.1	2,713.0	2,710.9	2,712.7
Colorado.....	382.9	388.2	392.2	392.1	354.3	360.6	362.7	363.1	491.3	498.6	498.3	499.0
Connecticut.....	368.9	371.8	373.1	371.3	154.4	156.2	156.0	156.0	235.2	236.5	236.2	236.2
Delaware.....	87.9	89.8	90.3	90.5	53.3	52.9	53.3	52.9	70.8	70.6	70.1	71.0
District of Columbia.....	126.3	126.4	125.4	126.0	76.7	79.6	78.6	78.0	235.9	231.0	228.7	228.7
Florida.....	1,547.3	1,578.5	1,581.6	1,584.3	1,323.3	1,328.4	1,322.3	1,321.1	1,165.2	1,172.8	1,173.3	1,175.6
Georgia.....	704.9	733.1	733.3	732.9	514.2	519.1	519.5	520.9	715.8	721.4	718.3	717.0
Hawaii.....	90.8	94.0	94.8	94.8	120.7	124.6	124.7	125.7	125.4	126.0	126.1	125.5
Idaho.....	136.0	138.0	137.8	138.3	94.4	99.6	100.9	101.3	127.7	127.4	127.4	127.6
Illinois.....	999.4	1,018.0	1,015.7	1,012.1	602.4	602.5	605.2	606.1	832.6	853.3	857.7	855.6
Indiana.....	513.3	529.4	529.1	527.8	313.2	313.7	315.9	317.9	436.4	435.8	433.5	433.5
Iowa.....	240.1	245.6	245.1	244.3	142.9	139.6	140.6	140.4	266.8	269.3	269.4	271.1
Kansas.....	214.0	216.7	217.3	217.4	133.5	130.1	130.7	130.9	257.8	255.2	256.9	258.6
Kentucky.....	315.0	320.2	319.5	319.9	205.6	206.2	208.0	207.6	315.8	317.7	318.4	318.6
Louisiana.....	345.0	359.4	360.6	360.9	222.0	229.8	230.7	231.3	322.6	323.9	324.2	323.8
Maine.....	134.9	135.4	135.4	134.7	70.0	68.6	69.1	69.5	102.0	102.9	102.3	101.7
Maryland.....	492.2	507.3	506.7	507.9	270.0	272.4	274.3	274.8	547.1	554.5	554.5	545.3
Massachusetts.....	844.5	852.3	846.6	843.8	362.9	359.6	359.9	361.7	473.3	471.2	470.7	470.5
Michigan.....	721.0	738.5	738.9	734.1	430.3	432.5	433.3	433.1	620.4	631.9	632.6	631.3
Minnesota.....	588.3	612.6	615.6	616.1	271.8	272.5	273.1	277.3	434.6	436.5	435.6	436.2
Mississippi.....	156.5	161.1	161.9	161.7	135.1	136.4	138.4	140.0	239.6	241.2	241.0	241.1
Missouri.....	527.5	549.8	546.5	543.0	309.7	318.7	321.2	321.7	441.4	453.6	456.7	470.6
Montana.....	85.7	85.7	86.1	87.0	74.6	76.3	76.6	76.8	93.1	92.7	92.8	92.9
Nebraska.....	168.5	176.2	176.7	176.3	100.5	101.2	100.9	99.8	177.7	179.9	179.7	180.0
Nevada.....	174.1	178.8	180.0	179.8	364.1	365.9	361.8	366.9	182.9	184.8	185.7	183.6
New Hampshire.....	129.0	133.4	133.2	134.2	75.3	74.4	73.6	72.8	88.5	88.5	88.1	87.9
New Jersey.....	792.8	817.7	818.8	821.3	406.3	407.5	409.2	411.0	622.4	614.4	614.3	619.6
New Mexico.....	148.5	156.2	154.9	156.3	99.3	98.2	98.4	97.9	191.0	194.8	195.7	196.1
New York.....	2,359.7	2,437.8	2,446.3	2,458.1	930.5	944.3	937.2	935.3	1,491.2	1,544.3	1,541.7	1,500.9
North Carolina.....	702.2	720.6	721.6	723.6	538.7	546.8	546.6	549.8	771.9	780.4	779.7	779.8
North Dakota.....	69.8	72.0	72.0	72.1	40.8	41.0	40.8	40.7	85.4	86.4	85.5	86.2
Ohio.....	975.7	992.2	996.8	992.8	567.7	567.3	566.9	565.1	792.0	794.9	794.7	790.5
Oklahoma.....	273.4	280.0	281.0	281.5	183.5	183.4	183.9	186.4	368.9	371.0	370.7	370.4
Oregon.....	339.7	351.3	354.6	356.3	206.5	210.9	212.0	211.7	317.2	317.5	318.3	318.9
Pennsylvania.....	1,371.1	1,414.2	1,417.3	1,419.8	568.0	582.9	584.5	584.5	700.8	703.4	705.6	705.1
Rhode Island.....	112.7	112.9	112.3	112.9	60.1	58.8	58.7	59.5	66.4	66.0	66.3	66.7
South Carolina.....	304.3	316.4	315.2	314.9	282.1	292.5	294.1	294.3	388.1	393.3	394.3	392.9
South Dakota.....	79.5	80.0	79.3	79.9	50.3	50.9	49.7	49.9	82.2	82.6	83.1	83.4
Tennessee.....	496.1	495.5	496.0	497.0	366.9	372.8	373.4	376.8	453.4	462.4	463.1	464.4
Texas.....	1,941.5	1,980.9	1,982.5	1,981.4	1,504.7	1,530.7	1,538.2	1,538.4	2,121.3	2,148.8	2,152.7	2,158.6
Utah.....	243.3	258.0	260.5	259.6	175.4	175.4	176.3	176.1	276.1	280.0	284.3	285.0
Vermont.....	64.8	65.3	65.7	65.4	35.2	35.0	35.1	34.9	56.0	56.2	56.3	56.8
Virginia.....	614.5	634.4	638.9	637.3	415.5	416.9	417.0	414.3	756.1	764.8	764.4	759.6
Washington.....	555.3	572.4	572.9	574.0	347.3	356.0	355.8	356.1	616.5	611.1	610.3	613.0
West Virginia.....	142.6	143.9	144.0	144.2	71.1	68.9	68.7	69.3	149.2	150.9	151.0	150.1
Wisconsin.....	486.8	495.1	499.5	497.5	287.9	292.7	297.5	295.3	417.5	420.6	418.8	414.0
Wyoming.....	29.5	29.8	29.6	29.7	38.4	39.8	40.0	39.9	71.8	72.5	72.3	71.8
Puerto Rico.....	124.5	127.6	127.5	128.0	97.7	101.5	101.0	100.2	198.3	199.8	200.0	199.7
Virgin Islands.....	2.4	2.4	2.4	2.4	7.2	7.2	8.2	8.1	10.9	10.2	10.6	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	August		September		August		September		August		September	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	2,190.3	2,208.8	2,191.0	2,213.0	9.4	9.3	9.4	9.1	108.1	111.0	108.8	113.5
Alaska.....	353.0	357.1	346.1	347.5	12.9	12.0	12.8	11.8	20.9	22.3	20.1	21.1
Arizona.....	3,190.9	3,229.8	3,216.8	3,254.0	14.9	16.2	14.8	16.0	223.9	227.4	223.4	225.6
Arkansas.....	1,356.9	1,377.3	1,370.6	1,393.3	5.2	5.2	5.2	5.2	68.0	65.7	67.7	65.7
California.....	17,885.1	17,942.1	17,893.9	17,958.0	19.3	19.2	19.2	19.0	926.1	910.6	916.9	903.4
Colorado.....	2,988.0	3,001.8	2,971.6	2,997.1	22.2	22.2	22.0	21.7	191.1	190.2	189.8	187.1
Connecticut.....	1,695.7	1,710.6	1,714.2	1,718.4	0.5	0.5	0.5	0.5	65.9	65.9	65.5	65.5
Delaware ¹	493.3	497.0	492.7	496.3	—	—	—	—	24.6	25.2	24.5	25.0
District of Columbia ¹	759.8	752.1	767.4	757.2	—	—	—	—	14.5	15.4	14.6	15.5
Florida.....	9,898.5	9,995.5	9,924.3	10,004.7	5.7	5.6	5.7	5.5	656.5	659.5	654.9	652.0
Georgia.....	4,967.3	4,990.7	4,960.3	4,984.5	9.5	9.4	9.5	9.3	231.3	227.3	231.1	228.2
Hawaii ¹	631.8	644.6	638.2	648.9	—	—	—	—	39.8	41.2	39.7	41.4
Idaho.....	872.5	885.1	869.2	884.7	4.6	4.6	4.5	4.5	74.6	79.7	73.8	78.5
Illinois.....	6,166.1	6,173.2	6,175.8	6,194.4	7.5	7.3	7.4	7.2	249.9	256.4	248.2	254.0
Indiana.....	3,285.6	3,302.1	3,275.3	3,310.5	5.4	5.5	5.4	5.4	175.2	174.8	175.5	175.1
Iowa.....	1,587.8	1,589.2	1,595.7	1,601.6	2.4	2.2	2.3	2.2	89.9	95.0	87.9	94.1
Kansas.....	1,448.8	1,444.6	1,461.0	1,459.7	6.3	6.1	6.2	6.1	74.1	73.4	73.1	72.9
Kentucky.....	2,043.3	2,064.2	2,046.8	2,071.6	8.2	7.5	8.1	7.5	96.8	103.8	95.9	104.4
Louisiana.....	1,981.2	1,994.6	1,975.6	1,998.6	29.3	28.7	28.7	28.2	143.2	134.6	139.7	135.4
Maine.....	675.5	672.3	668.6	664.0	2.1	2.2	2.1	2.2	37.0	36.2	36.4	35.6
Maryland.....	2,848.7	2,856.2	2,834.3	2,847.6	1.6	1.6	1.6	1.6	165.9	164.8	164.8	163.8
Massachusetts.....	3,739.1	3,751.4	3,724.4	3,715.6	1.1	1.1	1.1	1.1	176.0	174.6	172.8	172.3
Michigan.....	4,498.9	4,540.7	4,514.4	4,555.2	7.6	7.2	7.5	7.2	208.4	216.0	206.2	216.9
Minnesota.....	3,027.6	3,067.4	3,028.1	3,069.3	6.7	6.6	6.6	6.6	152.3	159.7	148.1	154.6
Mississippi.....	1,186.6	1,203.3	1,194.1	1,207.0	5.9	5.7	5.8	5.6	50.7	53.3	51.2	50.7
Missouri.....	2,974.1	3,014.0	2,996.4	3,040.8	4.6	4.6	4.6	4.6	150.3	155.8	149.2	152.3
Montana.....	536.4	539.6	531.3	534.9	6.7	6.2	6.5	6.1	39.9	40.1	38.7	38.5
Nebraska.....	1,057.1	1,062.7	1,062.1	1,062.4	1.1	1.0	1.0	1.0	64.5	66.8	64.0	65.3
Nevada.....	1,561.6	1,566.0	1,578.2	1,580.5	14.9	14.9	14.8	15.0	112.7	105.9	112.1	105.0
New Hampshire.....	706.1	710.3	707.4	713.1	0.9	0.9	0.9	0.9	33.5	33.5	33.2	33.2
New Jersey.....	4,344.5	4,387.1	4,382.0	4,405.4	1.5	1.5	1.5	1.5	169.6	159.9	168.6	158.6
New Mexico.....	890.5	902.6	890.0	903.8	23.7	24.5	23.9	24.1	54.7	61.8	54.4	60.4
New York.....	9,870.3	10,012.6	9,872.7	9,970.4	5.8	6.0	5.7	5.9	404.8	391.6	401.2	384.2
North Carolina.....	5,016.1	5,095.3	5,012.8	5,107.6	6.0	6.2	6.0	6.2	273.7	284.0	272.4	284.6
North Dakota.....	446.2	448.8	451.7	454.4	18.5	17.9	18.4	17.7	33.4	34.0	32.8	33.5
Ohio.....	5,669.7	5,750.4	5,659.8	5,731.9	9.2	9.0	9.0	8.9	260.2	274.6	259.6	272.9
Oklahoma.....	1,767.0	1,789.2	1,786.5	1,808.9	30.3	29.5	30.3	29.5	86.6	87.8	86.5	89.3
Oregon.....	1,985.6	2,003.5	1,997.8	2,011.5	6.4	6.3	6.2	6.2	121.0	121.1	119.3	119.2
Pennsylvania.....	6,116.1	6,235.4	6,169.9	6,270.6	21.7	21.7	21.3	21.6	270.1	270.9	266.8	269.6
Rhode Island.....	513.7	516.7	517.5	520.1	0.2	0.2	0.2	0.2	23.3	23.7	23.3	23.3
South Carolina.....	2,353.3	2,428.5	2,365.2	2,412.1	4.4	4.6	4.4	4.6	119.0	124.0	119.3	122.6
South Dakota.....	472.5	476.2	472.4	476.5	1.3	1.3	1.3	1.3	31.6	33.2	30.9	32.3
Tennessee.....	3,364.1	3,396.0	3,386.4	3,419.9	4.5	4.6	4.5	4.6	166.5	164.9	165.0	164.6
Texas.....	14,125.2	14,282.0	14,142.4	14,311.2	219.1	223.1	218.8	222.0	864.6	883.1	868.2	884.3
Utah.....	1,740.4	1,774.5	1,756.3	1,783.0	11.6	11.6	11.6	11.6	142.6	144.1	141.6	144.6
Vermont.....	310.8	313.3	311.8	315.8	0.9	0.8	0.8	0.8	17.1	16.7	16.7	16.7
Virginia.....	4,233.8	4,279.2	4,248.4	4,278.6	7.4	7.1	7.4	7.1	222.2	236.3	221.3	236.1
Washington.....	3,650.3	3,672.0	3,667.1	3,666.8	5.4	5.4	5.3	5.4	231.0	220.5	228.9	217.3
West Virginia.....	714.6	717.7	718.1	719.3	21.3	20.9	21.1	20.7	34.7	38.0	35.1	37.5
Wisconsin.....	3,065.7	3,086.4	3,054.6	3,065.3	4.2	4.2	4.2	4.2	149.4	153.6	147.4	150.6
Wyoming.....	300.9	302.0	299.9	301.1	16.1	15.1	16.0	15.0	25.7	25.0	25.0	24.7
Puerto Rico.....	939.5	956.9	953.9	959.8	0.6	0.7	0.6	0.7	36.9	38.7	37.7	38.0
Virgin Islands ¹	35.6	36.5	35.4	36.4	—	—	—	—	2.1	2.2	2.2	2.2

¹ Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	August		September		August		September		August		September	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	284.4	288.0	284.5	287.0	407.8	408.9	407.1	407.9	22.8	22.7	22.5	22.6
Alaska.....	15.7	17.5	13.2	13.7	70.9	71.8	68.8	69.0	4.4	4.1	4.4	4.1
Arizona.....	193.4	192.2	193.2	192.3	608.0	608.5	609.4	608.6	47.6	46.2	47.5	45.6
Arkansas.....	162.2	165.0	162.8	165.0	269.1	273.4	269.1	274.0	12.2	11.9	12.1	11.6
California.....	1,256.2	1,220.6	1,252.4	1,215.5	3,064.4	3,050.4	3,056.8	3,042.6	539.2	530.5	531.3	524.7
Colorado.....	149.4	149.2	148.5	149.1	510.4	507.6	507.4	504.2	73.3	75.8	72.8	76.0
Connecticut.....	156.5	154.1	155.6	153.2	293.5	293.7	296.4	294.0	31.3	31.0	30.8	30.9
Delaware.....	26.8	26.9	26.6	26.3	89.0	89.9	89.5	89.7	3.5	3.5	3.5	3.5
District of Columbia.....	1.2	1.2	1.2	1.3	30.1	28.9	30.2	28.7	18.5	18.0	18.5	18.1
Florida.....	428.8	431.3	428.9	428.5	1,973.1	1,995.8	1,975.4	1,993.5	157.3	159.2	156.4	159.5
Georgia.....	428.8	428.7	427.8	428.7	1,032.1	1,023.1	1,032.2	1,023.0	115.3	112.9	114.5	109.4
Hawaii.....	12.9	13.2	12.9	13.2	116.5	117.8	115.9	117.3	7.4	8.1	8.5	8.1
Idaho.....	75.8	76.1	75.8	75.8	164.8	163.4	164.8	163.1	9.1	9.2	9.0	9.1
Illinois.....	578.9	573.9	576.8	571.7	1,221.3	1,209.8	1,222.2	1,212.7	89.7	94.5	88.5	94.8
Indiana.....	523.5	522.2	521.9	520.4	636.0	640.3	634.2	638.8	26.6	26.3	26.4	26.3
Iowa.....	222.2	216.7	220.6	215.8	311.3	311.0	309.9	310.7	18.1	18.2	18.0	17.8
Kansas.....	175.2	175.7	174.7	174.5	274.5	273.5	273.6	272.4	17.4	17.3	17.3	17.4
Kentucky.....	257.5	257.0	256.8	256.9	427.9	427.1	427.3	428.9	20.7	20.8	20.8	20.5
Louisiana.....	140.3	142.7	139.4	142.5	371.7	369.0	369.9	368.4	19.2	18.7	18.7	18.2
Maine.....	52.7	52.5	52.2	51.7	122.6	120.2	120.7	118.9	8.2	8.5	8.2	8.1
Maryland.....	110.5	109.3	110.4	107.9	469.9	468.8	469.1	466.9	34.5	33.9	33.9	33.2
Massachusetts.....	231.5	230.0	229.8	227.2	558.8	562.3	557.5	556.3	92.4	93.2	91.4	92.3
Michigan.....	606.7	598.1	603.6	596.6	811.6	816.8	806.3	810.6	56.0	57.0	55.8	56.3
Minnesota.....	322.9	324.6	320.4	324.2	534.6	536.2	533.0	536.1	43.8	42.3	43.3	41.5
Mississippi.....	140.5	140.2	140.2	140.4	247.0	249.0	247.4	248.8	9.4	9.5	9.5	9.5
Missouri.....	284.6	278.7	284.1	279.4	560.7	557.3	560.0	557.9	47.1	44.5	46.9	44.7
Montana.....	21.6	20.5	21.3	20.3	102.0	104.0	101.5	101.4	5.5	5.6	5.6	5.5
Nebraska.....	104.2	102.2	104.2	102.2	197.0	193.0	195.7	192.1	17.6	17.3	17.3	17.3
Nevada.....	66.7	67.9	67.1	67.6	293.1	291.4	293.1	290.9	20.1	20.0	20.0	20.0
New Hampshire.....	68.7	68.0	68.1	68.2	140.2	139.2	138.1	137.2	11.3	10.9	11.2	10.9
New Jersey.....	256.6	258.0	255.8	257.2	895.3	888.9	899.5	894.1	77.1	72.0	76.1	71.4
New Mexico.....	29.2	29.8	29.1	29.4	146.6	145.6	146.8	145.4	10.6	9.5	9.8	8.9
New York.....	415.0	411.9	413.7	412.3	1,473.2	1,470.1	1,483.6	1,474.8	279.7	287.3	279.2	281.9
North Carolina.....	465.6	457.8	464.8	458.5	932.1	944.0	927.5	938.3	86.0	85.0	85.3	85.2
North Dakota.....	28.6	28.5	28.4	28.6	93.2	92.9	93.7	92.2	5.3	5.4	5.3	5.4
Ohio.....	683.0	689.3	680.9	684.8	1,053.7	1,068.0	1,047.7	1,066.4	65.6	67.6	65.1	66.9
Oklahoma.....	140.7	142.0	140.9	140.8	317.7	319.9	318.0	319.2	17.2	17.4	17.2	17.3
Oregon.....	189.0	179.2	188.1	178.6	358.5	355.4	358.3	355.7	35.9	37.9	35.8	37.4
Pennsylvania.....	564.6	566.7	561.8	564.0	1,127.0	1,132.0	1,134.9	1,141.2	91.0	90.6	90.2	88.8
Rhode Island.....	39.9	40.5	39.7	40.4	76.8	76.8	77.4	76.9	5.6	5.5	5.6	5.2
South Carolina.....	263.9	263.5	263.6	260.4	442.9	449.1	443.2	450.1	28.6	30.5	28.5	29.9
South Dakota.....	45.1	44.1	44.8	43.9	93.1	93.2	92.2	92.1	5.2	5.3	5.1	5.3
Tennessee.....	363.3	360.3	362.5	361.1	693.8	700.3	693.1	699.1	54.4	54.3	54.7	54.2
Texas.....	976.5	972.5	975.2	971.1	2,767.2	2,803.8	2,763.5	2,801.9	226.1	225.6	224.9	223.3
Utah.....	153.4	154.2	153.3	154.3	314.2	311.0	314.0	309.8	41.1	42.6	41.2	42.7
Vermont.....	27.6	26.9	27.2	27.0	52.2	52.6	52.0	52.6	4.5	4.5	4.5	4.4
Virginia.....	243.6	238.4	243.3	236.5	674.1	676.4	672.3	675.7	70.4	70.9	69.6	68.5
Washington.....	279.6	275.0	280.4	274.7	627.5	630.0	630.0	627.6	166.9	169.9	166.2	168.7
West Virginia.....	46.0	45.3	45.9	44.8	122.4	121.7	122.5	121.6	7.9	8.1	7.9	7.9
Wisconsin.....	469.7	465.4	464.9	461.6	554.5	551.6	551.7	548.9	47.3	48.1	47.4	47.9
Wyoming.....	10.5	10.7	10.5	10.7	53.0	53.4	52.5	53.2	3.0	3.0	3.0	2.9
Puerto Rico.....	83.0	83.0	84.5	82.5	188.3	190.1	189.8	191.2	13.9	13.9	14.0	13.8
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.0	7.0	7.0	0.5	0.4	0.5	0.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	August		September		August		September		August		September	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	105.0	102.4	104.4	101.5	262.3	261.0	260.7	261.1	265.1	271.8	265.2	274.4
Alaska.....	11.1	11.0	10.9	10.7	30.2	30.7	29.4	30.1	53.3	53.6	53.1	53.6
Arizona.....	236.9	242.0	236.9	241.7	453.1	456.9	453.5	460.1	533.7	557.5	539.3	561.1
Arkansas.....	70.0	69.9	69.4	70.0	158.6	161.1	159.6	163.1	212.8	221.3	214.9	223.7
California.....	802.2	782.3	794.2	779.7	2,788.9	2,732.3	2,774.8	2,711.5	3,278.1	3,436.8	3,299.2	3,457.9
Colorado.....	180.1	175.9	178.7	174.2	500.4	495.2	493.5	494.8	381.7	389.8	379.6	392.0
Connecticut.....	118.5	120.7	117.2	118.1	222.3	225.2	222.5	224.6	360.2	366.2	369.6	371.0
Delaware.....	49.9	49.5	49.5	49.5	67.0	66.1	66.2	66.1	87.4	89.6	87.6	90.4
District of Columbia.....	25.4	25.4	25.4	25.1	172.3	167.7	171.4	168.5	122.5	121.8	125.9	126.3
Florida.....	690.0	693.4	688.8	692.0	1,624.3	1,625.7	1,619.5	1,620.8	1,533.0	1,569.3	1,545.5	1,584.1
Georgia.....	282.4	284.6	281.3	284.4	753.8	757.8	751.3	756.1	705.9	731.3	705.9	732.2
Hawaii.....	27.6	27.8	27.5	27.6	72.5	71.4	71.8	70.1	89.6	93.9	90.4	94.8
Idaho.....	41.7	42.6	41.4	42.4	112.5	113.3	111.4	111.7	134.8	135.6	133.8	137.0
Illinois.....	399.2	401.8	395.1	397.8	934.4	925.9	931.5	926.2	984.8	1,001.6	999.2	1,010.7
Indiana.....	150.4	146.1	149.1	145.0	359.2	369.9	357.5	370.0	511.9	528.3	514.5	529.0
Iowa.....	106.5	103.9	105.4	103.7	146.7	143.7	144.7	140.9	232.1	238.8	237.9	244.0
Kansas.....	78.3	80.7	77.7	80.6	176.2	174.3	173.9	170.9	213.6	216.6	213.1	216.1
Kentucky.....	95.8	97.0	95.0	96.1	226.6	227.1	226.0	227.1	312.9	318.3	315.6	321.5
Louisiana.....	96.3	94.0	95.2	93.0	222.9	221.3	220.0	220.5	345.0	361.2	344.9	361.2
Maine.....	33.8	33.8	33.2	33.5	80.1	79.6	79.3	78.8	133.1	133.8	135.5	135.0
Maryland.....	142.3	142.7	141.4	141.3	489.8	485.5	484.2	480.2	489.1	502.2	490.1	508.0
Massachusetts.....	227.9	231.6	224.3	227.5	634.5	627.3	626.6	620.4	830.6	833.3	842.0	840.6
Michigan.....	236.9	245.2	235.0	243.2	632.9	624.5	643.0	635.6	714.9	732.1	718.2	730.1
Minnesota.....	190.9	186.9	188.5	185.4	377.9	380.9	374.4	375.7	582.8	611.8	588.8	615.5
Mississippi.....	45.5	45.7	45.4	45.4	117.0	120.2	118.4	121.0	156.6	161.3	157.9	162.4
Missouri.....	181.8	179.9	180.4	180.6	372.2	364.7	371.7	368.7	522.2	542.4	526.5	541.1
Montana.....	27.9	27.3	27.7	27.5	55.5	56.5	54.2	55.6	85.0	85.2	85.0	86.9
Nebraska.....	71.0	70.8	70.5	71.0	122.6	119.8	122.0	118.5	168.4	176.0	168.7	175.3
Nevada.....	79.8	78.7	80.3	78.5	216.2	219.7	218.9	222.6	173.8	179.0	174.1	179.9
New Hampshire.....	34.1	34.1	33.8	34.3	100.7	102.9	100.1	103.5	124.1	130.9	129.5	134.3
New Jersey.....	272.2	274.1	270.6	272.1	705.0	727.3	712.5	724.6	768.1	803.8	789.2	817.3
New Mexico.....	35.5	36.7	35.2	36.5	122.6	121.1	122.4	119.7	149.5	153.5	148.4	156.5
New York.....	761.8	751.2	750.9	743.7	1,414.6	1,407.2	1,406.9	1,406.1	2,270.6	2,391.1	2,327.1	2,444.2
North Carolina.....	311.7	315.8	309.1	314.4	742.0	760.8	739.1	761.8	698.2	717.7	697.7	722.4
North Dakota.....	24.9	24.9	24.8	25.0	36.1	36.2	35.8	35.6	69.6	72.1	70.1	71.9
Ohio.....	315.0	319.4	312.4	317.3	738.9	745.4	731.9	742.4	969.7	988.4	975.2	993.0
Oklahoma.....	85.5	87.0	85.3	87.6	206.7	210.7	206.6	210.5	272.7	280.9	274.4	282.3
Oregon.....	101.6	100.1	101.1	98.7	259.7	262.6	261.7	263.6	333.7	351.3	339.3	356.0
Pennsylvania.....	342.0	347.2	338.9	346.1	832.0	849.4	838.0	851.0	1,330.4	1,391.6	1,373.2	1,420.3
Rhode Island.....	35.4	34.9	35.1	34.7	70.7	72.6	70.2	72.7	109.6	109.4	112.9	114.0
South Carolina.....	123.1	128.1	123.0	126.1	313.4	329.8	316.2	325.4	299.7	313.7	304.2	313.7
South Dakota.....	27.7	27.6	27.4	27.8	38.0	39.5	37.5	39.2	78.7	78.5	79.6	80.1
Tennessee.....	193.3	193.1	193.1	192.7	454.6	464.9	452.8	460.3	490.5	491.6	498.5	501.2
Texas.....	927.9	941.0	927.1	937.2	2,135.4	2,131.1	2,120.9	2,119.8	1,940.6	1,978.2	1,942.6	1,982.9
Utah.....	99.6	101.1	98.9	100.4	249.7	251.8	249.8	250.2	237.0	256.8	244.0	259.0
Vermont.....	11.8	11.8	11.6	11.7	33.7	35.3	33.3	34.6	62.6	63.6	64.8	65.1
Virginia.....	222.9	221.0	220.9	222.2	820.6	812.2	815.2	806.3	605.2	633.9	617.3	637.0
Washington.....	164.7	164.6	164.6	163.9	552.5	552.9	552.1	553.4	542.2	566.3	555.3	570.6
West Virginia.....	26.0	25.8	25.9	25.5	72.1	73.2	71.7	71.5	142.2	143.6	142.8	144.3
Wisconsin.....	161.2	161.6	159.6	158.2	334.6	336.4	331.6	334.6	486.1	499.4	487.0	497.3
Wyoming.....	11.5	11.8	11.3	11.6	23.0	23.1	22.5	22.8	28.8	29.2	29.5	29.8
Puerto Rico.....	49.6	50.0	49.6	50.2	133.8	136.5	136.2	136.4	120.7	125.6	125.1	127.6
Virgin Islands.....	1.7	1.7	1.7	1.7	2.7	2.6	2.7	2.6	2.4	2.4	2.4	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

