



Local Operating Procedure

SECTION: Operations	PROCEDURE#: LOP19	PAGE 1 of 3
TITLE: TAA WIOA Procedure For Co-Enrollment	EFFECTIVE DATE: 08.08.2023	

DISTRIBUTION: CareerSource North Central Florida Staff

PURPOSE: This policy communicates the requirement to co-enroll eligible trade-affected workers in the Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program as well as the Trade Adjustment Assistance (TAA) Program. and the associated procedures.

REFERENCE: DEO Policy# 116

BACKGROUND: The Trade Act of 1974 established the TAA program to assist workers who have been laid off or whose jobs, wages, or hours have been threatened because of foreign trade or competition. To establish eligibility, a group of two or more workers, the trade-affected employer, a union representative, or the Local TAA Coordinator must file a Trade Act petition with the United States Department of Labor (DOL) Office of Trade Adjustment Assistance. The WIOA Dislocated Worker program offers employment, training, case management, supportive, and follow-up services for eligible workers. Eligible workers are unemployed through no fault of their own or have received an official layoff notice.

Trade-affected workers are dislocated workers under WIOA. The services provided to Florida's participants must be seamless and effective in ensuring access to the benefits and services required to return to suitable employment. To ensure the best use of workforce program funds in producing outcomes that benefit Florida's dislocated workers, all **eligible** trade affected workers shall be co-enrolled to receive WIOA Dislocated Worker services. The trade affected workers must meet normal eligibility requirements.

TAA and WIOA Dislocated Worker Co-enrollment Policy Number 116 Page 2 of 10 Trade-affected, dislocated workers may be co-enrolled with other partner programs_ such as WIOA Adult. However, Training and Employment Guidance Letter (TEGL) 01-19 encourages co-enrollment between the TAA and WIOA Dislocated Worker programs because the programs are complementary in nature, provide an additional funding source for dislocated worker services, and an analysis conducted by DOL indicated that TAA participants who were co-enrolled with the WIOA Dislocated Worker program consistently displayed superior results compared to those that were not co-enrolled.

These results include significantly improved performance outcomes, earlier intervention such as reduced time to participant training enrollment, and increased access to supportive services facilitating training completion, credential attainment, and obtaining suitable employment. DOL studies indicated co-enrollment leads to higher employment rates second and fourth quarter post-program exit and higher wages post- program exit.

Procedure: The Dislocated Worker program is designed to help workers get back to work as quickly as possible and overcome barriers to employment. When individuals become dislocated workers as a result of job loss, mass layoffs, global trade dynamics, or transitions in economic sectors, the Dislocated Worker program provides services to assist them in re-entering the workforce. Services for dislocated workers are integrated and provided through a national network of American Job Centers (AJCs). The AJCs provide significant resources to states to implement workforce education, training, and employment programs and help displaced workers.

Rapid Response: One service funded under the Dislocated Worker Program is Rapid Response. The Rapid Response program is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers. Rapid Response teams will work with employers and any employee representative(s) to quickly maximize public and private resources to minimize disruptions associated with job loss. Rapid Response can provide customized services on-site at an affected company, accommodate any work schedules, and assist companies and workers through the painful transitions associated with job loss. Many services are available through American Job Centers, from resume and interview workshops, career counseling, and job search.

Trade Adjustment Assistance Program: The TAA Program seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to (re)build skills for future jobs. Any member of a worker group certified by the Department may be eligible to receive the following benefits and services at a local American Job Center: training, employment and case management services, job search allowances, relocation allowances, and income support in the form of Trade Readjustment Allowances (TRA). Reemployment TAA (RTAA) and Alternative TAA (ATAA), which provide wage supplements for reemployed older workers whose reemployment resulted in lower wages than those earned in their trade-affected employment, may also be available.

Co-Enrollment occurs when an eligible participant is enrolled in more than one workforce program. Co-enrollment supports and optimizes the participant's success. In accordance with federal requirements, co-enrollment includes the simultaneous enrollment in the **WIOA** Dislocated Worker program and the TAA programs. Co Enrollment across funding streams helps leverage limited resources to meet the needs of all participants working towards suitable employment. When eligible, all trade affected workers will be co-enrolled with WIOA Dislocated Worker. Normal Dislocated Worker eligibility requirements must be met. Co-enrollment necessitates a high level of communication and coordination amongst program staff to maximize effectiveness and avoid the duplication of services.

OFFICIAL SIGNATURE

PHYLLIS MARTY
Chief Executive Officer
CSNCFL LOP-19 08.08.2023