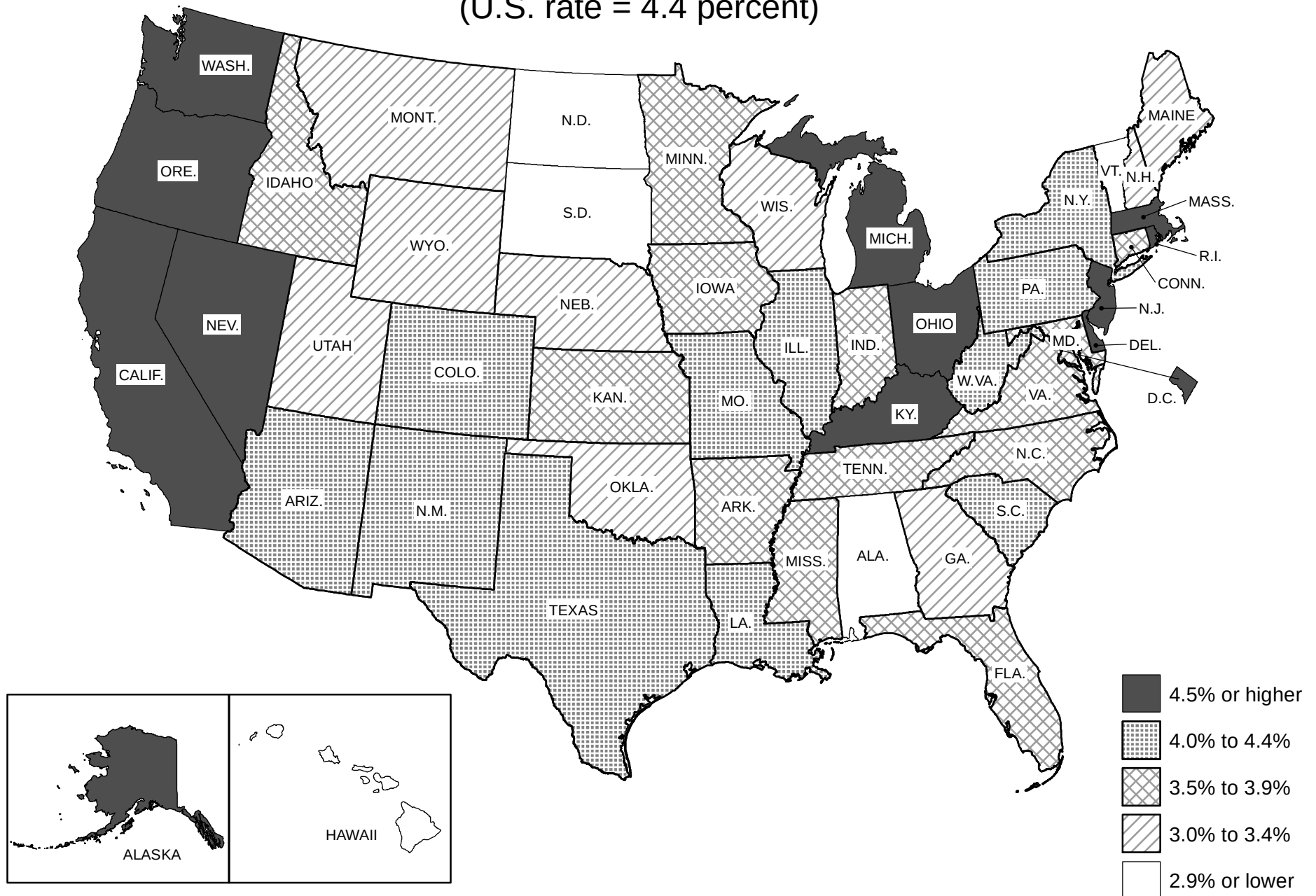
State	Leisure and hospitality				Other services				Government			
	August		September		August		September		August		September	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	214.1	217.3	210.6	214.7	99.4	100.1	99.8	98.3	411.9	416.3	418.0	422.9
Alaska.....	44.3	43.6	40.5	39.6	12.8	12.9	12.0	12.8	76.5	77.6	80.9	81.0
Arizona.....	355.9	361.2	354.9	360.5	102.7	105.5	103.0	105.4	420.8	416.2	440.9	437.1
Arkansas.....	131.1	136.3	129.8	134.5	65.9	65.5	65.6	65.4	201.8	202.0	214.4	215.1
California.....	2,040.9	2,040.0	2,011.6	2,023.4	597.6	601.3	592.4	594.5	2,572.2	2,618.1	2,645.1	2,685.8
Colorado.....	366.7	375.8	353.1	361.9	134.4	133.7	131.9	133.9	478.3	486.4	494.3	502.2
Connecticut.....	162.8	167.3	156.3	157.3	65.0	66.5	63.3	64.9	219.2	219.5	236.5	238.4
Delaware.....	58.7	59.4	55.0	54.7	19.8	20.1	19.5	20.0	66.6	66.8	70.8	71.1
District of Columbia.....	76.1	78.9	77.7	78.5	67.0	68.6	67.2	68.0	232.2	226.2	235.3	227.2
Florida.....	1,301.2	1,305.9	1,294.7	1,292.3	377.6	385.5	378.0	385.6	1,151.0	1,164.3	1,176.5	1,190.9
Georgia.....	519.0	523.3	512.0	519.4	175.5	175.0	175.3	176.0	713.7	717.3	719.4	717.8
Hawaii.....	121.2	126.3	120.0	125.0	26.6	27.1	26.9	27.6	117.7	117.8	124.6	123.8
Idaho.....	100.6	106.5	96.6	103.3	29.7	31.7	29.4	30.9	124.3	122.4	128.7	128.4
Illinois.....	627.2	633.7	611.6	613.2	249.5	247.9	248.3	246.4	823.7	820.4	847.0	859.7
Indiana.....	323.2	325.4	315.2	321.5	141.0	139.2	137.2	137.2	433.2	424.1	438.4	441.8
Iowa.....	151.3	149.4	144.7	142.7	56.2	57.4	55.4	56.7	251.1	252.9	268.9	273.0
Kansas.....	135.9	133.7	134.3	131.2	55.4	55.7	55.8	56.2	241.9	237.6	261.3	261.4
Kentucky.....	211.7	215.1	207.5	209.6	74.6	76.2	74.5	76.3	310.6	314.3	319.3	322.8
Louisiana.....	224.0	231.2	220.6	228.6	74.7	76.9	74.7	77.1	314.6	316.3	323.8	325.5
Maine.....	87.7	88.0	75.8	75.3	23.3	22.7	22.7	22.4	94.9	94.8	102.5	102.5
Maryland.....	286.5	291.6	273.7	280.9	119.8	118.6	118.3	118.0	538.8	537.2	546.8	545.8
Massachusetts.....	394.9	402.3	372.5	371.4	143.9	147.1	134.5	135.7	447.5	448.6	471.9	470.8
Michigan.....	456.9	465.3	438.8	442.2	176.0	181.8	173.7	178.0	591.0	596.7	626.3	638.5
Minnesota.....	292.2	292.6	278.3	281.8	118.6	117.7	116.1	115.7	404.9	408.1	430.6	432.2
Mississippi.....	137.6	139.9	136.3	140.5	39.9	40.5	40.0	39.6	236.5	238.0	242.0	243.1
Missouri.....	323.0	337.2	315.1	324.9	114.4	115.7	113.3	115.2	413.2	433.2	444.6	471.4
Montana.....	81.3	84.1	76.7	79.3	20.5	19.7	20.3	20.1	90.5	90.4	93.8	93.7
Nebraska.....	103.8	105.8	102.5	101.0	37.9	38.8	37.7	38.2	169.0	171.2	178.5	180.5
Nevada.....	363.3	365.8	365.8	368.3	45.4	46.7	45.9	46.3	175.6	176.0	186.1	186.4
New Hampshire.....	85.2	84.0	76.8	74.4	26.5	26.4	25.4	26.3	80.9	79.5	90.3	89.9
New Jersey.....	444.2	454.1	417.7	419.5	175.9	175.5	172.4	172.3	579.0	572.0	618.1	616.8
New Mexico.....	102.6	101.1	99.5	97.6	28.9	27.8	27.9	27.6	186.6	191.2	192.6	197.7
New York.....	977.3	1,000.0	948.8	945.5	384.6	388.0	383.6	383.7	1,482.9	1,508.2	1,472.0	1,488.1
North Carolina.....	556.5	564.3	539.2	550.5	197.9	202.7	195.8	200.5	746.4	757.0	775.9	785.2
North Dakota.....	42.1	42.2	41.2	41.9	15.0	15.1	15.1	15.4	79.5	79.6	86.1	87.2
Ohio.....	596.2	597.9	574.5	572.0	215.2	221.3	213.1	215.6	763.0	769.5	790.4	791.7
Oklahoma.....	186.6	185.8	185.9	186.6	70.2	72.5	70.0	71.9	352.8	355.7	371.4	373.9
Oregon.....	216.7	222.8	212.0	216.9	67.0	68.9	67.0	68.0	296.1	297.9	309.0	311.2
Pennsylvania.....	601.3	618.2	574.2	589.7	266.3	274.5	262.8	267.0	669.7	672.6	707.8	711.3
Rhode Island.....	66.5	67.0	63.2	62.7	23.4	23.6	22.3	22.6	62.3	62.5	67.6	67.4
South Carolina.....	288.6	305.9	282.5	293.4	90.6	93.6	90.9	92.5	379.1	385.7	389.4	393.4
South Dakota.....	55.3	55.4	52.0	51.1	18.9	19.2	18.5	19.1	77.6	78.9	83.1	84.3
Tennessee.....	376.1	381.6	370.2	376.6	132.2	136.5	132.3	136.3	434.9	443.9	459.7	469.2
Texas.....	1,524.9	1,549.3	1,505.0	1,533.1	492.4	494.5	490.3	491.9	2,050.5	2,079.8	2,105.9	2,143.7
Utah.....	178.4	182.0	176.5	176.6	46.9	45.5	46.4	45.9	265.9	273.8	279.0	287.9
Vermont.....	37.4	38.4	34.6	34.9	10.6	10.8	10.2	10.5	52.4	51.9	56.1	57.5
Virginia.....	433.2	434.6	415.2	412.6	206.4	210.9	204.8	209.4	727.8	737.5	761.1	767.2
Washington.....	362.6	371.1	355.8	361.3	124.1	128.7	123.0	124.6	593.8	587.6	605.5	599.3
West Virginia.....	73.2	71.2	71.8	70.2	24.1	24.5	23.8	24.9	144.7	145.4	149.6	150.4
Wisconsin.....	313.1	323.9	295.2	301.4	149.0	150.1	147.2	146.8	396.6	392.1	418.4	413.8
Wyoming.....	44.1	44.9	41.2	42.1	16.3	16.5	16.2	16.3	68.9	69.3	72.2	72.0
Puerto Rico.....	97.0	101.5	98.2	100.3	19.1	19.5	19.2	19.6	196.6	197.4	199.0	199.5
Virgin Islands.....	6.9	8.2	6.7	8.1	0.9	0.9	0.9	0.9	10.8	10.6	10.8	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, September 2025

(U.S. rate = 4.4 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, September 2024 - September 2025



BLS State* Press Release Highlights— September 2025
Released December 11, 2025

Unemployment Rates among the 10 largest states:

- Florida had the 3rd lowest unemployment rate (3.9 percent)
- Georgia had the lowest unemployment rate (3.4 percent)
- California had the highest unemployment rate (5.6 percent)

Unemployment Rates among all states:

- Florida tied with Arkansas for the 26th lowest unemployment rate (3.9 percent)
- South Dakota had the lowest unemployment rate (2.0 percent)
- District of Columbia had the highest unemployment rate (6.2 percent)

Job Growth among the 10 largest states (over-the-year change):

- Florida gained the 5th most jobs (+66,800 jobs)
- Texas gained the most jobs (+168,000 jobs)
- Georgia gained the fewest jobs (+24,300 jobs)

Job Growth among all states (over-the-year change):

- Florida gained the 5th most jobs (+66,800 jobs)
- Texas gained the most jobs (+168,000 jobs)
- District of Columbia lost the most jobs (-9,600 jobs)

Job Growth Rate among the 10 largest states (over-the-year change):

- Florida tied with New York for the 6th fastest growth rate (+0.7 percent)
- North Carolina had the fastest growth rate (+1.6 percent)
- California had the slowest growth rate (+0.3 percent)

Job Growth Rate among all states (over-the-year change):

- Florida tied with Indiana, New York, and Virginia for the 24th fastest growth rate (+0.7 percent)
- South Carolina had the fastest growth rate (+2.3 percent)
- District of Columbia had the slowest growth rate (-1.2 percent)

*Including District of Columbia

September 2025 Over-the-Month Change in Job Counts

Job Growth among the 10 largest states (over-the-month change):

- Florida gained the 5th most jobs (+400 jobs)
- North Carolina gained the most jobs (+10,200 jobs)
- New York lost the most jobs (-27,000 jobs)

Job Growth among all states (over-the-month change):

- Florida tied with Alabama, District of Columbia, North Dakota, and Rhode Island for gaining the 25th most jobs (+400 jobs)
- Missouri gained the most jobs (+18,300 jobs)
- New York lost the most jobs (-27,000 jobs)

Job Growth Rate among the 10 largest states (over-the-month change):

- Florida had the 5th fastest growth rate ($< +0.1$ percent)
- North Carolina had the fastest growth rate (+0.2 percent)
- New York had the slowest growth rate (-0.3 percent)

Job Growth Rate among all states (over-the-month change):

- Florida tied with Alabama, Colorado, Idaho, Kentucky, Michigan, and Texas for the 24th fastest growth rate ($< +0.1$ percent)
- Missouri had the fastest growth rate (+0.6 percent)
- Wisconsin had the slowest growth rate (-0.3 percent)

*Including District of Columbia

NONAGRICULTURAL EMPLOYMENT BY STATE
September 2025 - September 2024
Seasonally Adjusted

State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change Level	Over-the-Month Change Rate (%)	Over-the-Year Level
Alabama	2,216,200	2,215,800	2,194,500	400	*	21,700
Alaska	338,700	339,600	335,100	-900	-0.3	3,600
Arizona	3,256,800	3,254,600	3,224,200	2,200	0.1	32,600
Arkansas	1,389,300	1,385,400	1,367,700	3,900	0.3	21,600
California	17,992,600	17,997,100	17,930,800	-4,500	*	61,800
Colorado	2,994,700	2,994,200	2,976,600	500	*	18,100
Connecticut	1,714,100	1,719,800	1,709,600	-5,700	-0.3	4,500
Delaware	494,200	493,600	491,300	600	0.1	2,900
District of Columbia	758,600	758,200	768,200	400	0.1	-9,600
Florida	10,046,100	10,045,700	9,979,300	400	*	66,800
Georgia	4,991,400	4,994,600	4,967,100	-3,200	-0.1	24,300
Hawaii	651,800	651,900	642,300	-100	*	9,500
Idaho	882,500	882,200	866,100	300	*	16,400
Illinois	6,162,600	6,164,800	6,138,200	-2,200	*	24,400
Indiana	3,295,800	3,290,700	3,271,500	5,100	0.2	24,300
Iowa	1,598,300	1,594,600	1,594,600	3,700	0.2	3,700
Kansas	1,458,400	1,458,700	1,460,100	-300	*	-1,700
Kentucky	2,061,500	2,060,900	2,041,700	600	*	19,800
Louisiana	2,002,100	2,000,900	1,982,000	1,200	0.1	20,100
Maine	654,600	655,500	659,800	-900	-0.1	-5,200
Maryland	2,839,700	2,848,700	2,835,700	-9,000	-0.3	4,000
Massachusetts	3,709,000	3,720,100	3,718,200	-11,100	-0.3	-9,200
Michigan	4,533,900	4,532,300	4,497,500	1,600	*	36,400
Minnesota	3,060,000	3,053,900	3,017,900	6,100	0.2	42,100
Mississippi	1,205,500	1,206,600	1,190,800	-1,100	-0.1	14,700
Missouri	3,041,200	3,022,900	2,992,300	18,300	0.6	48,900
Montana	528,900	529,200	528,000	-300	-0.1	900
Nebraska	1,061,500	1,063,500	1,059,100	-2,000	-0.2	2,400
Nevada	1,575,600	1,570,500	1,573,500	5,100	0.3	2,100
New Hampshire	708,700	706,800	704,400	1,900	0.3	4,300
New Jersey	4,401,800	4,390,900	4,375,400	10,900	0.2	26,400
New Mexico	904,500	904,500	888,400	0	0.0	16,100
New York	9,982,100	10,009,100	9,908,800	-27,000	-0.3	73,300
North Carolina	5,106,700	5,096,500	5,027,000	10,200	0.2	79,700
North Dakota	448,500	448,100	446,800	400	0.1	1,700
Ohio	5,723,800	5,730,000	5,658,400	-6,200	-0.1	65,400
Oklahoma	1,805,100	1,801,900	1,780,300	3,200	0.2	24,800
Oregon	2,008,200	2,004,900	1,997,200	3,300	0.2	11,000
Pennsylvania	6,252,900	6,247,100	6,153,000	5,800	0.1	99,900
Rhode Island	514,700	514,300	512,000	400	0.1	2,700
South Carolina	2,420,800	2,425,500	2,366,500	-4,700	-0.2	54,300
South Dakota	473,000	471,000	468,600	2,000	0.4	4,400
Tennessee	3,411,700	3,408,300	3,375,900	3,400	0.1	35,800

NONAGRICULTURAL EMPLOYMENT BY STATE
September 2025 - September 2024
Seasonally Adjusted

State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change Level	Change Rate (%)	Over-the-Year Change Level
Texas	14,343,800	14,339,200	14,175,800	4,600	*	168,000
Utah	1,779,500	1,775,900	1,749,800	3,600	0.2	29,700
Vermont	315,300	314,600	312,100	700	0.2	3,200
Virginia	4,278,400	4,283,400	4,250,200	-5,000	-0.1	28,200
Washington	3,667,400	3,662,500	3,654,000	4,900	0.1	13,400
West Virginia	717,300	719,300	715,600	-2,000	-0.3	1,700
Wisconsin	3,057,100	3,066,900	3,039,400	-9,800	-0.3	17,700
Wyoming	296,800	297,100	294,900	-300	-0.1	1,900

* = less than 0.1 percent

p = preliminary

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

Year Change
Rate (%)

1.0
1.1
1.0
1.6
0.3
0.6
0.3
0.6
-1.2
0.7
0.5
1.5
1.9
0.4
0.7
0.2
-0.1
1.0
1.0
-0.8
0.1
-0.2
0.8
1.4
1.2
1.6
0.2
0.2
0.1
0.6
0.6
1.8
0.7
1.6
0.4
1.2
1.4
0.6
1.6
0.5
2.3
0.9
1.1

Year Change

Rate (%)

1.2

1.7

1.0

0.7

0.4

0.2

0.6

0.6

NONAGRICULTURAL EMPLOYMENT BY STATE
September 2025 - September 2024
Ranked by Over-the-Year Growth Rate
Seasonally Adjusted

Rank	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-th Cha
					Level	Rate (%)	
1	South Carolina	2,420,800	2,425,500	2,366,500	-4,700	-0.2	54,300
2	Idaho	882,500	882,200	866,100	300	*	16,400
3	New Mexico	904,500	904,500	888,400	0	0.0	16,100
4	Utah	1,779,500	1,775,900	1,749,800	3,600	0.2	29,700
5	Arkansas	1,389,300	1,385,400	1,367,700	3,900	0.3	21,600
5	Missouri	3,041,200	3,022,900	2,992,300	18,300	0.6	48,900
5	North Carolina	5,106,700	5,096,500	5,027,000	10,200	0.2	79,700
5	Pennsylvania	6,252,900	6,247,100	6,153,000	5,800	0.1	99,900
9	Hawaii	651,800	651,900	642,300	-100	*	9,500
10	Minnesota	3,060,000	3,053,900	3,017,900	6,100	0.2	42,100
10	Oklahoma	1,805,100	1,801,900	1,780,300	3,200	0.2	24,800
12	Mississippi	1,205,500	1,206,600	1,190,800	-1,100	-0.1	14,700
12	Ohio	5,723,800	5,730,000	5,658,400	-6,200	-0.1	65,400
12	Texas	14,343,800	14,339,200	14,175,800	4,600	*	168,000
15	Alaska	338,700	339,600	335,100	-900	-0.3	3,600
15	Tennessee	3,411,700	3,408,300	3,375,900	3,400	0.1	35,800
17	Alabama	2,216,200	2,215,800	2,194,500	400	*	21,700
17	Arizona	3,256,800	3,254,600	3,224,200	2,200	0.1	32,600
17	Kentucky	2,061,500	2,060,900	2,041,700	600	*	19,800
17	Louisiana	2,002,100	2,000,900	1,982,000	1,200	0.1	20,100
17	Vermont	315,300	314,600	312,100	700	0.2	3,200
22	South Dakota	473,000	471,000	468,600	2,000	0.4	4,400
23	Michigan	4,533,900	4,532,300	4,497,500	1,600	*	36,400
24	Florida	10,046,100	10,045,700	9,979,300	400	*	66,800
24	Indiana	3,295,800	3,290,700	3,271,500	5,100	0.2	24,300
24	New York	9,982,100	10,009,100	9,908,800	-27,000	-0.3	73,300
24	Virginia	4,278,400	4,283,400	4,250,200	-5,000	-0.1	28,200
28	Colorado	2,994,700	2,994,200	2,976,600	500	*	18,100
28	Delaware	494,200	493,600	491,300	600	0.1	2,900
28	New Hampshire	708,700	706,800	704,400	1,900	0.3	4,300
28	New Jersey	4,401,800	4,390,900	4,375,400	10,900	0.2	26,400
28	Oregon	2,008,200	2,004,900	1,997,200	3,300	0.2	11,000
28	Wisconsin	3,057,100	3,066,900	3,039,400	-9,800	-0.3	17,700
28	Wyoming	296,800	297,100	294,900	-300	-0.1	1,900
35	Georgia	4,991,400	4,994,600	4,967,100	-3,200	-0.1	24,300
35	Rhode Island	514,700	514,300	512,000	400	0.1	2,700
37	Illinois	6,162,600	6,164,800	6,138,200	-2,200	*	24,400
37	North Dakota	448,500	448,100	446,800	400	0.1	1,700
37	Washington	3,667,400	3,662,500	3,654,000	4,900	0.1	13,400
40	California	17,992,600	17,997,100	17,930,800	-4,500	*	61,800
40	Connecticut	1,714,100	1,719,800	1,709,600	-5,700	-0.3	4,500

NONAGRICULTURAL EMPLOYMENT BY STATE
September 2025 - September 2024
Ranked by Over-the-Year Growth Rate
Seasonally Adjusted

Rank	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
42	Iowa	1,598,300	1,594,600	1,594,600	3,700	0.2	3,700
42	Montana	528,900	529,200	528,000	-300	-0.1	900
42	Nebraska	1,061,500	1,063,500	1,059,100	-2,000	-0.2	2,400
42	West Virginia	717,300	719,300	715,600	-2,000	-0.3	1,700
46	Maryland	2,839,700	2,848,700	2,835,700	-9,000	-0.3	4,000
46	Nevada	1,575,600	1,570,500	1,573,500	5,100	0.3	2,100
48	Kansas	1,458,400	1,458,700	1,460,100	-300	*	-1,700
49	Massachusetts	3,709,000	3,720,100	3,718,200	-11,100	-0.3	-9,200
50	Maine	654,600	655,500	659,800	-900	-0.1	-5,200
51	District of Columbia	758,600	758,200	768,200	400	0.1	-9,600

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

e-Year nge Rate (%)	
	2.3
	1.9
	1.8
	1.7
	1.6
	1.6
	1.6
	1.6
	1.5
	1.4
	1.4
	1.2
	1.2
	1.2
	1.1
	1.1
	1.0
	1.0
	1.0
	1.0
	1.0
	0.9
	0.8
	0.7
	0.7
	0.7
	0.7
	0.6
	0.6
	0.6
	0.6
	0.6
	0.6
	0.6
	0.5
	0.5
	0.4
	0.4
	0.4
	0.3
	0.3

e-Year

nge

Rate (%)

0.2
0.2
0.2
0.2
0.1
0.1
-0.1
-0.2
-0.8
-1.2

NONAGRICULTURAL EMPLOYMENT BY STATE
September 2025 - September 2024
Ranked by Over-the-Year Change in Level
Seasonally Adjusted

Rank	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	Texas	14,343,800	14,339,200	14,175,800	4,600	*	168,000
2	Pennsylvania	6,252,900	6,247,100	6,153,000	5,800	0.1	99,900
3	North Carolina	5,106,700	5,096,500	5,027,000	10,200	0.2	79,700
4	New York	9,982,100	10,009,100	9,908,800	-27,000	-0.3	73,300
5	Florida	10,046,100	10,045,700	9,979,300	400	*	66,800
6	Ohio	5,723,800	5,730,000	5,658,400	-6,200	-0.1	65,400
7	California	17,992,600	17,997,100	17,930,800	-4,500	*	61,800
8	South Carolina	2,420,800	2,425,500	2,366,500	-4,700	-0.2	54,300
9	Missouri	3,041,200	3,022,900	2,992,300	18,300	0.6	48,900
10	Minnesota	3,060,000	3,053,900	3,017,900	6,100	0.2	42,100
11	Michigan	4,533,900	4,532,300	4,497,500	1,600	*	36,400
12	Tennessee	3,411,700	3,408,300	3,375,900	3,400	0.1	35,800
13	Arizona	3,256,800	3,254,600	3,224,200	2,200	0.1	32,600
14	Utah	1,779,500	1,775,900	1,749,800	3,600	0.2	29,700
15	Virginia	4,278,400	4,283,400	4,250,200	-5,000	-0.1	28,200
16	New Jersey	4,401,800	4,390,900	4,375,400	10,900	0.2	26,400
17	Oklahoma	1,805,100	1,801,900	1,780,300	3,200	0.2	24,800
18	Illinois	6,162,600	6,164,800	6,138,200	-2,200	*	24,400
19	Georgia	4,991,400	4,994,600	4,967,100	-3,200	-0.1	24,300
19	Indiana	3,295,800	3,290,700	3,271,500	5,100	0.2	24,300
21	Alabama	2,216,200	2,215,800	2,194,500	400	*	21,700
22	Arkansas	1,389,300	1,385,400	1,367,700	3,900	0.3	21,600
23	Louisiana	2,002,100	2,000,900	1,982,000	1,200	0.1	20,100
24	Kentucky	2,061,500	2,060,900	2,041,700	600	*	19,800
25	Colorado	2,994,700	2,994,200	2,976,600	500	*	18,100
26	Wisconsin	3,057,100	3,066,900	3,039,400	-9,800	-0.3	17,700
27	Idaho	882,500	882,200	866,100	300	*	16,400
28	New Mexico	904,500	904,500	888,400	0	0.0	16,100
29	Mississippi	1,205,500	1,206,600	1,190,800	-1,100	-0.1	14,700
30	Washington	3,667,400	3,662,500	3,654,000	4,900	0.1	13,400
31	Oregon	2,008,200	2,004,900	1,997,200	3,300	0.2	11,000
32	Hawaii	651,800	651,900	642,300	-100	*	9,500
33	Connecticut	1,714,100	1,719,800	1,709,600	-5,700	-0.3	4,500
34	South Dakota	473,000	471,000	468,600	2,000	0.4	4,400
35	New Hampshire	708,700	706,800	704,400	1,900	0.3	4,300
36	Maryland	2,839,700	2,848,700	2,835,700	-9,000	-0.3	4,000
37	Iowa	1,598,300	1,594,600	1,594,600	3,700	0.2	3,700
38	Alaska	338,700	339,600	335,100	-900	-0.3	3,600
39	Vermont	315,300	314,600	312,100	700	0.2	3,200
40	Delaware	494,200	493,600	491,300	600	0.1	2,900
41	Rhode Island	514,700	514,300	512,000	400	0.1	2,700

NONAGRICULTURAL EMPLOYMENT BY STATE
September 2025 - September 2024
Ranked by Over-the-Year Change in Level
Seasonally Adjusted

Rank	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
42	Nebraska	1,061,500	1,063,500	1,059,100	-2,000	-0.2	2,400
43	Nevada	1,575,600	1,570,500	1,573,500	5,100	0.3	2,100
44	Wyoming	296,800	297,100	294,900	-300	-0.1	1,900
45	North Dakota	448,500	448,100	446,800	400	0.1	1,700
45	West Virginia	717,300	719,300	715,600	-2,000	-0.3	1,700
47	Montana	528,900	529,200	528,000	-300	-0.1	900
48	Kansas	1,458,400	1,458,700	1,460,100	-300	*	-1,700
49	Maine	654,600	655,500	659,800	-900	-0.1	-5,200
50	Massachusetts	3,709,000	3,720,100	3,718,200	-11,100	-0.3	-9,200
51	District of Columbia	758,600	758,200	768,200	400	0.1	-9,600

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

e-Year nge Rate (%)	
	1.2
	1.6
	1.6
	0.7
	0.7
	1.2
	0.3
	2.3
	1.6
	1.4
	0.8
	1.1
	1.0
	1.7
	0.7
	0.6
	1.4
	0.4
	0.5
	0.7
	1.0
	1.6
	1.0
	1.0
	0.6
	0.6
	1.9
	1.8
	1.2
	0.4
	0.6
	1.5
	0.3
	0.9
	0.6
	0.1
	0.2
	1.1
	1.0
	0.6
	0.5

e-Year

nge

Rate (%)

0.2
0.1
0.6
0.4
0.2
0.2
-0.1
-0.8
-0.2
-1.2

NONAGRICULTURAL EMPLOYMENT BY STATE

September 2025 - September 2024

Ranked by Over-the-Month Growth Rate

Seasonally Adjusted

Rank	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	Missouri	3,041,200	3,022,900	2,992,300	18,300	0.6	48,900
2	South Dakota	473,000	471,000	468,600	2,000	0.4	4,400
3	Arkansas	1,389,300	1,385,400	1,367,700	3,900	0.3	21,600
3	Nevada	1,575,600	1,570,500	1,573,500	5,100	0.3	2,100
3	New Hampshire	708,700	706,800	704,400	1,900	0.3	4,300
6	Indiana	3,295,800	3,290,700	3,271,500	5,100	0.2	24,300
6	Iowa	1,598,300	1,594,600	1,594,600	3,700	0.2	3,700
6	Minnesota	3,060,000	3,053,900	3,017,900	6,100	0.2	42,100
6	New Jersey	4,401,800	4,390,900	4,375,400	10,900	0.2	26,400
6	North Carolina	5,106,700	5,096,500	5,027,000	10,200	0.2	79,700
6	Oklahoma	1,805,100	1,801,900	1,780,300	3,200	0.2	24,800
6	Oregon	2,008,200	2,004,900	1,997,200	3,300	0.2	11,000
6	Utah	1,779,500	1,775,900	1,749,800	3,600	0.2	29,700
6	Vermont	315,300	314,600	312,100	700	0.2	3,200
15	Arizona	3,256,800	3,254,600	3,224,200	2,200	0.1	32,600
15	Delaware	494,200	493,600	491,300	600	0.1	2,900
15	District of Columbia	758,600	758,200	768,200	400	0.1	-9,600
15	Louisiana	2,002,100	2,000,900	1,982,000	1,200	0.1	20,100
15	North Dakota	448,500	448,100	446,800	400	0.1	1,700
15	Pennsylvania	6,252,900	6,247,100	6,153,000	5,800	0.1	99,900
15	Rhode Island	514,700	514,300	512,000	400	0.1	2,700
15	Tennessee	3,411,700	3,408,300	3,375,900	3,400	0.1	35,800
15	Washington	3,667,400	3,662,500	3,654,000	4,900	0.1	13,400
24	Alabama	2,216,200	2,215,800	2,194,500	400	*	21,700
24	Colorado	2,994,700	2,994,200	2,976,600	500	*	18,100
24	Florida	10,046,100	10,045,700	9,979,300	400	*	66,800
24	Idaho	882,500	882,200	866,100	300	*	16,400
24	Kentucky	2,061,500	2,060,900	2,041,700	600	*	19,800
24	Michigan	4,533,900	4,532,300	4,497,500	1,600	*	36,400
24	Texas	14,343,800	14,339,200	14,175,800	4,600	*	168,000
31	New Mexico	904,500	904,500	888,400	0	0.0	16,100
32	California	17,992,600	17,997,100	17,930,800	-4,500	*	61,800
32	Hawaii	651,800	651,900	642,300	-100	*	9,500
32	Illinois	6,162,600	6,164,800	6,138,200	-2,200	*	24,400
32	Kansas	1,458,400	1,458,700	1,460,100	-300	*	-1,700
36	Georgia	4,991,400	4,994,600	4,967,100	-3,200	-0.1	24,300
36	Maine	654,600	655,500	659,800	-900	-0.1	-5,200
36	Mississippi	1,205,500	1,206,600	1,190,800	-1,100	-0.1	14,700
36	Montana	528,900	529,200	528,000	-300	-0.1	900
36	Ohio	5,723,800	5,730,000	5,658,400	-6,200	-0.1	65,400
36	Virginia	4,278,400	4,283,400	4,250,200	-5,000	-0.1	28,200

NONAGRICULTURAL EMPLOYMENT BY STATE
September 2025 - September 2024
Ranked by Over-the-Month Growth Rate
Seasonally Adjusted

Rank	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
36	Wyoming	296,800	297,100	294,900	-300	-0.1	1,900
43	Nebraska	1,061,500	1,063,500	1,059,100	-2,000	-0.2	2,400
43	South Carolina	2,420,800	2,425,500	2,366,500	-4,700	-0.2	54,300
45	Alaska	338,700	339,600	335,100	-900	-0.3	3,600
45	Connecticut	1,714,100	1,719,800	1,709,600	-5,700	-0.3	4,500
45	Maryland	2,839,700	2,848,700	2,835,700	-9,000	-0.3	4,000
45	Massachusetts	3,709,000	3,720,100	3,718,200	-11,100	-0.3	-9,200
45	New York	9,982,100	10,009,100	9,908,800	-27,000	-0.3	73,300
45	West Virginia	717,300	719,300	715,600	-2,000	-0.3	1,700
45	Wisconsin	3,057,100	3,066,900	3,039,400	-9,800	-0.3	17,700

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

e-Year nge Rate (%)
1.6
0.9
1.6
0.1
0.6
0.7
0.2
1.4
0.6
1.6
1.4
0.6
1.7
1.0
1.0
0.6
-1.2
1.0
0.4
1.6
0.5
1.1
0.4
1.0
0.6
0.7
1.9
1.0
0.8
1.2
1.8
0.3
1.5
0.4
-0.1
0.5
-0.8
1.2
0.2
1.2
0.7

e-Year

nge

Rate (%)

0.6

0.2

2.3

1.1

0.3

0.1

-0.2

0.7

0.2

0.6

NONAGRICULTURAL EMPLOYMENT BY STATE
September 2025 - September 2024
Ranked by Over-the-Month Change in Level
Seasonally Adjusted

Rank	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
1	Missouri	3,041,200	3,022,900	2,992,300	18,300	0.6	48,900
2	New Jersey	4,401,800	4,390,900	4,375,400	10,900	0.2	26,400
3	North Carolina	5,106,700	5,096,500	5,027,000	10,200	0.2	79,700
4	Minnesota	3,060,000	3,053,900	3,017,900	6,100	0.2	42,100
5	Pennsylvania	6,252,900	6,247,100	6,153,000	5,800	0.1	99,900
6	Indiana	3,295,800	3,290,700	3,271,500	5,100	0.2	24,300
6	Nevada	1,575,600	1,570,500	1,573,500	5,100	0.3	2,100
8	Washington	3,667,400	3,662,500	3,654,000	4,900	0.1	13,400
9	Texas	14,343,800	14,339,200	14,175,800	4,600	*	168,000
10	Arkansas	1,389,300	1,385,400	1,367,700	3,900	0.3	21,600
11	Iowa	1,598,300	1,594,600	1,594,600	3,700	0.2	3,700
12	Utah	1,779,500	1,775,900	1,749,800	3,600	0.2	29,700
13	Tennessee	3,411,700	3,408,300	3,375,900	3,400	0.1	35,800
14	Oregon	2,008,200	2,004,900	1,997,200	3,300	0.2	11,000
15	Oklahoma	1,805,100	1,801,900	1,780,300	3,200	0.2	24,800
16	Arizona	3,256,800	3,254,600	3,224,200	2,200	0.1	32,600
17	South Dakota	473,000	471,000	468,600	2,000	0.4	4,400
18	New Hampshire	708,700	706,800	704,400	1,900	0.3	4,300
19	Michigan	4,533,900	4,532,300	4,497,500	1,600	*	36,400
20	Louisiana	2,002,100	2,000,900	1,982,000	1,200	0.1	20,100
21	Vermont	315,300	314,600	312,100	700	0.2	3,200
22	Delaware	494,200	493,600	491,300	600	0.1	2,900
22	Kentucky	2,061,500	2,060,900	2,041,700	600	*	19,800
24	Colorado	2,994,700	2,994,200	2,976,600	500	*	18,100
25	Alabama	2,216,200	2,215,800	2,194,500	400	*	21,700
25	District of Columbia	758,600	758,200	768,200	400	0.1	-9,600
25	Florida	10,046,100	10,045,700	9,979,300	400	*	66,800
25	North Dakota	448,500	448,100	446,800	400	0.1	1,700
25	Rhode Island	514,700	514,300	512,000	400	0.1	2,700
30	Idaho	882,500	882,200	866,100	300	*	16,400
31	New Mexico	904,500	904,500	888,400	0	0.0	16,100
32	Hawaii	651,800	651,900	642,300	-100	*	9,500
33	Kansas	1,458,400	1,458,700	1,460,100	-300	*	-1,700
33	Montana	528,900	529,200	528,000	-300	-0.1	900
33	Wyoming	296,800	297,100	294,900	-300	-0.1	1,900
36	Alaska	338,700	339,600	335,100	-900	-0.3	3,600
36	Maine	654,600	655,500	659,800	-900	-0.1	-5,200
38	Mississippi	1,205,500	1,206,600	1,190,800	-1,100	-0.1	14,700
39	Nebraska	1,061,500	1,063,500	1,059,100	-2,000	-0.2	2,400
39	West Virginia	717,300	719,300	715,600	-2,000	-0.3	1,700
41	Illinois	6,162,600	6,164,800	6,138,200	-2,200	*	24,400

NONAGRICULTURAL EMPLOYMENT BY STATE
September 2025 - September 2024
Ranked by Over-the-Month Change in Level
Seasonally Adjusted

Rank	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-th Cha Level
					Level	Rate (%)	
42	Georgia	4,991,400	4,994,600	4,967,100	-3,200	-0.1	24,300
43	California	17,992,600	17,997,100	17,930,800	-4,500	*	61,800
44	South Carolina	2,420,800	2,425,500	2,366,500	-4,700	-0.2	54,300
45	Virginia	4,278,400	4,283,400	4,250,200	-5,000	-0.1	28,200
46	Connecticut	1,714,100	1,719,800	1,709,600	-5,700	-0.3	4,500
47	Ohio	5,723,800	5,730,000	5,658,400	-6,200	-0.1	65,400
48	Maryland	2,839,700	2,848,700	2,835,700	-9,000	-0.3	4,000
49	Wisconsin	3,057,100	3,066,900	3,039,400	-9,800	-0.3	17,700
50	Massachusetts	3,709,000	3,720,100	3,718,200	-11,100	-0.3	-9,200
51	New York	9,982,100	10,009,100	9,908,800	-27,000	-0.3	73,300

* = less than 0.1 percent

p = preliminary

10 Largest States are Bold

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

e-Year nge Rate (%)
1.6
0.6
1.6
1.4
1.6
0.7
0.1
0.4
1.2
1.6
0.2
1.7
1.1
0.6
1.4
1.0
0.9
0.6
0.8
1.0
1.0
0.6
1.0
0.6
1.0
-1.2
0.7
0.4
0.5
1.9
1.8
1.5
-0.1
0.2
0.6
1.1
-0.8
1.2
0.2
0.2
0.4

e-Year
nge
Rate (%)
0.5
0.3
2.3
0.7
0.3
1.2
0.1
0.6
-0.2
0.7

Nonagricultural Employment
Ten Most Populous States
September 2025
Ranked by Over-the-Year Change in Level
Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
1	Texas	14,343,800	14,339,200	14,175,800	4,600	*	168,000
2	Pennsylvania	6,252,900	6,247,100	6,153,000	5,800	0.1	99,900
3	North Carolina	5,106,700	5,096,500	5,027,000	10,200	0.2	79,700
4	New York	9,982,100	10,009,100	9,908,800	-27,000	-0.3	73,300
5	Florida	10,046,100	10,045,700	9,979,300	400	*	66,800
6	Ohio	5,723,800	5,730,000	5,658,400	-6,200	-0.1	65,400
7	California	17,992,600	17,997,100	17,930,800	-4,500	*	61,800
11	Michigan	4,533,900	4,532,300	4,497,500	1,600	*	36,400
18	Illinois	6,162,600	6,164,800	6,138,200	-2,200	*	24,400
19	Georgia	4,991,400	4,994,600	4,967,100	-3,200	-0.1	24,300

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

Year Change
Rate (%)
1.2
1.6
1.6
0.7
0.7
1.2
0.3
0.8
0.4
0.5

Nonagricultural Employment
Ten Most Populous States
September 2025
Ranked by Over-the-Year Growth Rate
Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
5	North Carolina	5,106,700	5,096,500	5,027,000	10,200	0.2	79,700
5	Pennsylvania	6,252,900	6,247,100	6,153,000	5,800	0.1	99,900
12	Ohio	5,723,800	5,730,000	5,658,400	-6,200	-0.1	65,400
12	Texas	14,343,800	14,339,200	14,175,800	4,600	*	168,000
23	Michigan	4,533,900	4,532,300	4,497,500	1,600	*	36,400
24	Florida	10,046,100	10,045,700	9,979,300	400	*	66,800
24	New York	9,982,100	10,009,100	9,908,800	-27,000	-0.3	73,300
35	Georgia	4,991,400	4,994,600	4,967,100	-3,200	-0.1	24,300
37	Illinois	6,162,600	6,164,800	6,138,200	-2,200	*	24,400
40	California	17,992,600	17,997,100	17,930,800	-4,500	*	61,800

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

Year Change
Rate (%)
1.6
1.6
1.2
1.2
0.8
0.7
0.7
0.5
0.4
0.3

Nonagricultural Employment
Ten Most Populous States
September 2025
Ranked by Over-the-Month Change in Level
Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
3	North Carolina	5,106,700	5,096,500	5,027,000	10,200	0.2	79,700
5	Pennsylvania	6,252,900	6,247,100	6,153,000	5,800	0.1	99,900
9	Texas	14,343,800	14,339,200	14,175,800	4,600	*	168,000
19	Michigan	4,533,900	4,532,300	4,497,500	1,600	*	36,400
26	Florida	10,046,100	10,045,700	9,979,300	400	*	66,800
41	Illinois	6,162,600	6,164,800	6,138,200	-2,200	*	24,400
42	Georgia	4,991,400	4,994,600	4,967,100	-3,200	-0.1	24,300
43	California	17,992,600	17,997,100	17,930,800	-4,500	*	61,800
47	Ohio	5,723,800	5,730,000	5,658,400	-6,200	-0.1	65,400
51	New York	9,982,100	10,009,100	9,908,800	-27,000	-0.3	73,300

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

Year Change
Rate (%)
1.6
1.6
1.2
0.8
0.7
0.4
0.5
0.3
1.2
0.7

Nonagricultural Employment
Ten Most Populous States
September 2025
Ranked by Over-the-Month Growth Rate
Seasonally Adjusted

All States Ranking	State	Total Jobs			Job Growth		
		September 2025 (p)	August 2025	September 2024	Over-the-Month Change		Over-the-Year
					Level	Rate (%)	Level
6	North Carolina	5,106,700	5,096,500	5,027,000	10,200	0.2	79,700
15	Pennsylvania	6,252,900	6,247,100	6,153,000	5,800	0.1	99,900
24	Michigan	4,533,900	4,532,300	4,497,500	1,600	*	36,400
24	Texas	14,343,800	14,339,200	14,175,800	4,600	*	168,000
30	Florida	10,046,100	10,045,700	9,979,300	400	*	66,800
32	California	17,992,600	17,997,100	17,930,800	-4,500	*	61,800
32	Illinois	6,162,600	6,164,800	6,138,200	-2,200	*	24,400
36	Georgia	4,991,400	4,994,600	4,967,100	-3,200	-0.1	24,300
36	Ohio	5,723,800	5,730,000	5,658,400	-6,200	-0.1	65,400
45	New York	9,982,100	10,009,100	9,908,800	-27,000	-0.3	73,300

p = preliminary

* = less than 0.1 percent

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

Year Change
Rate (%)
1.6
1.6
0.8
1.2
0.7
0.3
0.4
0.5
1.2
0.7

Unemployment Rates
Ten Most Populous States
September 2025
Ranked by Current Month Unemployment Rate
Seasonally Adjusted

Ranking	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change	Over-the-Year Change
		%	%	%		
13	Georgia	3.4	3.4	3.6	0.0	-0.2
17	North Carolina	3.7	3.7	3.7	0.0	0.0
26	Florida	3.9	3.8	3.5	0.1	0.4
29	Pennsylvania	4.1	4.0	3.7	0.1	0.4
29	Texas	4.1	4.1	4.2	0.0	-0.1
34	New York	4.2	4.0	4.4	0.2	-0.2
36	Illinois	4.4	4.4	5.0	0.0	-0.6
45	Ohio	4.8	5.0	4.4	-0.2	0.4
46	Michigan	5.1	5.2	5.1	-0.1	0.0
50	California	5.6	5.5	5.5	0.1	0.1

Source: U.S. Department of Labor, Bureau of Labor Statistics, December 11, 2025

Unemployment Rate by State
September 2025 - September 2024
Seasonally Adjusted

State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change
Alabama	2.8%	2.9%	3.3%	-0.1
Alaska	4.7%	4.7%	4.8%	0.0
Arizona	4.2%	4.1%	3.8%	0.1
Arkansas	3.9%	3.8%	3.5%	0.1
California	5.6%	5.5%	5.5%	0.1
Colorado	4.1%	4.2%	4.5%	-0.1
Connecticut	3.8%	3.8%	3.2%	0.0
Delaware	4.5%	4.3%	3.6%	0.2
District of Columbia	6.2%	6.0%	5.3%	0.2
Florida	3.9%	3.8%	3.5%	0.1
Georgia	3.4%	3.4%	3.6%	0.0
Hawaii	2.5%	2.7%	3.0%	-0.2
Idaho	3.7%	3.7%	3.8%	0.0
Illinois	4.4%	4.4%	5.0%	0.0
Indiana	3.7%	3.6%	4.4%	0.1
Iowa	3.7%	3.8%	3.3%	-0.1
Kansas	3.8%	3.8%	3.8%	0.0
Kentucky	4.7%	4.7%	5.3%	0.0
Louisiana	4.4%	4.4%	4.6%	0.0
Maine	3.2%	3.2%	3.4%	0.0
Maryland	3.8%	3.6%	3.2%	0.2
Massachusetts	4.7%	4.8%	4.2%	-0.1
Michigan	5.1%	5.2%	5.1%	-0.1
Minnesota	3.7%	3.6%	3.1%	0.1
Mississippi	3.8%	3.9%	3.4%	-0.1
Missouri	4.1%	4.1%	3.7%	0.0
Montana	3.0%	2.9%	3.0%	0.1
Nebraska	3.0%	3.0%	2.9%	0.0
Nevada	5.3%	5.3%	5.7%	0.0
New Hampshire	3.0%	3.0%	2.7%	0.0
New Jersey	5.2%	5.0%	4.6%	0.2
New Mexico	4.1%	4.1%	4.3%	0.0
New York	4.2%	4.0%	4.4%	0.2
North Carolina	3.7%	3.7%	3.7%	0.0
North Dakota	2.6%	2.5%	2.5%	0.1
Ohio	4.8%	5.0%	4.4%	-0.2
Oklahoma	3.2%	3.1%	3.3%	0.1
Oregon	5.2%	5.0%	4.2%	0.2
Pennsylvania	4.1%	4.0%	3.7%	0.1
Rhode Island	4.5%	4.6%	4.5%	-0.1
South Carolina	4.4%	4.3%	4.5%	0.1
South Dakota	2.0%	1.9%	1.8%	0.1
Tennessee	3.6%	3.6%	3.7%	0.0
Texas	4.1%	4.1%	4.2%	0.0

Unemployment Rate by State
September 2025 - September 2024
Seasonally Adjusted

State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change
Utah	3.4%	3.3%	3.3%	0.1
Vermont	2.5%	2.5%	2.5%	0.0
Virginia	3.5%	3.6%	2.9%	-0.1
Washington	4.5%	4.5%	4.4%	0.0
West Virginia	4.0%	3.8%	4.1%	0.2
Wisconsin	3.1%	3.1%	3.0%	0.0
Wyoming	3.3%	3.2%	3.5%	0.1

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

Over-the-Year
Change

-0.5
-0.1
0.4
0.4
0.1
-0.4
0.6
0.9
0.9
0.4
-0.2
-0.5
-0.1
-0.6
-0.7
0.4
0.0
-0.6
-0.2
-0.2
0.6
0.5
0.0
0.6
0.4
0.4
0.0
0.1
-0.4
0.3
0.6
-0.2
-0.2
0.0
0.1
0.4
-0.1
1.0
0.4
0.0
-0.1
0.2
-0.1
-0.1

Over-the-Year
Change

0.1
0.0
0.6
0.1
-0.1
0.1
-0.2

Unemployment Rate by State
September 2025 - September 2024
Seasonally Adjusted
Ranked by Current Month Unemployment Rate

Ranking	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change
1	South Dakota	2.0	1.9	1.8	0.1
2	Hawaii	2.5	2.7	3.0	-0.2
2	Vermont	2.5	2.5	2.5	0.0
4	North Dakota	2.6	2.5	2.5	0.1
5	Alabama	2.8	2.9	3.3	-0.1
6	Montana	3.0	2.9	3.0	0.1
6	Nebraska	3.0	3.0	2.9	0.0
6	New Hampshire	3.0	3.0	2.7	0.0
9	Wisconsin	3.1	3.1	3.0	0.0
10	Maine	3.2	3.2	3.4	0.0
10	Oklahoma	3.2	3.1	3.3	0.1
12	Wyoming	3.3	3.2	3.5	0.1
13	Georgia	3.4	3.4	3.6	0.0
13	Utah	3.4	3.3	3.3	0.1
15	Virginia	3.5	3.6	2.9	-0.1
16	Tennessee	3.6	3.6	3.7	0.0
17	Idaho	3.7	3.7	3.8	0.0
17	Indiana	3.7	3.6	4.4	0.1
17	Iowa	3.7	3.8	3.3	-0.1
17	Minnesota	3.7	3.6	3.1	0.1
17	North Carolina	3.7	3.7	3.7	0.0
22	Kansas	3.8	3.8	3.8	0.0
22	Maryland	3.8	3.6	3.2	0.2
22	Mississippi	3.8	3.9	3.4	-0.1
22	Connecticut	3.8	3.8	3.2	0.0
26	Florida	3.9	3.8	3.5	0.1
26	Arkansas	3.9	3.8	3.5	0.1
28	West Virginia	4.0	3.8	4.1	0.2
29	Missouri	4.1	4.1	3.7	0.0
29	New Mexico	4.1	4.1	4.3	0.0
29	Pennsylvania	4.1	4.0	3.7	0.1
29	Texas	4.1	4.1	4.2	0.0
29	Colorado	4.1	4.2	4.5	-0.1
34	New York	4.2	4.0	4.4	0.2
34	Arizona	4.2	4.1	3.8	0.1
36	Illinois	4.4	4.4	5.0	0.0
36	Louisiana	4.4	4.4	4.6	0.0
36	South Carolina	4.4	4.3	4.5	0.1
39	Delaware	4.5	4.3	3.6	0.2
39	Rhode Island	4.5	4.6	4.5	-0.1
39	Washington	4.5	4.5	4.4	0.0
42	Alaska	4.7	4.7	4.8	0.0
42	Kentucky	4.7	4.7	5.3	0.0
42	Massachusetts	4.7	4.8	4.2	-0.1

Unemployment Rate by State
September 2025 - September 2024
Seasonally Adjusted
Ranked by Current Month Unemployment Rate

Ranking	State	September 2025 (p)	August 2025	September 2024	Over-the-Month Change
45	Ohio	4.8	5.0	4.4	-0.2
46	Michigan	5.1	5.2	5.1	-0.1
47	New Jersey	5.2	5.0	4.6	0.2
47	Oregon	5.2	5.0	4.2	0.2
49	Nevada	5.3	5.3	5.7	0.0
50	California	5.6	5.5	5.5	0.1
51	District of Columbia	6.2	6.0	5.3	0.2

Source: U.S. Department of Labor, Bureau of Labor Statistics, released December 11, 2025

Over-the-Year
Change

0.2
-0.5
0.0
0.1
-0.5
0.0
0.1
0.3
0.1
-0.2
-0.1
-0.2
-0.2
0.1
0.6
-0.1
-0.1
-0.7
0.4
0.6
0.0
0.0
0.6
0.4
0.6
0.4
0.4
-0.1
0.4
-0.2
0.4
-0.1
-0.4
-0.2
0.4
-0.6
-0.2
-0.1
0.9
0.0
0.1
-0.1
-0.6
0.5

Over-the-Year
Change

0.4
0.0
0.6
1.0
-0.4
0.1
0.9

**LABOR FORCE STATISTICS
UNITED STATES
SEASONALLY ADJUSTED**

(Released November 20, 2025)

	Current Month September 2025	Month Ago August 2025	Year Ago September 2024	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent
Civilian Labor Force	171,248,000	170,778,000	168,703,000	470,000	0.3%	2,545,000	1.5%
Employment	163,645,000	163,394,000	161,802,000	251,000	0.2%	1,843,000	1.1%
Unemployment	7,603,000	7,384,000	6,901,000	219,000	3.0%	702,000	10.2%
Unemployment Rate (%)	4.4	4.3	4.1	0.1		0.3	
Total Nonagricultural Employment	159,626,000	159,507,000	158,314,000	119,000	*	1,312,000	0.8%

*less than 0.1%

Source: U.S Department of Labor, Bureau of Labor Statistics.



For release 10:00 a.m. (ET) Wednesday, December 17, 2025

USDOL-25-1583

Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae

Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — SEPTEMBER 2025

Unemployment rates were higher in September than a year earlier in 275 of the 387 metropolitan areas, lower in 83 areas, and unchanged in 29 areas, the U.S. Bureau of Labor Statistics (BLS) reported today. A total of 45 areas had jobless rates of less than 3.0 percent and 8 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 10 metropolitan areas and was essentially unchanged in 377 areas. The national unemployment rate in September was 4.3 percent, not seasonally adjusted, up from 3.9 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Federal Government Shutdown

Publication of September data was delayed by more than 6 weeks because of a lapse in federal appropriations. Collection of September data for the household survey, which provides the primary inputs to the Local Area Unemployment Statistics (LAUS) program, had been completed in accordance with our normal schedule prior to the federal government shutdown. The September LAUS data in this news release will not be revised until annual processing. September estimates from the establishment survey include both data collected on our normal schedule prior to the shutdown and also September data that businesses self-reported electronically during the shutdown. As a result, the establishment survey collection rate (80.2 percent) for this initial release of September 2025 data is higher than usual.

BLS will not publish an October 2025 Metropolitan Area Employment and Unemployment news release. Establishment survey data for October, as well as revised data for September, will be

published with the November 2025 data. Household survey data were not collected for the October 2025 reference period due to a lapse in appropriations and will not be collected retroactively. For both surveys, the collection period for November 2025 data was extended, and extra processing time will be needed. The Metropolitan Area Employment and Unemployment news release for November 2025 is scheduled to be published on Friday, January 16, 2026, at 10:00 a.m. (ET).

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In September, Sioux Falls, SD-MN, had the lowest unemployment rate, 1.8 percent. El Centro, CA, had the highest rate, 21.5 percent. A total of 245 areas had September jobless rates below the U.S. rate of 4.3 percent, 127 areas had rates above it, and 15 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in September occurred in Brownsville-Harlingen, TX (+2.2 percentage points). Fifty-one other areas had rate increases of at least 1.0 percentage point. Kahului-Wailuku, HI, and Kokomo, IN, had the largest over-the-year rate decreases in September (-1.5 percentage points each).

Of the 56 metropolitan areas with a 2020 Census population of 1 million or more, Urban Honolulu, HI, had the lowest jobless rate in September, 2.2 percent. Fresno, CA, had the highest rate, 7.5 percent. Forty large areas had over-the-year unemployment rate increases, 11 had decreases, and 5 had no change. The largest rate increase occurred in Baltimore-Columbia-Towson, MD (+1.3 percentage points). The largest jobless rate declines occurred in Chicago-Naperville-Elgin, IL-IN, and Urban Honolulu, HI (-0.8 percentage point each).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Thirteen of the most populous metropolitan areas are made up of 37 metropolitan divisions, which are essentially separately identifiable employment centers. In September, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 3.0 percent. Newark, NJ, had the highest rate among the divisions, 6.0 percent. (See table 2.)

In September, 33 metropolitan divisions had over-the-year unemployment rate increases, 3 had decreases, and 1 had no change. The largest increases occurred in Camden, NJ; Lakewood-New Brunswick, NJ; Newark, NJ; and Washington, DC-MD (+1.6 percentage points each). The largest unemployment rate decline from September 2024 occurred in Chicago-Naperville-Schaumburg, IL (-1.0 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In September 2025, nonfarm payroll employment increased over the year in 10 metropolitan areas and was essentially unchanged in 377 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ (+85,200), Philadelphia-Camden-

Wilmington, PA-NJ-DE-MD (+44,100), and Chicago-Naperville-Elgin, IL-IN (+40,900). The largest over-the-year percentage gains in employment occurred in Rochester, MN (+7.0 percent), Myrtle Beach-Conway-North Myrtle Beach, SC (+4.4 percent), and Fayetteville-Springdale-Rogers, AR (+3.3 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 6 metropolitan areas with a 2020 Census population of 1 million or more and was essentially unchanged in 50 areas. The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Charlotte-Concord-Gastonia, NC-SC (+2.9 percent), followed by San Antonio-New Braunfels, TX (+1.8 percent), and Philadelphia-Camden-Wilmington, PA-NJ-DE-MD (+1.4 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In September, nonfarm payroll employment increased over the year in 3 metropolitan divisions and was essentially unchanged in 34 divisions. The over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+68,100, or +1.1 percent), Chicago-Naperville-Schaumburg, IL (+39,500, or +1.0 percent), and Tampa, FL (+18,700, or +1.8 percent). (See table 4.)

The State Employment and Unemployment news release for November 2025 is scheduled to be released on Wednesday, January 7, 2026, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for November 2025 is scheduled to be released on Friday, January 16, 2026, at 10:00 a.m. (ET).

Upcoming Changes to the Establishment Survey Birth-Death Model

Effective with the release of January 2026 data, the establishment survey will change the birth-death model by incorporating current sample information each month. The change follows the same methodology applied to the April through October 2024 forecasts during the 2024 post-benchmark period (see question 9 in the CES Birth-Death Model Frequently Asked Questions page at www.bls.gov/web/empsit/cesbdqa.htm).

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas, plus 6 areas in Puerto Rico. Estimates for 37 metropolitan divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the *State Employment and Unemployment* news release and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Schaumburg, IL Metropolitan Division; Cleveland, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Tacoma-Bellevue, WA Metropolitan Statistical Area. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2025, implementation of synthetic intercensal population estimates for states and the 2020-based delineations for federal statistical areas necessitated the replacement of substate estimates back to their series beginnings. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on July 21, 2023. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
Alabama.....	2,359,738	2,360,944	2,356,109	2,376,289	82,758	63,599	73,900	69,545	3.5	2.7	3.1	2.9
Anniston-Oxford.....	50,053	50,418	49,926	50,694	1,899	1,496	1,672	1,636	3.8	3.0	3.3	3.2
Auburn-Opelika.....	96,900	97,444	97,307	98,095	3,436	2,490	2,904	2,653	3.5	2.6	3.0	2.7
Birmingham.....	575,424	574,131	571,684	577,649	18,971	14,520	17,006	15,955	3.3	2.5	3.0	2.8
Daphne-Fairhope-Foley.....	118,098	116,845	117,136	116,920	3,686	2,735	3,263	3,125	3.1	2.3	2.8	2.7
Decatur.....	76,288	76,900	76,842	77,530	2,319	1,717	2,047	1,924	3.0	2.2	2.7	2.5
Dothan.....	68,313	67,899	67,920	68,201	2,399	1,785	2,193	1,983	3.5	2.6	3.2	2.9
Florence-Muscle Shoals.....	69,343	70,066	69,626	70,657	2,591	2,113	2,225	2,236	3.7	3.0	3.2	3.2
Gadsden.....	42,323	42,473	42,231	42,832	1,590	1,156	1,399	1,286	3.8	2.7	3.3	3.0
Huntsville.....	278,049	281,802	278,144	284,235	8,141	6,245	7,251	6,956	2.9	2.2	2.6	2.4
Mobile.....	187,364	188,501	186,695	189,112	7,636	6,280	6,993	6,690	4.1	3.3	3.7	3.5
Montgomery.....	179,537	180,348	179,562	180,833	6,233	4,827	5,750	5,366	3.5	2.7	3.2	3.0
Tuscaloosa.....	127,140	127,920	127,143	129,028	4,894	3,893	4,288	4,116	3.8	3.0	3.4	3.2
Alaska.....	365,359	371,583	362,092	369,466	14,861	14,372	14,620	15,757	4.1	3.9	4.0	4.3
Anchorage.....	199,228	201,911	200,755	203,569	7,533	7,077	7,543	7,936	3.8	3.5	3.8	3.9
Fairbanks-College.....	45,784	46,630	45,663	46,838	1,609	1,459	1,612	1,654	3.5	3.1	3.5	3.5
Arizona.....	3,746,265	3,807,636	3,772,306	3,880,016	156,530	181,563	144,584	180,805	4.2	4.8	3.8	4.7
Flagstaff.....	76,104	77,157	77,083	79,092	3,432	3,878	3,059	3,880	4.5	5.0	4.0	4.9
Lake Havasu City-Kingman.....	88,574	88,813	88,221	90,191	4,210	4,702	4,034	4,960	4.8	5.3	4.6	5.5
Phoenix-Mesa-Chandler.....	2,705,682	2,748,277	2,723,551	2,797,678	97,944	114,141	91,898	114,813	3.6	4.2	3.4	4.1
Prescott Valley-Prescott.....	107,506	107,725	108,724	110,143	3,917	4,659	3,877	4,898	3.6	4.3	3.6	4.4
Sierra Vista-Douglas.....	48,096	48,696	48,113	49,408	2,244	2,613	2,144	2,650	4.7	5.4	4.5	5.4
Tucson.....	487,871	495,981	497,663	510,321	19,898	23,529	18,666	23,932	4.1	4.7	3.8	4.7
Yuma.....	103,592	107,973	99,859	107,904	17,443	19,645	13,999	17,278	16.8	18.2	14.0	16.0
Arkansas.....	1,413,700	1,437,119	1,416,213	1,442,437	50,672	59,441	45,389	60,512	3.6	4.1	3.2	4.2
Fayetteville-Springdale-Rogers.....	307,742	317,900	309,946	321,118	8,653	10,243	7,762	10,691	2.8	3.2	2.5	3.3
Fort Smith.....	101,722	103,308	102,020	103,628	3,626	4,220	3,294	4,352	3.6	4.1	3.2	4.2
Hot Springs.....	43,717	44,121	43,107	43,646	1,599	1,866	1,467	1,945	3.7	4.2	3.4	4.5
Jonesboro.....	66,538	68,030	66,571	67,984	2,181	2,647	1,956	2,680	3.3	3.9	2.9	3.9
Little Rock-North Little Rock-Conway.....	382,058	390,439	381,645	389,537	12,779	15,394	11,483	15,612	3.3	3.9	3.0	4.0
California.....	19,722,147	19,940,951	19,771,064	19,983,462	1,154,408	1,165,516	1,030,119	1,113,040	5.9	5.8	5.2	5.6
Bakersfield-Delano.....	414,411	422,270	414,597	423,948	35,345	36,059	30,944	34,142	8.5	8.5	7.5	8.1
Chico.....	91,395	93,805	92,096	94,457	5,745	5,897	5,054	5,612	6.3	6.3	5.5	5.9
El Centro.....	74,804	76,661	74,075	77,083	15,895	16,624	14,668	16,543	21.2	21.7	19.8	21.5
Fresno.....	543,605	553,959	542,768	554,430	41,132	43,629	36,434	41,340	7.6	7.9	6.7	7.5
Hanford-Corcoran.....	58,240	59,128	58,558	59,461	4,959	5,251	4,367	4,978	8.5	8.9	7.5	8.4
Los Angeles-Long Beach-Anaheim.....	6,747,051	6,775,293	6,785,932	6,797,148	417,377	399,434	374,516	375,291	6.2	5.9	5.5	5.5
Merced.....	121,190	123,134	122,520	125,175	11,318	11,551	9,588	10,580	9.3	9.4	7.8	8.5
Modesto.....	256,864	263,506	256,447	263,995	17,837	18,303	15,687	17,542	6.9	6.9	6.1	6.6
Napa.....	75,751	77,999	76,366	78,628	3,100	3,343	2,803	3,233	4.1	4.3	3.7	4.1
Oxnard-Thousand Oaks-Ventura.....	420,190	425,008	421,043	425,534	21,634	22,343	19,503	21,894	5.1	5.3	4.6	5.1
Redding.....	79,992	80,585	79,925	80,646	4,374	4,474	3,892	4,353	5.5	5.6	4.9	5.4
Riverside-San Bernardino-Ontario.....	2,208,631	2,252,377	2,217,389	2,261,327	131,863	137,774	118,124	133,548	6.0	6.1	5.3	5.9
Sacramento-Roseville-Folsom.....	1,190,338	1,206,217	1,188,931	1,204,587	60,714	64,665	54,219	62,399	5.1	5.4	4.6	5.2
Salinas.....	230,795	235,108	228,723	233,778	12,996	13,499	11,236	12,672	5.6	5.7	4.9	5.4
San Diego-Chula Vista-Carlsbad.....	1,653,209	1,680,791	1,652,949	1,683,479	80,571	84,749	71,987	82,267	4.9	5.0	4.4	4.9
San Francisco-Oakland-Fremont.....	2,507,948	2,524,221	2,512,050	2,526,701	118,295	120,984	105,122	116,665	4.7	4.8	4.2	4.6
San Jose-Sunnyvale-Santa Clara.....	1,062,979	1,072,950	1,061,524	1,071,385	49,502	50,247	44,125	48,598	4.7	4.7	4.2	4.5
San Luis Obispo-Paso Robles.....	131,896	133,766	131,426	133,940	6,156	6,648	5,427	6,405	4.7	5.0	4.1	4.8
Santa Cruz-Watsonville.....	138,420	140,696	137,177	139,807	7,640	7,932	6,736	7,512	5.5	5.6	4.9	5.4
Santa Maria-Santa Barbara.....	222,666	227,408	223,554	228,587	10,217	10,799	9,039	10,397	4.6	4.7	4.0	4.5
Santa Rosa-Petaluma.....	248,196	251,894	248,753	251,918	11,254	11,931	9,914	11,505	4.5	4.7	4.0	4.6
Stockton-Lodi.....	369,584	377,720	369,964	378,590	24,842	25,511	22,198	24,711	6.7	6.8	6.0	6.5
Vallejo.....	217,086	217,536	217,724	218,719	11,819	12,616	10,561	12,153	5.4	5.8	4.9	5.6
Visalia.....	220,928	224,919	220,725	225,644	22,706	23,316	20,055	22,041	10.3	10.4	9.1	9.8
Yuba City.....	82,478	84,487	82,141	84,165	6,061	6,174	5,362	5,899	7.3	7.3	6.5	7.0
Colorado.....	3,290,782	3,274,011	3,296,081	3,279,237	151,167	120,518	140,514	128,179	4.6	3.7	4.3	3.9
Boulder.....	192,573	191,883	194,723	194,720	9,005	7,016	8,443	7,647	4.7	3.7	4.3	3.9
Colorado Springs.....	398,382	400,601	400,583	400,848	18,475	14,766	17,197	15,788	4.6	3.7	4.3	3.9
Denver-Aurora-Centennial.....	1,790,627	1,784,755	1,795,140	1,786,163	81,448	65,504	75,858	69,036	4.5	3.7	4.2	3.9
Fort Collins-Loveland.....	207,555	204,867	209,168	207,917	9,305	7,388	8,672	7,923	4.5	3.6	4.1	3.8
Grand Junction.....	80,666	79,909	81,238	80,217	3,702	2,934	3,438	3,145	4.6	3.7	4.2	3.9
Greeley.....	179,522	176,355	180,042	177,277	8,735	7,131	8,079	7,614	4.9	4.0	4.5	4.3
Pueblo.....	73,386	72,337	73,961	73,220	4,744	3,765	4,309	3,924	6.5	5.2	5.8	5.4
Connecticut.....	1,951,800	1,941,333	1,956,357	1,932,694	66,677	74,255	55,281	74,321	3.4	3.8	2.8	3.8
Bridgeport-Stamford-Danbury.....	521,072	520,098	518,392	511,617	17,157	18,484	14,240	18,832	3.3	3.6	2.7	3.7
Hartford-West Hartford-East Hartford.....	614,433	609,133	617,913	610,227	21,150	23,723	17,439	23,540	3.4	3.9	2.8	3.9
New Haven.....	315,537	315,125	316,756	313,671	10,999	12,304	9,120	11,994	3.5	3.9	2.9	3.8
Norwich-New London-Willimantic.....	145,124	143,791	144,909	142,877	4,688	5,253	3,834	5,301	3.2	3.7	2.6	3.7
Waterbury-Shelton.....	241,912	240,863	242,544	239,215	9,296	10,409	7,759	10,389	3.8	4.3	3.2	4.3
Delaware.....	509,708	515,587	503,791	513,228	20,830	26,654	16,958	25,437	4.1	5.2	3.4	5.0
Dover.....	85,000	85,195	84,469	85,771	4,017	5,050	3,072	4,660	4.7	5.9	3.6	5.4

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
District of Columbia.....	414,427	413,022	413,934	413,135	24,976	28,357	21,637	28,335	6.0	6.9	5.2	6.9
Washington-Arlington-Alexandria.....	3,571,594	3,531,335	3,556,844	3,515,300	122,377	151,503	107,006	143,375	3.4	4.3	3.0	4.1
Florida.....	11,209,329	11,231,960	11,234,316	11,236,385	424,369	491,188	390,408	477,408	3.8	4.4	3.5	4.2
Cape Coral-Fort Myers.....	375,157	376,064	376,395	377,178	14,960	18,207	14,223	17,926	4.0	4.8	3.8	4.8
Crestview-Fort Walton Beach-Destin....	145,918	144,841	144,090	143,582	4,905	6,067	4,579	5,947	3.4	4.2	3.2	4.1
Deltona-Daytona Beach-Ormond Beach.....	324,804	325,376	324,708	324,480	13,927	16,576	13,179	16,202	4.3	5.1	4.1	5.0
Gainesville.....	167,437	169,107	173,488	174,385	7,116	8,648	6,380	8,064	4.2	5.1	3.7	4.6
Homosassa Springs.....	54,588	54,398	54,425	54,153	2,948	3,565	2,878	3,529	5.4	6.6	5.3	6.5
Jacksonville.....	864,753	864,189	864,863	868,176	33,164	39,329	30,392	37,701	3.8	4.6	3.5	4.3
Lakeland-Winter Haven.....	360,902	362,178	362,175	362,054	17,349	19,660	15,944	18,839	4.8	5.4	4.4	5.2
Miami-Fort Lauderdale-West Palm Beach.....	3,321,272	3,324,554	3,326,281	3,311,007	110,270	121,670	98,462	119,899	3.3	3.7	3.0	3.6
Naples-Marco Island.....	184,815	184,520	184,775	183,139	7,393	8,859	7,051	8,637	4.0	4.8	3.8	4.7
North Port-Bradenton-Sarasota.....	398,861	402,714	400,094	400,730	15,721	19,186	15,147	18,868	3.9	4.8	3.8	4.7
Ocala.....	160,148	161,206	160,513	161,518	7,540	8,841	7,069	8,623	4.7	5.5	4.4	5.3
Orlando-Kissimmee-Sanford.....	1,544,462	1,550,343	1,548,260	1,551,882	57,056	65,867	52,266	63,092	3.7	4.2	3.4	4.1
Palm Bay-Melbourne-Titusville.....	307,320	307,488	308,578	308,918	12,001	14,400	11,308	14,147	3.9	4.7	3.7	4.6
Panama City-Panama City Beach.....	104,010	102,535	102,864	101,767	3,728	4,560	3,513	4,367	3.6	4.4	3.4	4.3
Pensacola-Ferry Pass-Brent.....	242,942	242,226	242,088	241,607	9,403	11,364	8,683	10,991	3.9	4.7	3.6	4.5
Port St. Lucie.....	242,588	243,130	243,494	243,340	10,441	12,138	9,730	11,734	4.3	5.0	4.0	4.8
Punta Gorda.....	77,313	78,010	77,393	77,803	3,507	4,372	3,485	4,367	4.5	5.6	4.5	5.6
Sebastian-Vero Beach-West Vero Corridor.....	68,037	67,813	68,028	67,543	3,154	3,784	3,004	3,671	4.6	5.6	4.4	5.4
Sebring.....	36,825	36,707	36,850	36,536	2,005	2,371	1,908	2,290	5.4	6.5	5.2	6.3
Tallahassee.....	206,651	207,319	211,458	211,101	8,091	9,765	7,220	9,086	3.9	4.7	3.4	4.3
Tampa-St. Petersburg-Clearwater.....	1,711,342	1,714,039	1,714,581	1,721,605	65,874	75,652	60,954	73,447	3.8	4.4	3.6	4.3
Wildwood-The Villages.....	34,602	35,010	34,867	35,011	2,226	2,643	2,246	2,727	6.4	7.5	6.4	7.8
Georgia.....	5,391,019	5,371,665	5,413,684	5,408,978	219,061	190,551	183,904	183,619	4.1	3.5	3.4	3.4
Albany.....	62,154	61,338	62,204	61,879	2,964	2,611	2,513	2,585	4.8	4.3	4.0	4.2
Athens-Clarke County.....	107,580	108,579	110,232	109,597	4,309	3,605	3,573	3,432	4.0	3.3	3.2	3.1
Atlanta-Sandy Springs-Roswell.....	3,303,085	3,290,999	3,311,296	3,310,045	129,888	114,589	111,323	111,628	3.9	3.5	3.4	3.4
Augusta-Richmond County.....	268,157	266,703	268,010	269,529	13,646	11,976	11,736	11,543	5.1	4.5	4.4	4.3
Brunswick-St. Simons.....	56,115	56,445	56,056	56,160	2,100	1,808	1,625	1,669	3.7	3.2	2.9	3.0
Columbus.....	128,747	129,170	128,649	129,857	5,913	5,223	4,938	5,147	4.6	4.0	3.8	4.0
Dalton.....	67,483	66,774	68,230	67,548	2,817	2,387	2,688	2,417	4.2	3.6	3.9	3.6
Gainesville.....	109,791	108,941	109,611	109,367	3,794	3,263	2,865	2,957	3.5	3.0	2.6	2.7
Hinesville.....	31,335	31,068	31,329	31,221	1,461	1,265	1,148	1,205	4.7	4.1	3.7	3.9
Macon-Bibb County.....	96,844	96,627	97,443	97,076	4,702	4,075	3,998	3,882	4.9	4.2	4.1	4.0
Rome.....	47,036	48,078	48,289	48,193	1,905	1,773	1,540	1,584	4.1	3.7	3.2	3.3
Savannah.....	208,798	207,999	210,166	208,855	7,787	6,594	6,056	6,130	3.7	3.2	2.9	2.9
Valdosta.....	61,500	60,440	61,678	60,686	2,857	2,411	2,274	2,280	4.6	4.0	3.7	3.8
Warner Robins.....	89,800	89,161	90,308	89,674	3,493	2,940	2,616	2,695	3.9	3.3	2.9	3.0
Hawaii.....	681,655	683,237	680,098	687,569	21,865	17,593	21,821	15,612	3.2	2.6	3.2	2.3
Kahului-Wailuku.....	82,363	82,180	80,874	81,354	3,325	2,273	3,231	2,003	4.0	2.8	4.0	2.5
Urban Honolulu.....	470,483	473,132	472,624	479,002	14,230	11,789	14,287	10,546	3.0	2.5	3.0	2.2
Idaho.....	1,010,093	1,011,342	1,009,578	1,014,074	36,694	36,770	33,145	33,933	3.6	3.6	3.3	3.3
Boise City.....	449,572	454,169	451,271	456,938	16,084	16,218	14,683	15,147	3.6	3.6	3.3	3.3
Coeur d'Alene.....	91,682	92,117	91,350	92,435	3,843	3,850	3,542	3,575	4.2	4.2	3.9	3.9
Idaho Falls.....	85,178	85,558	84,916	85,897	2,633	2,574	2,403	2,399	3.1	3.0	2.8	2.8
Lewiston.....	30,759	30,533	30,981	30,965	1,165	1,086	984	1,015	3.8	3.6	3.2	3.3
Pocatello.....	40,448	40,879	41,257	41,269	1,640	1,713	1,472	1,571	4.1	4.2	3.6	3.8
Twin Falls.....	61,371	61,733	60,293	61,174	2,184	2,084	1,922	1,888	3.6	3.4	3.2	3.1
Illinois.....	6,652,810	6,553,712	6,646,305	6,550,306	354,622	306,899	315,626	279,268	5.3	4.7	4.7	4.3
Bloomington.....	95,842	93,040	96,506	93,714	4,107	3,923	3,560	3,653	4.3	4.2	3.7	3.9
Champaign-Urbana.....	119,300	117,951	127,626	124,855	5,727	5,560	4,841	5,116	4.8	4.7	3.8	4.1
Chicago-Naperville-Elgin.....	5,049,254	4,992,797	5,028,632	4,989,015	280,451	231,375	249,256	207,473	5.6	4.6	5.0	4.2
Decatur.....	45,012	44,218	44,696	43,771	2,662	2,719	2,397	2,576	5.9	6.1	5.4	5.9
Kankakee.....	51,169	49,602	51,236	49,623	2,876	2,822	2,549	2,725	5.6	5.7	5.0	5.5
Peoria.....	179,529	174,362	178,815	173,405	8,661	8,556	7,701	8,126	4.8	4.9	4.3	4.7
Rockford.....	161,231	159,006	160,830	157,735	8,977	8,660	7,806	8,207	5.6	5.4	4.9	5.2
Springfield.....	104,405	104,392	103,041	102,235	4,604	4,694	4,034	4,384	4.4	4.5	3.9	4.3
Indiana.....	3,485,467	3,496,890	3,478,384	3,500,370	154,499	134,138	137,843	123,123	4.4	3.8	4.0	3.5
Bloomington.....	85,134	83,595	86,421	86,955	3,371	3,340	2,898	2,834	4.0	4.0	3.4	3.3
Columbus.....	40,130	40,538	39,690	40,386	1,651	1,479	1,516	1,365	4.1	3.6	3.8	3.4
Elkhart-Goshen.....	99,040	98,721	98,908	98,067	5,192	4,071	4,645	3,590	5.2	4.1	4.7	3.7
Evansville.....	136,589	137,467	136,797	137,557	5,583	4,990	5,039	4,703	4.1	3.6	3.7	3.4
Fort Wayne.....	233,854	235,563	233,326	235,983	9,228	8,483	8,449	7,786	3.9	3.6	3.6	3.3
Indianapolis-Carmel-Greenwood.....	1,155,045	1,166,565	1,148,786	1,165,668	46,814	41,590	42,434	38,742	4.1	3.6	3.7	3.3
Kokomo.....	37,579	37,042	36,910	36,932	4,008	2,289	2,573	2,028	10.7	6.2	7.0	5.5
Lafayette-West Lafayette.....	121,469	120,733	121,912	120,541	4,763	4,730	4,105	3,926	3.9	3.9	3.4	3.3
Michigan City-La Porte.....	51,688	51,828	51,821	52,141	2,538	2,028	2,363	1,962	4.9	3.9	4.6	3.8
Muncie.....	52,411	53,136	53,067	53,970	2,533	2,457	2,193	2,105	4.8	4.6	4.1	3.9

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
					August		September		August		September	
	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
Indiana - Continued												
South Bend-Mishawaka.....	155,408	156,502	156,323	157,214	8,332	6,990	7,245	6,106	5.4	4.5	4.6	3.9
Terre Haute.....	77,883	78,455	78,268	78,618	3,453	3,188	3,185	2,922	4.4	4.1	4.1	3.7
Iowa.....	1,715,342	1,738,166	1,722,407	1,746,461	58,646	72,350	49,916	54,819	3.4	4.2	2.9	3.1
Ames.....	67,427	69,698	71,643	72,205	1,882	2,249	1,587	1,815	2.8	3.2	2.2	2.5
Cedar Rapids.....	144,992	148,910	146,636	148,394	5,210	8,130	4,358	5,049	3.6	5.5	3.0	3.4
Davenport-Moline-Rock Island.....	190,342	187,527	191,262	187,963	9,061	9,995	9,758	9,581	4.8	5.3	5.1	5.1
Des Moines-West Des Moines.....	418,608	425,093	414,478	421,607	14,785	17,949	11,990	13,440	3.5	4.2	2.9	3.2
Dubuque.....	53,439	53,664	53,820	54,226	1,976	2,115	1,553	1,629	3.7	3.9	2.9	3.0
Iowa City.....	100,230	102,731	101,829	103,515	2,671	3,473	2,237	2,551	2.7	3.4	2.2	2.5
Sioux City.....	76,574	76,074	77,391	76,589	2,388	2,792	2,029	2,259	3.1	3.7	2.6	2.9
Waterloo-Cedar Falls.....	88,148	88,419	89,197	90,265	3,511	3,881	3,359	3,216	4.0	4.4	3.8	3.6
Kansas.....	1,546,712	1,561,398	1,552,639	1,574,443	63,797	66,841	52,860	57,196	4.1	4.3	3.4	3.6
Lawrence.....	68,765	70,650	72,606	72,983	2,725	2,807	2,250	2,458	4.0	4.0	3.1	3.4
Manhattan.....	62,584	63,240	65,869	65,903	2,537	2,638	2,101	2,296	4.1	4.2	3.2	3.5
Topeka.....	120,314	121,243	118,904	120,631	4,881	5,271	4,121	4,541	4.1	4.3	3.5	3.8
Wichita.....	337,309	340,928	338,788	343,472	14,989	15,258	12,489	13,192	4.4	4.5	3.7	3.8
Kentucky.....	2,106,670	2,106,989	2,101,203	2,112,894	110,802	91,721	103,194	94,544	5.3	4.4	4.9	4.5
Bowling Green.....	94,083	93,242	94,239	93,784	4,690	3,927	4,383	4,013	5.0	4.2	4.7	4.3
Elizabethtown.....	56,156	56,038	55,803	55,984	3,012	2,615	2,831	2,720	5.4	4.7	5.1	4.9
Lexington-Fayette.....	280,208	281,711	280,414	281,581	12,652	10,402	11,682	10,796	4.5	3.7	4.2	3.8
Louisville/Jefferson County.....	704,608	707,984	702,309	710,223	32,892	28,295	30,702	28,325	4.7	4.0	4.4	4.0
Owensboro.....	52,977	52,567	52,815	52,445	2,778	2,172	2,555	2,222	5.2	4.1	4.8	4.2
Paducah.....	46,565	46,305	46,367	46,391	2,425	2,039	2,248	2,112	5.2	4.4	4.8	4.6
Louisiana.....	2,083,824	2,069,147	2,079,521	2,079,574	99,348	89,398	94,889	92,220	4.8	4.3	4.6	4.4
Alexandria.....	64,476	64,098	64,696	64,598	2,910	2,551	2,809	2,657	4.5	4.0	4.3	4.1
Baton Rouge.....	428,431	423,762	428,420	427,014	19,536	17,709	18,369	18,093	4.6	4.2	4.3	4.2
Hammond.....	61,257	60,961	61,160	61,384	3,321	3,004	3,090	3,127	5.4	4.9	5.1	5.1
Houma-Bayou Cane-Thibodaux.....	88,404	87,758	87,794	87,819	3,739	3,422	3,679	3,650	4.2	3.9	4.2	4.2
Lafayette.....	198,552	198,347	197,894	198,207	8,098	7,397	7,999	7,723	4.1	3.7	4.0	3.9
Lake Charles.....	98,606	97,687	98,539	98,206	4,899	4,383	4,741	4,574	5.0	4.5	4.8	4.7
Monroe.....	96,119	95,667	95,671	96,077	5,149	4,488	4,820	4,568	5.4	4.7	5.0	4.8
New Orleans-Metairie.....	468,630	464,454	466,914	467,613	22,638	20,419	21,457	20,924	4.8	4.4	4.6	4.5
Shreveport-Bossier City.....	167,965	167,813	167,827	168,277	8,039	7,141	7,747	7,440	4.8	4.3	4.6	4.4
Sidell-Mandeville-Covington.....	130,497	130,414	129,565	130,487	5,463	5,081	5,406	5,302	4.2	3.9	4.2	4.1
Maine.....	722,004	718,292	710,451	705,977	20,603	20,481	20,165	21,430	2.9	2.9	2.8	3.0
Bangor.....	75,704	75,654	76,462	75,837	2,344	2,343	2,335	2,468	3.1	3.1	3.1	3.3
Lewiston-Auburn.....	55,718	55,680	55,848	55,822	1,706	1,749	1,696	1,870	3.1	3.1	3.0	3.3
Portland-South Portland.....	324,109	322,418	318,558	315,655	8,009	8,091	7,932	8,539	2.5	2.5	2.5	2.7
Maryland.....	3,271,327	3,242,720	3,247,349	3,232,132	113,233	138,656	95,349	140,236	3.5	4.3	2.9	4.3
Baltimore-Columbia-Towson.....	1,511,102	1,501,027	1,496,005	1,494,062	53,204	63,772	44,298	63,864	3.5	4.2	3.0	4.3
Hagerstown-Martinsburg.....	144,353	143,751	144,595	143,768	5,327	6,221	4,518	6,133	3.7	4.3	3.1	4.3
Lexington Park.....	110,418	108,009	109,360	107,358	3,611	4,151	2,792	4,063	3.3	3.8	2.6	3.8
Salisbury.....	63,379	63,192	64,113	63,713	2,357	2,774	1,995	2,868	3.7	4.4	3.1	4.5
Massachusetts.....	3,947,809	4,000,006	3,886,628	3,914,667	170,532	189,513	146,415	174,227	4.3	4.7	3.8	4.5
Amherst Town-Northampton.....	85,993	88,387	85,538	86,541	3,643	3,781	3,095	3,577	4.2	4.3	3.6	4.1
Barnstable Town.....	131,729	130,860	119,845	120,760	4,993	5,176	4,167	4,742	3.8	4.0	3.5	3.9
Boston-Cambridge-Newton.....	2,854,833	2,889,860	2,821,263	2,838,069	115,317	129,209	99,869	120,556	4.0	4.5	3.5	4.2
Pittsfield.....	65,373	65,606	63,578	63,815	2,633	2,727	2,181	2,552	4.0	4.2	3.4	4.0
Springfield.....	226,558	231,642	225,208	228,501	12,619	13,849	10,707	12,265	5.6	6.0	4.8	5.4
Worcester.....	471,072	477,898	463,892	467,568	21,131	23,681	17,919	21,598	4.5	5.0	3.9	4.6
Michigan.....	5,095,138	5,057,362	5,091,419	5,054,992	251,491	251,365	232,844	233,674	4.9	5.0	4.6	4.6
Ann Arbor.....	208,555	207,946	209,250	208,374	9,110	9,879	7,943	7,901	4.4	4.8	3.8	3.8
Battle Creek.....	64,693	64,483	64,685	64,367	3,769	4,028	3,340	3,255	5.8	6.2	5.2	5.1
Bay City.....	50,935	50,204	50,749	50,132	2,929	3,140	2,595	2,576	5.8	6.3	5.1	5.1
Detroit-Warren-Dearborn.....	2,195,035	2,180,181	2,194,118	2,172,619	100,844	93,330	100,752	105,258	4.6	4.3	4.6	4.8
Flint.....	191,738	190,777	190,560	190,026	11,829	13,048	10,558	10,859	6.2	6.8	5.5	5.7
Grand Rapids-Wyoming-Kentwood.....	632,140	623,492	634,555	626,679	28,503	29,773	25,091	24,380	4.5	4.8	4.0	3.9
Jackson.....	74,589	73,965	75,471	74,611	3,972	4,266	3,584	3,463	5.3	5.8	4.7	4.6
Kalamazoo-Portage.....	139,748	138,682	141,546	140,618	6,636	7,158	5,912	5,922	4.7	5.2	4.2	4.2
Lansing-East Lansing.....	252,155	251,060	256,606	257,711	12,215	13,140	10,656	10,662	4.8	5.2	4.2	4.1
Midland.....	43,502	42,746	43,167	42,602	2,054	2,197	1,845	1,798	4.7	5.1	4.3	4.2
Monroe.....	79,411	78,203	79,600	78,272	4,783	4,848	3,860	3,629	6.0	6.2	4.8	4.6
Muskegon-Norton Shores.....	87,467	86,414	86,068	85,772	4,945	5,405	4,441	4,557	5.7	6.3	5.2	5.3
Niles.....	78,417	76,837	77,719	76,611	4,385	4,237	3,831	3,522	5.6	5.5	4.9	4.6
Saginaw.....	85,704	84,638	85,811	84,999	5,388	5,824	4,799	4,846	6.3	6.9	5.6	5.7
Traverse City.....	86,232	84,251	83,413	82,942	3,590	3,670	3,242	3,061	4.2	4.4	3.9	3.7
Minnesota.....	3,145,604	3,174,801	3,137,509	3,169,283	104,010	131,720	79,718	111,043	3.3	4.1	2.5	3.5
Duluth.....	138,655	139,616	140,078	139,210	5,041	6,631	3,740	5,460	3.6	4.7	2.7	3.9
Mankato.....	59,188	61,355	60,872	61,482	1,759	2,157	1,280	1,782	3.0	3.5	2.1	2.9
Minneapolis-St. Paul-Bloomington.....	2,071,650	2,090,579	2,068,484	2,087,937	67,929	85,490	54,327	74,430	3.3	4.1	2.6	3.6
Rochester.....	129,729	136,131	127,857	135,660	3,511	4,373	2,707	3,714	2.7	3.2	2.1	2.7

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
					August		September		August		September	
	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
Minnesota - Continued												
St. Cloud.....	111,565	110,951	111,536	111,079	3,788	4,777	2,611	3,600	3.4	4.3	2.3	3.2
Mississippi.....	1,276,887	1,277,452	1,280,596	1,285,878	45,106	53,840	42,121	46,581	3.5	4.2	3.3	3.6
Gulftport-Biloxi.....	190,152	189,559	189,392	188,882	6,092	7,404	5,678	6,431	3.2	3.9	3.0	3.4
Hattiesburg.....	69,779	69,729	70,829	70,501	2,358	2,769	2,186	2,341	3.4	4.0	3.1	3.3
Jackson.....	284,859	286,907	285,556	289,189	9,047	10,845	8,410	9,436	3.2	3.8	2.9	3.3
Missouri.....	3,133,868	3,185,114	3,130,799	3,183,406	121,940	142,535	94,080	110,273	3.9	4.5	3.0	3.5
Cape Girardeau.....	48,719	49,976	48,993	50,037	1,845	2,152	1,385	1,620	3.8	4.3	2.8	3.2
Columbia.....	110,602	112,117	113,504	114,885	3,966	4,606	2,867	3,337	3.6	4.1	2.5	2.9
Jefferson City.....	77,010	78,910	76,573	78,563	2,682	2,957	1,882	2,172	3.5	3.7	2.5	2.8
Joplin.....	98,314	99,468	97,841	98,178	3,747	4,375	2,938	3,386	3.8	4.4	3.0	3.4
Kansas City.....	1,215,652	1,230,051	1,203,620	1,221,138	47,357	53,200	38,213	42,905	3.9	4.3	3.2	3.5
St. Joseph.....	54,787	56,893	54,477	56,397	2,196	2,552	1,641	1,921	4.0	4.5	3.0	3.4
St. Louis ¹	1,494,901	1,502,262	1,485,401	1,491,965	58,953	67,021	47,528	55,126	3.9	4.5	3.2	3.7
Springfield.....	242,756	251,507	243,365	251,452	8,749	10,438	6,684	8,072	3.6	4.2	2.7	3.2
Montana.....	586,818	582,628	579,497	578,276	16,287	16,583	13,860	17,082	2.8	2.8	2.4	3.0
Billings.....	99,641	99,726	99,124	99,391	2,837	2,975	2,360	2,946	2.8	3.0	2.4	3.0
Bozeman.....	79,869	76,101	78,737	75,548	1,732	1,723	1,494	1,841	2.2	2.3	1.9	2.4
Great Falls.....	39,322	38,853	39,590	39,282	1,172	1,183	1,005	1,217	3.0	3.0	2.5	3.1
Helena.....	48,333	48,193	47,752	47,848	1,244	1,312	1,092	1,372	2.6	2.7	2.3	2.9
Missoula.....	74,184	73,250	74,381	73,848	2,024	1,969	1,713	2,100	2.7	2.7	2.3	2.8
Nebraska.....	1,070,807	1,095,142	1,069,514	1,092,634	30,282	31,052	28,051	30,661	2.8	2.8	2.6	2.8
Grand Island.....	42,865	43,600	43,665	43,311	1,134	1,288	1,763	1,204	2.6	3.0	4.0	2.8
Lincoln.....	193,652	200,733	194,769	200,996	5,304	5,535	4,636	5,401	2.7	2.8	2.4	2.7
Omaha.....	528,924	542,708	529,112	541,368	16,253	17,233	14,553	16,525	3.1	3.2	2.8	3.1
Nevada.....	1,652,886	1,672,839	1,659,140	1,691,158	97,111	88,088	91,211	90,554	5.9	5.3	5.5	5.4
Carson City.....	29,491	29,791	29,388	29,815	1,400	1,185	1,311	1,256	4.7	4.0	4.5	4.2
Las Vegas-Henderson-North Las Vegas.....	1,222,993	1,238,339	1,224,667	1,249,287	75,199	69,853	71,062	71,153	6.1	5.6	5.8	5.7
Reno.....	298,513	301,648	303,118	307,746	14,938	12,539	13,725	13,287	5.0	4.2	4.5	4.3
New Hampshire.....	780,339	782,849	772,922	773,555	21,750	23,744	18,569	23,556	2.8	3.0	2.4	3.0
Manchester-Nashua.....	241,018	244,310	241,031	242,738	7,082	7,826	6,166	7,817	2.9	3.2	2.6	3.2
New Jersey.....	4,933,691	4,906,971	4,867,052	4,877,787	244,482	276,791	204,192	282,011	5.0	5.6	4.2	5.8
Atlantic City-Hammonton.....	194,843	189,980	183,683	182,585	10,686	12,317	9,116	12,712	5.5	6.5	5.0	7.0
Trenton-Princeton.....	200,270	199,897	198,070	198,290	9,872	11,493	8,131	11,593	4.9	5.7	4.1	5.8
Vineland.....	65,781	66,648	66,411	67,208	5,040	5,670	4,096	5,509	7.7	8.5	6.2	8.2
New Mexico.....	984,813	985,525	984,688	986,339	44,565	42,052	40,137	39,605	4.5	4.3	4.1	4.0
Albuquerque.....	463,346	463,730	464,619	465,311	20,124	19,319	17,947	18,029	4.3	4.2	3.9	3.9
Farmington.....	50,483	49,746	50,222	49,423	2,509	2,330	2,288	2,216	5.0	4.7	4.6	4.5
Las Cruces.....	101,980	102,310	102,535	103,239	5,091	4,875	4,643	4,635	5.0	4.8	4.5	4.5
Santa Fe.....	75,227	74,673	74,503	73,880	3,105	2,789	2,787	2,631	4.1	3.7	3.7	3.6
New York.....	9,909,957	9,912,543	9,854,437	9,973,218	474,178	470,682	395,782	473,622	4.8	4.7	4.0	4.7
Albany-Schenectady-Troy.....	458,878	457,991	457,840	462,389	16,383	16,773	13,335	16,719	3.6	3.7	2.9	3.6
Binghamton.....	106,226	106,039	106,433	108,390	4,354	4,554	3,507	4,471	4.1	4.3	3.3	4.1
Buffalo-Cheektowaga.....	557,349	557,655	558,685	564,471	23,268	23,997	18,692	23,295	4.2	4.3	3.3	4.1
Elmira.....	35,330	34,982	35,235	35,375	1,434	1,403	1,166	1,388	4.1	4.0	3.3	3.9
Glens Falls.....	62,210	60,388	60,196	59,759	1,992	2,059	1,653	2,041	3.2	3.4	2.7	3.4
Ithaca.....	48,459	48,669	48,403	49,542	1,815	1,924	1,449	1,995	3.7	4.0	3.0	4.0
Kingston.....	87,340	87,128	87,609	88,511	3,359	3,469	2,679	3,350	3.8	4.0	3.1	3.8
Kiryas Joel-Poughkeepsie-Newburgh.....	338,780	338,500	340,648	344,314	12,842	13,619	10,565	13,599	3.8	4.0	3.1	3.9
New York-Newark-Jersey City.....	10,303,776	10,293,085	10,192,372	10,279,555	525,803	539,963	442,168	549,152	5.1	5.2	4.3	5.3
Rochester.....	514,232	510,315	513,509	519,577	19,789	20,640	16,175	20,445	3.8	4.0	3.1	3.9
Syracuse.....	313,512	314,856	313,477	319,547	11,801	12,476	9,725	12,480	3.8	4.0	3.1	3.9
Utica-Rome.....	127,895	127,235	127,163	128,391	4,964	5,253	4,111	5,178	3.9	4.1	3.2	4.0
Watertown-Fort Drum.....	45,982	45,549	44,929	45,299	1,872	1,936	1,495	1,862	4.1	4.3	3.3	4.1
North Carolina.....	5,271,638	5,266,925	5,294,450	5,313,871	207,241	212,706	171,586	196,136	3.9	4.0	3.2	3.7
Asheville.....	211,987	209,417	212,239	211,173	6,833	8,371	5,575	7,509	3.2	4.0	2.6	3.6
Burlington.....	85,541	85,570	86,106	86,265	3,405	3,534	2,791	3,206	4.0	4.1	3.2	3.7
Charlotte-Concord-Gastonia.....	1,480,762	1,494,801	1,485,480	1,512,649	59,718	61,201	49,880	57,671	4.0	4.1	3.4	3.8
Durham-Chapel Hill.....	322,704	323,679	323,737	326,079	11,458	12,087	9,428	11,135	3.6	3.7	2.9	3.4
Fayetteville.....	152,285	150,022	153,567	152,224	7,604	7,678	6,360	7,069	5.0	5.1	4.1	4.6
Goldsboro.....	50,735	50,761	51,449	50,957	2,085	2,111	1,731	1,923	4.1	4.2	3.4	3.8
Greensboro-High Point.....	369,868	368,122	372,736	372,023	16,484	16,605	13,654	15,282	4.5	4.5	3.7	4.1
Greenville.....	82,740	82,637	83,632	83,866	3,759	3,673	3,082	3,306	4.5	4.4	3.7	3.9
Hickory-Lenoir-Morganton.....	169,512	167,550	170,633	169,051	6,597	6,679	5,338	6,062	3.9	4.0	3.1	3.6
Jacksonville.....	74,024	73,092	74,114	73,578	3,040	3,073	2,551	2,795	4.1	4.2	3.4	3.8
Pinehurst-Southern Pines.....	45,007	44,576	44,754	44,833	1,684	1,739	1,387	1,586	3.7	3.9	3.1	3.5
Raleigh-Cary.....	847,480	845,659	848,833	851,616	28,944	29,373	24,224	26,886	3.4	3.5	2.9	3.2
Rocky Mount.....	63,350	62,179	63,417	62,682	3,381	3,445	2,832	3,201	5.3	5.5	4.5	5.1
Wilmington.....	225,364	224,122	224,614	225,605	8,600	8,923	7,106	8,181	3.8	4.0	3.2	3.6
Winston-Salem.....	323,334	324,146	325,440	327,483	13,103	13,319	10,800	12,366	4.1	4.1	3.3	3.8
North Dakota.....	431,737	435,294	428,776	432,968	10,285	10,903	8,212	9,466	2.4	2.5	1.9	2.2
Bismarck.....	73,773	74,462	73,010	73,755	1,662	1,697	1,305	1,499	2.3	2.3	1.8	2.0

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
North Dakota - Continued												
Fargo.....	155,719	156,713	154,774	157,136	3,554	4,224	2,876	3,620	2.3	2.7	1.9	2.3
Grand Forks.....	56,915	57,756	57,342	58,066	1,439	1,620	1,074	1,354	2.5	2.8	1.9	2.3
Minot.....	40,369	40,770	40,174	40,340	950	1,034	773	913	2.4	2.5	1.9	2.3
Ohio.....	5,939,519	5,963,117	5,914,957	5,915,364	255,557	291,376	242,512	240,474	4.3	4.9	4.1	4.1
Akron.....	359,783	361,664	359,783	359,483	15,910	18,899	15,456	15,505	4.4	5.2	4.3	4.3
Canton-Massillon.....	195,898	196,417	195,505	194,865	8,720	10,069	8,531	8,355	4.5	5.1	4.4	4.3
Cincinnati.....	1,183,551	1,185,294	1,181,107	1,178,453	51,649	56,050	49,043	47,886	4.4	4.7	4.2	4.1
Cleveland.....	1,118,826	1,129,915	1,107,572	1,112,898	41,841	43,264	36,970	36,181	3.7	3.8	3.3	3.3
Columbus.....	1,168,760	1,176,208	1,165,738	1,173,587	48,113	55,649	46,543	45,863	4.1	4.7	4.0	3.9
Dayton-Kettering-Beavercreek.....	397,077	398,986	395,905	394,706	17,846	21,076	17,313	17,414	4.5	5.3	4.4	4.4
Lima.....	47,775	48,397	47,415	47,911	2,122	2,600	2,067	2,210	4.4	5.4	4.4	4.6
Mansfield.....	53,657	53,616	53,167	52,974	2,567	2,990	2,504	2,461	4.8	5.6	4.7	4.6
Sandusky.....	60,590	61,121	58,867	59,095	2,635	3,014	2,551	2,504	4.3	4.9	4.3	4.2
Springfield.....	62,226	61,740	61,964	61,240	2,918	3,371	2,878	3,211	4.7	5.5	4.6	5.2
Toledo.....	297,071	299,585	296,574	297,710	16,177	17,669	14,672	14,167	5.4	5.9	4.9	4.8
Weirton-Steubenville ²	51,808	50,929	51,006	50,237	3,320	2,994	2,890	2,573	6.4	5.9	5.7	5.1
Youngstown-Warren.....	193,934	195,007	193,306	192,968	9,715	11,567	9,400	9,383	5.0	5.9	4.9	4.9
Oklahoma.....	1,984,858	2,017,767	1,992,752	2,032,021	67,447	69,271	62,516	72,043	3.4	3.4	3.1	3.5
Enid.....	28,583	28,706	28,167	28,362	953	904	855	939	3.3	3.1	3.0	3.3
Lawton.....	52,480	53,051	52,348	53,346	1,948	2,012	1,839	2,115	3.7	3.8	3.5	4.0
Oklahoma City.....	771,316	787,083	777,011	793,970	24,815	25,740	22,967	26,897	3.2	3.3	3.0	3.4
Tulsa.....	523,869	535,299	525,447	539,538	17,762	18,114	16,537	18,978	3.4	3.4	3.1	3.5
Oregon.....	2,213,145	2,241,369	2,208,600	2,236,232	96,749	122,903	87,075	117,482	4.4	5.5	3.9	5.3
Albany.....	62,075	63,010	62,121	63,019	3,014	3,722	2,737	3,554	4.9	5.9	4.4	5.6
Bend.....	135,349	137,783	134,396	137,394	5,736	6,775	5,139	6,616	4.2	4.9	3.8	4.8
Corvallis.....	47,482	48,030	48,485	49,160	1,915	2,305	1,783	2,343	4.0	4.8	3.7	4.8
Eugene-Springfield.....	186,634	189,281	187,046	189,626	8,427	10,437	7,617	10,084	4.5	5.5	4.1	5.3
Grants Pass.....	35,392	35,422	35,106	35,123	2,146	2,758	1,834	2,418	6.1	7.8	5.2	6.9
Medford.....	107,924	108,022	106,968	107,760	5,462	6,574	4,660	5,965	5.1	6.1	4.4	5.5
Portland-Vancouver-Hillsboro.....	1,389,463	1,402,573	1,383,825	1,398,006	59,174	73,631	52,620	69,642	4.3	5.2	3.8	5.0
Salem.....	225,624	229,890	227,179	233,228	9,763	12,280	8,599	11,347	4.3	5.3	3.8	4.9
Pennsylvania.....	6,623,575	6,571,592	6,545,871	6,540,241	295,364	316,254	208,839	272,326	4.5	4.8	3.2	4.2
Allentown-Bethlehem-Easton.....	454,226	454,248	450,805	453,808	20,820	23,356	15,406	21,278	4.6	5.1	3.4	4.7
Altoona.....	58,685	57,715	57,504	56,889	2,607	2,689	1,693	2,209	4.4	4.7	2.9	3.9
Chambersburg.....	78,682	76,898	77,435	76,080	3,030	3,471	2,095	2,895	3.9	4.5	2.7	3.8
Erie.....	127,748	126,394	126,000	125,948	5,686	6,114	3,910	5,311	4.5	4.8	3.1	4.2
Gettysburg.....	52,371	51,338	51,445	50,868	2,091	2,229	1,333	1,793	4.0	4.3	2.6	3.5
Harrisburg-Carlisle.....	319,089	316,071	313,257	312,549	13,076	14,310	9,071	12,226	4.1	4.5	2.9	3.9
Johnstown.....	56,736	56,454	56,166	55,801	3,028	3,227	1,910	2,548	5.3	5.7	3.4	4.6
Lancaster.....	297,086	291,994	291,284	288,980	11,154	11,886	7,365	9,687	3.8	4.1	2.5	3.4
Lebanon.....	74,722	73,864	73,636	73,366	2,945	3,343	1,970	2,787	3.9	4.5	2.7	3.8
Philadelphia-Camden-Wilmington.....	3,302,899	3,301,980	3,279,086	3,295,345	152,429	168,816	116,439	155,869	4.6	5.1	3.6	4.7
Pittsburgh.....	1,244,549	1,236,842	1,230,362	1,228,231	54,849	57,087	38,442	48,470	4.4	4.6	3.1	3.9
Reading.....	220,959	219,122	218,876	218,002	10,051	11,391	7,143	9,677	4.5	5.2	3.3	4.4
Scranton--Wilkes-Barre.....	281,254	279,548	278,866	278,045	14,298	15,386	10,100	13,193	5.1	5.5	3.6	4.7
State College.....	74,221	73,791	76,171	75,789	2,916	3,046	1,761	2,488	3.9	4.1	2.3	3.3
Williamsport.....	53,318	52,848	52,574	52,553	2,458	2,638	1,772	2,222	4.6	5.0	3.4	4.2
York-Hanover.....	242,747	238,940	239,064	237,558	10,421	11,123	7,297	9,412	4.3	4.7	3.1	4.0
Rhode Island.....	590,690	591,772	594,939	595,341	29,802	26,756	23,161	21,827	5.0	4.5	3.9	3.7
Providence-Warwick.....	906,810	910,419	907,414	909,810	45,216	43,655	36,214	36,834	5.0	4.8	4.0	4.0
South Carolina.....	2,555,620	2,579,761	2,540,668	2,594,224	125,897	125,940	106,608	117,592	4.9	4.9	4.2	4.5
Charleston-North Charleston.....	448,046	455,941	445,523	456,743	19,068	19,146	16,126	17,766	4.3	4.2	3.6	3.9
Columbia.....	422,557	427,382	423,265	429,946	20,316	20,061	17,362	18,682	4.8	4.7	4.1	4.3
Florence.....	92,691	94,967	92,427	95,240	4,954	5,042	4,201	4,706	5.3	5.3	4.5	4.9
Greenville-Anderson-Greer.....	481,876	483,939	481,155	487,702	21,944	21,807	18,524	20,307	4.6	4.5	3.8	4.2
Hilton Head Island-Bluffton-Port Royal... Myrtle Beach-Conway-North Myrtle Beach.....	100,349	99,925	98,709	100,876	4,662	4,772	3,932	4,520	4.6	4.8	4.0	4.5
Myrtle Beach-Conway-North Myrtle Beach.....	174,559	181,406	171,743	179,122	9,302	9,527	7,867	8,941	5.3	5.3	4.6	5.0
Spartanburg.....	178,092	180,311	178,121	182,519	9,025	8,991	7,692	8,402	5.1	5.0	4.3	4.6
Sumter.....	41,842	42,752	41,476	43,116	2,596	2,516	2,256	2,358	6.2	5.9	5.4	5.5
South Dakota.....	493,368	494,890	490,998	493,077	9,637	11,052	7,153	9,104	2.0	2.2	1.5	1.8
Rapid City.....	82,872	82,991	80,952	82,278	1,563	1,789	1,218	1,537	1.9	2.2	1.5	1.9
Sioux Falls.....	175,911	176,796	176,415	177,052	3,174	3,814	2,401	3,181	1.8	2.2	1.4	1.8
Tennessee.....	3,420,771	3,505,947	3,422,113	3,523,808	127,729	124,687	121,060	125,065	3.7	3.6	3.5	3.5
Chattanooga.....	291,544	295,872	292,293	297,647	10,297	10,147	9,335	9,912	3.5	3.4	3.2	3.3
Clarksville.....	139,787	142,035	139,933	143,545	6,144	5,959	5,860	5,986	4.4	4.2	4.2	4.2
Cleveland.....	55,613	57,129	56,089	57,503	2,234	2,186	2,089	2,226	4.0	3.8	3.7	3.9
Jackson.....	78,172	79,462	78,192	79,912	3,316	3,196	3,170	3,236	4.2	4.0	4.1	4.0
Johnson City.....	95,979	97,874	97,114	99,384	3,742	3,563	3,541	3,571	3.9	3.6	3.6	3.6
Kingsport-Bristol.....	133,088	134,644	133,570	134,638	5,148	5,151	4,853	5,049	3.9	3.8	3.6	3.8
Knoxville.....	451,727	465,688	455,291	468,286	15,607	14,850	14,966	15,081	3.5	3.2	3.3	3.2
Memphis.....	626,478	634,764	624,512	637,494	28,690	28,887	26,583	27,777	4.6	4.6	4.3	4.4

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
Tennessee - Continued												
Morristown.....	53,681	54,891	53,956	55,363	2,022	1,972	1,912	2,005	3.8	3.6	3.5	3.6
Nashville-Davidson--Murfreesboro--Franklin.....	1,164,191	1,194,897	1,163,227	1,199,476	36,231	35,706	34,526	36,129	3.1	3.0	3.0	3.0
Texas.....	15,675,864	15,885,423	15,725,337	15,966,295	697,032	740,432	645,247	708,789	4.4	4.7	4.1	4.4
Abilene.....	86,718	88,851	87,579	89,009	3,334	3,515	2,994	3,267	3.8	4.0	3.4	3.7
Amarillo.....	138,579	140,600	139,007	141,296	4,798	5,040	4,322	4,658	3.5	3.6	3.1	3.3
Austin-Round Rock-San Marcos.....	1,509,020	1,525,575	1,516,061	1,532,170	57,594	59,831	53,734	57,484	3.8	3.9	3.5	3.8
Beaumont-Port Arthur.....	183,784	185,937	185,123	186,835	10,958	10,905	10,075	10,423	6.0	5.9	5.4	5.6
Brownsville-Harlingen.....	191,187	199,256	191,296	199,507	10,579	14,813	9,816	14,469	5.5	7.4	5.1	7.3
College Station-Bryan.....	147,119	152,997	153,078	157,612	5,784	6,381	5,274	5,803	3.9	4.2	3.4	3.7
Corpus Christi.....	211,207	213,977	211,748	215,030	10,047	10,618	9,195	10,139	4.8	5.0	4.3	4.7
Dallas-Fort Worth-Arlington.....	4,516,946	4,557,691	4,522,549	4,577,724	190,393	199,246	177,386	191,350	4.2	4.4	3.9	4.2
Eagle Pass.....	24,904	24,907	24,064	24,965	1,656	1,635	1,635	2,212	6.9	8.9	6.8	8.9
El Paso.....	417,414	422,979	418,692	426,005	18,671	20,674	17,266	20,600	4.5	4.9	4.1	4.8
Houston-Pasadena-The Woodlands.....	3,852,197	3,891,998	3,867,450	3,920,161	184,483	193,321	171,412	186,871	4.8	5.0	4.4	4.8
Killeen-Temple.....	203,100	205,303	202,786	206,014	10,001	10,623	9,243	10,255	4.9	5.2	4.6	5.0
Laredo.....	119,658	122,518	119,532	122,895	5,161	6,083	4,748	5,780	4.3	5.0	4.0	4.7
Longview.....	129,126	130,479	129,651	130,746	6,658	6,637	6,200	6,254	5.2	5.1	4.8	4.8
Lubbock.....	184,741	187,515	185,647	187,755	7,058	7,470	6,414	6,939	3.8	4.0	3.5	3.7
McAllen-Edinburg-Mission.....	396,767	405,073	397,900	405,729	25,292	28,529	23,036	26,314	6.4	7.0	5.8	6.5
Midland.....	104,102	106,696	104,961	106,791	3,329	3,774	3,077	3,552	3.2	3.5	2.9	3.3
Odessa.....	86,770	88,261	87,432	89,231	3,349	3,744	3,110	3,628	3.9	4.2	3.6	4.1
San Angelo.....	62,206	63,623	62,540	63,893	2,205	2,336	1,998	2,164	3.5	3.7	3.2	3.4
San Antonio-New Braunfels.....	1,346,832	1,373,958	1,348,929	1,379,131	55,334	60,036	51,267	57,260	4.1	4.4	3.8	4.2
Sherman-Denison.....	71,818	72,919	71,998	73,086	3,103	3,222	2,766	2,985	4.3	4.4	3.8	4.1
Texarkana.....	62,045	63,491	62,116	63,603	2,735	2,982	2,514	2,889	4.4	4.7	4.0	4.5
Tyler.....	118,953	120,769	119,020	121,022	4,961	5,208	4,552	5,004	4.2	4.3	3.8	4.1
Victoria.....	45,205	45,620	45,289	45,858	2,022	2,248	1,827	2,048	4.5	4.9	4.0	4.5
Waco.....	147,523	150,180	148,126	150,243	6,203	6,655	5,636	6,308	4.2	4.4	3.8	4.2
Wichita Falls.....	66,862	67,165	67,043	67,398	2,793	2,846	2,513	2,715	4.2	4.2	3.7	4.0
Utah.....	1,839,595	1,836,492	1,843,677	1,851,680	65,618	68,972	55,416	64,657	3.6	3.8	3.0	3.5
Logan.....	77,976	77,155	81,179	80,959	2,614	2,638	2,178	2,479	3.4	3.4	2.7	3.1
Ogden.....	355,268	353,959	353,318	355,420	11,991	12,624	10,034	11,863	3.4	3.6	2.8	3.3
Provo-Orem-Lehi.....	368,050	366,397	373,831	373,248	13,780	14,363	11,842	13,490	3.7	3.9	3.2	3.6
St. George.....	94,553	94,840	95,879	95,726	3,633	3,623	2,980	3,385	3.8	3.8	3.1	3.5
Salt Lake City-Murray.....	743,930	743,163	740,963	744,424	26,489	28,240	22,518	26,566	3.6	3.8	3.0	3.6
Vermont.....	359,669	352,603	355,505	348,534	8,789	9,191	8,320	8,762	2.4	2.6	2.3	2.5
Burlington-South Burlington.....	132,701	131,424	132,518	130,969	3,000	3,251	2,883	3,064	2.3	2.5	2.2	2.3
Virginia.....	4,591,773	4,543,409	4,585,879	4,505,380	150,758	176,457	133,074	150,956	3.3	3.9	2.9	3.4
Blacksburg-Christiansburg-Radford.....	90,083	90,296	94,098	92,993	3,605	5,164	2,738	4,354	4.0	5.7	2.9	4.7
Charlottesville.....	120,524	119,691	121,116	119,072	3,549	3,973	3,042	3,239	2.9	3.3	2.5	2.7
Harrisonburg.....	71,671	69,527	72,300	69,345	2,411	2,559	1,931	1,971	3.4	3.7	2.7	2.8
Lynchburg.....	127,378	125,383	126,856	123,802	4,762	5,021	4,125	4,225	3.7	4.0	3.3	3.4
Richmond.....	730,837	731,007	727,450	722,322	24,692	27,046	22,093	23,324	3.4	3.7	3.0	3.2
Roanoke.....	158,148	155,598	158,944	154,823	5,347	5,846	4,714	4,909	3.4	3.8	3.0	3.2
Staunton-Stuarts Draft.....	64,984	63,822	65,410	63,538	1,923	2,077	1,709	1,770	3.0	3.3	2.6	2.8
Virginia Beach-Chesapeake-Norfolk.....	886,708	871,042	884,536	861,367	30,931	34,881	27,506	30,032	3.5	4.0	3.1	3.5
Winchester.....	77,397	77,362	77,122	76,852	2,429	2,660	2,122	2,286	3.1	3.4	2.8	3.0
Washington.....	4,071,495	4,043,980	4,068,717	4,070,211	188,770	187,048	166,277	181,947	4.6	4.6	4.1	4.5
Bellingham.....	113,505	111,624	112,412	113,291	5,466	5,054	4,361	4,389	4.8	4.5	3.9	3.9
Bremerton-Silverdale-Port Orchard.....	121,160	120,942	120,346	122,539	5,765	5,157	4,631	4,517	4.8	4.3	3.8	3.7
Kennewick-Richland.....	149,984	150,286	149,144	152,167	7,293	6,956	5,804	5,940	4.9	4.6	3.9	3.9
Longview-Kelso.....	47,065	46,885	46,588	47,456	2,569	2,498	2,084	2,175	5.5	5.3	4.5	4.6
Mount Vernon-Anacortes.....	60,697	59,681	59,813	60,230	3,071	2,777	2,473	2,387	5.1	4.7	4.1	4.0
Olympia-Lacey-Tumwater.....	142,217	142,171	142,426	144,765	6,802	6,411	5,531	5,566	4.8	4.5	3.9	3.8
Seattle-Tacoma-Bellevue.....	2,334,812	2,321,067	2,339,095	2,321,033	102,088	106,670	97,483	113,163	4.4	4.6	4.2	4.9
Spokane-Spokane Valley.....	278,442	275,164	278,406	280,762	13,288	12,013	10,419	10,357	4.8	4.4	3.7	3.7
Walla Walla.....	28,477	29,902	28,767	30,470	1,286	1,184	999	993	4.5	4.0	3.5	3.3
Wenatchee-East Wenatchee.....	63,523	62,397	63,496	63,391	3,167	2,662	2,317	2,180	5.0	4.3	3.6	3.4
Yakima.....	126,149	126,145	128,605	129,632	7,663	6,874	5,789	5,421	6.0	5.4	4.5	4.2
West Virginia.....	789,973	788,399	789,838	788,879	34,186	34,892	28,672	33,577	4.3	4.4	3.6	4.3
Beckley.....	46,819	46,292	46,335	46,324	1,912	2,114	1,648	2,077	4.1	4.6	3.6	4.5
Charleston.....	91,349	91,047	90,748	90,652	3,917	4,023	3,328	3,968	4.3	4.4	3.7	4.4
Huntington-Ashland.....	157,808	158,805	158,053	158,865	8,194	7,804	7,250	7,376	5.2	4.9	4.6	4.6
Morgantown.....	70,153	70,654	71,733	72,456	2,576	2,663	2,165	2,661	3.7	3.8	3.0	3.7
Parkersburg-Vienna.....	39,637	39,256	39,424	39,269	1,758	1,699	1,470	1,591	4.4	4.3	3.7	4.1
Wheeling.....	59,593	58,837	59,698	59,135	2,867	2,927	2,557	2,591	4.8	5.0	4.3	4.4
Wisconsin.....	3,194,878	3,144,516	3,186,034	3,097,477	93,727	101,487	81,141	82,826	2.9	3.2	2.5	2.7
Appleton.....	138,309	136,822	137,762	133,926	3,463	3,902	3,063	3,114	2.5	2.9	2.2	2.3
Eau Claire.....	96,091	95,353	96,679	94,024	2,661	2,975	2,284	2,360	2.8	3.1	2.4	2.5
Fond du Lac.....	55,813	55,000	55,430	53,714	1,841	1,681	1,428	1,342	3.3	3.1	2.6	2.5
Green Bay.....	180,627	181,460	181,165	178,289	4,653	5,277	4,162	4,406	2.6	2.9	2.3	2.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
					August		September		August		September	
	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
Wisconsin - Continued												
Janesville-Beloit.....	87,603	86,481	87,627	85,170	2,769	3,028	2,338	2,449	3.2	3.5	2.7	2.9
Kenosha.....	96,654	95,558	96,098	93,890	3,109	3,291	2,602	2,746	3.2	3.4	2.7	2.9
La Crosse-Onalaska.....	90,514	89,988	92,053	90,035	2,294	2,574	2,123	2,292	2.5	2.9	2.3	2.5
Madison.....	413,157	404,497	414,652	403,466	9,942	10,847	9,079	9,331	2.4	2.7	2.2	2.3
Milwaukee-Waukesha.....	829,502	812,742	824,657	796,657	27,994	30,358	23,678	24,249	3.4	3.7	2.9	3.0
Oshkosh-Neenah.....	93,588	92,087	93,413	90,511	2,520	2,783	2,239	2,300	2.7	3.0	2.4	2.5
Racine-Mount Pleasant.....	102,577	100,611	101,263	97,905	3,655	3,922	3,005	3,017	3.6	3.9	3.0	3.1
Sheboygan.....	63,948	63,792	64,196	62,867	1,605	1,802	1,461	1,531	2.5	2.8	2.3	2.4
Wausau.....	75,204	73,780	75,040	72,806	1,869	2,083	1,660	1,720	2.5	2.8	2.2	2.4
Wyoming.....	298,527	290,454	298,275	291,212	9,145	7,761	8,152	8,283	3.1	2.7	2.7	2.8
Casper.....	42,339	41,265	42,119	41,096	1,338	1,139	1,205	1,242	3.2	2.8	2.9	3.0
Cheyenne.....	48,832	47,914	49,080	48,029	1,640	1,379	1,428	1,436	3.4	2.9	2.9	3.0
Puerto Rico.....	1,209,752	1,244,024	1,223,045	1,229,407	68,483	79,379	67,119	74,973	5.7	6.4	5.5	6.1
Aguadilla.....	89,863	91,956	90,387	90,766	6,152	7,192	6,115	6,989	6.8	7.8	6.8	7.7
Arecibo.....	66,456	68,276	67,799	67,578	3,520	4,815	3,511	4,501	5.3	7.1	5.2	6.7
Guayama.....	19,084	19,363	19,028	19,094	1,993	1,831	1,771	1,778	10.4	9.5	9.3	9.3
Mayaguez.....	66,114	69,385	67,510	68,443	5,157	6,916	5,000	6,395	7.8	10.0	7.4	9.3
Ponce.....	88,790	91,415	89,701	90,327	7,791	8,796	7,614	8,166	8.8	9.6	8.5	9.0
San Juan-Bayamon-Caguas.....	810,547	832,369	817,529	821,761	38,506	42,346	37,803	39,984	4.8	5.1	4.6	4.9

¹ The area boundary does not reflect the Office of Management and Budget delineation.

² For operational reasons, this interstate area is listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
California.....	19,722,147	19,940,951	19,771,064	19,983,462	1,154,408	1,165,516	1,030,119	1,113,040	5.9	5.8	5.2	5.6
Los Angeles-Long Beach-Anaheim... ..	6,747,051	6,775,293	6,785,932	6,797,148	417,377	399,434	374,516	375,291	6.2	5.9	5.5	5.5
Anaheim-Santa Ana-Irvine.....	1,627,277	1,649,228	1,632,788	1,654,182	72,927	75,435	64,540	72,828	4.5	4.6	4.0	4.4
Los Angeles-Long Beach-Glendale.....	5,119,774	5,126,065	5,153,144	5,142,966	344,450	323,999	309,976	302,463	6.7	6.3	6.0	5.9
San Francisco-Oakland-Fremont.....	2,507,948	2,524,221	2,512,050	2,526,701	118,295	120,984	105,122	116,665	4.7	4.8	4.2	4.6
Oakland-Fremont-Berkeley.....	1,452,967	1,460,381	1,454,062	1,462,651	73,195	75,212	65,419	72,524	5.0	5.2	4.5	5.0
San Francisco-San Mateo-Redwood City.....	928,995	936,734	932,314	937,207	39,420	39,953	34,730	38,491	4.2	4.3	3.7	4.1
San Rafael.....	125,986	127,106	125,674	126,843	5,680	5,819	4,973	5,650	4.5	4.6	4.0	4.5
District of Columbia.....	414,427	413,022	413,934	413,135	24,976	28,357	21,637	28,335	6.0	6.9	5.2	6.9
Washington-Arlington-Alexandria ²	3,571,594	3,531,335	3,556,844	3,515,300	122,377	151,503	107,006	143,375	3.4	4.3	3.0	4.1
Arlington-Alexandria-Reston ³	1,820,121	1,796,851	1,812,791	1,781,344	52,834	66,329	47,008	56,911	2.9	3.7	2.6	3.2
Frederick-Gaithersburg-Bethesda ³	734,643	723,640	729,022	722,193	22,024	28,297	19,123	29,546	3.0	3.9	2.6	4.1
Washington ²	1,016,830	1,010,844	1,015,031	1,011,763	47,519	56,877	40,875	56,918	4.7	5.6	4.0	5.6
Florida.....	11,209,329	11,231,960	11,234,316	11,236,385	424,369	491,188	390,408	477,408	3.8	4.4	3.5	4.2
Miami-Fort Lauderdale-West Palm Beach.....	3,321,272	3,324,554	3,326,281	3,311,007	110,270	121,670	98,462	119,899	3.3	3.7	3.0	3.6
Fort Lauderdale-Pompano Beach-Sunrise.....	1,092,326	1,092,954	1,094,845	1,095,507	38,880	44,931	36,062	43,439	3.6	4.1	3.3	4.0
Miami-Miami Beach-Kendall.....	1,447,355	1,446,606	1,449,909	1,429,218	41,344	42,007	34,688	42,602	2.9	2.9	2.4	3.0
West Palm Beach-Boca Raton-Delray Beach.....	781,591	784,994	781,527	786,282	30,046	34,732	27,712	33,858	3.8	4.4	3.5	4.3
Tampa-St. Petersburg-Clearwater.....	1,711,342	1,714,039	1,714,581	1,721,605	65,874	75,652	60,954	73,447	3.8	4.4	3.6	4.3
St. Petersburg-Clearwater-Largo.....	507,282	500,769	507,740	502,553	17,871	20,764	17,042	20,593	3.5	4.1	3.4	4.1
Tampa.....	1,204,060	1,213,270	1,206,841	1,219,052	48,003	54,888	43,912	52,854	4.0	4.5	3.6	4.3
Georgia.....	5,391,019	5,371,665	5,413,684	5,408,978	219,061	190,551	183,904	183,619	4.1	3.5	3.4	3.4
Atlanta-Sandy Springs-Roswell.....	3,303,085	3,290,999	3,311,296	3,310,045	129,888	114,589	111,323	111,628	3.9	3.5	3.4	3.4
Atlanta-Sandy Springs-Roswell.....	2,563,565	2,553,900	2,571,932	2,567,457	102,706	90,834	89,122	88,892	4.0	3.6	3.5	3.5
Marietta.....	739,520	737,099	739,364	742,588	27,182	23,755	22,201	22,736	3.7	3.2	3.0	3.1
Illinois.....	6,652,810	6,553,712	6,646,305	6,550,306	354,622	306,899	315,626	279,268	5.3	4.7	4.7	4.3
Chicago-Naperville-Elgin ²	5,049,254	4,992,797	5,028,632	4,989,015	280,451	231,375	249,256	207,473	5.6	4.6	5.0	4.2
Chicago-Naperville-Schaumburg.....	3,912,797	3,869,269	3,893,507	3,866,501	223,263	179,536	198,980	159,004	5.7	4.6	5.1	4.1
Elgin.....	407,955	400,326	409,265	401,256	19,354	18,482	16,753	17,365	4.7	4.6	4.1	4.3
Lake County.....	374,939	370,011	372,736	366,908	17,794	16,883	15,610	15,778	4.7	4.6	4.2	4.3
Lake County-Porter County-Jasper County ³	353,563	353,191	353,124	354,350	20,040	16,474	17,913	15,326	5.7	4.7	5.1	4.3
Massachusetts.....	3,947,809	4,000,006	3,886,628	3,914,667	170,532	189,513	146,415	174,227	4.3	4.7	3.8	4.5
Boston-Cambridge-Newton ²	2,854,833	2,889,860	2,821,263	2,838,069	115,317	129,209	99,869	120,556	4.0	4.5	3.5	4.2
Boston.....	1,187,631	1,204,110	1,174,408	1,184,063	50,245	56,479	43,613	52,577	4.2	4.7	3.7	4.4
Cambridge-Newton-Framingham.....	1,401,043	1,419,414	1,383,357	1,390,294	57,716	64,577	49,894	59,841	4.1	4.5	3.6	4.3
Rockingham County-Strafford County ³	266,159	266,336	263,498	263,712	7,356	8,153	6,362	8,138	2.8	3.1	2.4	3.1
Michigan.....	5,095,138	5,057,362	5,091,419	5,054,992	251,491	251,365	232,844	233,674	4.9	5.0	4.6	4.6
Detroit-Warren-Dearborn.....	2,195,035	2,180,181	2,194,118	2,172,619	100,844	93,330	100,752	105,258	4.6	4.3	4.6	4.8
Detroit-Dearborn-Livonia.....	825,433	819,426	826,112	818,866	45,995	43,324	45,486	48,433	5.6	5.3	5.5	5.9
Warren-Troy-Farmington Hills.....	1,369,602	1,360,754	1,368,006	1,353,752	54,849	50,005	55,267	56,824	4.0	3.7	4.0	4.2
New York.....	9,909,957	9,912,543	9,854,437	9,973,218	474,178	470,682	395,782	473,622	4.8	4.7	4.0	4.7
New York-Newark-Jersey City ²	10,303,776	10,293,085	10,192,372	10,279,555	525,803	539,963	442,168	549,152	5.1	5.2	4.3	5.3
Lakewood-New Brunswick ³	1,289,433	1,278,514	1,267,178	1,271,598	60,185	68,572	49,716	70,308	4.7	5.4	3.9	5.5
Nassau County-Suffolk County.....	1,512,436	1,500,935	1,499,828	1,501,986	56,177	57,492	44,500	54,974	3.7	3.8	3.0	3.7
Newark ³	1,158,235	1,147,960	1,149,967	1,149,665	59,177	67,721	50,674	69,530	5.2	5.9	4.4	6.0
New York-Jersey City-White Plains ²	6,343,672	6,365,676	6,275,399	6,356,306	349,624	346,178	297,278	354,340	5.5	5.4	4.7	5.6
Pennsylvania.....	6,623,575	6,571,592	6,545,871	6,540,241	295,364	316,254	208,839	272,326	4.5	4.8	3.2	4.2
Philadelphia-Camden-Wilmington ²	3,302,899	3,301,980	3,279,086	3,295,345	152,429	168,816	116,439	155,869	4.6	5.1	3.6	4.7
Camden ³	688,467	692,563	685,193	690,346	35,225	40,099	29,128	40,594	5.1	5.8	4.3	5.9
Montgomery County-Bucks County-Chester County.....	1,138,221	1,130,576	1,124,068	1,122,150	43,939	46,480	30,685	39,761	3.9	4.1	2.7	3.5
Philadelphia.....	1,091,338	1,091,094	1,087,213	1,094,816	56,552	61,527	43,035	55,752	5.2	5.6	4.0	5.1
Wilmington ³	384,873	387,747	382,612	388,033	16,713	20,710	13,591	19,762	4.3	5.3	3.6	5.1
Texas.....	15,675,864	15,885,423	15,725,337	15,966,295	697,032	740,432	645,247	708,789	4.4	4.7	4.1	4.4
Dallas-Fort Worth-Arlington.....	4,516,946	4,557,691	4,522,549	4,577,724	190,393	199,246	177,386	191,350	4.2	4.4	3.9	4.2
Dallas-Plano-Irving.....	3,077,681	3,099,461	3,080,245	3,114,805	130,319	136,641	121,645	131,474	4.2	4.4	3.9	4.2
Fort Worth-Arlington-Grapevine.....	1,439,265	1,458,230	1,442,304	1,462,919	60,074	62,605	55,741	59,876	4.2	4.3	3.9	4.1
Washington.....	4,071,495	4,043,980	4,068,717	4,070,211	188,770	187,048	166,277	181,947	4.6	4.6	4.1	4.5
Seattle-Tacoma-Bellevue.....	2,334,812	2,321,067	2,339,095	2,321,033	102,088	106,670	97,483	113,163	4.4	4.6	4.2	4.9
Everett.....	468,385	462,438	469,269	461,491	19,902	21,229	19,208	22,665	4.2	4.6	4.1	4.9
Seattle-Bellevue-Kent.....	1,376,311	1,370,210	1,377,154	1,368,105	58,583	61,185	55,689	65,036	4.3	4.5	4.0	4.8
Tacoma-Lakewood.....	490,115	488,419	492,673	491,437	23,602	24,256	22,587	25,462	4.8	5.0	4.6	5.2

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Alabama.....	2,190.3	2,208.8	2,191.0	2,213.0	22.0	1.0
Anniston-Oxford.....	47.0	47.7	47.1	47.8	0.7	1.5
Auburn-Opelika.....	79.6	80.9	80.6	81.0	0.4	0.5
Birmingham.....	569.8	571.4	568.2	571.8	3.6	0.6
Daphne-Fairhope-Foley.....	91.6	90.9	90.6	90.4	-0.2	-0.2
Decatur.....	61.4	62.8	62.2	62.9	0.7	1.1
Dothan.....	62.9	63.1	62.6	63.1	0.5	0.8
Florence-Muscle Shoals.....	59.2	60.0	59.7	60.2	0.5	0.8
Gadsden.....	34.7	35.4	34.9	35.7	0.8	2.3
Huntsville.....	285.8	291.1	286.4	292.0	5.6	2.0
Mobile.....	190.7	193.0	190.4	192.5	2.1	1.1
Montgomery.....	185.9	187.9	186.2	187.3	1.1	0.6
Tuscaloosa.....	117.2	118.6	117.3	119.2	1.9	1.6
Alaska.....	353.0	357.1	346.1	347.5	1.4	0.4
Anchorage.....	185.5	186.8	185.1	184.8	-0.3	-0.2
Fairbanks-College.....	39.7	40.0	39.2	39.7	0.5	1.3
Arizona.....	3,190.9	3,229.8	3,216.8	3,254.0	37.2	1.2
Flagstaff.....	70.4	71.0	71.6	72.1	0.5	0.7
Lake Havasu City-Kingman.....	56.7	56.7	56.4	56.8	0.4	0.7
Phoenix-Mesa-Chandler.....	2,410.7	2,439.4	2,427.2	2,454.5	27.3	1.1
Prescott Valley-Prescott.....	71.6	71.3	71.9	71.7	-0.2	-0.3
Sierra Vista-Douglas.....	34.3	34.4	34.2	34.4	0.2	0.6
Tucson.....	388.0	392.8	396.2	399.9	3.7	0.9
Yuma.....	60.2	60.8	60.3	61.3	1.0	1.7
Arkansas.....	1,356.9	1,377.3	1,370.6	1,393.3	22.7	1.7
Fayetteville-Springdale-Rogers.....	305.8	314.9	310.8	321.1	10.3	3.3
Fort Smith.....	102.6	103.4	103.8	104.6	0.8	0.8
Hot Springs.....	40.7	40.8	40.3	40.4	0.1	0.2
Jonesboro.....	64.5	65.5	65.1	66.1	1.0	1.5
Little Rock-North Little Rock-Conway.....	395.2	400.5	397.8	403.1	5.3	1.3
California.....	17,885.1	17,942.1	17,893.9	17,958.0	64.1	0.4
Bakersfield-Delano.....	293.2	295.7	295.0	298.4	3.4	1.2
Chico.....	77.2	78.8	78.2	79.3	1.1	1.4
El Centro.....	58.5	59.0	58.7	59.3	0.6	1.0
Fresno.....	440.4	443.5	443.0	446.2	3.2	0.7
Hanford-Corcoran.....	44.3	43.5	44.3	43.7	-0.6	-1.4
Los Angeles-Long Beach-Anaheim.....	6,238.9	6,269.3	6,256.4	6,277.1	20.7	0.3
Merced.....	74.2	74.0	74.5	75.0	0.5	0.7
Modesto.....	192.6	195.3	192.5	195.8	3.3	1.7
Napa.....	76.7	78.2	77.0	78.4	1.4	1.8
Oxnard-Thousand Oaks-Ventura.....	315.8	314.8	314.5	313.8	-0.7	-0.2
Redding.....	71.9	71.2	71.6	71.4	-0.2	-0.3
Riverside-San Bernardino-Ontario.....	1,685.5	1,699.5	1,688.9	1,703.8	14.9	0.9
Sacramento-Roseville-Folsom.....	1,090.4	1,090.4	1,086.6	1,087.3	0.7	0.1
Salinas.....	149.9	150.3	149.2	150.6	1.4	0.9
San Diego-Chula Vista-Carlsbad.....	1,552.5	1,559.1	1,547.6	1,558.9	11.3	0.7
San Francisco-Oakland-Fremont.....	2,433.5	2,420.3	2,430.5	2,418.0	-12.5	-0.5
San Jose-Sunnyvale-Santa Clara.....	1,150.9	1,148.7	1,145.2	1,143.7	-1.5	-0.1
San Luis Obispo-Paso Robles.....	116.8	116.9	115.8	116.7	0.9	0.8
Santa Cruz-Watsonville.....	100.6	101.4	99.2	100.8	1.6	1.6
Santa Maria-Santa Barbara.....	185.7	185.5	185.6	187.1	1.5	0.8
Santa Rosa-Petaluma.....	204.4	205.0	204.2	204.8	0.6	0.3
Stockton-Lodi.....	278.6	284.1	279.2	284.6	5.4	1.9
Vallejo.....	144.0	142.2	144.3	142.7	-1.6	-1.1
Visalia.....	144.5	145.6	145.2	146.6	1.4	1.0
Yuba City.....	51.9	53.1	52.0	53.2	1.2	2.3
Colorado.....	2,988.0	3,001.8	2,971.6	2,997.1	25.5	0.9
Boulder.....	205.0	205.7	206.0	208.3	2.3	1.1
Colorado Springs.....	334.8	337.3	333.6	336.2	2.6	0.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
 [In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Colorado - Continued						
Denver-Aurora-Centennial.....	1,651.3	1,647.9	1,641.7	1,643.7	2.0	0.1
Fort Collins-Loveland.....	185.8	184.3	185.9	186.4	0.5	0.3
Grand Junction.....	69.1	68.8	68.9	68.8	-0.1	-0.1
Greeley.....	118.0	117.9	119.0	117.9	-1.1	-0.9
Pueblo.....	63.2	62.9	63.5	63.6	0.1	0.2
Connecticut.....	1,695.7	1,710.6	1,714.2	1,718.4	4.2	0.2
Bridgeport-Stamford-Danbury.....	406.9	414.3	408.2	411.4	3.2	0.8
Hartford-West Hartford-East Hartford.....	600.4	604.9	610.9	613.1	2.2	0.4
New Haven.....	287.7	292.0	293.1	295.2	2.1	0.7
Norwich-New London-Willimantic.....	127.5	128.6	128.5	128.4	-0.1	-0.1
Waterbury-Shelton.....	159.8	161.5	162.3	162.0	-0.3	-0.2
Delaware.....	493.3	497.0	492.7	496.3	3.6	0.7
Dover.....	73.5	73.4	73.9	74.1	0.2	0.3
District of Columbia.....	759.8	752.1	767.4	757.2	-10.2	-1.3
Washington-Arlington-Alexandria.....	3,392.2	3,389.4	3,393.9	3,392.1	-1.8	-0.1
Florida.....	9,898.5	9,995.5	9,924.3	10,004.7	80.4	0.8
Cape Coral-Fort Myers.....	310.1	311.9	310.8	312.5	1.7	0.5
Crestview-Fort Walton Beach-Destin.....	132.8	131.9	130.9	130.4	-0.5	-0.4
Deltona-Daytona Beach-Ormond Beach.....	227.6	229.0	227.4	227.7	0.3	0.1
Gainesville.....	161.2	163.6	167.6	169.3	1.7	1.0
Homosassa Springs.....	36.2	36.1	36.1	35.8	-0.3	-0.8
Jacksonville.....	806.9	811.6	806.8	814.0	7.2	0.9
Lakeland-Winter Haven.....	274.7	277.9	276.0	277.4	1.4	0.5
Miami-Fort Lauderdale-West Palm Beach.....	2,949.2	2,979.7	2,955.3	2,977.2	21.9	0.7
Naples-Marco Island.....	174.3	174.0	174.2	172.9	-1.3	-0.7
North Port-Bradenton-Sarasota.....	348.4	352.8	349.1	350.6	1.5	0.4
Ocala.....	122.9	124.0	122.9	124.2	1.3	1.1
Orlando-Kissimmee-Sanford.....	1,495.8	1,514.2	1,498.8	1,512.6	13.8	0.9
Palm Bay-Melbourne-Titusville.....	257.2	258.9	258.1	259.4	1.3	0.5
Panama City-Panama City Beach.....	92.9	91.6	91.7	90.9	-0.8	-0.9
Pensacola-Ferry Pass-Brent.....	201.9	202.0	201.0	201.1	0.1	0.0
Port St. Lucie.....	175.4	176.6	176.5	176.9	0.4	0.2
Punta Gorda.....	57.9	58.4	57.8	58.1	0.3	0.5
Sebastian-Vero Beach-West Vero Corridor.....	59.0	59.1	59.0	58.9	-0.1	-0.2
Sebring.....	28.3	28.4	28.3	28.3	0.0	0.0
Tallahassee.....	197.3	199.2	202.8	203.1	0.3	0.1
Tampa-St. Petersburg-Clearwater.....	1,544.7	1,557.2	1,546.3	1,560.9	14.6	0.9
Wildwood-The Villages.....	41.3	41.8	41.6	41.6	0.0	0.0
Georgia.....	4,967.3	4,990.7	4,960.3	4,984.5	24.2	0.5
Albany.....	61.5	61.3	61.2	61.1	-0.1	-0.2
Athens-Clarke County.....	103.5	105.7	105.9	105.9	0.0	0.0
Atlanta-Sandy Springs-Roswell.....	3,117.2	3,123.4	3,106.5	3,120.3	13.8	0.4
Augusta-Richmond County.....	245.8	247.5	245.7	248.1	2.4	1.0
Brunswick-St. Simons.....	49.5	50.2	49.1	49.7	0.6	1.2
Columbus.....	122.8	123.9	122.4	123.8	1.4	1.1
Dalton.....	69.2	69.1	69.3	69.1	-0.2	-0.3
Gainesville.....	108.9	108.6	108.1	108.3	0.2	0.2
Hinesville.....	22.2	22.1	22.1	22.1	0.0	0.0
Macon-Bibb County.....	99.7	100.3	99.8	100.0	0.2	0.2
Rome.....	46.0	47.5	47.2	47.3	0.1	0.2
Savannah.....	206.5	207.3	207.3	206.8	-0.5	-0.2
Valdosta.....	56.9	56.6	56.9	56.3	-0.6	-1.1
Warner Robins.....	79.4	79.2	79.7	79.3	-0.4	-0.5
Hawaii.....	631.8	644.6	638.2	648.9	10.7	1.7
Kahului-Wailuku.....	73.5	75.3	73.0	74.5	1.5	2.1
Urban Honolulu.....	454.3	464.6	461.2	468.7	7.5	1.6
Idaho.....	872.5	885.1	869.2	884.7	15.5	1.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Idaho - Continued						
Boise City.....	407.8	417.2	406.9	416.0	9.1	2.2
Coeur d'Alene.....	78.1	79.5	76.9	78.7	1.8	2.3
Idaho Falls.....	83.8	85.0	83.4	84.7	1.3	1.6
Lewiston.....	30.1	30.1	30.2	30.2	0.0	0.0
Pocatello.....	40.0	41.0	40.5	41.0	0.5	1.2
Twin Falls.....	50.9	51.6	51.2	51.6	0.4	0.8
Illinois.....	6,166.1	6,173.2	6,175.8	6,194.4	18.6	0.3
Bloomington.....	94.2	93.2	95.3	94.7	-0.6	-0.6
Champaign-Urbana.....	112.7	113.7	122.3	122.3	0.0	0.0
Chicago-Naperville-Elgin.....	4,748.1	4,777.5	4,755.2	4,796.1	40.9	0.9
Decatur.....	47.6	47.5	47.4	47.5	0.1	0.2
Kankakee.....	43.1	42.0	43.3	42.4	-0.9	-2.1
Peoria.....	174.5	172.1	174.3	172.6	-1.7	-1.0
Rockford.....	146.4	147.0	147.0	146.8	-0.2	-0.1
Springfield.....	111.7	113.4	110.2	112.0	1.8	1.6
Indiana.....	3,285.6	3,302.1	3,275.3	3,310.5	35.2	1.1
Bloomington.....	81.3	79.2	82.6	82.9	0.3	0.4
Columbus.....	52.9	53.4	52.1	53.0	0.9	1.7
Elkhart-Goshen.....	131.7	132.6	132.0	132.1	0.1	0.1
Evansville.....	141.6	142.7	141.7	142.6	0.9	0.6
Fort Wayne.....	238.8	240.3	237.6	240.1	2.5	1.1
Indianapolis-Carmel-Greenwood.....	1,185.3	1,197.8	1,176.8	1,194.0	17.2	1.5
Kokomo.....	36.5	37.8	37.3	37.9	0.6	1.6
Lafayette-West Lafayette.....	112.0	111.0	112.5	111.5	-1.0	-0.9
Michigan City-La Porte.....	42.1	42.4	42.0	42.8	0.8	1.9
Muncie.....	48.2	48.8	49.2	50.0	0.8	1.6
South Bend-Mishawaka.....	140.6	143.2	142.3	144.1	1.8	1.3
Terre Haute.....	67.7	68.5	68.1	68.7	0.6	0.9
Iowa.....	1,587.8	1,589.2	1,595.7	1,601.6	5.9	0.4
Ames.....	59.9	61.5	65.0	64.4	-0.6	-0.9
Cedar Rapids.....	138.3	138.3	139.8	139.9	0.1	0.1
Davenport-Moline-Rock Island.....	182.3	179.2	181.4	180.0	-1.4	-0.8
Des Moines-West Des Moines.....	415.4	415.4	410.2	413.5	3.3	0.8
Dubuque.....	59.8	59.3	60.2	60.2	0.0	0.0
Iowa City.....	102.1	103.1	103.3	104.2	0.9	0.9
Sioux City.....	75.6	73.9	76.4	74.6	-1.8	-2.4
Waterloo-Cedar Falls.....	86.9	86.1	87.5	88.1	0.6	0.7
Kansas.....	1,448.8	1,444.6	1,461.0	1,459.7	-1.3	-0.1
Lawrence.....	51.2	52.4	55.7	54.9	-0.8	-1.4
Manhattan.....	53.7	53.5	56.8	56.3	-0.5	-0.9
Topeka.....	115.4	114.7	114.6	114.5	-0.1	-0.1
Wichita.....	310.5	310.7	314.7	314.5	-0.2	-0.1
Kentucky.....	2,043.3	2,064.2	2,046.8	2,071.6	24.8	1.2
Bowling Green.....	83.8	83.9	84.5	84.6	0.1	0.1
Elizabethtown.....	53.3	53.3	53.0	53.1	0.1	0.2
Lexington-Fayette.....	301.4	306.4	303.4	306.5	3.1	1.0
Louisville/Jefferson County.....	719.4	726.6	719.0	728.2	9.2	1.3
Owensboro.....	50.7	50.9	50.7	50.8	0.1	0.2
Paducah.....	51.5	51.8	51.5	52.0	0.5	1.0
Louisiana.....	1,981.2	1,994.6	1,975.6	1,998.6	23.0	1.2
Alexandria.....	61.6	62.0	61.8	62.4	0.6	1.0
Baton Rouge.....	428.7	428.6	428.4	430.8	2.4	0.6
Hammond.....	50.6	51.0	50.7	51.2	0.5	1.0
Houma-Bayou Cane-Thibodaux.....	85.9	86.1	84.9	85.6	0.7	0.8
Lafayette.....	184.1	186.3	183.0	185.7	2.7	1.5
Lake Charles.....	103.8	104.2	103.7	104.3	0.6	0.6
Monroe.....	91.0	91.8	90.6	91.9	1.3	1.4
New Orleans-Metairie.....	473.0	474.7	471.0	476.8	5.8	1.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Louisiana - Continued						
Shreveport-Bossier City.....	167.4	169.3	167.0	169.1	2.1	1.3
Slidell-Mandeville-Covington.....	102.4	103.8	101.1	103.2	2.1	2.1
Maine.....	675.5	672.3	668.6	664.0	-4.6	-0.7
Bangor.....	73.6	73.9	74.9	73.9	-1.0	-1.3
Lewiston-Auburn.....	49.5	49.4	50.4	50.1	-0.3	-0.6
Portland-South Portland.....	303.6	303.3	298.8	295.3	-3.5	-1.2
Maryland.....	2,848.7	2,856.2	2,834.3	2,847.6	13.3	0.5
Baltimore-Columbia-Towson.....	1,460.6	1,466.7	1,456.4	1,466.0	9.6	0.7
Hagerstown-Martinsburg.....	110.7	111.0	111.7	111.9	0.2	0.2
Lexington Park.....	75.3	74.2	75.1	74.0	-1.1	-1.5
Salisbury.....	56.0	56.1	56.6	57.3	0.7	1.2
Massachusetts.....	3,739.1	3,751.4	3,724.4	3,715.6	-8.8	-0.2
Amherst Town-Northampton.....	71.6	73.7	72.0	72.6	0.6	0.8
Barnstable Town.....	111.0	109.6	101.1	101.3	0.2	0.2
Boston-Cambridge-Newton.....	2,762.8	2,774.7	2,757.4	2,753.4	-4.0	-0.1
Pittsfield.....	59.2	58.9	58.0	58.0	0.0	0.0
Springfield.....	206.8	209.6	208.6	209.9	1.3	0.6
Worcester.....	360.4	362.2	359.1	358.6	-0.5	-0.1
Michigan.....	4,498.9	4,540.7	4,514.4	4,555.2	40.8	0.9
Ann Arbor.....	229.5	233.3	230.9	234.3	3.4	1.5
Battle Creek.....	57.8	58.8	57.9	58.8	0.9	1.6
Bay City.....	35.9	35.8	35.9	35.9	0.0	0.0
Detroit-Warren-Dearborn.....	2,060.5	2,068.3	2,061.8	2,069.4	7.6	0.4
Flint.....	142.6	143.8	142.0	143.9	1.9	1.3
Grand Rapids-Wyoming-Kentwood.....	600.7	603.7	605.0	607.8	2.8	0.5
Jackson.....	57.8	58.1	58.8	59.0	0.2	0.3
Kalamazoo-Portage.....	129.1	130.0	131.6	133.0	1.4	1.1
Lansing-East Lansing.....	237.9	241.1	243.6	248.9	5.3	2.2
Midland.....	40.7	40.6	40.4	40.5	0.1	0.2
Monroe.....	43.2	43.1	44.0	43.7	-0.3	-0.7
Muskegon-Norton Shores.....	68.0	67.9	66.3	67.4	1.1	1.7
Niles.....	64.5	64.1	63.9	64.2	0.3	0.5
Saginaw.....	83.5	83.9	84.0	84.7	0.7	0.8
Traverse City.....	75.3	74.9	72.5	73.7	1.2	1.7
Minnesota.....	3,027.6	3,067.4	3,028.1	3,069.3	41.2	1.4
Duluth.....	132.6	132.8	134.6	133.7	-0.9	-0.7
Mankato.....	56.4	58.8	58.5	59.2	0.7	1.2
Minneapolis-St. Paul-Bloomington.....	1,991.1	2,011.1	1,992.2	2,011.4	19.2	1.0
Rochester.....	128.2	135.8	126.8	135.7	8.9	7.0
St. Cloud.....	108.8	108.0	109.6	109.2	-0.4	-0.4
Mississippi.....	1,186.6	1,203.3	1,194.1	1,207.0	12.9	1.1
Gulfport-Biloxi.....	171.8	173.3	171.7	172.1	0.4	0.2
Hattiesburg.....	67.0	67.8	68.3	68.6	0.3	0.4
Jackson.....	302.3	308.7	303.9	310.2	6.3	2.1
Missouri.....	2,974.1	3,014.0	2,996.4	3,040.8	44.4	1.5
Cape Girardeau.....	45.6	46.3	46.6	46.9	0.3	0.6
Columbia.....	113.1	113.3	118.3	118.0	-0.3	-0.3
Jefferson City.....	82.3	83.5	82.9	83.9	1.0	1.2
Joplin.....	89.8	89.4	90.5	89.1	-1.4	-1.5
Kansas City.....	1,152.3	1,149.8	1,153.4	1,151.7	-1.7	-0.1
St. Joseph.....	56.4	57.9	56.9	58.1	1.2	2.1
St. Louis ¹	1,425.5	1,416.3	1,434.4	1,427.7	-6.7	-0.5
Springfield.....	230.9	236.3	235.1	239.3	4.2	1.8
Montana.....	536.4	539.6	531.3	534.9	3.6	0.7
Billings.....	96.3	97.8	96.3	97.0	0.7	0.7
Bozeman.....	78.0	75.2	76.9	74.1	-2.8	-3.6
Great Falls.....	37.3	37.2	37.7	37.6	-0.1	-0.3

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Montana - Continued						
Helena.....	45.5	46.2	45.1	45.8	0.7	1.6
Missoula.....	69.8	70.0	70.3	70.5	0.2	0.3
Nebraska.....	1,057.1	1,062.7	1,062.1	1,062.4	0.3	0.0
Grand Island.....	40.6	40.4	41.0	40.3	-0.7	-1.7
Lincoln.....	195.3	198.3	197.4	199.1	1.7	0.9
Omaha.....	514.4	516.9	515.6	516.0	0.4	0.1
Nevada.....	1,561.6	1,566.0	1,578.2	1,580.5	2.3	0.1
Carson City.....	32.4	32.3	32.2	32.0	-0.2	-0.6
Las Vegas-Henderson-North Las Vegas.....	1,140.5	1,145.3	1,152.3	1,154.6	2.3	0.2
Reno.....	277.8	278.4	284.4	283.5	-0.9	-0.3
New Hampshire.....	706.1	710.3	707.4	713.1	5.7	0.8
Manchester-Nashua.....	204.4	208.5	207.2	210.7	3.5	1.7
New Jersey.....	4,344.5	4,387.1	4,382.0	4,405.4	23.4	0.5
Atlantic City-Hammonton.....	189.7	187.7	181.3	181.1	-0.2	-0.1
Trenton-Princeton.....	290.5	295.8	293.5	295.4	1.9	0.6
Vineland.....	59.0	61.2	61.5	62.7	1.2	2.0
New Mexico.....	890.5	902.6	890.0	903.8	13.8	1.6
Albuquerque.....	421.3	425.9	422.5	428.1	5.6	1.3
Farmington.....	48.1	47.7	47.7	47.4	-0.3	-0.6
Las Cruces.....	80.4	81.2	81.3	82.5	1.2	1.5
Santa Fe.....	64.1	64.9	63.2	64.2	1.0	1.6
New York.....	9,870.3	10,012.6	9,872.7	9,970.4	97.7	1.0
Albany-Schenectady-Troy.....	469.0	474.9	470.3	474.6	4.3	0.9
Binghamton.....	98.5	99.7	99.6	101.3	1.7	1.7
Buffalo-Cheektowaga.....	551.3	559.7	556.3	561.6	5.3	1.0
Elmira.....	34.8	35.1	34.8	35.0	0.2	0.6
Glens Falls.....	56.5	54.8	54.2	53.3	-0.9	-1.7
Ithaca.....	51.4	52.6	51.7	52.8	1.1	2.1
Kingston.....	59.8	60.4	60.4	60.5	0.1	0.2
Kiryas Joel-Poughkeepsie-Newburgh.....	272.7	275.7	277.0	279.0	2.0	0.7
New York-Newark-Jersey City.....	9,939.7	10,081.2	9,968.4	10,053.6	85.2	0.9
Rochester.....	510.8	513.7	514.0	518.4	4.4	0.9
Syracuse.....	314.7	320.6	316.7	322.2	5.5	1.7
Utica-Rome.....	122.1	123.2	122.3	123.0	0.7	0.6
Watertown-Fort Drum.....	42.1	42.2	41.5	41.6	0.1	0.2
North Carolina.....	5,016.1	5,095.3	5,012.8	5,107.6	94.8	1.9
Asheville.....	191.4	191.0	190.7	191.3	0.6	0.3
Burlington.....	69.4	70.1	69.3	70.3	1.0	1.4
Charlotte-Concord-Gastonia.....	1,377.7	1,412.4	1,377.2	1,416.9	39.7	2.9
Durham-Chapel Hill.....	352.0	358.2	351.3	358.4	7.1	2.0
Fayetteville.....	134.1	133.7	134.8	135.1	0.3	0.2
Goldensboro.....	42.3	43.0	42.9	43.1	0.2	0.5
Greensboro-High Point.....	363.5	367.2	364.6	368.7	4.1	1.1
Greenville.....	82.2	83.6	83.0	84.3	1.3	1.6
Hickory-Lenoir-Morganton.....	156.8	157.3	157.1	157.9	0.8	0.5
Jacksonville.....	55.5	55.6	55.2	55.6	0.4	0.7
Pinehurst-Southern Pines.....	41.2	41.7	40.7	41.6	0.9	2.2
Raleigh-Cary.....	752.0	760.3	747.0	759.5	12.5	1.7
Rocky Mount.....	54.9	54.9	55.1	55.2	0.1	0.2
Wilmington.....	192.3	195.0	190.7	194.3	3.6	1.9
Winston-Salem.....	278.2	284.1	278.7	284.7	6.0	2.2
North Dakota.....	446.2	448.8	451.7	454.4	2.7	0.6
Bismarck.....	72.8	73.1	73.9	73.8	-0.1	-0.1
Fargo.....	153.3	153.3	155.3	156.6	1.3	0.8
Grand Forks.....	54.4	55.0	56.1	56.5	0.4	0.7
Minot.....	34.4	34.3	35.0	34.8	-0.2	-0.6
Ohio.....	5,669.7	5,750.4	5,659.8	5,731.9	72.1	1.3

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Ohio - Continued						
Akron.....	337.5	341.6	338.8	340.8	2.0	0.6
Canton-Massillon.....	174.0	175.7	174.0	174.8	0.8	0.5
Cincinnati.....	1,166.8	1,175.4	1,167.1	1,170.6	3.5	0.3
Cleveland.....	1,100.9	1,108.1	1,091.3	1,100.9	9.6	0.9
Columbus.....	1,176.7	1,193.1	1,175.9	1,194.0	18.1	1.5
Dayton-Kettering-Beavercreek.....	396.2	400.0	395.6	397.2	1.6	0.4
Lima.....	51.9	52.7	51.6	52.5	0.9	1.7
Mansfield.....	51.3	51.6	50.8	51.4	0.6	1.2
Sandusky.....	56.1	57.1	54.3	55.2	0.9	1.7
Springfield.....	48.8	48.4	49.0	48.0	-1.0	-2.0
Toledo.....	303.7	308.9	304.9	309.1	4.2	1.4
Weirton-Steubenville ²	38.0	37.7	37.7	37.5	-0.2	-0.5
Youngstown-Warren.....	167.9	169.6	167.7	168.6	0.9	0.5
Oklahoma.....	1,767.0	1,789.2	1,786.5	1,808.9	22.4	1.3
Enid.....	24.4	24.4	24.1	24.3	0.2	0.8
Lawton.....	44.4	44.4	44.4	44.8	0.4	0.9
Oklahoma City.....	704.3	711.3	713.4	718.6	5.2	0.7
Tulsa.....	476.6	482.6	480.6	486.7	6.1	1.3
Oregon.....	1,985.6	2,003.5	1,997.8	2,011.5	13.7	0.7
Albany.....	47.9	47.9	48.1	47.9	-0.2	-0.4
Bend.....	111.8	113.7	112.3	114.3	2.0	1.8
Corvallis.....	41.6	41.7	43.1	43.0	-0.1	-0.2
Eugene-Springfield.....	161.1	162.3	163.4	162.4	-1.0	-0.6
Grants Pass.....	26.9	26.5	27.2	26.8	-0.4	-1.5
Medford.....	90.0	89.7	90.7	90.5	-0.2	-0.2
Portland-Vancouver-Hillsboro.....	1,247.2	1,247.1	1,251.1	1,243.9	-7.2	-0.6
Salem.....	181.5	186.7	185.9	190.2	4.3	2.3
Pennsylvania.....	6,116.1	6,235.4	6,169.9	6,270.6	100.7	1.6
Allentown-Bethlehem-Easton.....	393.1	401.2	397.6	404.4	6.8	1.7
Altoona.....	61.8	62.4	61.9	62.2	0.3	0.5
Chambersburg.....	62.4	63.0	63.1	63.1	0.0	0.0
Erie.....	125.9	127.5	126.8	128.3	1.5	1.2
Gettysburg.....	33.2	33.8	33.6	34.0	0.4	1.2
Harrisburg-Carlisle.....	366.6	371.7	367.1	371.3	4.2	1.1
Johnstown.....	50.4	51.4	51.3	51.5	0.2	0.4
Lancaster.....	266.7	269.7	267.4	270.1	2.7	1.0
Lebanon.....	56.9	57.8	57.6	58.3	0.7	1.2
Philadelphia-Camden-Wilmington.....	3,081.0	3,140.0	3,113.8	3,157.9	44.1	1.4
Pittsburgh.....	1,197.4	1,218.2	1,207.1	1,222.3	15.2	1.3
Reading.....	180.7	183.7	183.7	185.3	1.6	0.9
Scranton-Wilkes-Barre.....	266.0	270.0	269.3	271.8	2.5	0.9
State College.....	75.4	77.0	79.5	80.3	0.8	1.0
Williamsport.....	52.3	53.2	52.7	53.5	0.8	1.5
York-Hanover.....	192.8	194.4	194.1	195.6	1.5	0.8
Rhode Island.....	513.7	516.7	517.5	520.1	2.6	0.5
Providence-Warwick.....	746.6	744.2	748.5	746.5	-2.0	-0.3
South Carolina.....	2,353.3	2,428.5	2,365.2	2,412.1	46.9	2.0
Charleston-North Charleston.....	423.7	437.6	424.2	433.4	9.2	2.2
Columbia.....	428.5	440.3	433.7	438.6	4.9	1.1
Florence.....	95.5	99.4	96.5	98.8	2.3	2.4
Greenville-Anderson-Greer.....	469.1	477.7	472.7	476.5	3.8	0.8
Hilton Head Island-Bluffton-Port Royal.....	90.0	91.0	88.9	90.7	1.8	2.0
Myrtle Beach-Conway-North Myrtle Beach.....	156.9	166.5	155.2	162.1	6.9	4.4
Spartanburg.....	175.4	180.6	177.4	181.3	3.9	2.2
Sumter.....	37.3	39.1	37.3	39.0	1.7	4.6
South Dakota.....	472.5	476.2	472.4	476.5	4.1	0.9
Rapid City.....	78.5	78.1	76.4	77.5	1.1	1.4
Sioux Falls.....	181.5	180.8	181.4	181.3	-0.1	-0.1

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Tennessee.....	3,364.1	3,396.0	3,386.4	3,419.9	33.5	1.0
Chattanooga.....	295.7	296.9	297.2	298.2	1.0	0.3
Clarksville.....	107.5	108.3	108.3	109.5	1.2	1.1
Cleveland.....	46.1	46.8	46.9	47.1	0.2	0.4
Jackson.....	88.4	88.4	88.9	88.8	-0.1	-0.1
Johnson City.....	85.5	86.3	87.4	87.9	0.5	0.6
Kingsport-Bristol.....	125.5	126.6	126.5	126.6	0.1	0.1
Knoxville.....	449.4	457.7	455.0	459.9	4.9	1.1
Memphis.....	657.7	661.1	658.9	664.6	5.7	0.9
Morristown.....	50.6	50.9	51.1	51.4	0.3	0.6
Nashville-Davidson--Murfreesboro--Franklin.....	1,187.2	1,201.6	1,191.3	1,206.1	14.8	1.2
Texas.....	14,125.2	14,282.0	14,142.4	14,311.2	168.8	1.2
Abilene.....	77.9	79.2	78.5	79.3	0.8	1.0
Amarillo.....	129.4	130.8	129.7	131.4	1.7	1.3
Austin-Round Rock-San Marcos.....	1,358.7	1,370.2	1,361.4	1,371.1	9.7	0.7
Beaumont-Port Arthur.....	167.6	169.4	169.1	169.8	0.7	0.4
Brownsville-Harlingen.....	162.6	166.5	162.7	166.2	3.5	2.2
College Station-Bryan.....	138.0	142.8	143.9	147.4	3.5	2.4
Corpus Christi.....	198.8	200.5	199.0	201.0	2.0	1.0
Dallas-Fort Worth-Arlington.....	4,271.3	4,295.9	4,264.8	4,298.9	34.1	0.8
Eagle Pass.....	18.9	19.0	18.9	18.9	0.0	0.0
El Paso.....	353.6	356.0	353.9	356.7	2.8	0.8
Houston-Pasadena-The Woodlands.....	3,426.2	3,451.0	3,434.1	3,464.8	30.7	0.9
Killeen-Temple.....	154.9	155.9	154.4	156.0	1.6	1.0
Laredo.....	113.3	115.2	112.9	115.2	2.3	2.0
Longview.....	121.2	122.4	121.7	122.1	0.4	0.3
Lubbock.....	173.1	174.7	173.9	174.7	0.8	0.5
McAllen-Edinburg-Mission.....	298.8	304.0	300.6	304.7	4.1	1.4
Midland.....	124.8	127.2	125.5	127.0	1.5	1.2
Odessa.....	82.6	83.4	83.1	84.3	1.2	1.4
San Angelo.....	53.4	54.5	53.8	54.7	0.9	1.7
San Antonio-New Braunfels.....	1,185.3	1,205.2	1,184.1	1,206.0	21.9	1.8
Sherman-Denison.....	53.4	54.4	53.8	54.6	0.8	1.5
Texarkana.....	60.2	61.3	60.4	61.4	1.0	1.7
Tyler.....	117.8	119.5	117.7	119.4	1.7	1.4
Victoria.....	40.0	40.2	40.0	40.5	0.5	1.3
Waco.....	142.5	144.3	142.9	143.9	1.0	0.7
Wichita Falls.....	59.2	59.3	59.4	59.5	0.1	0.2
Utah.....	1,740.4	1,774.5	1,756.3	1,783.0	26.7	1.5
Logan.....	68.9	69.6	72.8	73.0	0.2	0.3
Ogden.....	273.0	277.2	273.2	277.7	4.5	1.6
Provo-Orem-Lehi.....	309.3	314.1	317.6	320.6	3.0	0.9
St. George.....	87.1	89.6	89.3	90.1	0.8	0.9
Salt Lake City-Murray.....	828.8	844.0	830.7	842.7	12.0	1.4
Vermont.....	310.8	313.3	311.8	315.8	4.0	1.3
Burlington-South Burlington.....	124.0	125.8	125.7	127.7	2.0	1.6
Virginia.....	4,233.8	4,279.2	4,248.4	4,278.6	30.2	0.7
Blacksburg-Christiansburg-Radford.....	79.7	80.4	84.4	84.1	-0.3	-0.4
Charlottesville.....	123.3	125.2	125.1	126.4	1.3	1.0
Harrisonburg.....	70.4	69.7	72.1	71.0	-1.1	-1.5
Lynchburg.....	103.8	104.5	103.9	104.3	0.4	0.4
Richmond.....	721.4	736.7	719.9	732.8	12.9	1.8
Roanoke.....	166.8	167.1	168.0	167.6	-0.4	-0.2
Staunton-Stuarts Draft.....	53.2	53.6	54.0	54.2	0.2	0.4
Virginia Beach-Chesapeake-Norfolk.....	825.1	824.8	825.0	820.4	-4.6	-0.6
Winchester.....	72.4	74.2	72.5	74.6	2.1	2.9
Washington.....	3,650.3	3,672.0	3,667.1	3,666.8	-0.3	0.0
Bellingham.....	95.6	94.6	96.7	95.9	-0.8	-0.8
Bremerton-Silverdale-Port Orchard.....	96.5	97.4	96.8	96.8	0.0	0.0

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
Washington - Continued						
Kennewick-Richland.....	129.1	130.3	130.1	130.4	0.3	0.2
Longview-Kelso.....	42.7	42.6	42.5	42.5	0.0	0.0
Mount Vernon-Anacortes.....	54.3	53.7	54.2	53.6	-0.6	-1.1
Olympia-Lacey-Tumwater.....	132.0	132.7	133.4	132.5	-0.9	-0.7
Seattle-Tacoma-Bellevue.....	2,146.6	2,160.9	2,154.3	2,156.8	2.5	0.1
Spokane-Spokane Valley.....	265.8	264.7	268.4	265.7	-2.7	-1.0
Walla Walla.....	27.4	27.8	28.0	28.0	0.0	0.0
Wenatchee-East Wenatchee.....	50.1	49.7	50.0	49.5	-0.5	-1.0
Yakima.....	89.6	90.2	90.7	90.3	-0.4	-0.4
West Virginia.....	714.6	717.7	718.1	719.3	1.2	0.2
Beckley.....	44.8	44.4	44.6	44.5	-0.1	-0.2
Charleston.....	107.6	108.1	107.6	107.7	0.1	0.1
Huntington-Ashland.....	143.5	145.9	144.6	146.3	1.7	1.2
Morgantown.....	70.6	71.6	72.8	74.0	1.2	1.6
Parkersburg-Vienna.....	38.3	38.2	38.5	38.5	0.0	0.0
Wheeling.....	60.7	60.4	61.2	61.2	0.0	0.0
Wisconsin.....	3,065.7	3,086.4	3,054.6	3,065.3	10.7	0.4
Appleton.....	130.3	130.7	129.2	129.5	0.3	0.2
Eau Claire.....	89.7	90.2	90.3	90.3	0.0	0.0
Fond du Lac.....	46.5	46.7	46.6	46.3	-0.3	-0.6
Green Bay.....	181.6	185.0	181.7	184.0	2.3	1.3
Janesville-Beloit.....	72.8	72.6	72.8	72.3	-0.5	-0.7
Kenosha.....	78.4	78.7	77.7	78.2	0.5	0.6
La Crosse-Onalaska.....	87.1	87.6	88.5	88.5	0.0	0.0
Madison.....	431.7	428.4	431.5	431.8	0.3	0.1
Milwaukee-Waukesha.....	871.0	865.1	863.6	858.3	-5.3	-0.6
Oshkosh-Neenah.....	98.1	97.6	97.2	96.9	-0.3	-0.3
Racine-Mount Pleasant.....	80.1	79.6	78.7	78.2	-0.5	-0.6
Sheboygan.....	63.8	64.7	63.5	64.1	0.6	0.9
Wausau.....	72.3	71.9	72.2	71.8	-0.4	-0.6
Wyoming.....	300.9	302.0	299.9	301.1	1.2	0.4
Casper.....	40.8	40.8	40.4	40.4	0.0	0.0
Cheyenne.....	48.8	49.2	49.0	49.3	0.3	0.6
Puerto Rico.....	939.5	956.9	953.9	959.8	5.9	0.6
Aguadilla.....	52.5	52.8	52.8	52.8	0.0	0.0
Arecibo.....	39.5	39.3	40.3	39.4	-0.9	-2.2
Guayama.....	13.9	14.2	14.1	14.2	0.1	0.7
Mayaguez.....	55.2	56.5	56.6	57.0	0.4	0.7
Ponce.....	69.3	70.7	70.1	71.1	1.0	1.4
San Juan-Bayamon-Caguas.....	676.6	691.0	686.9	693.5	6.6	1.0
Virgin Islands.....	35.6	36.5	35.4	36.4	1.0	2.8

¹ Area boundary does not reflect official OMB delineation.

² For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	August		September		Change from September 2024 to September 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
California.....	17,885.1	17,942.1	17,893.9	17,958.0	64.1	0.4
Los Angeles-Long Beach-Anaheim.....	6,238.9	6,269.3	6,256.4	6,277.1	20.7	0.3
Anaheim-Santa Ana-Irvine.....	1,684.1	1,686.5	1,684.2	1,688.4	4.2	0.2
Los Angeles-Long Beach-Glendale.....	4,554.8	4,582.8	4,572.2	4,588.7	16.5	0.4
San Francisco-Oakland-Fremont.....	2,433.5	2,420.3	2,430.5	2,418.0	-12.5	-0.5
Oakland-Fremont-Berkeley.....	1,178.8	1,168.8	1,175.9	1,169.1	-6.8	-0.6
San Francisco-San Mateo-Redwood City.....	1,142.1	1,138.9	1,142.8	1,136.9	-5.9	-0.5
San Rafael.....	112.6	112.6	111.8	112.0	0.2	0.2
District of Columbia.....	759.8	752.1	767.4	757.2	-10.2	-1.3
Washington-Arlington-Alexandria ²	3,392.2	3,389.4	3,393.9	3,392.1	-1.8	-0.1
Arlington-Alexandria-Reston ³	1,633.3	1,636.7	1,628.6	1,632.4	3.8	0.2
Frederick-Gaithersburg-Bethesda ³	614.2	608.2	611.5	607.7	-3.8	-0.6
Washington ²	1,144.7	1,144.5	1,153.8	1,152.0	-1.8	-0.2
Florida.....	9,898.5	9,995.5	9,924.3	10,004.7	80.4	0.8
Miami-Fort Lauderdale-West Palm Beach.....	2,949.2	2,979.7	2,955.3	2,977.2	21.9	0.7
Fort Lauderdale-Pompano Beach-Sunrise.....	922.3	928.6	924.5	931.3	6.8	0.7
Miami-Miami Beach-Kendall.....	1,329.1	1,345.0	1,332.9	1,339.4	6.5	0.5
West Palm Beach-Boca Raton-Delray Beach.....	697.8	706.1	697.9	706.5	8.6	1.2
Tampa-St. Petersburg-Clearwater.....	1,544.7	1,557.2	1,546.3	1,560.9	14.6	0.9
St. Petersburg-Clearwater-Largo.....	486.9	482.4	486.6	482.5	-4.1	-0.8
Tampa.....	1,057.8	1,074.8	1,059.7	1,078.4	18.7	1.8
Georgia.....	4,967.3	4,990.7	4,960.3	4,984.5	24.2	0.5
Atlanta-Sandy Springs-Roswell.....	3,117.2	3,123.4	3,106.5	3,120.3	13.8	0.4
Atlanta-Sandy Springs-Roswell.....	2,533.8	2,538.4	2,526.7	2,533.7	7.0	0.3
Marietta.....	583.4	585.0	579.8	586.6	6.8	1.2
Illinois.....	6,166.1	6,173.2	6,175.8	6,194.4	18.6	0.3
Chicago-Naperville-Elgin ²	4,748.1	4,777.5	4,755.2	4,796.1	40.9	0.9
Chicago-Naperville-Schaumburg.....	3,816.6	3,844.1	3,820.7	3,860.2	39.5	1.0
Elgin.....	295.1	293.5	299.1	297.4	-1.7	-0.6
Lake County.....	350.2	352.0	349.1	350.4	1.3	0.4
Lake County-Porter County-Jasper County ³	286.2	287.9	286.3	288.1	1.8	0.6
Massachusetts.....	3,739.1	3,751.4	3,724.4	3,715.6	-8.8	-0.2
Boston-Cambridge-Newton ²	2,762.8	2,774.7	2,757.4	2,753.4	-4.0	-0.1
Boston.....	1,279.3	1,285.3	1,278.6	1,277.9	-0.7	-0.1
Cambridge-Newton-Framingham.....	1,274.5	1,279.6	1,269.9	1,264.6	-5.3	-0.4
Rockingham County-Strafford County ³	209.0	209.8	208.9	210.9	2.0	1.0
Michigan.....	4,498.9	4,540.7	4,514.4	4,555.2	40.8	0.9
Detroit-Warren-Dearborn.....	2,060.5	2,068.3	2,061.8	2,069.4	7.6	0.4
Detroit-Dearborn-Livonia.....	780.8	782.7	783.6	785.7	2.1	0.3
Warren-Troy-Farmington Hills.....	1,279.7	1,285.6	1,278.2	1,283.7	5.5	0.4
New York.....	9,870.3	10,012.6	9,872.7	9,970.4	97.7	1.0
New York-Newark-Jersey City ²	9,939.7	10,081.2	9,968.4	10,053.6	85.2	0.9
Lakewood-New Brunswick ³	1,183.9	1,195.9	1,184.8	1,197.8	13.0	1.1
Nassau County-Suffolk County.....	1,373.2	1,377.3	1,365.4	1,363.7	-1.7	-0.1
Newark ³	1,036.0	1,045.0	1,052.1	1,057.9	5.8	0.6
New York-Jersey City-White Plains ²	6,346.6	6,463.0	6,366.1	6,434.2	68.1	1.1
Pennsylvania.....	6,116.1	6,235.4	6,169.9	6,270.6	100.7	1.6
Philadelphia-Camden-Wilmington ²	3,081.0	3,140.0	3,113.8	3,157.9	44.1	1.4
Camden ³	574.4	590.2	583.5	591.5	8.0	1.4
Montgomery County-Bucks County-Chester County.....	1,128.2	1,146.5	1,132.2	1,146.1	13.9	1.2
Philadelphia.....	1,000.3	1,021.4	1,017.9	1,037.3	19.4	1.9
Wilmington ³	378.1	381.9	380.2	383.0	2.8	0.7
Texas.....	14,125.2	14,282.0	14,142.4	14,311.2	168.8	1.2
Dallas-Fort Worth-Arlington.....	4,271.3	4,295.9	4,264.8	4,298.9	34.1	0.8
Dallas-Plano-Irving.....	3,073.4	3,083.6	3,066.9	3,087.5	20.6	0.7
Fort Worth-Arlington-Grapevine.....	1,197.9	1,212.3	1,197.9	1,211.4	13.5	1.1
Washington.....	3,650.3	3,672.0	3,667.1	3,666.8	-0.3	0.0
Seattle-Tacoma-Bellevue.....	2,146.6	2,160.9	2,154.3	2,156.8	2.5	0.1
Everett.....	308.0	305.7	308.9	304.3	-4.6	-1.5
Seattle-Bellevue-Kent.....	1,495.7	1,508.7	1,499.2	1,503.5	4.3	0.3
Tacoma-Lakewood.....	342.9	346.5	346.2	349.0	2.8	0.8

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

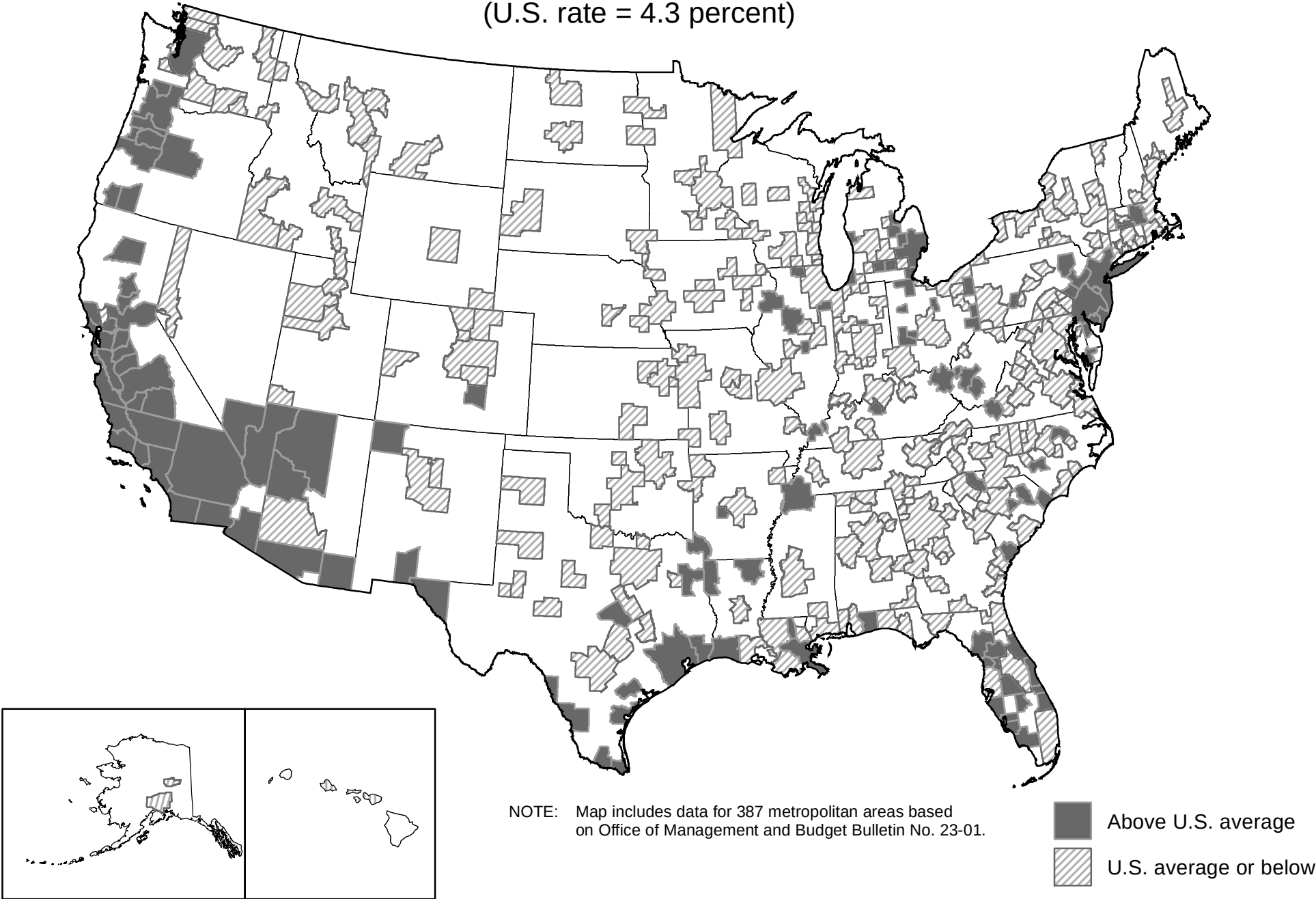
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, September 2025

(U.S. rate = 4.3 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, September 2025
(U.S. average = 0.8 percent)**

